



FAWCO Annual Report 2018

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President's Message

The Annual Report for 2018 shows that FAWCO is in robust health. Although Board members too often get caught up in the details of day-to-day operations, a pause to reflect on the past year leads to amazement at how much FAWCO has accomplished. Our core mission remains as relevant as ever; our activities are vibrant; our member clubs are engaged; our finances are in the black and our international profile has been raised.

We on the 2017–2019 FAWCO Board are proud of our work for the organization so dear to our hearts. To carry out FAWCO's mission statement and the resolutions and recommendations for our term, we have worked to strengthen support for member clubs, to expand the links between clubs and the Global Issues Teams and the UN Team, to ensure the continuity of the US Issues Team and to continue our advocacy for women and girls worldwide.

Among the highlights of the past year, the Target Project, Hope Beyond Displacement, surpassed all expectations for both fundraising and impact. The Youth Cultural Volunteers had a week of deeply meaningful experiences in Berlin, Germany last summer. The new Public Relations and Media Committee was set up and prepares to expand and professionalize FAWCO's external communications and boost its public profile to its various audiences. During the course of 2018, as the Annual Report shows, we have worked very hard to update and streamline administrative practices and documentation. Complying with the European Union's new General Data Protection Regulation (GDPR) was a challenge, but has ensured the privacy of FAWCO members, subscribers and website users. Looking ahead, we have recommended several proposed changes to the FAWCO Bylaws to rationalize our operations and open Board service to international members.

As FAWCO's 90th anniversary begins to appear on the horizon, FAWCO members can rest assured that the organization is sound. At the 2019 Biennial Conference, we will pass on to the next Board a thriving organization, moving confidently into the future and keeping FAWCO relevant into its tenth decade.

Sallie Chaballier (AAWE Paris)
FAWCO President 2017–2019

Parliamentary Procedure

The rules contained in *Robert's Rules of Order Newly Revised – 11th Edition* shall govern the Conference on all cases to which they are applicable and in which they are not inconsistent with our Bylaws and Administrative Guidelines.

Each club is entitled to a delegation of three (3) which will vote as one – hence each club has one vote, which is to be cast by the FAWCO Representative, or other approved club member, if she is present. Member clubs unable to send a delegate to the Conference may send in a vote, in writing, on the matters submitted to them, prior to the meeting.

Although the Board of Directors, Counselors, Committee and Task Force Chairs, Liaisons, Regional Coordinators, FAWCO Foundation, FAUSA and all club participants have no voting rights, they may participate fully in all Conference floor discussions.

Please wait to be recognized by the Chair before speaking, and wait for the microphone. Before proceeding, **state the name of your club and your name.**

Please address all remarks through the Chair. Discussion by any individual on any question will be limited to **once** for **two minutes**. If a motion is made, it must be seconded before discussion is allowed. Any amendments proposed and seconded must be voted on (in reverse order) before the vote on the original motion. No more than two amendments can be on the floor at the same time. The maker of a motion may answer any questions posed, may withdraw the motion, and may speak again in rebuttal and in conclusion.

For voting purposes, each delegation has been provided with a club sign. **When voting, please raise your sign clearly and wait for completion of the count before lowering it.**

Conference Procedures

The FAWCO President, the three Vice Presidents, the Secretary and the Treasurer are elected at the Biennial Conference and serve for a two-year period, as do their appointees. Elections and terms of office are governed by the Bylaws. All voting that takes place during a Biennial Conference or Interim Meeting is limited to one vote per regular (at least 60% American membership) or associate (English the predominant language and consistently active participation of Americans in the leadership) Member Club. The Board of Representatives at a Conference must vote on the budget, all changes in dues and amendments to the Bylaws. The financial records of FAWCO are open to inspection by Member Clubs.

The FAWCO Organization

FAWCO was founded in 1931 when seven Clubs came together to form the Federation of American Women's Clubs in Europe, which evolved into the broader-based Federation of American Women's Clubs Overseas in 1935.

FAWCO Mission Statement

FAWCO is an international federation of independent organizations whose mission is:

- to build strong support networks for its American and international membership;
- to improve the lives of women and girls worldwide;
- to advocate for the rights of U.S. citizens overseas; and
- to mobilize the skills of its membership in support of global initiatives for education, the environment, health and human rights.

The FAWCO Board of Directors 2017–2019

President	Sallie Chaballier (AAWE Paris)
First Vice President for Communications	Laurie Brooks (AWC The Hague)
Second Vice President for Member Clubs	Hope Moore (Munich IWC)
Third Vice President for Global Issues	Martha Canning (AWC Amsterdam)
Secretary	Mary Stewart Burgher (AWC Denmark)
Treasurer	Alisa Cook-Roehs (AIWC Düsseldorf)
<i>Board appointments (non-voting)</i>	
Parliamentarian	Judith K. Furukawa (AWC Brussels)
FAWCO Foundation President	Suzanne Wheeler (AAWE Paris)

Board of Representatives

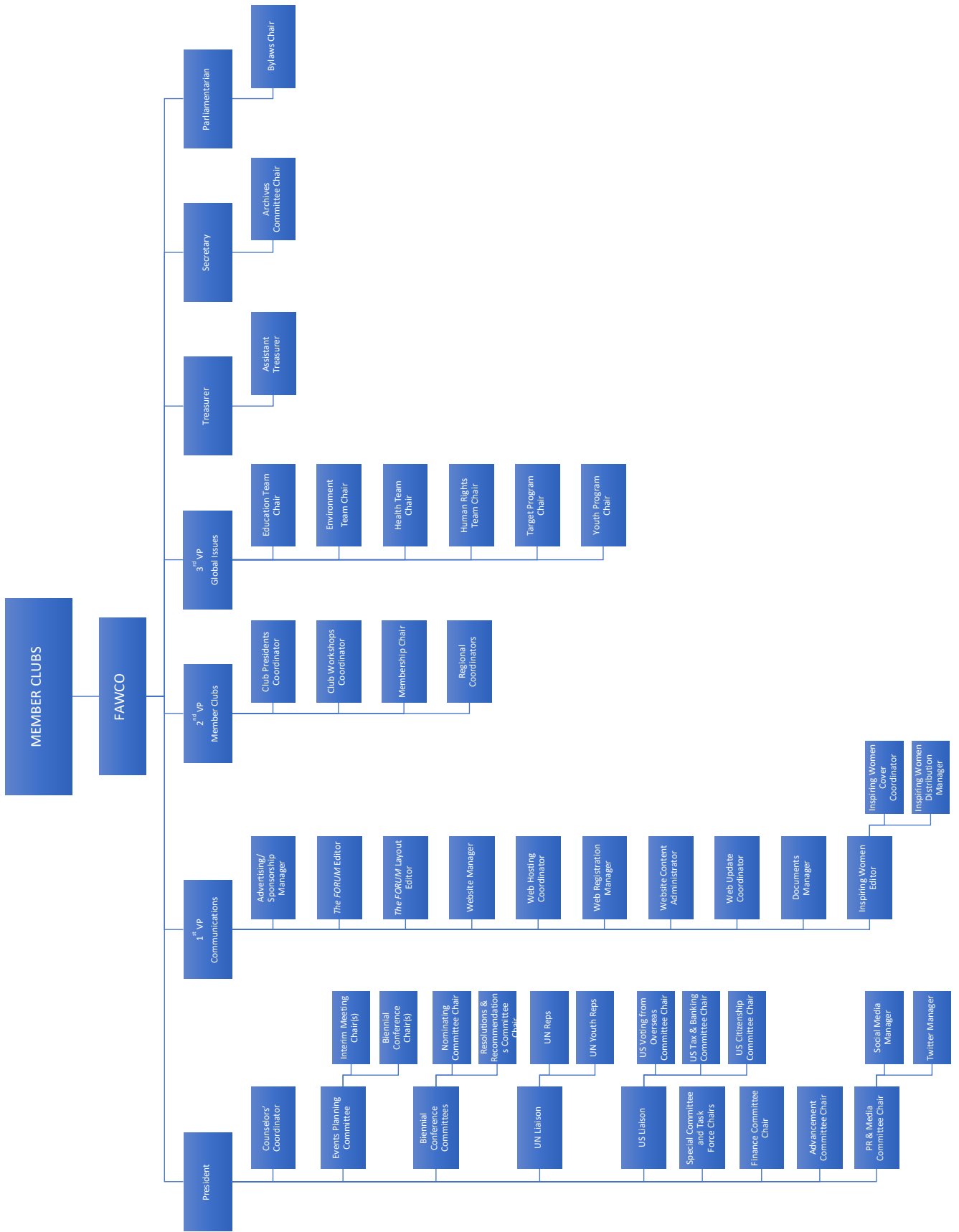
One FAWCO Representative from each Member Club

Council

Board of Directors
 Board of Representatives
 Committee/Task Force Chairs*
 Liaisons/Club Presidents' Coordinator*
 Regional Coordinators*
 Counselors (Past FAWCO Presidents)
 President of The FAWCO Foundation
 President of FAWCO Alumnae USA (FAUSA)
 * *Appointed with the approval of the FAWCO President*

FAWCO Counselors

Past FAWCO Presidents serve in an advisory capacity.



FAWCO Committees and Teams

The FAWCO Committees and Global Issues Teams give Member Clubs and members from the Clubs a chance to participate in FAWCO's work worldwide in an area of specific interest.

Administrative Committees

Advancement
Archives
Bylaws
Events Planning
Finance
Membership
Public Relations and Media
Special Committees and Task Forces

Biennial Conference Committees

Nominating
Resolutions and Recommendations

Global Issues Teams

Education
Environment
Health
Human Rights

Global Issues Programs

Target Program
Youth Program

US Issues Committees

US Citizenship
US Tax and Banking
US Voting from Overseas

Presidential Appointees (non-Board members)

Reporting to the President

Advancement Committee Chair(s)
Biennial Conference/Interim Meeting Chair(s)
Biennial Conference Committee Chairs:
 Nominating
 Resolutions and Recommendations
Counselors' Coordinator
Events Planning Committee Chair(s)
Finance Committee Chair(s)
Public Relations and Media Chair(s)
Special Committee and Task Force Chairs
UN Liaison
US Liaison

Reporting to the 1st Vice President

Advertising and Sponsorship Manager
The FORUM Editor
The FORUM Layout Editor
Inspiring Women Editor
Documents Manager
Web Hosting Coordinator

Web Registration Coordinator
Website Manager
Website Content Administrator
Web Update Coordinator

Reporting to the 2nd Vice President

Club Presidents Coordinator
Club Workshops Coordinator
Membership Chair
Regional Coordinators

Reporting to the 3rd Vice President

Global Issues Team Chairs
 Education
 Environment
 Health
 Human Rights
Target Program Chair
Youth Program Chair

Reporting to the Treasurer

Assistant Treasurer

Reporting to the Secretary

Archives Committee Chair

Reporting to the Parliamentarian

Bylaws Committee Chair

FAWCO Regions

Region 1: United Kingdom and Ireland
Region 2: Nordic Countries and Russia
Region 3: France and Spain
Region 4: Belgium, Luxembourg, and the Netherlands
Region 5: Austria and Germany
Region 6: Liechtenstein and Switzerland
Region 7: Africa
Region 8: Greece and Italy
Region 9: Middle East
Region 10: The Americas
Region 11: Asia/Pacific

FAWCO Officers' Reports

President's Report

Being entrusted with the stewardship of FAWCO for the past two years has been an honor and a privilege, as well as a serious responsibility. The 2017–2019 FAWCO Board has striven to build on the achievements of its predecessor and to enhance the organization's relevance to its members, and to ensure its vigor and efficiency. FAWCO's pillars – member club support, global issues, US issues and philanthropy – remain solid.

Other Board officers and key volunteers report in detail on the activities under their aegis in subsequent sections of this Annual Report, so my report focuses on the aspects of FAWCO under my oversight.

Administration and communication

In this second year of my term as FAWCO President, I pursued a wide variety of projects focused on planning for the remainder of the Board's term and leaving the organization on a sound footing for the next Board. I have chaired monthly Board Skype meetings and two face-to-face Board meetings (in July and November) since last year's Interim Meeting; represented FAWCO at the virtual and Annual Interim Meeting of the Board of The FAWCO Foundation; relayed and responded to requests from the UN and US teams; liaised with Counselors; and fielded queries of all sorts. I have written and received thousands of emails and held countless Skype discussions, both one on one and with groups. Planning the 44th Biennial Conference in Edinburgh, and coordinating with the Conference organizers in AWC Central Scotland, occupied considerable time.

Given the financial challenges that FAWCO faced when this Board took office in April 2017, prudent financial management and planning have been priorities for us, and we are pleased to end our term with FAWCO in the black. We advocated a long-overdue, albeit modest, increase in membership dues, which was passed overwhelmingly at the Interim Meeting in The Hague. Careful attention to our expenses permitted us to hold two face-to-face Board meetings again this past year, which contributed significantly to our productivity.

I have sent out regular communications in the monthly *News in Brief* and my quarterly newsletter *Connections – Letter from Headquarters*, and have written for the semiannual news magazine *The FORUM*. In preparation for the Biennial Conference, I began sending monthly *Spotlight on Edinburgh* newsletters in last November. In addition, I proofread and review all FAWCO publications before they are released. Being the final proofreader for *Inspiring Women*, which has gone from strength to strength in its second year of highlighting talented women from all across the FAWCO network, is a particular pleasure.

The Board has periodically reviewed and updated the Administrative Guidelines and other administrative documents, in particular the Events Planning Handbook for both biennial conferences and interim meetings. The document revision process is ongoing and I would like to thank Documents Manager Monica Jubayli (AWC Lebanon) for her organizational skills and perseverance.

Planning events

The 2018 Interim Meeting (IM) in The Hague was a success from every aspect. I commend all Board members for doing an excellent job under sometimes stressful conditions. The IM attracted an excellent turnout with a large number of first-time attendees; content was pertinent and substantive, and feedback was overwhelmingly positive. From the Board's perspective, the IM model entails a great deal of work in a very tight timeframe, although alternating short IMs and longer biennial conferences appears to be an optimal formula.

After three and a half years, FAWCO's first events planning team passed the torch. I would like to thank the dynamic duo of Angelika McLarren and My-Linh Kunst (AWC Berlin) for their pioneering work in developing the model for and organizing two highly successful Interim Meetings. I am delighted that they remain actively involved in FAWCO, Angelika as Regional Coordinator for Region 5 and My-Linh as Co-Chair of the FAWCO Youth Program. The new Events Planning Committee Co-Chairs, Angie Aebersold and Patricia Aeby (AWC Bern), are enthusiastic about their work and have plunged into preparations for the 2020 IM, which they will announce in Edinburgh.

Similarly, AWC Central Scotland's organizing committee worked very hard, and with particular creativity, in planning the 2019 FAWCO Biennial Conference. No aspect escaped them: the venue, agenda, speakers, tours and the myriad other details involved in holding such a major event. The FAWCO Foundation Vice President Fundraising Barbara Bühling and I visited Edinburgh on October 31–November 4 to meet key members of the club, as well as the Dalmahoy Hotel's conference liaison, Catriona Wilson. I am confident that the Conference will be an outstanding success.

Teams and committees reporting to the President

FAWCO's UN team expanded and UN reps continued to play prominent roles in various nongovernmental organization (NGO) committees. In addition, FAWCO as an organization is now on the Board of CoNGO, the Conference of NGOs in Consultative Relationship with the United Nations. The FAWCO Board frequently approves signing statements and position papers in conjunction with other NGOs.

Johanna Dishongh (FAUSA) took over from the late Lucy Laederich as US Liaison in mid-2018, and Lucy was delighted to have Johanna as her hand-picked successor as US Liaison, the helm of the US Issues team. Johanna and former US Tax & Banking Chair Cora Lee Findley (FAUSA) attended Overseas Americans Week in April

2018, along with several representatives from the Association of Americans resident overseas (AARO). Johanna is maintaining contact with AARO and has cultivated contacts in several key Congressional offices dealing with taxation matters, closely following developments on taxation and other issues. She has sent out several US Liaison bulletins and will do so quarterly. In the run-up to the 2018 US midterm elections, FAWCO actively informed members about voting from overseas. The Voting from Overseas Committee assisted FAWCO members in registering to vote, and supplied monthly articles for use in club newsletters.

Owing to several factors, the Advancement Committee has not been very active since submitting a proposal for a FAWCO grant funding process. Several committee members had other priorities and Wendy Leyland (AAWE Paris) stepped down as Chair owing to professional commitments. Kathleen Simon (AWC Bern) remains as an advisor and I hope a new Chair with a reconfigured committee can be recruited, so as to have a body in place that can consider matters of long-term strategy for FAWCO.

The Biennial Conference Committees, Nominating and Resolutions and Recommendations, have worked diligently over the past year and I have advised them when requested. Monica Jubayli and the Nominating Committee not only recruited candidates for the 2019–2021 FAWCO Board but also re-examined the job descriptions for all Board officers. I appreciate their comprehensive approach to looking at how the next Board should function and putting together a team that will work together productively. Mary Dobrian (AIWC Cologne), Chair, and the members of the Resolutions and Recommendations drafted a detailed and thoughtful framework of resolutions and recommendations for the 2019–2021 Board term.

I am delighted that Meenakshi Advani (ACIW Mumbai) has agreed to serve as Chair of the new FAWCO Public Relations and Media Committee. She is full of energy and ideas on how to expand and professionalize FAWCO's external communications and boost our public profile to all our various audiences. Meenakshi has already researched how all facets of FAWCO can intersect with public relations, and has contacted key volunteers for ideas and input as she devises a strategy. I will work closely with her up until the Edinburgh Conference, after which I will become an advisor to the Committee.

Inspiring Target Project site visit

Vice President Member Clubs Hope Moore and I represented the FAWCO Board on the landmark site visit to the Target Project, Hope Beyond Displacement, at the Collateral Repair Project (CRP) in Amman, Jordan in April 2018 (fully described in the Target report below). All the participants were extremely impressed both with Collateral Repair Project and with the programs funded through the Target Project. Hope Beyond Displacement is having a far greater impact than anyone could have predicted, and I am delighted that successful fundraising efforts will allow CRP to expand these programs to a greater number of people.

Target Review Committee

Vice President Global Issues Martha Canning kindly agreed to chair the Review Committee for Target 3.0, assisted by Tricia Saur (AIWC Cologne), Target Program Chair; Barbara Bühling (AIWC Düsseldorf), The FAWCO Foundation Vice President Fundraising; Becca Meurer (AIWC Düsseldorf), Target Fundraising Chair; Carol-Lyn McKelvey (AIWC Cologne), Education Team Co-Chair; Tara Scott (AWC Central Scotland), Education Team/UN Team/Target Site Visit; Lauren Mescon, AWC Amsterdam FAWCO Rep. Target 2.0 Chair Johanna Dishongh conducted the target selection review, which is incorporated into the final Target Program Review report.

Club outreach

Attending regional meetings and getting to know clubs and individual members is essential for the Board of our largely virtual organization, and clubs and regions need to get to know Board members insofar as possible. I attended the Region 6 meeting in Bern in late May and spoke to the June monthly meeting of the Barcelona Women's Network. After visiting AWC Central Scotland, to see the Biennial Conference venue and to get to know the organizers better, I attended the Region 5 meeting hosted by our newest club, Heidelberg IWC. In January 2019 I attended the sixth annual Region 7/Moroccan interclub meeting in Marrakech, followed by Region 8 and Region 9 meetings in Rome and Beirut, respectively, in February. The personal contacts forged at these meetings and visits have been invaluable to me in deepening my understanding of our clubs' concerns.

Support from Counselors

The FAWCO Counselors are a tremendous resource for any Board, and I have been grateful for their wise feedback during this term. I consulted the Counselors specifically in connection with three possible Bylaws

changes which will be voted on at the Biennial Conference, and greatly appreciated their insights. In particular, I would like to thank Emily van Eerten (AWC The Hague) for her invaluable advice.

Achieving our goals

In reviewing the goals that this Board set for ourselves when we took office in April 2017, I am pleased to conclude that we have accomplished a great deal of what we set out to do. FAWCO has been in good hands with the stewardship of this Board. Further, I can attest that FAWCO's work is in accordance with the 2017–2019 resolutions and the detailed recommendations for their implementation.

Cooperating with The FAWCO Foundation and FAUSA

The FAWCO Foundation and FAUSA presidents, Suzanne Wheeler and Therese Hartwell, respectively, have been indispensable partners for me and FAWCO during my term of office. Suzanne and I sit in on one another's Board meetings and have consulted regularly on many matters, including Conference planning. The three of us have continued our F3 quarterly Skype calls to ensure clear communications and coordination among the three sister organizations. I hope that the mutual respect and trust that we have nurtured will endure and deepen among FAWCO, The FAWCO Foundation and FAUSA under future boards.

“Thanks, and thanks, and ever thanks ...”

Volunteers are the lifeblood of FAWCO. It depends on the dedication and generous amounts of time our many volunteers give so freely, to function as a global organization. Every volunteer's contribution is appreciated, but in particular I would like to thank the following outgoing volunteers for their work on behalf of FAWCO: inaugural Events Planning Co-Chairs Angelika McLarren and My-Linh Kunst (AWC Berlin); FAWCO Youth Chair Barbara Bühling (AIWC Düsseldorf); Region 1 Coordinator Yvonne Veger (AWC London); Region 3 Co-Coordination Linda Laval and Kim Mousseron (AWG Languedoc-Roussillon); Region 4 Coordinator Marja Reunis-de Rechter (AWC Antwerp); Region 11 Coordinator Jodie Sovak (ACIW Mumbai); US Tax & Banking Chair Cora Lee Findley (AW Eastern Province); and Advancement Chair Wendy Leyland (AAWE Paris).

Warm thanks are also offered to the volunteers who have assumed their positions since the IM in The Hague: US Liaison Johanna Dishongh (FAUSA); Events Planning Co-Chairs Angie Aebersold and Patricia Aeby (AWC Bern); Region 1 Coordinator Christine Humphreys (AW Surrey); Region 3 Coordinator Deborah Lillian (AAWE Paris); Region 4 Coordinator Susan Frick (AWC Brussels); Region 11 Coordinator Susie Cotton (AWC Perth); Web Hosting Coordinator Rheagan Coffey (AWC Dublin); Voting from Overseas Committee member Lauren Scharps (AIWC Frankfurt Taunus Rhein-Main); new UN reps Tammy Sas-Mayaux (AAWE Paris), Melissa Ruggles (AWC Amsterdam), Mary Anne Nixon (AWA Vienna) and Alexandra De Jager (FAUSA); Nominating Committee Chair Monica Jubayli (AWC Lebanon) and Nominating Committee members Meenakshi Advani (ACIW Mumbai), Patricia Aeby (AWC Bern), Johanna Dishongh (FAUSA) and Liz Janson (Munich IWC); Resolutions and Recommendations Chair Mary Dobrian (AIWC Cologne) and Committee members Linda Harvan (FAUSA), Deborah Lillian (AAWE Paris), Lauren Mescon (AWC Amsterdam), Julie Mowat (AWC The Hague) and Anne Riz (AWC Bern).

In addition, I am grateful for the patient professionalism of Cat Conner (AWC Hamburg), FAWCO's brilliant Website Manager, and for the creativity and willingness to help out on short notice of FAWCO's longtime Layout Editor and go-to graphic designer, Kristin Haanaes (AWC Oslo). FAWCO Counselors Kathleen Simon (AWC Bern) and Monica Jubayli (AWC Lebanon) have been steadfast sources of counsel and feedback and I deeply appreciate their support. In closing, the accomplishments of the past two years would not have been possible without the hard work of the FAWCO Board: Laurie Brooks, Hope Moore, Martha Canning, Alisa Cook-Roehs, Mary Stewart Burgher and Judy Furukawa. I would like to thank them all for their support and collegiality.

As I leave the FAWCO Board after seven years of service (six of them consecutive since 2013), I would like to share a few important lessons learned from my work with FAWCO:

- women are central to making the world a better place;
- educating girls and young women is essential to ensuring that women will have access to better lives;
- NGOs like FAWCO make a difference as a part of civil society;
- women working cooperatively can achieve great things; and
- not least, perseverance in the face of seemingly incremental change yields results over time.

These principles inform FAWCO's work and inspire our volunteers. I have learned so much from this organization and thank FAWCO members for giving me the honor and privilege of serving as FAWCO President.

*Respectfully submitted,
Sallie Chaballier (AAWE Paris)
FAWCO President 2017–2019*

First Vice President's Report

I continue to be amazed at the level of dedication of the women (and men) of FAWCO. Their consistent desire to help others and willingness to step up to tackle the tasks at hand are truly inspiring. I know that word crops up a lot in this organization, but it fits our volunteers so well! As I enter the last few months of my term on the FAWCO Board, I realize I had no idea how much my life could change in two short years. FAWCO's Communications Team has continued to outperform expectations and their ingenuity has led to some exciting changes.

Publications

As recommended by FAWCO's Strategic Planning Task Force, we succeeded in consolidating the publications that FAWCO sends to its members, aiming to increase impact by reducing numbers. We on the Board also needed to make these changes as part of our efforts to comply with the European Union's new General Data Protection Regulation (GDPR). This was a daunting task, but we have acted to protect the privacy of FAWCO members and to ensure they receive only the information that they request. FAWCO will continue to be vigilant about GDPR in moving forward.

The biggest changes in FAWCO publications have been the move from Constant Contact to Mailchimp, as a distribution mechanism, and the creation of the *Global Issues Digest*. The latter also allows us to better utilize our website and encourage both more visitors to the site and new readers of the materials provided by FAWCO's Global Issues Teams. This is also extremely important for advertising income. Publications statistics need to be displayed in a slightly different manner than previous years because the change to Mailchimp and the new *Digest*. That is why the following table gives publication numbers in two groups.

Publication	Number of issues	
	Constant Contact (Jan–Aug 2018)	MailChimp (Sept–Dec 2018)
News in Brief	7	4
Connections – Letter from Headquarters	3	1
Club Presidents' Post	2	1
UN Liaison Bulletin	2	2
US Liaison Bulletin	0	1
Target Bulletin	7	4
Education Team Bulletin	6	0
Environment Team Bulletin	5	0
Health Team Bulletin	3	0
Human Rights Team Bulletin	5	0
Global Issues Digest	0	3
Inspiring Women	2	3
The FORUM	1	1
Special announcements and Conference	4	2

Website and web services

We continue to try to attract more visitors to the FAWCO website, and we made progress on that front with the creation of the *Global Issues Digest*. In 2018, the website had 41,664 sessions (site visits) by 28,724 users. People continue to visit our website to find information about clubs in their area after moving abroad and I receive email requests for information about this. This is great news, as we certainly want to increase membership in our clubs!

Our new Web Hosting Coordinator, Rheagan Coffey (AWC Dublin), did a wonderful job stepping into her new role. She has worked closely with Cat Conner (AWC Hamburg) to learn the ropes and coordinated with the Treasurer to ensure timely and correct billing. Rheagan took only a few weeks off at the end of the year, after the latest addition to her family entered the world, and will resume her duties early in 2019.

We maintain domain registrations for 33 clubs, host the websites of 24 clubs, and manage the email of another six. Rheagan and Cat consistently respond in a very timely manner to all requests and issues and have an impressive record of professionalism.

Advertising and PR

Our Advertising Manager, Elsie Bose (AWG Paris) has worked tirelessly to maintain our relationships with current advertisers and develop new relationships with potential partners. Several of our advertisers decided not to continue their partnerships with FAWCO for 2019, but this is typical in the industry as relationships wax and wane. We have wonderful sponsors for the 2019 Biennial Conference, Janet Darrow and London & Capital, and Elsie continues to look for more sponsors as FAWCO enters 2019.

PR and Social Media have moved under new leadership with the creation of the Public Relations and Media Committee, chaired by Meenakshi Advani (ACIW Mumbai). I am sure we will hear exciting updates as their work moves forward.

Thanks

I offer many thanks to the entire Communications team for all their hard work throughout 2018, and to the other members of the FAWCO Board as I say goodbye to working with these amazing women. I have learned so much from the volunteers with whom I have spent time since I joined the team in Mumbai in 2017. I will miss your devotion and passion!

*Respectfully submitted,
Laurie K. Brooks (AWC The Hague)
FAWCO 1st Vice President – Communications*

Second Vice President's Report

With the experience acquired over two years as Second Vice President, I have striven to communicate effectively and provide continuing support to FAWCO reps, presidents and club members. As liaison between the FAWCO reps of our 62 clubs, the coordinators of our 11 regions and the FAWCO Board, I have endeavored to keep the lines of communication open and encouraged these groups to work productively together.

I have made every effort to support reps in maintaining and increasing all their club members' awareness of the FAWCO network and the many opportunities offered by FAWCO membership, and to guide reps in encouraging members to take full advantage of these opportunities. Reps have encouraged all club members to feel connected to FAWCO. My goal has been to help reps to enjoy performing their roles and do so effectively.

I have done my utmost to provide up-to-date and interesting written and verbal communication about FAWCO and The FAWCO Foundation to reps. This allows reps to pass on this information and perform their roles knowledgeably. I regularly update and create documents which are distributed and posted on the website as part of an ongoing effort to make information easily accessible to reps and all members. The website continues to be a vital resource for our members and is an important tool to connect members to current and useful information.

I have compiled and edited the monthly *News In Brief* (NiB) to keep members updated on all areas of FAWCO, The FAWCO Foundation and FAUSA. NiB is an effective tool to lead members to FAWCO's website by providing a variety of links in each article. Through NiB, the website and personal contact with reps and club members, I have endeavored to inform members of the many facets of FAWCO, including the Club Workshop Program, best practices, the articles and activities of the Global Issues Teams, updates on the Target Project, reports from UN and US Teams, updates on the Youth Program and updates from the FAWCO Board. I also aim to connect members to The FAWCO Foundation, highlighting the Education Awards and Development Grants. NiB also provides updates from FAUSA.

Reminding reps to update their clubs' profiles online whenever there are changes is an ongoing effort. Adding new information provides the most up-to-date data shared with other clubs and FAWCO, and is used in reports to maintain our status as a nongovernmental organization accredited to the United Nations Economic and Social Council (ECOSOC).

FAWCO reps play a key role in FAWCO's success. These volunteers keep vibrant, creative and inclusive communication flowing between club members and FAWCO. I have had the privilege of working with a wide

range of enthusiastic and dedicated reps. To recognize outstanding reps, I presented Rep Appreciation Awards at the Interim Conference in The Hague in 2018 to:

- Lauren Mescon (AWC Amsterdam)
- Mary Dobrian (AIWC Cologne)
- Sandra Gogel (AWG Paris)
- Orla Blundell (AWG Languedoc-Roussillon).

Regional meetings continue to be vital links in keeping our members connected, by offering opportunities to meet face to face, to network and share ideas ranging from club development strategies to utilizing FAWCO benefits. Members meet existing and new colleagues within and outside their regions. Each Regional Meeting, organized by a designated club in the region, brings its own character and interests to these informative and lively events. As Second Vice President, I have offered support throughout the planning process to advise on ways to include FAWCO presentations and workshops while supporting the host club's priorities. There were fewer regional meetings in 2018 than in 2017, which has been normal in the alternate year. Several clubs are already planning regional meetings for 2019. I had the privilege of attending, presenting an overview of FAWCO and facilitating an open session at all the 2018 meetings:

- Region 7 Meeting in Rabat, Morocco, hosted by AIWA Rabat
- Region 6 Meeting in Bern, Switzerland, hosted by AWC Bern
- Region 5 Meeting in Heidelberg, Germany, hosted by IWC Heidelberg.

I have had the privilege of working with our 11 dynamic regional coordinators (RCs), who actively support their reps to bring FAWCO to their clubs and to strengthen the communication between clubs in their region. Each region has its own particular character and the RCs understand and support their regions' unique qualities. I commend the RCs who also supported regional meetings in 2018. I thank FAWCO's RCs: Yvonne Veger (outgoing) and Christine Humphreys (current), Region 1; Ann Marie Morrow, Region 2; Linda Laval and Kim Mousseron (outgoing) and Deborah Lillian (current), Region 3; Marja Reunis-de Rechter (outgoing) and Susan Frick (current), Region 4; Angelika McLarren, Region 5; Kathleen Simon, Region 6; Cynthia Smith-Ayed, Region 7; Ann De Simoni, Region 8; June Bechara, Region 9; Kathi Savoury, Region 10; and Jodie Sovak (outgoing) and Susie Cotton (current), Region 11.

Club presidents' support of FAWCO is key. I thank Gina Chiapparine, our Club Presidents' Coordinator, in her second year in this position. She has supported the presidents in many ways. She welcomed over 30 new presidents, published four club president posts, held two For Presidents Only Skype calls (on board organization and restructuring and upping the fun factor) and held two workshops at 2018 Interim Meeting. FAWCO's Club Workshop Coordinator assisted with the second For Presidents Only call. While Gina was handling these many activities, she also had a baby in May 2018.

Recruiting new clubs continues to be a focus and challenge. I thank FAWCO's Membership Chair, Rebecca DeFraités (AWG Paris), for her dedication, insights and creativity to grow our FAWCO clubs. She has actively worked to identify and recruit new clubs to join and to encourage former clubs to rejoin. In the last year, we welcomed the newly formed club, IWC Heidelberg, as our newest FAWCO club, and were sorry to lose AC Shanghai while continuing to encourage its return to FAWCO. Rebecca has developed and tried out a range of strategies to continue to attract clubs to our FAWCO family.

The Club Workshop Program has continued to thrive with Caroline Pekarek (Munich IWC – see her report below) managing a wide variety of workshops based on members' talents, requests and input. Her passion for education and skills enhancement have made her an excellent leader of this important program.

It has been a privilege, a rewarding experience and an honor to serve as Second Vice President on the FAWCO Board in 2017–2019 for the past two years. I thank FAWCO President Sallie Chaballier for her guidance, insight and support. Each Board member has brought her expertise to her FAWCO job and I thank them all for their support. I have learned so much from all the amazing women who volunteer their time and passion to make FAWCO a force for good in the world and at home. I have truly been inspired by FAWCO women and I look forward to a future with FAWCO.

*Respectfully submitted,
Hope Moore (Munich IWC)
FAWCO Second Vice President Member Clubs*

FAWCO Club Workshops Coordinator Report

FAWCO's founder, Caroline Curtis Brown, believed that women, working collaboratively, could achieve great things in respect to women's rights, while also working to promote goodwill and world peace. FAWCO club workshops were initially launched in 2014, based on the same concept: that by sharing our gifts, talents and knowledge with one another we can further empower our mission and goals.

By nature education and the sharing of information are very dynamic and so they proved in 2018, We who are involved with club workshops have worked to tailor our curriculum to better suit the needs of FAWCO members through a club workshop practices survey, a redesign of the workshops webpage and ongoing conversation with members at Regional meetings and the Interim Meeting in March. Through this activity, we have fine-tuned our offerings to better align with the needs and requirements of the community we serve. Thank you to everyone that participated. Your valuable input was heard and incorporated into our planning process.

Several workshops have been redesigned, and alternative delivery methods are in the works. It is a very exciting time!

We currently offer 12 workshops to member clubs, with many new opportunities on the horizon. In 2018 we supported workshops at meetings in regions 5–7, as well as the Interim Meeting. Target Program Chair Tricia Saur not only continued to educate us on the current Target Project at these meetings but also traveled to Frankfurt in February and Heidelberg in May to provide individualized workshops on the details of Hope Beyond Displacement's efforts in Jordan.

Supporting FAWCO members and leadership teams is a priority for the club workshops team. Thank you to Second Vice President Hope Moore for sharing an individualized team building workshop with the Paris AWG board in September. In addition to our internal membership support, we also appreciate the ongoing support of Esquire Group, sponsoring club workshops financially and through participation at regional meetings and conferences.

A special thank you goes to all of the women who offer their time and skills contributing to the support of club workshops. 2019 will undoubtedly be another year of growth and development, largely due to FAWCO's realization that the future of our mission lies within our very own members. In each of us exists a great opportunity to contribute to this world if we allow ourselves to step up to the challenge: I am grateful for the opportunity to serve.

*Respectfully submitted,
Caroline Pekarek (Munich IWC)
Club Workshops Coordinator*

Third Vice President's Report

Being the Vice President Global Issues for FAWCO has been my privilege, and I remain in awe of such an inspirational group of women working together to improve the lives of women and girls and contribute to the global community. The Global Issues Teams work passionately to bring awareness of critical issues in the areas of education, the environment, health and human rights to FAWCO members. The FAWCO Youth and Target programs both bring FAWCO's message to a greater audience, as well as promoting connections between FAWCO clubs.

2018 saw the launch of the new *Global Issues Digest*. Replacing the monthly bulletins, it provides links to articles on FAWCO's website that drive traffic to the website, make articles easier for new readers to locate and condense the volume and frequency of information sent to members.

The Health Team, chaired by Linda Harvan (AW Eastern Province) and Blandina Steinhauslin (AILO Florence), has an additional eight members, and developed since 2017 into an active and vibrant team focusing on important health issues for women and girls. It disseminates information among FAWCO members through contributions to *News in Brief* and articles on the website and in the *Global Issues Digest*. Leading up to the next Target Project, team members have been educating themselves and members about the top ten health issues for women, as determined by the World Health Organization (WHO). The Health Team also encompasses Clubs in Motion, an initiative by Maggie Palu (AW Aquitaine), who reports on healthy movement-related activities by member clubs. The Environment Team, co-chaired by Anne van Oorschot (AWC The Hague) and Renuka Matthews (Individual Member, Dubai), is composed of 11 members from eight different clubs and FAUSA. This dedicated group

continues to inform FAWCO members of environmental issues and actions, encouraging the spread of information and participation. The Education Team, chaired by Arandeeep Degun and Carol-Lyn McKelvey (AIWC Cologne), is a committed group, dedicated to increasing awareness of global issues in education for women and girls. In addition to publications, this team has actively provided opportunities for members to participate in UN-related festivals, conferences and webinars. The Human Rights Team, chaired by Therese Hartwell (FAUSA), has a strong and committed 18 members, which focuses attention on FAWCO and FAUSA activities to support various aspects of women's rights. Participation in global observations of women's human rights and movements to end gender-based violence have been an important focus for the Team in 2018. A new FAWCO Refugee Network, established in 2018, operates under the Human Rights Team umbrella. This network provides a way for FAWCO clubs that are active in local refugee-related activities to share initiatives and resources, to learn from each other and collaborate. Ann Birot-Salsbury and Clara Siverson (AAWE Paris) lead this initiative, which utilizes a Facebook page for communication. The Global Issues Teams' individual reports below give details of their activities in 2018 and links to their sections of the FAWCO website.

2018 also saw the Target Program for Education grow to new levels. Target Chair Tricia Saur (AIWC Cologne) continued raising awareness through bulletins, the Target blog Let's Get Schooled, social media posts and presentations at club and regional meetings. Christine Funke (Heidelberg IWC) provided valuable assistance. In addition, a site visit by 22 FAWCO members representing six FAWCO regions and FAUSA visited the Collateral Repair Project in Amman, Jordan, meeting the beneficiaries of the Target Project, Hope Beyond Displacement. On their return, these members were able to share with their clubs what they had seen, a highly valued aspect of the Program. FAWCO Youth member Julia Goldsby (AIWC Cologne) documented the impact of Hope Beyond Displacement in a moving and informative film. Within the first year of Target fundraising, the initial goal was surpassed. In collaboration with the Collateral Repair Project, a new goal was set, which allowed for assistance to even more recipients. This successful fundraising campaign benefitted over 1200 people by providing them with educational tools, supplies, vocational skills, awareness training on gender-based violence and empowerment. See the Target Program report below for details.

The FAWCO Youth Program celebrated its sixth year by offering the fifth edition of the Youth Cultural Volunteers Program in Berlin, Germany. AWC Berlin hosted 12 participants from eight FAWCO clubs, and provided them with cultural, educational and volunteer opportunities. The group served refugees and homeless and disabled people, as well as meeting with a survivor of the Holocaust to discuss the importance of embracing human differences. FAWCO Youth also conducted workshops during the Interim Meeting in 2018 to raise awareness about opportunities for participation. 2018 marked the year that Barbara Bühling (AIWC Düsseldorf) stepped down as Youth Program Co-Chair, after successfully inaugurating and continuing the Program in its many facets for five years. Barbara's many contributions have created transformational experiences for many children of FAWCO members. FAWCO Youth is currently chaired by Mary Dobrian (AIWC Cologne), Meg Brew (AWC Amsterdam) and My-Linh Kunst (AWC Berlin), whose report is available below.

*Respectfully submitted,
Martha Canning (AWC Amsterdam)
3rd VP for Global Issues*

Secretary's Report

During my term, I took minutes of Skype and face-to-face Board meetings, circulated them and ensured their finalization and archiving. I assisted the President in tracking and recording votes taken by the Board outside its meetings and in tracking the list of action points for Board members. I assisted with the update of the FAWCO Administrative Guidelines, and updated the Directory of Volunteers for publication on the website; the latter included revising the Directory's content in the light of the European Union's new General Data Protection Regulation. I helped to compile the annual report for the 2018 Interim Meeting in The Hague as well as the annual report for the 2019 Biennial Conference in Edinburgh. I am grateful to have had this opportunity to serve.

*Respectfully submitted,
Mary Stewart Burgher (AWC Denmark)
FAWCO Secretary*

Treasurer's Report

2018 was a successful year for FAWCO financially, with an unexpected surplus for the year of \$7.6K,¹ as compared to a budgeted loss of \$9.8K and a forecasted profit of \$1.2K. Last year we on the finance team (Treasurer and Finance Committee) made a number of changes that were intended to not only simplify the accounting for upcoming Treasurers, but also to improve the financial transparency of the organization.

One of the items I presented in last year's report was a forecast of the expected results for the year ending April 30. As you can see from the figures presented above, the forecast was far from the actual results, which confirms the need for a better system. Underspent travel expenses, which I had forecasted to match the budget, was the main reason for this difference. In my first year as Treasurer, I made some assumptions that turned out to be incorrect, a problem that is likely to continue in the first year when a new volunteer takes on the position. Last year, a Counselor suggested that FAWCO change its fiscal year to a calendar year and, after significant consideration of the pros and cons, the Board decided to recommend this change in the Bylaws.

What does this mean to our clubs? Previously FAWCO presented the audited prior-year financial results, which were almost a year old when presented. Last year I provided a forecast for the current year as mentioned above, in an attempt to provide timely information. This is not only a lot of work for the Board, but often results in misleading information, as it did last year where we significantly exceeded our forecast. Changing the fiscal year to the calendar year will allow the presentation of one year of timely information to FAWCO members and will be much easier for any new Treasurer.

Assuming that the 2019 Biennial Conference approves this change, we must still bridge a gap year. As an interim solution I will present a top-level forecast at the Conference, as outlined below. The forecast will not be included in this annual report, since the deadline for the report is two months before the Conference and the information is likely to be more accurate by the time of the event.

Summary of fiscal year ending April 30, 2018

The budgeted loss for year-end 2018 was \$9.8K. The recorded result was a surplus of \$7.6K, or \$17.4K over budget. A number of variances, both positive and negative, caused this result. On the positive side, the key items were the unbudgeted profit of \$6.5K from the 2018 Interim Meeting (IM), unbudgeted donations of \$3.6K, the additional advertising income of \$3.6K (thanks to the fantastic work of Advertising and Sponsorship Manager Elsie Bose) and the underspent Board travel budget of \$4.9K. Two points are worth mentioning here. The unbudgeted profit from the IM was all related to sponsorship, which can never be counted on. Also last year, the budget was determined by taking the two-year budget divided equally between the years. This is misleading, as the Board's travel expenses are much higher in a year with a biennial conference and, had we budgeted this way during the last budget cycle, we would have had \$2.1K less in our travel expense budget and therefore we would have been "only" under \$2.8K. For the next budget cycle, we will budget differently for each of the two years.

On the negative side, we had an additional \$1.2K in operating expenses, attributable mostly to the unbudgeted Target Chair expenses. Note that this was in accordance with the previous year's policies of paying such expenses. Had the excess profits for the year not existed, the Board would have allocated the funds from the Founder's Circle.

2018/2019 forecast

For 2019, the Board has been very cognizant of the budgeted deficit of \$9.8K and sought ways to bring FAWCO to a break-even result instead. Given the difficulties of forecasting at the early date of the printing deadline for the annual report, the forecast will only be presented at the Annual General Meeting at the Biennial Conference. We hope that the membership will approve the Bylaws change of the start of the fiscal year, which will make future forecasts moot. If this change is made, the next year will be a short one, covering the period May 1, 2018–December 31, 2018 and the next annual report will have timely information that can be presented to the membership.

Other financial changes

In 2018 we were advised that our account at the UBS bank in Switzerland would be closed, so we followed the lead of The FAWCO Foundation and set up an account with the Associated Foreign Exchange (Afex). This account allows us many benefits, including the ability to both hold and hedge foreign currencies, so in essence there is no change from the past – just a different bank.

¹ The treasurers' reports use rounded figures: for example, \$7,621 is given as \$7.6K.

A real change, however, comes from our intention to price future conferences in the functional currency of FAWCO: US dollars. This will not only significantly reduce the administrative burden of the bookkeeping but also returns FAWCO to the use of one currency for all of its worldwide clubs. While pricing in euros for both conferences and membership fees has been convenient for clubs in the European Union, this does not reflect FAWCO's global nature, with clubs operating in many different currencies. While we allowed for euro dues payments this year, we intend to price FAWCO dues only in US dollars next year for the reasons outlined above.

Another change we made was the decision not to make an extra charge to members for using credit cards to pay conference or IM fees. This greatly streamlines our registration systems when members pay with credit cards.

Finally, in 2018 FAWCO secured a permanent mailing address in the state in which FAWCO is incorporated, New York, and one of the proposed changes to the Bylaws is to officially change our registered address to this new address. This address will be used for all FAWCO business, replacing the use of personal addresses.

In closing, I thank Events Planning Co-Chair Patricia Aeby, who graciously came on board as the Treasurer for the 2019 Biennial Conference, and Cora Lee Findley (FAUSA), who has continued to serve FAWCO as our Assistant Treasurer.

If anyone would like further detail on any of the accounts, feel free to ask me in person or by email (at treasurer@fawco.org).

*Respectfully submitted,
Alisa Cook-Roeh (AWC Düsseldorf)
FAWCO Treasurer*

FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.

REPORT ON FINANCIAL STATEMENTS

APRIL 30, 2018 and 2017

FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.

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INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To the Board of Directors
Federation of American Women's Clubs Overseas, Inc.

We have reviewed the accompanying financial statements of the Federation of American Women's Clubs Overseas, Inc. (a nonprofit organization), which comprise the statements of financial position, as of April 30, 2018 and 2017, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United State of America. We believe that the results of our procedures provide a reasonable basis for our conclusion

Accountants' Conclusion

Based on our reviews we are not aware of any material modification that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Howard W. Masini CPA, P.C.
Lakewood, CO
January 16, 2019

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
STATEMENTS OF FINANCIAL POSITION
APRIL 30, 2018 and 2017

	<u>2018</u>	<u>2017</u>
ASSETS:		
Cash and cash equivalents	\$ 115,594	\$ 122,600
Due from members	114	556
Due from related party	2,125	4,128
Prepaid expenses and other	6,493	944
Inventory	11	390
Investments - certificates of deposit	<u>99,200</u>	<u>98,766</u>
TOTAL ASSETS	\$ <u>223,537</u>	\$ <u>227,384</u>
LIABILITIES AND NET POSITION:		
Accounts payable	\$ 5,722	\$ 12,161
Accrued expenses	1,239	12,224
Deferred income	<u>15,130</u>	<u>13,468</u>
TOTAL LIABILITIES	<u>22,091</u>	<u>37,853</u>
NET POSITION:		
Unrestricted - undesignated	110,216	106,122
Unrestricted - foreign currency translation	(2,446)	(6,741)
Designated - workshop reserves	1,500	1,500
conference	-	-
founders circle	12,176	8,650
quasi endowment fund	<u>80,000</u>	<u>80,000</u>
TOTAL NET POSITION	<u>201,446</u>	<u>189,531</u>
TOTAL LIABILITIES AND NET POSITION	\$ <u>223,537</u>	\$ <u>227,384</u>

The accompanying notes and accountants' review report
are an integral part of these statements.

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED APRIL 30, 2018 and 2017

	<u>2018</u>	<u>2017</u>
Revenues and other support:		
Membership dues	\$ 12,071	\$ 4,137
Conferences and workshops		
Conference fees, net of discount	47,657	54,075
Sponsorship	7,000	29,804
Conference extras	7,793	8,847
FAWCO Experience	-	10,075
Cancellation fees	123	540
Contributions: individuals and clubs	3,526	5,429
Gifts in kind	100	51
Advertising income	11,066	10,323
Credit card use surcharge	982	2,272
Investment income - interest	470	467
Domain registration fees and other income	493	201
Web hosting fee	2,175	1,110
Sales		
SMART pins and bags	\$ 425	\$ 475
Cost of goods sold	<u>(280)</u>	<u>(1,232)</u>
Total revenues and other support	<u>93,601</u>	<u>126,574</u>
Expenses:		
Program services		
Travel	17,621	23,024
Conferences	56,103	93,431
Management and general		
Professional fees - legal and web managing	5,432	5,131
Accounting	1,900	1,900
Paypal and banking fees	1,362	1,722
Office supplies and miscellaneous	1,183	1,978
Postage	335	1,090
Registration fees - business and domain	422	957
Hosting fees	1,082	559
Printing	<u>1,090</u>	<u>473</u>
Total expenses	<u>86,530</u>	<u>130,265</u>
Foreign currency translation:		
Foreign exchange gain (loss)	<u>4,844</u>	<u>(930)</u>
Increase (decrease) in net assets	11,915	(4,621)
Net position, beginning of year	<u>189,531</u>	<u>194,152</u>
Net position, end of year	\$ <u>201,446</u>	\$ <u>189,531</u>

The accompanying notes and accountants' review report
are an integral part of these statements.

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED APRIL 30, 2018 and 2017

	<u>2018</u>	<u>2017</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Increase (decrease) in net assets	\$ 11,915	\$ (4,621)
Adjustments to reconcile changes in net assets to net cash provided (required) by operating activities		
Increase (decrease) in:		
Due from members	442	(7,771)
Due from related party	2,003	4,128
Prepaid expense and other	(5,549)	224
Inventory	379	504
Accounts payable	(6,439)	(18,116)
Accrued expenses	(10,985)	12,224
Deferred income	1,662	11,918
	<u>(6,572)</u>	<u>(1,510)</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of certificates of deposit	98,798	(98,766)
Proceeds from maturities of certificates of deposit	<u>(99,232)</u>	<u>98,335</u>
	<u>(434)</u>	<u>(431)</u>
Net decrease in cash and cash equivalents	(7,006)	(1,941)
cash and cash equivalents, beginning of year	<u>122,600</u>	<u>124,541</u>
cash and cash equivalents, end of year	<u>\$ 115,594</u>	<u>\$ 122,600</u>

The accompanying notes and accountants' review report
are an integral part of these statements.

**FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.**

NOTES ON FINANCIAL STATEMENTS

Note 1 – Organization

The Federation of American Women's Club Overseas, Inc. (FAWCO) was founded in 1931. FAWCO is an international network of independent volunteer clubs and associations. There are more than 64 member clubs in 34 countries worldwide, with a total membership in excess of 10,000 members. FAWCO serves as a resource and channel of information among its members, promotes the rights of U.S. citizens overseas; is active as a Non-Governmental Organization (NGO) with consultative status to the UN Economic and Social Council. FAWCO contributes to the global community through its Task Forces and The FAWCO Foundation, which provides development grants and education awards. FAWCO and The FAWCO Foundation also collaborate on emergency funding for disaster relief.

Note 2 - Summary of Significant Accounting Policies

A. Basis of Accounting

The financial statements of FAWCO have been prepared on the accrual basis of accounting, and accordingly reflect all significant receivables, payables and other assets and liabilities.

B. Basis of Presentation

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Codification, FAWCO is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

C. Cash and Cash Equivalents

FAWCO considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

D. Investments – Certificates of Deposit

Investments are recorded in accordance with Financial Standards Board Codification Section (FASB ASC) 958-325-30 relating to investments and nonprofit organizations (formerly SFAS No. 124, "Accounting for Certain Investments Held by Not-for-Profit Organizations") during the year ended April 30, 2018. The Codification requires investments in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the statement of financial position. Unrealized gains and losses, if any are included in the change in net assets. FAWCO has elected to include certificates of deposit as investments.

**FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.**

NOTES ON FINANCIAL STATEMENTS

Note 2 - Summary of Significant Accounting Policies – (continued)

C. Investments – (continued)

In accordance with FASB ASC 820, *Fair Value Measurements and Disclosure* (formerly, SFAS No. 157, *Fair Value Measurements*), the FAWCO investments are considered Category 1 investments. FAWCO reviews its holdings on a regular basis to determine if any investment has experienced other than a temporary decline in value.

D. Inventory

Inventory is stated at lower of cost or realizable value.

E. Due from Members

The amount due from members represents uncollected annual dues as of April 30, 2018. The dues are nonrefundable and no allowance for doubtful accounts is deemed necessary at April 30, 2018.

F. Deferred Income

Membership dues renew annually on the member's anniversary date of joining the Organization. Membership dues received by April 30, 2018 but not earned are considered deferred income.

G. Revenue Recognition

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

All donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends, or the purpose of the restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. If donor – restricted support is received and released within the same reporting period, the transaction is reported as an increase in unrestricted net asset.

H. Functional Reporting of Expenses

For the years ended April 30, 2018 and 2017, the costs of providing various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefitted.

**FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.**

NOTES ON FINANCIAL STATEMENTS

Note 2 - Summary of Significant Accounting Policies – (continued)

I. Income Taxes

FAWCO is exempt from federal income taxes under Internal Revenue Code Section 501(c)(3). Accordingly, no provision or liability for income taxes has been provided in the accompanying financial statement.

J. Estimates

The preparation of financial statements in conformity with a comprehensive basis of accounting other than generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

K. Subsequent Events

Management has evaluated subsequent events through the report date of January 16, 2019 which is the date the financial statements were available to be issued.

Note 3 - Investments – certificates of deposit

Investments are stated at fair value and are summarized as follows as of April 30, 2018 and 2017. All FAWCO investments are considered Category 1 in accordance with Statement of Financial Accounting Standards Board Codification Section 320.

April 30, 2018			
	<u>Cost</u>	<u>Fair Value</u>	<u>Carrying Value</u>
Certificates of Deposit	\$ 99,200	\$ 99,200	\$ 99,200
	<u>\$ 99,200</u>	<u>\$ 99,200</u>	<u>\$ 99,200</u>

April 30, 2017			
	<u>Cost</u>	<u>Fair Value</u>	<u>Carrying Value</u>
Certificates of Deposit	\$ 98,766	\$ 98,766	\$ 98,766
	<u>\$ 98,766</u>	<u>\$ 98,766</u>	<u>\$ 98,766</u>

**FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.**

NOTES ON FINANCIAL STATEMENTS

Note 3 - Investments – certificates of deposit - (continued)

The following schedule summarizes the unrestricted investment return and its classification in the statements of activities for the years ended April 30, 2018 and 2017.

		2018	2017
Interest	\$	470	467
Total investment income	\$	470	467

Note 8 - Concentration of Credit Risk

Financial instruments that potentially subject FAWCO to concentration of credit risk consist primarily of temporary cash investments. FAWCO restricts investment of temporary cash investments to financial institutions with high credit standing. At times, such investments may be excess of the FDIC insurance limit.

Note 9 - Foreign Currency Translation

The Organization maintains a bank account that is reported in Euros. The exchange rate was \$1.2099:1euro and \$1.08955:1euro as of April 30, 2018 and 2017, respectively. The historical foreign currency loss is \$2,446 as of April 30, 2018.

Amounts reported in the Statement of Activities are translated using an average annual exchange rate. Amounts reported in the Statement of Net Position are translated using the exchange rate as of April 30, 2018.

Note 10 - Designated Net Assets

Designated net assets have been reserved by the Board of Directors for the following purpose.

Workshop reserves	\$	1,500
Founders Circle		12,176
Quasi endowment fund		80,000
Total	\$	93,676

Note 11 - Related Party Transactions

The Federation of American Women's Clubs Overseas Foundation (Foundation) is the philanthropic arm of FAWCO. At April 30, 2018 FAWCO has a receivable from the Foundation of \$2,125 for event costs paid by FAWCO.

Parliamentarian's Report

The Parliamentarian is appointed to by the President to a two-year term to the Board. This is a non-voting position. Responsibilities include attendance at all face-to-face meetings of the Board, as well as participating in the monthly Skype meetings. This position is to ensure that all meetings are conducted according to *Robert's Rules of Order, Revised*, and that the Board adheres to the FAWCO Bylaws and Administrative Guidelines. The Parliamentarian is also responsible for ensuring that edits and changes to the Administrative Guidelines are made and the most up-to-date version is uploaded to the FAWCO website.

*Respectfully submitted,
Judith K. Furukawa (AWC Brussels)
FAWCO Parliamentarian*

2018 Interim Meeting Report

The 2018 FAWCO Interim Meeting (IM) was a high-energy two days packed with information, ideas and inspiration. Held at The Hague Marriott hotel in The Hague, Netherlands from March 23 to 25, this was the second IM to be held since interim conferences were traded in for a smaller-scale annual meeting. This variation on the IM model had no host club, but featured pre- and post-meeting tours, which – combined with the central location – may have contributed to the near-capacity attendance. In all, 144 full delegates, 34 of whom were first-time attendees, took part in the IM, with an additional seven day participants and 24 guests. Attendees came from 39 clubs in 21 countries, plus FAUSA participants from the US.

Because of the packed agenda, the Annual General Meeting (AGM) began on Friday afternoon, after an orientation session for first-time attendees. Reports from Board officers outlined the achievements of the past year. As FAWCO President, I summarized the recommendations of the Strategic Planning Task Force, including calls for increased coordination with club FAWCO reps and regional coordinators, the consolidation of publications, and the raising of membership dues for the first time in 18 years.

In the face of recommendations from the Finance Committee, the Strategic Planning Task Force and the Advancement Committee, the Board thought it essential to seek an increase in membership dues as part of responsible financial stewardship. After thoughtful discussion, delegates overwhelmingly approved a motion that the dues be raised by 10%, rounded off at the nearest 0 or 5, to take effect in 2019.

On the morning of Saturday, March 24, the delegates opened the session by adopting a resolution by UN Liaison Laurie Richardson in support of the March For Our Lives that was taking place that day in the US. Among other highlights of the AGM sessions, Chair Tricia Saur (AIWC Cologne) described the gratifying success of the Target Program to date, and we were honored to have Amanda Lane, Executive Director of Collateral Repair Project, to tell us in detail about the impact of the Target Project, Hope Beyond Displacement. Ms Lane also conducted two workshops during the breakout sessions. The FAWCO Foundation reported on its Development Grant and Education Award programs, reminding us of the benefits of FAWCO membership both for club charities and for club members and their children.

The Face2Face session offered delegates an opportunity to get to know more about FAWCO in greater depth, by chatting with Global Issues Team chairs, committee heads, liaisons and sponsors about their activities. Face2Face was preceded by a presentation by all four Global Issues Teams – Education, Environment, Health and Human Rights – so that participants would have a more concrete idea of what they do and how they fit into FAWCO's work.

The chairs and members of the two Biennial Committees, Nominating and Resolutions and Recommendations (R&Rs) were announced at the final AGM session. News of the 2019 Biennial Conference venue, Edinburgh, to be hosted by AWC Central Scotland, met with great enthusiasm. Also during the last afternoon, the Caroline Curtis Brown Spirit Award was presented to Emily van Eerten (AWC The Hague) in recognition of her past and future service to FAWCO: preserving our past through her work as Archives Chair and bringing us into the future with her work on the early FAWCO website.

Workshops at the IM were varied and substantive, ranging from practical matters of club management in Ensuring Your Club's Financial Health, to How to Make Best Use of FAWCO Publications for Your Club, to Making FAWCO's Global Issues Relevant for Your Club. Modern Family was the 2018 theme of the perennially popular sessions for club presidents and FAWCO reps, moderated by Second Vice President Hope Moore and Club

Presidents' Coordinator Gina Chiapparine. FAWCO's US Issues Team – Johanna Dishongh, Mary Stewart Burgher and Judy Furukawa – and UN Liaison Laurie Richardson augmented their AGM reports with workshops describing their work. The FAWCO Foundation provided useful ideas for club fundraising as well as explaining how to apply for Education Awards and Development Grants. Sponsor Jimmy Sexton, CEO of Esquire Group gave two workshops: What Expats Need to Know about 2018 Tax Reform, and Gift & Estate Planning for Expats.

Several aspects of the IM touched on member clubs' work with refugees, resonating with the Target Project. A well-received workshop, Networking to Support Refugees: FAWCO Clubs Creating Connections Across Borders, moderated by Ann Birot-Salsbury and Clara Siverson (AAWE Paris) resulted in the creation of a new FAWCO Refugee Network to build on the exchange of ideas and experiences in The Hague. Artist Rosemary Rauber (AWC Zurich) exhibited Calculated Risks, her ensemble of paintings pairing refugees with everyday people in similar poses, which provided a meaningful backdrop to the meeting room.

The wealth of ideas and energy emanating from the discussion sessions, using the IM concept of using FAWCO presenters and concentrating on FAWCO's work and our clubs' concerns, demonstrated the power generated by putting together smart, committed women. This second IM showed that FAWCO exemplifies the slogan "Think globally, act locally". FAWCO is both macro and micro, global and local. Together, we thought about the world and how we can make it a better place, then returned home to our clubs to put that inspiration into action.

*Respectfully submitted,
Sallie Chaballier (AAWE Paris)
FAWCO President 2017–2019*

Global Issues

UN Liaison Report

2018 was an exciting year for the UN Team. Migration and climate change were priorities at the UN in 2018, and the focus of much of our work. Of course, we continued our advocacy for gender equality and promotion of the UN Sustainable Development Goals (SDGs). We welcomed new members to the Team: Tammy Sas-Mayaux (AAWE Paris), Melissa Ruggles (AWC Amsterdam), Mary Anne Nixon (AWA Vienna) and Alexandra De Jager (FAUSA). Tammy and Melissa are working on special projects related to the SDGs. Mary Anne support me in my new role as Chair of the NGO Committee on the Status of Women Vienna. Alex is now one of our UN Representatives in New York. I am grateful for the hard work and commitment of everyone on this strong and growing Team! Find out more about our work on the FAWCO [website](#).



Continuing to raise our engagement with the civil-society community working with the UN, FAWCO became a member of the Board of the Conference of NGOs in Consultative Relationship with the UN (CoNGO), a global network of informed, empowered and committed nongovernmental organizations (NGOs) that work with the UN and participate in its activities.

FAWCO had a delegation of 13 at the UN Commission on the Status of Women (CSW62), including UN reps Erica Higbie (FAUSA) and Jane Politi (AWA Rome), Bev Bachmayer (AWA Vienna), Karen Boeker (AWC Denmark), Laurie Brooks (AWC The Hague, FAWCO VP Communications), Karen Castellon (AWC Berlin) with her daughter Claire and son Matthew, Sallie Chaballier (AAWE Paris, FAWCO President), Christine Humphreys (AW Surrey), Suzy Nguyen (AWC Berlin) and Jennifer Padfield (AWC Berlin). We experienced first-hand how advocacy, awareness raising and activism by the NGO community works at the UN. FAWCO co-sponsored a CSW event with the League of Women Voters and other NGOs on women political and business leaders: achieving economic solvency for rural women.

At the Interim Meeting in The Hague, we explored the connections between the SDGs, FAWCO's global issues, the Target Program, UN advocacy and our projects and activities at the individual club and local community levels. We work to improve the lives of women and girls from the top down and from the bottom up: through policy advocacy at the UN, fundraising to support development projects, and hands-on community action.

In December, Stacey Kimmig and Ayuska Motha (AIWC Cologne) represented FAWCO at the UN climate change conference in Katowice, Poland. Kenia Guimaraes (AAWE Paris) and Diala Nasser (AIWA Marrakech) represented FAWCO at the Global Compact on Migration Adoption Conference in Marrakech, Morocco.

New York Team

Jane McCall Politi (AWA Rome) served as Vice-Chair of the NGO Committee on Migration (NGO CoM) in New York. She collaborated on advocacy for the Global Compact on for Safe, Orderly and Regular Migration and Global Compact on Refugees. In December, NGO CoM issued *Concrete Policies, Practices, and Partnerships to Promote Implementation of the Global Compacts for Migrants and Refugees*, a compendium of strategies to realize the vision of the Global Compacts and SDGs. In November, FAWCO and The World Organization for Early Childhood Education submitted a statement to the Commission for Social Development entitled *Migrant and Refugee-Led Child Sensitive Social Protection Measures, A Child Sensitive Approach*. In June, with support from Caritas Internationalis, Save the Children and World Vision, NGO CoM developed I am a Child to highlight policies and practices to provide services for displaced children. At the Commission for Social Development in February, FAWCO and NGO CoM co-sponsored two events: Conflict and Poverty: the Case of the Rohingya and Innovative Strategies to Eradicate Poverty for all Migrant and Refugee Children: Early Childhood Development.

Erica Higbie (FAUSA) served as Treasurer of NGO Committee on the Status of Women NY (NGO CSW NY) until she left New York in May 2018. She was Co-Chair of the CSW62 Logistics Sub-Committee, playing a significant role in preparing for CSW62. As Co-Chair of the NGO CSW Global Coordinating Committee, she managed regional advocacy training grants. She participated as a member of the Regional Advocacy Training Committee and NGO CSW NY Co-Representative to the International Coordination Committee during CSW62.

Geneva Team

Anne Riz (AWC Bern) was re-elected in April 2018 to a second three-year term as Treasurer of NGO CSW Geneva. She attended all NGO CSW Geneva meetings and board meetings. In February, she was involved in the NGO CSW Geneva's organization of a forum called Women and Global Migration: Root Causes and Innovative Solutions, bringing together experts from the European Economic and Social Council, the International Labor Organization (ILO), UN Women and international NGOs. In March, Anne represented FAWCO at the CoNGO annual general meeting, and established a connection with the new CoNGO president and other CoNGO board members. In April, she took part in the Target Project site visit in Jordan. Anne made presentations on FAWCO and the UN at the FAWCO Region 6 Meeting, and on the UN and the Target Program for AWC Bern.

Paula Daeppen (AWC Zurich) continued as advisor to the NGO CSW Board and president until the end of its term. She updated the bylaws to reflect new policies and procedures, chaired the nominations committee for the 2018 NGO CSW Board, and oversaw the procedures to fill the position of president. The new Board appointed Paula to the position of board advisor, and she serves as parliamentarian to advise on matters of procedure and governance and to facilitate meetings. She also attended two meetings of the NGO Alliance for Health Promotion and advised them on governance issues.

Vienna Team

I was elected Chair of the NGO CSW Vienna in May, leading its work on advocacy and awareness raising on gender issues at the UN agencies in Vienna, and promoting increased collaboration among the NGO CSWs. As FAWCO's UN Liaison, I coordinated its delegation to CSW62 and representation at the conferences on climate change the Global Compact on Migration, and led sessions on FAWCO advocacy at the UN and the SDGs at the Interim Meeting in The Hague. Two years after the FAWCO/The FAWCO Foundation Symposium on Human Trafficking in The Hague, I attended a series of conferences on human trafficking, migrant smuggling, migration and development in Vienna. I reflected on the commitments made at the October 2016 Symposium, and wrote a report for the winter 2018 edition of *The FORUM*.

Bonn Team

Ayuska Motha and Stacey Kimmig (AIWC Cologne) attended UN meetings on climate change, networking and supporting the Women and Gender Constituency (WGC) and the human rights working group. They wrote blogs and used social media to raise awareness. Ayuska was a jury member on the Gender Just Climate Solutions award panel, helped to review projects to identify the winners and worked on the award brochure. In December, Ayuska and Stacey represented FAWCO and advocated for climate justice with the WGC at the climate change conference in Katowice, Poland. FAWCO co-sponsored the Gender Just Climate Solutions awards event with other members of WGC. Ayuska and Stacey participated in WGC conference calls and strategy sessions prior to the intersessional and climate change conference. They also participated in a discussion of this work for members of AIWC Cologne.

Athens Team

Grace Christovasilis (AWO Greece) continued to work with the UN Refugee Agency (UNHCR) Interagency Consultation Forum of NGOs to support migrants and refugees in Greece. Work with UNHCR Ioánnina and other NGOs included delivering book donations from the US to libraries at several camps and urban accommodations in the Epirus region, and a program promoting youth integration through sports. A Refugee Youth Soccer Team was launched for 30 refugee children aged 10–13, with support from PAS GIANNINA FC and a local soccer academy. Weekly soccer training and matches have resulted in cohesion, solidarity, mutual respect between teammates and opposing teams, and a more peaceful coexistence in the camps. Grace also attended the Stavros Niarchos Foundation International Conference on Philanthropy, which brought together speakers from academe, science, foundations and institutions.

At-large rep

Pam Perraud (FAUSA) is FAWCO's representative on the US Women's Caucus at the UN, heading up the Policy Committee. She wrote policy and advocacy recommendations for CSW62 and 63. Pam also writes a regular column on United Nations Educational, Scientific, and Cultural Organization (UNESCO) activities for the Education Team. She attended UN Day in Houston and, working with the local Zonta group, arranged to get the Mayor of Houston to light City Hall in orange and proclaim December 10 No Violence Against Women Day as part of the 16 Days of Activism Against Gender-Based Violence campaign.

*Respectfully submitted,
Laurie Richardson (AWA Vienna)
FAWCO UN Liaison*

Education Team Report

2018 was another exciting year for the us on the Education Team. Pursuing our mission of increasing awareness of global issues in education through our e-publications, now posted in our section of the FAWCO [website](#), we continued to highlight and share the relevant issues and to reinforce motivation for worthy causes. We focus on Sustainable Development Goal (SDG) 4: By 2030, ensure inclusive and quality education for all and promote lifelong learning, and provided opportunities to our global peers and local schools to attend UN-related festivals, conferences and to participate in webinars.



We started off the year by providing our FAWCO readership with a summary, focusing on Bridging the Gap, of the **webinars** previously aired by The Promising Practices in Refugee Education (PPIRE). The webinar recordings explore the complexities and amazing inspirational solutions in refugee education.

In honor of International Women's Day, March 8, we focused on encouraging our peers to join the **Press for Progress campaign**. We met our peers at the FAWCO Interim Meeting in The Hague in March – a great networking platform to enhance FAWCO's commitment towards improving the lives of girls and women in the areas of education, the environment, health and human rights. We a fruitful Meet and Greet update session, in which Mary Adams (AWC The Hague) proposed a Development Grant mapping pilot project focusing on Education involving The FAWCO Foundation Archives, which she is now working on. Focusing on **global citizenship**, our Co-Chairs attended the Global Festival for Sustainable Development organized by the UN SDG Action Campaign in Bonn. This dynamic festival brought together the global community to take action to achieve the SDGs. We published a link to recaps of the daily events in our April 2018 Bulletin, and will continue to promote this festival every year.

For our focus on **literacy**, Keziah Watatua (AWA Kenya) wrote an interesting article for the May 2018 Bulletin, "The Impact of Technology on Literacy and Education as a Whole". In honor of Literacy Day, we encouraged all FAWCO clubs to take part in our Summer 2018 FAWCO Global Book Read: *Educated*, by Tara Westover, to culminate with a global book discussion on and around Literacy Day, September 8. We are very proud to report that the interesting book discussions held from September through November 2018 by clubs included those by AIWC Cologne (hosted by Arandeeep Degun), AWC Central Scotland (hosted by Tara Scott), and AWC The Hague (hosted by Mary Adams).

For our focus on **equal access**, Mary Adams submitted an excellent article, "Equal Access to Quality Education", and Pam Perraud (FAUSA) highlighted United Nations Educational, Scientific, and Cultural Organization (UNESCO) Teacher's Day on October; Anne-Marie-Tracey (AWC London) provided our readership with "The

Stark Statistics and How to Close the GAP in November; Karen Boeker (AWC Denmark) described “Countries Taking Action for Students with Disabilities”; and Pam Perraud updated our readership on UNESCO-related issues including Microsoft/UNESCO’s work to promote STEM careers for women and “Defending the Right to Education” in November 2018. In addition, we proudly expanded our equal access focus to support the Human Rights Team’s efforts to highlight the 16 Days of Activism Against Gender-based Violence campaign (November 25–December 10) and continued to support the current Target Program on education.

Respectfully submitted,

*Arandeep Degun (AIWC Cologne) and Carol-Lyn McKelvey (AIWC Cologne)
Education Team Co-Chairs*

Environment Team Report

We on the Environment Team conducted an informal environmental survey at the Interim Meeting in The Hague and received positive feedback from the respondents. About 25% of them indicated that they put material from our bulletins in their club newsletters and about 30% forwarded the bulletins to others. This is great news!



Unfortunately, very few clubs are involved in an environmental project. In the fall, we provided some ideas for doing a club activity for Earth Day, April 22, and we hope that clubs will indeed plan environmental activities to help raise awareness among their members. Survey respondents wanted to learn more about a variety of topics: climate change, water issues, plastic waste, recycling, small projects that work, food and sustainability were the most frequently mentioned. While many environmental problems are important, climate change was overwhelmingly cited as the most serious, followed by water problems. FAWCO members’ engagement in environmental issues is wonderful to see. We will continue to share information and ideas through our monthly articles on the FAWCO [website](#) and the *Global Issues Digest*, a new way to present our content, with links to our articles on the FAWCO Website. Our goal remains to publish articles 10 months a year, excluding July and August. We encourage members to cut and paste the information for inclusion in their club newsletter/magazine, as well as forwarding articles to interested club members to extend FAWCO’s information into clubs.

Topics addressed in our bulletins and the *Digest* included the following: pesticides (April), *Climate Change: This Changes Everything*, by Naomi Klein (May), air quality and its importance (June), general information (September), tree planting and tree planting for dummies (October), Earth Day activity ideas for clubs (November), your carbon footprint and how to reduce it (December) and ending world hunger (January). We look forward to continuing our efforts to inform FAWCO members about current environmental issues and challenging them to become even better environmental stewards!

In addition to the two co-chairs, we now have 11 Team members from eight clubs and FAUSA: Meenakshi Advani (AIWC Mumbai), Jo Brandt (FAUSA), Paula Daeppen (AWC Zurich), Jule Deleroi (Augsburg IWC), Amanda Drollinger (AWC Central Scotland), Valerie Garforth (FAUSA), Amal Lahlafi (AIWA of Rabat), Rena Levin (AWC Oslo), Karen Rudin (AWC Zurich), Sarah Wallace (AWC Genoa) and Ann Zulliger (AWC Zurich). It is great to have such a wealth of committed women.

Respectfully submitted,

*Anne van Oorschot (AWC The Hague) and Renuka Matthews (Individual Member, Dubai)
Environment Team Co-Chairs*

Health Team Report

The Health Team is chaired by Blandina Steinhäuslin and Linda Harvan and has the following members: Mary Adams (AWC The Hague), Sylvia Behrman (AILO Florence), Orla Blundell (AWG Languedoc-Roussillon), Kristin Hannæs (AWC Oslo), Maggie Palu (AW Aquitaine) (Clubs in Motion), Ann Riz (AWC Bern), Suzanne Wheeler (AAWE Paris). Blandina led the planning and coordinated with the Team members about articles and Linda covered the technical aspects of producing and sending the bulletins and later uploading articles to the FAWCO [website](#).



We on the Health Team, and Clubs in Motion reported in each of the eleven issues of *News in Brief* produced in 2018. Each month Maggie not only presented reports of activities from FAWCO clubs but encouraged other clubs and members to get active and join the Clubs in Motion initiative. Beginning in May, Maggie included the instructions for a variety of Scottish dances to prepare for the upcoming Biennial Conference in Edinburgh.

We produced quarterly bulletins in January, April and July featuring articles dealing with vaccines, 2017 recipients of The FAWCO Foundation Development Grants in the health category, the Dragon Boat Festival, disabilities and disasters, depression and the Mediterranean diet, female genital mutilation and a Clubs in Motion update. Beginning in September, articles were uploaded directly to the FAWCO website and covered the topics of ageing, nutrition and HIV/AIDS. The team also contributed the following articles to the *News in Brief*: World Leprosy Day (January), cholangiocarcinoma (bile duct cancer) (February), tuberculosis (March), World Health Day (April), health challenges for refugee women and children (May), women and girls with disabilities (June), ten main issues regarding women's health (July/August), measles (September), Breast Cancer Awareness Month (October), influenza (November) and World AIDS Day (December).

We now plan to upload articles to our pages on the FAWCO website each month and work to increase the number of articles as we add members and contributions. In addition to articles contributed by Team members, Linda and Blandina plan to write articles related to the top issues for women according to the World Health Organization (WHO). We hope to strengthen the team by encouraging more FAWCO members attending the Biennial Conference to join the team and commit to submitting articles.

Respectfully submitted,

Linda Harvan (AW Eastern Province) and Blandina Steinhauslin (AILO Florence)
FAWCO Health Team Co-Chairs

Human Rights Team Report

In 2018, we on the Human Rights Team published five full bulletins, January through May, and contributed articles for the *Global Issues Digest* in the fall. See the FAWCO [website](#) for our articles and bulletins. Each full bulletin focused on one of our subtopics – economic empowerment, political empowerment, violence against women, or women, peace and conflict – on a rotating basis. We continued to focus attention on FAWCO/FAUSA activities to support various aspects of women's human rights, whether through activities suggested by us or independent events. We attempted to raise awareness of human rights issues and practical steps readers could take to address them.



In addition to publishing, we encouraged clubs to participate in several global events related to human rights for women and girls. FAWCO groups took part in V-Day and One Billion Rising, global movements to end violence against women and girls (February 14), and observed International Women's Day (March 8), in various ways, including out traditional activity of joining together on bridges to stand in solidarity with women around the world in a plea for peace. FAWCO/FAUSA groups participated in suggested activities for the 16 Days Campaign throughout the year, as the timing of the Campaign near the holidays is inconvenient for some. Given the importance of the theme for the 2018 Campaign, gender-based violence (GBV) in the workplace, and the effect of gender norms on various forms of GBV, we decided to focus the entire coming year on these topics. We recommended the viewing of two films, *Miss Representation* and *The Mask You Live In*, which address the roles we assign to males and females and their effects on GBV. We will make additional related suggestions throughout the year. In 2018, we also encouraged observation of Women's History Month and 50/50 Day, a global conversation about what it will take to get to a more gender-balanced world in all sectors of society.

Education, the current focus of the Target Program, is intimately intertwined with human rights, and we fully support the Target Program's goal of raising awareness about the impact of education, and the lack of it, on the lives of women and girls. Accordingly, we published articles on the interplay between education and human rights, as well as the ways that the Target Project, Hope Beyond Displacement, addresses various women's human rights issues through its educational projects. Two of our members, Therese Hartwell and Julie Mowat, were heavily involved with the planning of and co-led, along with Target Chair Tricia Saur, the first-of-its-kind FAWCO Target Project site visit to Collateral Repair Project in Amman, Jordan in April 2018 (see the report on the Target Project).

In 2018, the Human Rights Team added several new members. Our activities would not be possible without the continued hard work of the entire Team: Susan Alexander (AWC Bern), Tosin Arowojolu (Individual Member – Bahrain), Ann Birot-Salsbury (AAWE Paris), Karen Castellon (AWC Berlin), Raquel Davenport (AWA of

Aberdeen), Mary Dobrian (AIWC Cologne), Erica Higbie (FAUSA), Karen Lewis (FAUSA), Ines Mayoral (AWC Bogotá), Lauren Mescon (AWC Amsterdam), Lisa Morgan (AWG Paris), Julie Mowat (AWC The Hague), Lindsay Porras (AWC Bogotá), Laurie Richardson (AWA Vienna), Melissa Ruggles (AWC Amsterdam), Clara Siverson (AAWE Paris), Tonya Teichert (AIWC Frankfurt-Taunus-Rhein-Main) and Vera Weill-Halle (AWA Rome).

*Respectfully submitted,
Therese Hartwell (FAUSA)
Human Rights Team Chair*

Target Program Report

FAWCO Target Program 2016–2019: Education – Empowering Women and Girls through Knowledge and Skills



Target Project: Hope Beyond Displacement, an initiative of Collateral Repair Project (CRP)

2018 was a memorable year for the Target Program for Education, with new ground broken in all key areas.

The Target Program's **awareness raising campaign** took on new dimensions in 2018. In addition to publications, social media and presentations, the Program used visitation, film, and a FAWCO-wide action campaign to engage members and heighten their awareness levels of global issues related to women's and girls' education. Throughout the year, I, as Chair, continued to offer members resources to learn about key issues related to education for women and girls on the global scale with particular attention to displaced persons, through the blog, Let's Get Schooled, e-bulletins, the website, Facebook posts and presentations at meetings of regions 5 and 6 and member club meetings (Heidelberg IWC, AIWC Frankfurt and AIWC Cologne).

In the spring, project applicant Therese Hartwell (FAUSA President, Human Rights Team Chair, and CRP board member) traveled as a roving ambassador to five member clubs to talk about CRP, Hope Beyond Displacement, and her experiences with refugees in Jordan. Along the way she carried the Advocacy Project Quilt made by women of CRP's Hope Workshop.

In addition to attending the Interim Meeting in The Hague in March, Amanda Lane, Executive Director of CRP, spent early November criss-crossing the Netherlands and Germany, meeting members of AWC The Hague, AWC Amsterdam and AWC Berlin and attending the Region 5 Meeting in Heidelberg. FAWCO members also arranged visits to several international schools to engage the next generation and build awareness of the refugee crisis in Jordan.



In April, FAWCO hosted the first official site visit to a Target Project. A delegation of 22 women representing six FAWCO regions and FAUSA, along with members of the FAWCO, The FAWCO Foundation and FAUSA boards spent three days at CRP in Amman, Jordan, meeting the beneficiaries of

Hope Beyond Displacement. The participants returned to their regions and clubs to share their experiences in writing and presentations. Thanks are due to AIWC Cologne Youth Member Julia Meloy Goldsby for her time and talent in documenting the impact of the project during the site visit in a [film](#).

In summer 2018, FAWCO member clubs showed solidarity with beneficiaries of the Target Project by standing with refugees and other displaced persons on World Refugee Day (June 20) and participating in the We Came by Choice; What if it was by Force campaign, led by Lauren Mescon and Julie Lehr (AWC Amsterdam).

The **Backing Women fundraising campaign** shattered expectations by reaching the goal of \$125,000 in the first year of fundraising. In collaboration with CRP, a new goal of \$173,000 was set and, by the end of 2018, \$168,000 had been raised through Backing Women Boutique sales; events at the Interim Meeting and regional meetings; donations from individuals, member clubs and FAUSA; and matching grants generously contributed by both the De Groot Foundation and The FAWCO Foundation.

The table below lists the following member clubs, by region, donated to the Target Project through The FAWCO Foundation in 2018. Donations were also received from FAUSA. Further details are available in The FAWCO Foundation's fundraising report.

Region	Donor clubs
1	AWA Aberdeen, AWBS International Women's Club, AWC Central Scotland, AWC London, AW Surrey
2	AWC Denmark, AWC Finland, AWC Oslo
3	AW Aquitaine, AWC Madrid, AWG Languedoc Roussillon, AWG Paris, BWN Barcelona, WIN Toulouse
4	AWC Amsterdam, AWC Antwerp, AWC Brussels, AWC The Hague
5	AIWC Cologne, AIWC Düsseldorf, AIWC Frankfurt Taunus Rhein-Main, AWA Vienna, Augsburg IWA, AWC Berlin, AWC Hamburg, Heidelberg IWC, Munich IWC
6	AWC Basel, AWC Bern, AWC Zurich
7	AIWC Casablanca
8	AILO Florence, AIWC Genoa, AIWC Naples, AWA Rome, IWC Torino

Impact

Hope Beyond Displacement can brag of having directly affected 1290 people since the launch of programming in September 2017.

- 866 girls enrolled in school
- 62 girls in the Super Girls afterschool program
- 57 women seeking an International Computer Driving License
- 57 women learning beautician and entrepreneurial skills
- 105 women in Women's Empowerment 101
- 61 men and youth taking part in training on awareness and prevention of gender-based violence
- 15 women and men in train-the-trainer program
- 18 women and men in the Training for Community Advocacy Project
- 49 staff and volunteers in employment, training and community service.

CRP has been an excellent partner in helping promote the Project to FAWCO members. Monthly updates and quarterly blog contributions have allowed insight into the impact of Hope Beyond Displacement programs on their beneficiaries and the community at large. Their open-armed welcome to their community center of the participants in the site visit allowed members to learn from meeting the beneficiaries and hearing their stories in person. Visits by Amanda Lane, CRP Executive Director, to FAWCO meetings and individual clubs allowed personal connections to be fostered and refugees' narratives to be shared.

The year came to a close with two months left for fundraising. While this Target Program closes in March 2019, project implementation will continue into the fall of 2019. CRP will continue to report on progress and FAWCO members will be informed. Further information on the Target program is available on the FAWCO [website](#).

*Respectfully submitted,
Tricia R. Saur (AIWC Cologne)
Target Program Chair, 2016–2019*

Youth Program Report

The FAWCO Youth Program, now in its sixth year of existence, has been coordinated by a team of three Co-Chairs: Mary Dobrian, Meg Brew, and inaugural FAWCO Youth Chair Barbara Bühling. In October 2018, My-Linh Kunst (AWC Berlin) joined the team as Barbara Bühling shifted her role to focus on the Board of The FAWCO Foundation.



Initiated last year, the FAWCO Youth Team Rhineland, a cooperative effort between AIWC Düsseldorf, AIWC Cologne, the Youth Program and the Education Team, completed the year with several program days. About 20 teens met to discuss such topics as the UN Sustainable Development Goals and climate change and explore ways that they, as third-culture teens, can make a difference as global citizens. The program is currently on hold due to transitions and changing responsibilities among the adult volunteers.

Mary and Meg were glad to present two workshops at the FAWCO Interim Meeting in The Hague to raise awareness about opportunities for young people to participate in activities. Many delegates added their clubs' experiences to the portfolio of youth offerings discussed.

The fifth Cultural Volunteers program was held on June 23–30, 2108, facilitated by the AWC Berlin. Its purpose is help young people discover volunteering and develop their cultural understanding, awareness of global issues and sense of global citizenship. In 2018, 12 participants came from AWC Amsterdam, AWC Berlin, AWC Bern, AWC Oslo, AWG Languedoc-Roussillon, AIWC Genoa, IWC Torino, and Munich IWC; representing 11 cultures and speaking nine languages. This year's group served refugees as well as homeless, disabled and sick people living in Berlin through their volunteer work at multiple organizations. We are grateful for the opportunities arranged by: Berlin Stadtmission (through Serve the City), Jack, Ronald McDonald House, Welcome Baby Bags, St Elisabethstift Seniorenheim, and Laib & Seele. The youth group also participated in cultural and educational activities, including two walking tours, a museum visit, a Youth in Democracy caucus, and a cooking workshop at a Ulme35, a cultural integration center for refugees. One of the week's stand-out experiences for the young people – as well as the participating AWC Berlin members – was a session with 96-year old Holocaust survivor Margot Friedlander. She told her story of survival by reading excerpts from her book, *Try to Make Your Life*, and answering our questions. She continues this activity "to make sure that you never let this happen again". She ended with a message on accepting and embracing human differences. As if this were not enough, we managed to squeeze in several World Cup games, including a public viewing at the famous Brandenburg Gate Fanmeile. We look forward to continuing to offer the Cultural Volunteers program; further information is available on the FAWCO [website](#).

Respectfully submitted,

*Mary Dobrian (AIWC Cologne), Meg Brew (AWC Amsterdam), Barbara Bühling (AIWC Düsseldorf), and My-Linh Kunst (AWC Berlin),
FAWCO Youth Program Co-Chairs.*

US Issues

US Liaison Report

At the 2018 Interim Meeting in The Hague, it was announced that I would succeed Lucy Stensland Laederich (AAWE Paris) as FAWCO US Liaison. Lucy continued her support to the US Issues Team as Advisor until her recent death.



In April 2018, Tax & Banking Chair Cora Lee Findley and I joined three members of the Association of Americans Resident Overseas (AARO – President Neil Kearney, Paul Atkinson and Kathleen Mistry), in Washington for Overseas Americans Week ([OAW](#)). As in previous years, our primary focus was to relay the difficulties caused by the Foreign Account Tax Compliance Act (FATCA) on law-abiding American citizens living overseas. Not only are Americans being squeezed out of banking and financial services, many find it necessary to hire accountants or tax attorneys to complete the complicated Internal revenue Service (IRS) documents, only to ultimately have zero US tax liability in their IRS filings. (Cora Lee Findley resigned her position as Chair of the Tax & Banking Committee, after retiring and repatriating back to the United States. With her experience and expertise as a CPA, Cora Lee provided invaluable input and direction to the Committee, as well as many years' service in Washington, DC during OAW.)

Most congressional leaders visited this year were aware of FATCA's unintended consequences, so our continued presence at OAW makes a difference. Nevertheless, most of the legislators and staff that we talked with were shocked to learn that not only are Americans living overseas denied services in their country of residence, but also most were denied banking services in the United States, as well, under the guise of the Know Your Customer provision of the Patriot Act of 2001. American citizens with an overseas mailing address are denied access to new accounts and many have had their longstanding existing bank and financial services accounts frozen to new investments or closed completely. Notifications of such account changes are often sent via regular post and do not reach the account holder before the appeal date. **If either a bank or investment firm (Fidelity, Merrill Lynch, etc.) has treated you in this way, share this information with the US Issues team.** Personal impact statements make the strongest impression on members of Congress.

The OAW delegation also met with the General Accounting Office (GAO) to assist with their study on the impact of FATCA on Americans overseas with emphasis on the following topics:

- I. Current effects of FATCA on U.S. taxpayers abroad (requested by GAO, including changes since last October's phone call between GAO and AARO, essentially covering Items 6 and 7 from GAO questions for AARO teleconference in October):
 - Current issues with access to banking accounts, retirement accounts and other financial services and employment due to FATCA's implementation
 - Customer service provided by IRS (regarding FATCA) and SSN (to help obtain Social Security numbers)
 - Reporting foreign financial assets on Form 8938 and FBAR (and recent proposals to change such reporting)
 - Unique issues faced by "accidental Americans" or other expatriate groups [Useful background: [GAO-18-19](#), January 2018, report on Workplace Retirement Accounts.]
- II. Endorsements and statements about FATCA vs. reality (requested by AARO) We urge GAO to be cautious about exaggerated claims from political sources or from actual or potential financial beneficiaries of FATCA. Verify where possible with non-U.S. sources.
 - Political [Elise Bean statement to Meadows Subcommittee]
 - Academic [De Simone et al. (2017); TIGTA (2009, 2012, 2013).]
 - Legal [US/France IGA; SocGen 8966.]
- III. Security issues arising from FATCA
 - Physical security
 - Identity theft
- IV. Foreign earned income exclusion and trends in employment for US persons abroad (requested by GAO)
- V. 2017 Tax Cuts and Jobs Act: Transition tax, global intangible low-taxed income (GILTI) and other effects on US individuals living abroad (requested by GAO)

The 2017 Tax Cuts and Jobs Act changes the tax code, as it affects non-resident US persons who own foreign businesses, both expatriates and "accidentals". As such it is unrelated to FATCA although FATCA will insure enforcement. For possibly the first time, it extends the problem of conflicting tax frameworks and codes caused by citizen-based taxation from passive income (mainly savings vehicles and retirement plans) to non-passive economic activity.

We are concerned about the law's complexity and, in what we hope are drafting errors, its punitive treatment of individual small business owners who operate businesses which are not capital intensive, including accountants, yoga teachers, art dealers, consultants and any others who have organized their activities in the form of locally established limited liability companies. So far as we can see these people can be facing overall tax burdens as high as 77% on business incomes. These individuals are also requiring US corporate tax advisors to assess the situation and generate the reporting necessary to comply with the law at significant additional costs. Two provisions of the law stand out.

- The "transition tax" will operate as a one-time "toll charge" tax. It is justified by the fact that starting in 2018 multinational groups will be now be able to pay themselves dividends without US tax. **This benefit is not available to US individuals, who will continue to owe US tax of up to 40,8% tax on foreign dividends, but they nevertheless pay the toll charge under the tax reform.**
- The tax on Global Intangible Low Tax Income (GILTI) only kicks in for multinationals (at the now lower corporate tax rate of 21%) after a combination of deductions and credits that effectively only tax the income to the extent it doesn't already bear at least a 10,5% effective tax rate in the foreign country. **Individual American shareholders are also subject to GILTI and personally liable for it but they do not get the benefit of these deductions and credits. These individuals bear US tax of up to 37% on GILTI income, regardless of the amount of foreign taxes paid by the business. Any foreign corporate income tax (currently up to 33.33% in the case of France) is additional. The shareholder then owes foreign individual income tax (30% in the case of France) and US net investment income tax on the post-tax profits when they are paid as a dividend, resulting in effectively triple taxation of GILTI taxed income.**

These concerns should either be addressed in the IRS guidance on the implementation of the new law or in Congressional action to mitigate this impact.

In addition, the OAW delegation met with the Outreach Department of the US State Department. Representatives acknowledged that the State Department continues to be under a hiring freeze. The following topics were discussed:

- a passport being taken away should the IRS request such;

- a US citizen remitting citizenship to their child, born outside of the US if they have not met the two (2) and five (5) year rule;
- privacy issues as a result of FATCA compliance from the foreign bank;
- US banks closing accounts because the American account holder resides outside the US;
- problems with brokerage accounts being closed as a result of the American account holder residing outside the US;
- problems with foreign banks closing accounts of American account holders so that they do not have to comply with FATCA regulations;
- the loss of IRS support offices overseas;
- the loss of consular support overseas;
- the difficulty in receiving voting ballots in time;
- the difficulty in receiving any mail in a timely manner due to the use of bulk postage.

During OAW, three bills were pending in Congress to amend or repeal FATCA: HR2054 (repeal) and HR2136 (exempting accounts in the filer's country of residence) in the House of Representatives and S869 (repeal) in the Senate. There appeared to be modest support on both sides of the political aisle for the same-country exclusion but none of the bills made it to a vote. In December, Rep. George Holding of South Carolina introduced the Tax Fairness Act for Americans Abroad, proposing an end to citizenship-based taxation. As the bill was submitted before the adjournment of the 115th Congress, it does not automatically proceed to the 116th Congress. For the bill to continue through the legislative process, it would need to be reintroduced, but advocates nevertheless see this as a milestone on the journey to change to a globally accepted norm of residency- or territory-based taxation policy. FAWCO will continue to follow all bills affecting American citizens living outside US borders.

Finally, in late December the US Vote Foundation informed FAWCO that, owing to declining use of FAWCO's dedicated voting information and registration website, maintaining the site was no longer feasible. The website was replaced with a direct link to the US Vote Foundation website, as we investigate the possibility of utilizing the Foundation's newly developed Voting Widget application on the FAWCO website.

*Respectfully submitted,
Johanna Dishongh (FAUSA)
FAWCO US Liaison*

US Citizenship Committee Report

No new laws have been introduced, but FAWCO members who have non-US citizen spouses should remember the following: if a visa is required for your family member(s), please make sure that the biometric passport has a minimum of six months of validity prior to requesting the visa. This also holds true for US passport holders who wish travel to countries where a visa is required.

If your family member, who otherwise qualifies for an Electronic System for Travel Authorization (ESTA) visa waiver, has travelled or worked in Syria, Iran, Iraq, or the Sudan with the past two years, they are required to apply for a visitor visa. It is advisable to bring supporting documentation for travel to these countries, such as a copy of the work contract or something similar. While you can request an entry waiver should the visa be denied, these are not easy to obtain. If you are a dual citizen, remember that all US citizens are required to use their US passports to enter and depart from the US. Do not use your second/other country passport for travel in and out of the US.

Some FAWCO members are applying for derivative naturalization/US citizenship for grandchildren who were born outside the US, because their children may not have the requisite five years of residence in the US, two of which after the age of 14. Please remember that:

- such grandchildren must be in the US to complete the process
- you should have a reliable US address for any correspondence and
- the process must be completed prior to the child's eighteenth birthday.

Processing times vary in different parts of the US, so please be sure to submit the application and supporting documents in a timely manner.

*Respectfully submitted,
Judith K. Furukawa (AWC Brussels)
US Citizenship Committee Chair*

US Voting from Overseas Committee Report

Members of FAWCO who are US citizen were urged to register and vote in all elections for which they were eligible in 2018. FAWCO continued its relationship with the US Vote Foundation, which allowed our members, their families and friends to benefit from advanced technology accessible directly from the FAWCO homepage to register and request ballots by mail. Use of this technology allows the completely anonymous collection of valuable voter statistics, which FAWCO can take to Washington for Overseas Americans Week, identifying countries where our members are concentrated, states we vote heavily in, age demographics, length of stay abroad, etc.

The Committee was very active in 2018, which included numerous special and regularly scheduled elections. Articles for use in club newsletters were sent to Committee members every month. I updated the Committee's section of the FAWCO [website](#) and posted all articles there, as well as contributing to *News in Brief* and holding face-to-face sessions, along with other members of the US Issues team, at the Interim Meeting. Many thanks are due to a new member of the Committee, Laureen Scharps (AIWC Frankfurt Taunus Rhein-Main), who researched and wrote most of the lively and interesting articles published, and to all other members of the Committee for their efforts.

Respectfully submitted,
 Mary Stewart Burgher (AWC Denmark)
 US Voting from Overseas Committee Chair

Administrative Committees

Archives Committee Report

Georgia Regnault and Julie van der Wolf (AWC The Hague) performed the lion's share of the work this year as the Archives Committee continued to catalogue the FAWCO Archives in preparation for a digitally accessible and searchable online archive. As of the date of writing, we have catalogued all of the FAWCO conference manuals, the newsletters and a portion of the scrapbook albums through 1977. We will review and catalogue a further two shelves of documents, as well as assorted (financial) material that has not yet been addressed. The Expatriate Archive Centre in The Hague continues to be a supportive partner organization, providing expert archiving guidance and the assistance of other volunteers. We continue our work continues every Wednesday at its headquarters.

Respectfully submitted,
 Emily van Eerten (AWC The Hague)
 FAWCO Archives Committee Chair

Bylaws Committee Report

In the fall of 2018, Sallie Chaballier, FAWCO President, made some inquiries on behalf of the FAWCO Board into possible changes to the Bylaws. These involved changes to the official seat of FAWCO, the fiscal year and allowing more non-Americans to serve on the Board. The Committee gave advice on both process and wording. It received no other inquiries into the Bylaws during the year.

Respectfully submitted,
 Susanne Hirschberg, American International Women's Club of Düsseldorf
 FAWCO Bylaws Committee Chair

Events Planning Committee Report

In late summer 2018, FAWCO President Sallie Chaballier appointed us to take over the reins of the Events Planning Committee (EPC) from My-Linh Kunst and Angelika McLarren (AWC Berlin), who had successfully planned and carried out the 2018 Interim Meeting, which took place in The Hague, assisted by volunteers from the local clubs, AWC Amsterdam and AWC The Hague. Further details on the Interim Meeting can be found in the report on the 2018 Interim Meeting.

The conclusion of the Interim Meeting 2018 included the announcement that the 2019 Biennial Conference would be held at the Dalmahoy Hotel & Country Club in Edinburgh, Scotland from March 21 to 24. AWC Central Scotland, under the guidance of the FAWCO Board, diligently planned what promises to be an exciting conference

in a fabulous Scottish setting. The EPC had no involvement in the planning of this conference, although My-Linh and Angelika helped AWC Central Scotland prepare its bid.

In addition, My-Linh and Angelika had made some initial inquiries into possible venues for the 2020 Interim Meeting. After taking over as co-chairs, we worked on pricing and comparisons to present two concrete proposals to the FAWCO Board for approval. The FAWCO Board voted on the venue for the 2020 Interim Meeting in December 2018 and we will announce the location at the Biennial Conference in Edinburgh.

EPC will continue with planning the 2020 Interim Meeting and will reach out to clubs possibly willing to host the Biennial Conference in 2021.

Respectfully submitted,
Angie Aebersold and Patricia Aeby (AWC Bern)
Events Planning Committee Co-Chairs

Finance Committee Report

The members of the Finance Committee are: Frauke Rademacher-Heidemann (AWC Hamburg), Nikita Sheth (ACIW Mumbai), Renuka Matthews (FAWCO Individual Member from Dubai), Johanna Dishongh (FAUSA, FAWCO US Liaison) and FAWCO Treasurer Alisa Cook-Roehs (AIWC Düsseldorf).

The FAWCO Treasurer and Finance Committee would like to work more closely on all issues concerning finance in the traditional sense of a finance committee and not limit the Committee's work to preparing the proposed budget, as described in the Administrative Guidelines. The Treasurer has kept the Finance Committee up to date on changes in FAWCO's cash vehicles and conference (biennial and interim) accounting, pricing and registration; and the needs for revision of conference budgeting guidelines and Treasurer's documentation to ensure that FAWCO's financial reports are consistent and comparable over the years. The Treasurer prepared a workbook for budgeting that allows for comparisons of past, present and future budgets in different formats making it a valuable tool for the current and future Finance Committees.

The Finance Committee strongly supports the proposed change in the Bylaws, Article XIV, Section 1: The Fiscal year shall commence on the first day of January.

The variances in the proposed budget loss and the recorded budget loss are presented in detail in the 2017 and 2018 Treasurer's annual reports.

Respectfully submitted,
Carol Strametz (AWC Hamburg)
FAWCO Finance Committee Chair

FAWCO Counselors' Coordinator Report

As the Counselors' Coordinator I keep FAWCO Counselors up to date with new developments within FAWCO and bring their voice to the Board. Eleven of the FAWCO Counselors, all of whom served as FAWCO President, are still in contact with the FAWCO Board, which wishes to recognize their continuing contributions. The following table lists their years in office, names, club affiliations and work undertaken since their presidencies.

Presidency	Name (club)	Subsequent activities
1979–1981	Stevie Coppin (AWC of Brussels)	FAUSA Vice-President 2007–2009
1987–1989	Georgia Regnault (AWC of The Hague)	Currently a member, FAWCO Archives Committee; FAWCO Treasurer 1995–1997; FAWCO Parliamentarian 1999–2001; Treasurer of The FAWCO Foundation (TFF) 2006–2008; TFF Nominating Committee Chair for 2010–2012 TFF Board; co-editor of 2001, 2006, 2011 and 2016 editions of <i>The Red Book – History of FAWCO</i> ; frequent FAWCO Finance Committee member
1989–1991	Kay Miller (AWC of Brussels)	Member of committee setting up FAUSA, currently setting up FAUSA Target Project
1993–1995	Barbara Johnson (AWG in Paris)	Returned to the USA after her term of office

Presidency	Name (club)	Subsequent activities
1995–1997	Rebecca Tan (AWC of Hamburg)	FAWCO Counselors' Coordinator 2009–2013
2003–2005	Arline Burns Coward (Barcelona Women's Network)	FAWCO Rep for Barcelona Women's Network since 2017 following a previous term as Rep from 2009–2015; TFF President 2006–2008; TFF Parliamentarian 2008–2012; FAWCO Region 7 Coordinator 2005–2010
2005–2007	Emily van Eerten (AWC The Hague)	Current Chair of Archives Committee; Chair, Nominating Committee for 2011–2013 FAWCO Board; FAWCO Parliamentarian 2011–2013; FAWCO Counselors' Coordinator 2013–2016
2007–2009	Celeste Brown (AWC of The Hague)	Region 4 Coordinator 2013–2016; Chair, Nominating Committee for 2015–2017 FAWCO Board; advisor to the Strategic Planning Committee 2016–2017; FAWCO Counselors' Coordinator 2016–2017; member of committee that recommended the current Interim Meeting format; workshop presenter at Brussels Biennial Conference 2013; FAWCO club workshop presenter on board training and coaching for AWC Toronto and AWC The Hague (for three years)
2009–2011	Kathleen Simon (AWC of Bern)	Current FAWCO Counselors' Coordinator and Region 6 Coordinator since 2016; member of the FAWCO Advancement Committee since its inception in 2017; Chair, Nominating Committee for 2013–2015 and 2017–2019 FAWCO Boards; Chair, FAWCO Rebranding Task Force 2015–2016
2011–2015	My-Linh Kunst (AWC Berlin)	Currently Co-Chair FAWCO Youth program; President of AWC Berlin 2015–2019; Co-Chair FAWCO Events Planning Committee 2015–2018; speaker at 2016 FAWCO Symposium on Human Trafficking, The Netherlands; photographer for <i>Hope is the Thing with Feathers</i> (2016), TFF book on change-makers and survivors of human trafficking, and exhibited at the Symposium; presenter of workshops: Increase your Club's Membership at 2016 Interim Meeting and Women and Leadership – Leading from Within at the 2017 Biennial Conference and Region 5 Meeting
2015–2017	Monica Jubayli (AWC of Lebanon)	Current Chair, Nominating Committee for 2019–2021 FAWCO Board, FAWCO Documents Manager since 2017.

Here is information on the other FAWCO Counselors:

- Shirley van Ooijen (President 1977–1979), is 98 years old and living in California
- Ellen Rice (President 1997–1999) lives in Dublin but, we understand, is not well
- Virginia Roth (President 1985–1987) is over 90 years and living in Fayetteville, North Carolina
- Lucy Stensland Laederich (President 1999–2001), member of AAWE Paris, initiated the position of FAWCO US Liaison in 1991 and served until 2018, served as FAWCO Parliamentarian 2007–2011 and died in February 2019.

Respectfully submitted

Kathleen Simon, AWC Bern

FAWCO Counselors' Coordinator

Nominating Committee Report: Proposed Slate of Officers for the FAWCO Board 2017–2019

President

Hope Moore has 26 years of experience living abroad in four different countries. She raised her sons, Dylan and Owain, in Malaysia, England, Italy and Germany. Her supportive husband, Nick, has encouraged Hope to be active and involved in all of their communities. Her travels gave her the skills to become a freelance cultural trainer and relocation consultant. Most recently, she has managed to serve FAWCO and the Munich International Women's Club (MIWC) while working as an English language teacher.

Her volunteer experience is extensive, currently she is the FAWCO Second Vice President Member Clubs, following a term as Club Presidents' Coordinator. A strong proponent of FAWCO, Hope has attended all FAWCO biennial conferences and interim meetings since 2011, as well as many regional meetings. In 2013–2015 she served on the FAWCO Nominating Committee while she was her club's FAWCO Rep. A member of MIWC

since 2007, Hope has taken many leadership positions: President, 2011–2013; FAWCO Rep, 2013–2015; community liaison, 2015–present; five-time chair of the very successful Auction of Talents. In addition, Hope has been involved in many other organizations.

Hope's FAWCO experience and skillful way of getting things done will stand her in good stead as she looks forward to leading FAWCO into the future. Her goals are to "recruit a new generation of global citizen members and attract new clubs, including international clubs", making sure that FAWCO is financially healthy and has strong internal and external communications, supporting the Global Issues Teams, continuing FAWCO's UN involvement and advocacy of US issues, and working hand in hand with The FAWCO Foundation.

First Vice President

FAWCO's Region 2 Coordinator (RC2), Ann Marie Morrow, hails from upstate New York. Her first experience abroad was studying anthropology and Spanish for a summer in Madrid. She has lived overseas for the last 22 years and has two daughters, both of whom are university students.

Ann Marie joined AWC Finland in 1998 and has held several positions, including President 2011–2013 and FAWCO Rep from 2015 until the present. She joined the FAWCO delegation to the fifty-ninth session of the Commission on the Status of Women in 2015 and, as RC2, co-chaired the Region 2 meeting in April 2017.

Ann Marie truly lives by her motto "share more, do more and learn more". It keeps her motivated to say yes when offered new opportunities, such as a position on the 2019–2021 FAWCO Board. Her extensive experience as a corporate and freelance trainer with organizing and communication skills makes her a strong candidate for the position of First Vice President Communications. She will also be able to draw on her current Board experience with Helsinki Toastmasters and Toastmasters International. Her other volunteer commitments include working with refugees and serving as Charity Liaison of the British Women's Association.

Anne Marie says: "I wish to help FAWCO continue to fulfill its mission over the next few years. I really connect with the mission at all levels and would be proud to help give back and support this purposeful and inspiring organization citizens overseas; and to mobilize the skills of its membership in support of global initiatives for education, the environment, health and human rights."

Second Vice President

Caroline Pekarek is a recent member of AWC Bern, and past member of the Munich IWC (MIWC), where she served as FAWCO Co-Rep and organized the Region 5 meeting in Munich in 2017.

As FAWCO's Club Workshops Coordinator since early 2018, Caroline has greatly enjoyed assisting and connecting talented and accomplished members with one another in fostering the future of FAWCO. Her belief is that education is empowerment, and that, through FAWCO members further engaging themselves, they can use this knowledge to better the lives of not only themselves but the many individuals which they have the ability to affect.

Before Caroline's move to Munich three-and-a-half years ago, she was an active leader, volunteer and school board trustee in Texas, serving in a variety of roles related to education, programming, finance and accounting. Shortly after arriving in Munich, she found the MIWC and was drawn to it in part because of their involvement with FAWCO. In the spring 2016 she attended her first Interim Meeting in Frankfurt and was introduced to an outstanding buddy, who not only guided her through the Meeting but introduced her to the concepts that make FAWCO such a unique, special and powerful organization. In spite of her many prior years' involvement with volunteer organizations, she says that she had not seen the level of passion, engagement and true commitment that she experienced during that Meeting.

Caroline is married to husband Dave, has two children, and is expecting her first grandchild in February.

Caroline looks forward with heartfelt passion to continuing her work with FAWCO as Second Vice President Member Clubs, helping to energize, coordinate and support the members who will empower the goals and mission of FAWCO for years to come. Her warm personality, extensive volunteer experience and enthusiasm for FAWCO and its goals will be great additions to the 2019–2021 FAWCO Board.

Third Vice President

Mary Dobrian's commitment and dedication to FAWCO began after attending the Region 5 meeting in 2013. Since then she has served as her club's FAWCO Rep, participated on the Human Rights Team, co-chaired FAWCO Youth and currently chairs the Resolutions and Recommendations Committee for the 2019 Biennial Conference. Mary's children (Pascal, 19 and Louisa, 15) have participated in both FAWCO Youth and Education Team programs and Pascal is a FAWCO Foundation Education Award Recipient. During her more than 15 years as a member of American International Women's Club Cologne (AIWCC), Mary has organized the club's stitch group since 2010, translated club correspondence and other necessary documents from German to English, volunteered at countless club event and activities, and organized numerous FAWCO-related events such as book discussions, film evenings and fundraisers. She has also served on numerous school committees and boards.

Mary holds a B.A. from Yale University and works as a freelance translator of primarily non-fiction texts from German to English for books, films, academic publications, websites, advertising and marketing. She leans on her theater training to provide voiceovers and dubbing for film, video and audiobooks. The daughter of a Spanish professor at the University of Iowa, Mary grew up in Iowa City, Iowa in a language-loving family.

Having lived abroad since 1995, Mary is a true global citizen with a broad perspective on issues affecting women and girls worldwide and a strong believer in human rights for all. Using her strong communication and motivational skills, Mary looks forward to unifying the passion of FAWCO to ensure our voices are heard and strengthen voices in both Washington, DC and at the United Nations during her term as Third Vice President Global Issues.

Secretary

Amanda Drollinger is from Dayton, Ohio and has lived in Scotland for 14 years. A member of the American Women's Club of Scotland (AWCCS), she is the Conference Chair for the FAWCO Biennial Conference 2019, using what she learned after successfully organizing the Region 1 meeting in Edinburgh in 2014. She has been FAWCO Rep since 2015, and was AWCCS Vice President in 2014 and President in 2013. Her organizational skills will be helpful in her new role as FAWCO Secretary.

Amanda's interest in FAWCO goes back to when she attended her first FAWCO Conference in Marrakech in 2011. She is committed to serving on the FAWCO Board while continuing to work as Director of Henderson Drollinger Architects, where she executes design of architectural spaces and administers construction contracts. Amanda is involved as an audio describer for the blind in theatres and chairs the Audio Description Association Scotland.

Amanda is keen about FAWCO and looks forward to her association with the many interesting people within the organization from all over the world. She would like to see a more age-inclusive group and thinks that perhaps her presence on the Board is a part of this FAWCO agenda. She would not mind seeing women even younger than she taking on leadership roles, and believes it is also necessary to still retain the age range through the generations. Her belief is "success or failure, we must lead by example".

Treasurer

Alisa Cook-Roehs, of the American International Women's Club Düsseldorf (AIWC Düsseldorf), a native of Austin, Texas, holds a degree in accounting from the University of Texas in Austin, and is certified both as a CPA and a CMA in the state of Texas. Alisa moved to the Netherlands from Texas in 1993 to take a managing-director position with a German-based US fashion company. After marrying her German tax advisor husband, Wolfgang, she continued her career in Germany.

She has 30 years of professional experience in finance and has held top-level finance and managerial positions crossing a variety of industries. She continues to work part-time as a freelance financial consultant for businesses focused on improving systems and as a partner in CRTB training that concentrates on intercultural communication and business coaching.

Alisa is also President of AIWC Düsseldorf, having served as Treasurer and First Vice President. Alisa is also very active in her community, where she is currently assisting with the integration of a 21-member refugee family from Afghanistan.

Alisa has attended several FAWCO regional meetings in Germany, the interim meetings in Frankfurt and The Hague and the 2017 Biennial Conference in Mumbai, where she was elected Treasurer to the FAWCO 2017–2019 Board.

Finance is Alisa's passion. During the last 25 years, the financial issues of an American citizen living overseas have become a personal interest to her. After spending the last two years getting a handle on the Treasurer's job and knowing that there are still a number of changes to be made in the financial area, Alisa decided to finish what she started. Her goal is to bring FAWCO to profitability through innovative thinking and to streamline the financial systems so that any future Treasurer, even one who is not an American CPA, can seamlessly transition into the new job.

I thank the Nominating Committee – Meenakshi Advani (ACIW Mumbai), Patricia Aeby (AWC Bern), Johanna Dishongh (FAUSA) and Liz Janson (Munich IWC) – who were always available for Skype calls at all times of the day and night to work their magic in putting together a slate of candidates who will lead FAWCO over the next two years.

*Respectfully submitted,
Monica Jubayli (AWC Lebanon)
2019–2021 Nominating Committee Chair*

Target Program 3.0 Review Committee Report

We on the Target Program Review Committee were charged with examining the survey results of the third Target Program 2016–2019 – Education: Empowering Women and Girls through Knowledge and Skills – and making recommendations to FAWCO and The FAWCO Foundation for future cycles of the Program.

In January 2019, we sent a five-part survey to assess the full Target Program to a large cross section of FAWCO members, including club presidents, reps, committee chairs and others holding leadership positions in FAWCO, The FAWCO Foundation and FAUSA. We received 49 responses.

We examined the responses, survey feedback, analyzed fundraising figures and used the information to evaluate the Target Program and identify areas of success and those where improvement is needed. This report outlines our findings and recommendations.

The FAWCO Target Project: Hope Beyond Displacement

Hope Beyond Displacement is an initiative of the Collateral Repair Project (CRP) in Amman, Jordan, a grassroots organization that assists refugees and other victims of conflict – often called collateral damage. CRP works to repair some of this damage, and to foster peace and reconciliation.

Hope Beyond Displacement (HBD) was one of three shortlisted projects identified by the Selection Committee, announced to member clubs in January 2017 and voted on in February 2017. HBD received a clear majority of the 56 clubs who voted, with 60.7% of the vote; 56 of 64 clubs cast votes: HBD received 34; the runner-up received 16 and the third proposal, six). HBD was announced as the Target Project at the Biennial Conference in Mumbai on April 1, 2017.

Through the efforts of FAWCO member clubs and The FAWCO Foundation, the Backing Women Fundraising Campaign exceeded expectations by reaching the goal of \$125,000 within the first year of fundraising. In collaboration with CRP, a new goal of \$173,000 was set and \$168,000 was raised by the end of 2018.

HBD addresses four pressing issues identified in close consultation with the women served by CRP:

1. ensuring better educational support for their children
2. accessing sources of income through vocational training
3. better managing the threat of violence in their families and
4. learning and developing leadership and advocacy skills

The original proposal outlined the following goals and objectives:

- **goals:**
 1. education support to refugee girls to enter the Jordanian public school system through a Back to School program;

2. focused learning for displaced girls in life skills, leadership, critical thinking and computer training through the Super Girls after-school program;
 3. technical and vocational training skills training for women in the community;
 4. Women's Empowerment 101 class: leadership, women's rights and gender-based violence prevention; and
 5. leadership building through advocacy: certification of involvement through participation in 10 community advocacy projects;
- **objectives:**
 1. 100 girls per year enroll in the Jordanian public school system;
 2. 120 complete Super Girls Program;
 3. 120 women complete the International Computers Driving License computer skills training;
 4. 45 women and girls receive computer coding skills training;
 5. 60 women complete the economic empowerment program for hair styling, beauty and self-employment skills;
 6. 160 women complete the Women's Empowerment 101 training;
 7. 160 men and boys receive gender-based-violence prevention and awareness training;
 8. 15 women complete the train-the-trainer workshop;
 9. 5 men complete the train-the-trainer workshop;
 10. 16 men and 24 women complete the Leadership in Action training program and implement community-based advocacy projects;
 11. 30 young people complete the Leadership in Action training program and implement community-based advocacy projects.

The goals and objectives were expanded and enhanced, when the fundraising goal was raised to include the following:

- **goals:**
 1. expansion of Women's Empowerment 101 and GBV Prevention Training to CRP's new community center in downtown Amman;
 2. expansion of Women's Economic Empowerment Program at current location;
 3. enhancement of Vocational Training for Women and Girls;
 4. enhancement and expansion of educational programming (Super Girls and After School Club);
- **objectives:**
 1. 20 women complete the Women's Empowerment 101 training;
 2. 20 men and boys receive gender-based violence prevention and awareness training;
 3. 30 women complete the economic empowerment program for hair styling, beauty and self-employment skills;
 4. 80 women and girls sit for testing to earn the International Computer Driving License Certificate;
 5. Creation of a dedicated space for women to learn and train;
 6. 3 Super Girls graduation ceremonies (90 graduates);
 7. translation of Super Girls curriculum into Arabic;
 8. renovation of playground;
 9. start of an after-school club at CRP's new community center in downtown Amman

Results

Respondents expressed overwhelmingly **positive opinions of HBD**: the choice of HBD, its implementation and its outcomes. Responses included the following:

- "This was a well-timed project with what is going on around the globe at the moment with the refugee situation."
- "HBD really sold itself."
- "Excellent choice (CRP) for Target with a strong female leader of the organization."
- "This project truly spoke to everyone."
- "It was great to see how many people were touched by the programs."
- "Every dollar raised made a measurable difference."
- "Make it about those who need our help, not for salaries."

Communication from CRP was highly valued. The opportunity for members to meet Amanda Lane, Director of CRP, and hear her speak at conferences and club gatherings was highly regarded. Having Amanda contribute to the blog Let's Get Schooled appeared to be a valuable way to disseminate information and keep interest high:

- “It was Amanda Lane’s witness that was most important since she administers and oversees the program on the ground.”
- “Amanda Lane was a huge part of the success of the project, as she is a very approachable, enthusiastic and articulate spokesperson. She made us all want to help.”
- “Tricia and Amanda were great spokeswomen for HBD.”

The site visit had a major impact on success. The Target Review Survey 2.0 indicated that FAWCO members gain great value from engaging with Target organization in ways other than fundraising. Thus, the application/selection criteria for Target Project 3.0 included the ability to visit the project and/or volunteer. FAWCO members highly valued the site visit to HBD, both the visitors and those who learned about the visit through presentations, written articles and personal conversations. The personal stories shared by visiting members enhanced clubs’ connection to HBD: “Sharing my experience in person with my fellow members drew more of a response than simply sharing the information with them via our newsletter or email.”

Committee’s comments for future consideration:

As to the **use of funds**, we on the Committee wish to restate the recommendations related to use of funds in the review of Target 2.0: “Despite complaints that funds were going toward administration and infrastructure, these are indeed valuable to growth and future success of organizations and therefore should not disqualify projects”. Indeed, this was critical for Target 3.0; in addition to the 10% budgeted for administration costs, other budgeted line-items were directed to pay the salaries of refugee staff and build space for a women-only work space. Such costs were instrumental to the project, so we wish to emphasize the importance of examining the full budget allocation and the overall goals and objectives of a project, rather than limit project selection on the basis of how money is spent. We view members’ understanding of how funds are used as instrumental to HBD’s success.

Engaging with the project organization is valuable. The survey showed that good communication and cooperation between FAWCO and CRP were of great value to members. The site visit had particular significance. As mentioned, engaging with an organization in ways other than fundraising increases the connection between clubs, members, the project and the organization; we felt it was essential in connecting members to both the project and the target issue. We recommend that opportunities such as a site visit, volunteering and possibly the collection of goods to donate or other ways to work together should continue to be included in the application/selection criteria for future Target projects.

Overall/General feedback

“Hope Beyond Displacement had a significant impact both on the people served by Collateral Repair Project and on FAWCO members’ awareness of the issues it addressed, especially the specific educational needs of refugee women and girls.”

Among survey respondents, 96% rated the Target Program as very good (4/5) or excellent (5/5) and 100% agreed that FAWCO should continue the Target Program, focusing on one global issue and fundraising project(s) over several years. The majority of respondents rating the following as having a strong impact:

- worthwhile contribution to the community served by CRP;
- increased level of awareness among member clubs on the Target issue: education for women and girls;
- participation of member clubs in awareness raising and/or fundraising;
- collaboration between FAWCO and The FAWCO Foundation;
- participation of the Global Issues Teams in promoting awareness of the Target issue: education for women and girls;
- raising FAWCO’s credibility as a UN-accredited nongovernmental organization.

The respondents overall were highly enthusiastic about the Target Program 3.0, expressing much appreciation of the Target Chair, Tricia Saur (AIWC Cologne), and all those involved.

Organization and timeline

Both the FAWCO and The FAWCO Foundation boards voted to select the Target issue, which was announced at the 2016 Interim Meeting. Awareness/Education began at the Interim Meeting. Here is the timeline for Target Project selection:

- May 1, 2016: application available
- September 30, 2016: deadline for submission of application
- January 6, 2017: three finalists announced and project summaries published

- February 1–15, 2017: voting by FAWCO clubs.

On April 1, 2017, the Target Project was announced at the Biennial Conference in Mumbai; fundraising began on that date and continued through February 28, 2019 (22 months).

When should the next Target Program launch?

The overwhelming majority of respondents felt that the current timeline is appropriate. As the first year of the Target Program is dedicated to awareness and education, as well as choosing the next Target Project, respondents felt that that provided a break from fundraising and gave time for members to learn about the new Target Program. The Target 2.0 review committee strongly considered this issue, and the timing and organization of the Target Program remain appropriate and reasonable. Several respondents felt that continuing the Program without a break was important to sustain momentum.

We **recommend** no changes to the three-year timeline for Target 4.0 or for project selection.

Selection process

The application was revised from the Target Program 2.0 to a completable .PDF format with integrated word limits. While these space limitations and the technology posed a challenge for a few organizations, they resulted in more concise and condensed applications for the review process. The majority of respondents felt that the application and guidelines were clear, and the questions asked relevant.

The Selection Committee, which included a cross-section of FAWCO members, committees, The FAWCO Foundation and FAUSA, was considered a good representation of the entire FAWCO community. Each member of the Selection Committee read all 18 project nominations and scored them on a preset matrix. The Committee then discussed each project and its scores in scheduled conference calls to develop the short list for member clubs. The short list project summaries presented to member clubs in early January 2017 were standardized into a consistent two-page format, completed as part of the application process.

Member clubs had a two-week period in February to vote. The majority of respondents (43%) stated that member voting determined their club's vote, and others (32%) stated that their club's board determined the vote. One quarter of respondents (25%) did not know how their club's vote was determined. Overall, respondents considered the selection and voting process transparent and clear.

Education and raising awareness

“Hope Beyond Displacement had a significant impact both on the people served by CRP and on FAWCO Members’ awareness of the issues it addressed, especially the specific educational needs of refugee women and girls.”

The content in the Target Program bulletins was considered highly relevant and informative by 96% of respondents, and 87% evaluated the content in the Target blog, Let's Get Schooled, highly relevant and informative. Several respondents considered the awareness building through education and the regular updates on HBD the most successful aspect of Target 3.0. Respondents expressed much appreciation for the quality of the education and the efforts of the Target Chair, Tricia Saur, who implemented the blog. The response to the blog was overwhelmingly positive. In general, the communication strategy of the Target bulletin and website blog was considered very effective: 80% of the respondents strongly agreed that Facebook was used effectively to inform and motivate members.

All respondents found the Target presentations at conferences and regional meetings to be enlightening and inspiring. Several commented on the importance of presentations by Amanda Lane, Director of CRP, at the Biennial Conference in Mumbai, the Interim Meeting in The Hague and numerous clubs.

All respondents agreed that FAWCO-wide awareness-raising initiatives, such as World Refugee Day events and the site visit, informed, educated and inspired members. Numerous respondents saw the site visit as crucial and transformative, and several listed it as the most successful aspect of the Program.

Comments indicate that the Target Program succeeded in bringing the various arms of FAWCO together and that this aspect of the Program should be expanded. Respondents said that sorting out how the Global Issues Teams can best support Target would be useful in keeping FAWCO's message and focus streamlined. Indeed, as FAWCO's Global Issues focus areas are intertwined and connected to multiple Sustainable Development Goals,

encouraging collaboration between the Global Issues Teams and the Target Program would provide a more cohesive model.

Recommendations

The Target Program should:

- continue to have a blog, in addition to a monthly bulletin and use of the FAWCO Facebook group, because FAWCO members welcome updates from the recipient organization, which help to maintain interest and enthusiasm.
- encourage a representative from the recipient organization to attend and speak at FAWCO conferences and meetings.
- when feasible and appropriate, include a site visit to the Project.
- Utilize the new FAWCO public relations team to create a social media campaign to reach beyond the FAWCO community.

In addition, the Global Issues Teams should become more involved with the Target Program. FAWCO should create a process in which the Target Chair and the Global Issues Chairs communicate regularly about the Target Program, including how the Global Teams can best support/augment its work, perhaps through regular brainstorming/planning calls between the Target Chair, Vice President Global Issues and the Global Issues Chairs.

FAWCO should investigate how the Youth Program and UN Liaison Team can best collaborate with the Target Program.

Fundraising

The FAWCO Foundation holds primary responsibility for fundraising for the Target Program. Both member clubs and The FAWCO Foundation initiate fundraising efforts. For Target 3.0, the initial goal of \$125,000 was reached within the first year of fundraising; in collaboration with CRP, FAWCO set a new goal of \$173,000, and \$168,000 was raised by the end of 2018, through: Backing Women Boutique sales; events at the Interim Meeting and regional meetings; donations from individuals, member clubs and FAUSA; and matching grants generously contributed by both The de Groot Foundation and The FAWCO Foundation. The following is the Program total as of December 31, 2018:

Total club donations	\$132,502.00
Individual Donations	\$7059.00
Subtotal	\$139,561.00
Outside donations	\$23,939
Backing Women sales and fundraising events	\$5104.00
Total	\$168,604

The Backing Women logo and the Backing Women campaign elicited a strong positive response, with 80–90% of respondents agreeing that the logo is inspiring and the campaign effective. As all comments relating to the Backing Women campaign referred to the Backing Women Boutique, we deduced that most people see them as one.

The overwhelming majority (90%) of respondents felt that the Backing Women merchandise was of high quality, indicating that purchasing decisions are on the right track. In addition, 82% of respondents found that the Backing Women merchandise represents a good price range. Over 66% of respondents found that having an auction item designated for HBD influenced their bidding. This number is based on the concept, as not all respondents made bids. The overwhelming majority of respondents agreed that it was clear that Backing Women proceeds were for HBD, indicating that the marketing is appropriate.

The FAWCO Foundation was able to secure **matching grants** for the Program, which 88% of respondents found to be effective and motivating. Offering matching grants earlier in the fundraising period helps clubs to increase their donations and feel more involved. It can also help small clubs to feel they have more impact.

As to the **best practices library/Foundation fundraising tools**, 57% of respondents said that their clubs used these resources for fundraising ideas; 43% disagreed or strongly disagreed.

As to **motivation for fundraising** among member clubs, respondents cited the following. FAWCO Clubs were motivated to fundraise by the following:

- hearing about CRP from Amanda Lane (64%)
- sessions with the Target Chair, TFC or other FAWCO/Foundation Representative (50%)
- the relevance of the Target Project (45%)
- articles in the monthly Target Bulletin (43%)
- hearing about the site visit (38%)
- Facebook posts (33%)
- other (10%).

At the club level, fundraising events ranged from coffees and book discussions to charity galas, casino nights and concerts. A sustainable fashion show, handbag auction and wine class were popular. Many clubs used guest speakers (Therese Hartwell, Tricia Saur, Amanda Lane) to talk about HBD and raise funds. Presentations on the site visit were also used for fundraising. Raffles were held, and a Share Your Gifts for Good campaign encouraged club members to share their talents for a donation to HBD. The list of activities indicates that clubs are creative in finding ways to raise money.

Recommendations

The Target Program should:

- continue using the Backing Women branding for the Boutique and, when establishing the fundraising campaign for Target 4.0, consider reducing the layers of terminology to simplify the promotion of project fundraising (the continued use of the logo on boutique items is strongly encouraged), and
- better promote fundraising ideas in FAWCO's best practices library and The Foundation's Fundraising tool kit.

Conclusion

"The Target Program not only informs members but also gives them a vehicle for action and the potential to see immediate, positive change as a result of their actions."

We on the Target Review Committee conclude that **FAWCO's Target Program 3.0 was highly successful, achieving its two key goals:** education and awareness raising on the Target issue, and uniting Member Clubs through financial support of the Target Project. Member clubs' awareness and knowledge of the Target issue: Education – Empowering Women and Girls through Knowledge and Skills was greatly enhanced, especially the specific educational needs of refugee women and girls.

FAWCO and The FAWCO Foundation collaborated to achieve and surpass the fundraising goals set for the Target Project. Processes put into place and lessons learned from earlier versions of the Program, combined with the excellent working relationships of individuals on the team to result great success: Literally hope beyond displacement.

"I think this Target Program provides a model template for the future!"

Respectfully submitted,

Target Program Review Committee:

- *Martha Canning (AWC Amsterdam), Chair*
- *Tricia R. Saur (AIWC Cologne)*
- *Carol-Lyn McKelvey (FAUSA, AIWC Cologne)*
- *Barbara Bühling (AIWC Düsseldorf)*
- *Becca Meurer (AIWC Düsseldorf)*
- *Lauren Mescon (AWC Amsterdam)*
- *Tara Scott (AWC Central Scotland)*
- *Johanna Dishongh (FAUSA) – Selection Process*

Regional and Club Profiles

Region 1: United Kingdom and Ireland

Region 1 has eight international women's clubs with a total membership of around 1,200. Most of our club members have a majority of American women, who are spouses of expatriates working abroad. Some club

members have become permanent settlers whilst some are United Kingdom residents. With the current Brexit uncertainty, we hope our clubs' status will not be affected.

No regional meeting was held in Region 1 this year, although four members from Central Scotland represented our Region at the FAWCO Interim Meeting in The Hague. We are very proud that Central Scotland is hosting the 2019 FAWCO Biennial Conference in Edinburgh. As it will be held in the United Kingdom, we have actively encouraged the members from our Region to participate.

Our club members enjoy a variety of activities and social programs and show their generous spirit in their support for charitable organizations. Our FAWCO reps continue to do their best to share information about FAWCO to their clubs.

The **American Women (AW) of Surrey** has 215 members comprising a majority percentage of Americans, a diversity of nationalities and some members who are permanent residents. Our members enjoy their weekly club activities, annual events and attending general meetings. There seemed to be somewhat less active participation in FAWCO programs this year. After reviewing past records of our members' benefits in awards from FAWCO, we agreed to remain a FAWCO member club.

AW Surrey members are also active and generous in fundraising to support local charities each year. Our club currently supports The Meeting Room (support vulnerable, isolated and homeless people living in the community) and The Headway Surrey (cognitive rehabilitation, support and services to those affected by brain surgery). These charities are selected and voted on by our members.

The funds for our charity slates come from our annual events such as the popular Holiday Gift Fayre in November and Holiday Homes Tour each December. Our club fundraising efforts have raised around £20,000 annually, which we allocate equally to the charities and The FAWCO Foundation, to which we contribute \$4,000 towards the AW Surrey Hope Through Education Award each year. A bake sale fundraiser was held to kick off FAWCO's Target Project for which £350 was donated to Hope Beyond Displacement.

FAWCO is listed on the agenda of our club's monthly meetings at which our FAWCO Rep can speak and update members on FAWCO programs. AW Surrey has submitted two applications for a 2019 Development Grant and we have had an inquiry from an Education Award applicant. The long-term member who contributed quilt squares yearly for The Foundation is no longer able to do so, and we hope to find another quilter who can contribute for next year. Our FAWCO Rep is planning to attend the 2019 Biennial Conference.

The **American Women's Club (AWC) of London** has 250 members. First founded as the Society of American Women in 1899, we will celebrate our 120th anniversary next year. AWC London is also a founding member of FAWCO.

Our club is still very vibrant and members have opportunities to connect often through weekly club activities as well as one-off events. Founders Day is our club's annual event to come together as a community and support a growing list of charities. AWC London continues to support Ronald McDonald House by preparing a meal at the Soup Kitchen for the guests each month. With a regular presence at Ronald McDonald House, our club members feel even closer to the crucial mission of providing a free home away from home for the families of children in hospital.

The 2018 Founders Day was an Afternoon Tea at the Garden Museum. Plans are underway for our 2019 celebration of the 120 years of AWC London.

The **American Women's Club (AWC) of Central Scotland** has 76 members and a majority of the members are permanent residents living across central Scotland and Fife.

We hold monthly general meetings and organize activities such as members' birthdays, coffee mornings, visits to art galleries and book groups. The most popular event is our Thanksgiving, which is normally held yearly at a local hotel where most of the club charity funds are raised through our live and silent auctions. The other popular annual event is the 4th of July celebration, where our members enjoy a picnic at the Portobello beach.

Last year, club members raised \$1,000 each for the local charity called Friends of the Earth and FAWCO's Target Project.

AWC Central Scotland is hosting FAWCO's 2019 Biennial Conference in Edinburgh. To help with the preparations, members have worked together as a club activity to screen-print Conference welcome bags. Amanda Drollinger and her club members will delight all Conference attendees with a Scottish twist!

The **Association of American Women (AWA) of Aberdeen** has 94 active members, expatriates primarily from the US and Canada but also from other countries. AWA members strive to give back to the local community which has become our home away from home. Alongside donations made to local charities throughout the year, AWA members choose one charity to volunteer and fundraise for each year. For 2017–2018, this was ARC Hippotherapy: SCIO, a member group of Riding for the Disabled, which will continue over 2019. The funds raised will go toward a hydraulic lift which will open Hippotherapy sessions up to a greater number of individuals in need: a great advantage in Aberdeenshire in offering therapy previously not possible to older children and adults who have restricted mobility or use wheelchairs. ARC Hippotherapy offers volunteer opportunities and many of our members have found great fulfilment and joy in helping this worthy cause.

Club members participate in a number of activity groups and social events such as the Mardi Gras ball, Thanksgiving and Christmas luncheon. Charity auctions held at the club's April general meeting and at the Spring Luncheon raised £10,000 this year for our chosen charity: a record for our yearly fundraising efforts. AWA Holiday Craft Fair is another of our big fundraisers for our nominated charity, with the involvement of the entire club. AWA enjoyed a very successful 2018 and looks forward to another exciting year in 2019!

AWBS International Women's Club has 231 members, with a diverse group of British and expatriate women who currently call Berkshire/Surrey home. Our club members enjoy a range of club activities and also one-off events, such as attending Ascot Races during Royal Ascot week, a tour of Wimbledon and glass blowing. AWBS holds monthly general meetings at a hotel where a consistent group of vendors have the opportunity to pay/donate for a booth outside the meeting room and the revenue goes towards the club's charity funds. AWBS has also built a good network of business relationships, whereby our members have benefited from special club members' discounts.

AWBS has a long tradition of supporting local charities financially and now works with the nominated charities to develop volunteer opportunities for our members. AWBS raised \$11,600 in 2016–2017 and \$8,698 in 2018. There will be two more major fundraising events: a Hollywood to Bollywood Gala in March and a Shopping Fair in May 2019. All proceeds from these events will be donated at the end of the club year, June 2019, to the following charities: Your Sanctuary, Bracknell and District Parkinson's, the Clubhouse Project and Support 19.

AWBS has shown interest in hosting the next Regional Meeting in Region 1.

The **American Women's Club (AWC) of Dublin** was founded in 1972, with a community of American expatriate women living in Dublin and the surrounding areas. Our club members support American-Irish relations and cross-cultural understanding among American women and their families living in Ireland, through our educational and philanthropic activities. For the current and following club year 2018–2019, our philanthropic efforts will support the Down Syndrome Centre for children aged 12 and under. Our club holds general meetings each month, and social activities include annual fundraisers and gala events.

The **Chilterns American International Women's Club (CAIWC)** is a social organization with philanthropic goals. Our club has been struggling to maintain our membership, currently 80–90 members composed of a group of North Americans and international women living in the Chilterns area. In 2018, our club hosted the 31st CAWC International Annual Christmas Bazaar, in which every member actively participated. It was a huge success in our fundraising efforts with £20,000 raised for the next two years for our chosen charity, Community First Responders.

The **North American Connection** was founded in 1964 in the West Midlands. It comprises mainly North Americans and Canadians and, while essentially providing friendship and support, we also provide assistance with integration into the English community, as well as opportunities for social and philanthropic activities for our members

Respectfully submitted,
Christine Humphreys (AW of Surrey)
Region 1 Coordinator

England

American Women of Surrey

Website: <http://www.awsurrey.org>

Year founded: 1975

Year joined FAWCO: 1985

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 187

Dues: GBP (£) 65 per year

Club mission: To welcome and assist newcomers and their families; promote friendship and cooperation among members; to further members' knowledge and understanding of England; and to give financial and material support to philanthropic projects.

Specific charities supported during the past year: The Meeting Room (GBP (£) 4,000), Headway Surrey (GBP (£) 4,000), FAWCO (USD (\$) 4,500)



American Women's Club of London



Website: <http://www.awclondon.org>

Year founded: 1899

Year joined FAWCO: Founding Member

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 250

Dues: GBP (£) 140

Club mission: Founded in 1899, the American Women's Club of London has for over 100 years provided a welcoming atmosphere to expatriates living in London. The purpose of the American Women's Club of London is to provide social, cultural, educational and philanthropic activities for our members living in London.

Specific charities supported during the past year: Ronald McDonald House (GBP (£) 7,500), American Church Soup Kitchen

AWBS International Women's Club

Website: <http://www.awbs.org.uk>

Year founded: 1981

Year joined FAWCO: 1995

Membership type: Associate - Americans make up less than 60% of your club's voting membership

Membership total: 231

Dues: GBP (£) 85

Club mission: To welcome and assist all newcomers and their families, to promote friendship and interactions among members and improve their knowledge and understanding of England.

Specific charities supported during the past year: Bracknell & District Parkinson's Branch, Your Sanctuary (GBP (£) 1,050), Support 19, The Club House Project

CAWC International

Website: <http://www.cawc.co.uk>

Year founded: 1987

Year joined FAWCO: 1993

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 96

Dues: GBP (£) 65

Club mission: To welcome and assist newcomers and their families; to promote friendship and cooperation among members; and to give financial support to philanthropic projects. We are a group of North American and International women who call this area home, either temporarily or permanently. Our club offers the opportunity to network with other "transplants" to the Chilterns through meetings, outings, social occasions and charitable events. We are a great resource to newcomers and our returning members have made lifelong friendships and connections.

Specific charities supported during the past year: South Central Ambulance Charity (GBP (£) 18,000)

North American Connection

Website: <http://www.naconnect.com>

Year founded: 1964

Year joined FAWCO: 1998

Membership type: Regular – 60% of your club’s voting membership is American

Membership total: 47

Dues: GBP (£) 40, Renewal Dues GBP (£) 35

Club mission: The Club provides assistance with integration into the English community, as well as opportunities for social and charitable activities.

Specific charities supported during the past year: SoLo (GBP (£) 500), Suited for Success



Ireland



American Women's Club of Dublin

Website: <http://www.awcd.net>

Year founded: 1972

Year joined FAWCO: 1980

Membership type: Regular – 60% of your club’s voting membership is American

Membership total: 190

Dues: EUR (€) 65

Club mission: The purpose of the Club is to foster and encourage American–rish relations and cross-cultural understanding among American women and their families living in Ireland, through its educational and philanthropic activities.

Specific charities supported during the past year: Temple Street Children’s Hospital (EUR (€) 5,900)

AWCD



Scotland

American Women's Club of Central Scotland

Website: <http://www.awccs.org>

Year founded: 1974

Year joined FAWCO: 1993

Membership type: Regular – 60% of your club’s voting membership is American

Membership total: 65

Dues: USD (\$) 46

Club mission: We have a high percentage of permanent residents living in Scotland, not connected to American businesses. Most of our club members are employed. We try to maintain a close relationship with the US Consulate and through them help to support American non-club members living in the area.

Specific charities supported during the past year: FAWCO Target (USD (\$) 700, Friends of the Earth (USD (\$) 500)



Association of American Women of Aberdeen

Website: <http://www.awaaberdeen.org>

Year founded: 1985

Year joined FAWCO: 1986

Membership type: Regular – 60% of your club’s voting membership is American

Membership total: 100

Dues: GBP (£) 40

Club mission: The primary purpose of the AWA is to help expatriates adapt to their new environment and to integrate into the expat community in the Aberdeen area by providing social and cultural contacts. Another major purpose of the AWA is to support a local charity.

Specific charities supported during the past year: Befriend a Child 2011–2012 (USD (\$) 6,000), The Cyrenians – Aberdeen 2012–2013 (USD (\$) 5,000), Riding for the Disabled 2013–2014 (USD (\$) 7,000), The Archie Foundation 2014–2015 (GBP (£) 7,000), Children First, Aberdeen Riding For the Disabled

Region 2: Nordic Countries and Russia

The seven clubs in Region 2 have over 850. The oldest was founded in 1911 in Stockholm, Sweden and the youngest was founded in 1997 in Malmö, Sweden. All our clubs have a social media presence and active membership. They are dynamic hubs for social events and charitable fundraising.

All clubs have an active FAWCO rep, and connect via a closed Facebook Region 2 group as well as by email. Region 2 did not have a Regional Meeting in 2018 although all our clubs were invited to a film festival event in Gothenburg in January. Members from several clubs around the Region also met at the 2018 FAWCO Interim Meeting in The Hague. Tentative plans are being made for a small Regional Meeting in 2019, and most clubs planned to send a representative to the FAWCO Biennial Conference in Edinburgh, Scotland in March 2019.

The **American Women's Club (AWC) in Denmark** (FAWCO Rep: Jonelle Lemcke) meets its membership on platforms that have to do with our relationship to events in the US, local events in Denmark/Scandinavia and activities abroad. Our club used 2018 to engage in many messages to our membership concerning the US midterm elections with monthly reminders concerning voter registration, absentee ballot guidance and promotion of local voter registration events sponsored by the US Embassy.

In March, board members of AWC Denmark met with Denmark's new ambassador, the honorable Mrs Carla Sands. The hour-long meeting was to welcome the new ambassador, introduce her to the Club, offer our assistance and hear her thoughts on how we might work cooperatively.

Throughout 2018, AWC Denmark reaffirmed its commitment to three charitable activities in particular:

- Vision Peoples in Mission Kenya (VPM), which supports residents of the Nairobi slum, Korogocho, with food, health care and education (in particular, AWC Denmark supports two orphans in the VPM orphanage);
- Christians Safe House for sexually trafficked women and children;
- The Missionaries of Charity's soup kitchen, for homeless people in Copenhagen's most culturally and economically diverse neighborhood.

In 2018, a new initiative to our membership was established with a monthly luncheon. The goals are to explore Copenhagen, which is expanding by leaps and bounds as an international tourist destination, provide a meeting ground for new/potential members and stimulate interaction between all club members.

The **American Women's Club (AWC) Finland** (FAWCO Rep: Ann Marie Morrow) continued to provide women of American heritage and international members with interest or connections to the USA with support, information and opportunities to connect. Our club has had a strong membership for years with about 200 members.

Due to the increasing change in demographics of members, AWC Finland continues to seek opportunities to meet the needs of women of all age ranges and working backgrounds. A mainstay has been to have monthly coffee meetings with a speaker and a monthly tour. Several of the meetings and tours are now scheduled in the evening to make it possible for women who cannot attend daytime meetings to participate. AWC Finland is lucky to be able to have high-profile speakers from academe, business and government. The heart of the club is the interest groups. These are popular for small group discussion and meet-ups. Everything from bridge groups, handicrafts and yoga is offered.

There was a lot of activity in getting out the vote in 2018, and AWC Finland regularly provided members with information on voting from abroad. Some changes have been instituted such as transitioning to an all-electronic newsletter due to the rising printing costs and environmental considerations. Over 90% of newsletters are now electronic only. Also with the new General Data Protection Regulation coming into effect the club has taken a break on distributing a membership directory while we figure out how to comply with privacy concerns.

The club continued its long-term support of two small local Finnish charities. As they do not get much outside support, our donations make a real difference. One charity supports scholarships for students living in remote regions of Finland, and the other supports activities for young adults who are disabled.

In 2018, the **American Women's Club (AWC) of Oslo** (FAWCO Rep: Rena Levin) supplemented our monthly meetings by regular gatherings of the book, moms and tots, documentary, and wine groups. Some highlights include seven members attending the Gothenburg Film Festival and meeting with members from a sister club, a fascinating talk by a prominent AWC scholarship winner, and a Thanksgiving dinner that has become so popular that it sold out.

Other highlights were fundraisers: three Texas Hold 'Em tournaments, a concert with Robin Goldsby, a baked goods and used book sale at the US Independence Day celebration, and an art sale featuring works by our club

members and others connected with the club. The art sale also earned us rare media coverage in a local paper: an article that profiled our club and the artists.

On the FAWCO front, our club became a Target Project platinum donor. Two members of the club were featured in *Inspiring Women*. Our club sent its first participant to the Youth Cultural Volunteers Program. Of the experience she wrote, "It is simply phenomenal how many people one can meet and how much knowledge one can obtain from those one meets in the span of only seven days."

Two of our members attended a seminar marking the 40th anniversary of the Oslo Crisis Center. Dignitaries at the event included the mayor, cabinet members and the King. AWC Oslo representatives were invited in recognition of our club's long-standing support, which we continued this year with a donation of about \$2,500.

Finally, the fourth annual Christmas market was a big success with over \$6,000 raised for the scholarship fund and the Crisis Center: nearly twice as much as last year. Perhaps more important is the unique market featuring Americana, which is now an established community event. It is looked forward to and enjoyed by club members, vendors, and customers alike.

The **American Women's Organization (AWO) of Moscow** (FAWCO Rep: Danielle Kuznetsov) celebrates its 25th year. AWO began as an offshoot of the International Women's Club in 1993. As the International Women's Club's inception was for service to the diplomatic community, AWO sought to offer community to women from North America. Since our beginning, we have provided support, friendship, learning opportunities and a venue for service. Our members came together out of need to adjust to a completely different way of life and we found ways to give back to the local community.

AWO has actively supported Nastenka Foundation for children with cancer since 2002. Its founder, Jamilia Alyeva, along with key AWO members of that time, collaborated to organize and fund the non-profit at a time when there were few to none in existence in Russia. This friendship has lasted for more than 16 years and our club hopes to continue the partnership in the future.

In the last few years, our club has weathered many changes and departures of expatriates. With each challenge, women step up and take the helm to continue in the spirit in which the club has operated. Our current board is working toward integrating the newcomers in Moscow with interest groups and setting the stage for future AWO generations. We are confident that AWO will continue to serve its members and the local community well. Changing times mean changing opportunities. AWO Moscow is a community that gives our women practical help and many wonderful memories to take back home.

The **American Women's Club (AWC) of Gothenburg** (FAWCO Rep: Michele Gustavsson) became in 1948, so we held our 70th anniversary luncheon in a fancy restaurant by the sea. It was a beautiful day where many of our members enjoyed each other's stories and memories in addition to celebrating the history of the club.

Our club has organized visits to Gothenburg by a consular officer, thus making it easier for members and others to renew passports and report births during the spring and fall. We always have a table there and interact with everyone waiting for appointments.

At the monthly meetings in 2018, we had guest speakers who talked about getting a Swedish driver's license (very difficult), gave tax and FATCA advice seminars and had guest speakers present their inspiring hobbies and careers. One notable speaker was a woman who started her own beer quality-analysis company after an unexpected career change forced her to pursue her passion. In February, we made chocolate truffles. In July, we had our 4th of July picnic, which this year was at a beach with family crafts, games and swimming. In October, we carved pumpkins. In December, we celebrated St Lucia with carols at the home of one of the legacy members. In addition to the monthly meetings, we have our annual wine and cheese party, Valentine's Tea, Easter Egg Hunt, Children's Halloween party and our Family Thanksgiving Dinner.

AWC Oslo came to visit again during the Gothenburg Film Festival in January, so all gathered together to talk about the film festival, have dinner and laugh. We awarded the Florence Albrechtsson American English Dictionary Award to Swedish students and held a student picnic for American Exchange students in Gothenburg.

The **American Women's Club (AWC) Malmö** (FAWCO Rep: Nelly Ost) was busy as always this year. We had great success in continuously growing the club, acquiring new members every month. We meet monthly in the evening and have changed location this year to a different, cozier place. This has been very popular with the

members. In addition, our events are very popular, whether the 4th of July barbecue, the Easter egg hunt, kids' Halloween party, a sustainable clothes swap, shooting family portraits or holding our big Thanksgiving dinner. The members have many different events to choose from.

AWC Malmö managed to create a platform on Facebook that members feel comfortable using to exchange information and seek advice regarding everyday issues, as well as jobs and event information.

As in past years, our members helped out at the Ronald McDonald House and cook for the families staying there once a month. Further, we helped with a Christmas event for homeless and less fortunate people in Malmö: collecting presents and wrapping them, with fantastic input from several members.

The **American Women's Club (AWC) in Stockholm** (FAWCO Rep: Linda Lewis) is the oldest club in the Region, over 100 years old. We have a strong membership of over 200 members. Our club aims to be a source of connection for American women living abroad and bring fellowship and help with assimilation to members of the club. There are several activity groups that meet regularly, as well as regular monthly club coffee meetings.

AWC Stockholm also has an active scholarship program, the Jessie Lokrantz Scholarship, which aims to strengthen ties between academe and the professional workforce. This encourages the exchange of professional knowledge between scholarship recipients and the Swedish professional workforce.

*Respectfully submitted,
Ann Marie Morrow (AWC Finland)
Region 2 Coordinator*

Denmark

American Women's Club in Denmark

Website: <http://www.awcdenmark.org>

Year founded: 1934

Year joined FAWCO: 1934

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 100

Dues: USD (\$) 45

Club mission: Fun, friendship and philanthropy. Our vision for the members and guests of AWC Denmark: to deepen our commitment to working and playing together; to share our laughter and tolerance into our daily lives.

Specific charities supported during the past year: Vision Peoples in Mission Kenya (VPM), Christian's Safe House for sexually trafficked women and children, the Missionaries of Charity's soup kitchen



Finland

American Women's Club in Finland

Website: <http://www.awcfinland.com>

Year founded: 1970

Year joined FAWCO: 2001

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 186

Dues: EUR (€) 30

Club mission: To provide a means for social interaction for women of American nationality or heritage residing in Finland and to promote the furtherance of knowledge and mutual understanding between women of the United States of America and the Republic of Finland.

Norway

American Women's Club of Oslo

Website: <http://www.awcoslo.org>

Year founded: 1934

Year joined FAWCO: 1935

Membership Type: Regular – 60% of your club's voting membership is American

Membership total: 132

Dues: USD (\$) 60

Club mission: The American Women's Club of Oslo is a non-profit organization, whose members participate in social and philanthropic activities. The Club provides an opportunity for American women to connect, network, and socialize while living in Oslo. The term "fundraising" in our Club is usually applied to efforts to raise money for the American Women's Club of Oslo Scholarship, our primary philanthropic activity.

Specific charities supported during the past year: The AWC Scholarship, Oslo Crisis Center (USD (\$) 2,500)



Russia

American Women's Organization of Moscow



Website: <http://www.awomoscow.org>

Year founded: 1993

Year joined FAWCO: 1993

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 70

Dues: USD (\$) 66

Club mission: We provide a support group to North American and international members through coffees, couples events, annual crafts festival and celebration of US holidays.

Specific charities supported during the past year: Nastenka Foundation

Sweden

American Women's Club in Stockholm

Website: <http://www.awcstockholm.org>

Year founded: 1911

Year joined FAWCO: 2000

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 200

Dues: Ordinary membership renewal: SEK 400

Club mission: To foster friendship among American women and help them assimilate into Swedish life.

Specific charities supported during the past year:

AWC Scholarship

American Women's
Club in Stockholm
Founded 1911



American Women's Club Malmö

Website: <http://www.awcmalmo.com>

Year founded: 1997

Year joined FAWCO: 1998

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 120

Dues: EUR (€) 29.40

Club mission: The American Women's Club Malmö was founded November 1997 to bring together Americans residing in Sweden and those with ties to America, for the purpose of gaining companionship, support and friendship among their fellow club members.

Specific charities supported during the past year: Ariel's Girls, Kenya; Kvinna till Kvinna, Friends of Paraguay

American Women's Club of Gothenburg

Website: <http://www.awcgothenburg.com>

Year founded: 1948

Year joined FAWCO: 1987

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 52

Dues: EUR (€) 24

Club mission: To keep our American traditions alive for ourselves, our children and our grandchildren.

Specific charities supported during the past year: Haiti Relief (USD (\$) 50), Operation Smile (USD (\$) 100)



Region 3: France and Spain

Region 3 is a particular blend of cultures: beginning with the atmosphere of Northern Europe in the Paris area, and gradually assuming a Mediterranean identity as one roams south into Spain. These shades of identity are reflected in each association's missions and activities. Our clubs are vibrant and vital, and consistently contribute to the coffers of the Target Project and The FAWCO Foundation, with monies raised Region-wide in 2018.

One impressive feature of Region 3 clubs is that many now have fully organized FAWCO committees. I believe this is emblematic of those clubs' interest in and support for FAWCO and I applaud those reps who have managed to corral various individuals' enthusiasm for FAWCO into an active body of planners and advocates for our mother ship. This, in turn, has a positive effect on fundraising and other FAWCO-related endeavors.

While no regional was held last year, Region 3 was certainly in attendance at the Interim Meeting in The Hague: six of our eight clubs were represented by a total of 24 inspiring women, a few of whom were to be spotted at various other regionals or the Target site visit to Jordan. Other 2018 news from us includes the fact that the supremely competent RC team of Kim Mousseron and Linda Laval (AWGLR) stepped down, and Deborah Lillian (AAWE Paris) became RC.

American Women in the Aquitaine (AWA) is two years old, and still the smallest FAWCO club, although membership once again increased in 2018. As the Aquitaine is large, and members live so far apart, it is difficult to organize group meetings, but participation in FAWCO fundraising remains our club's *raison d'être* and we try to do that on a local basis, inviting friends and neighbors to participate in events at our homes. An example is the fundraising dinner organized by one of our members; all the proceeds were donated to the Target Project. AWA likes to reach beyond our borders. We were represented at the Interim Meeting in The Hague and at the Region 6 Meeting in Bern. Our club also submitted photos of its beautiful region for the *Inspiring Women* special collection. As more Americans move to the Aquitaine, efforts to increase membership continue, as does the hope that there will be more occasions for members to get together and socialize.

The **American Club of Lyon (ACL)** is pleased with the results of our elections, which resulted in a good mix of old hands and newcomers on the Board. We consider this essential to the vitality of the club. Our club is primarily social, with activities tailored to adults, children and whole families, such as cooking classes, guided tours, children's holiday parties, family hikes, Thanksgiving potluck dinners, wine and cheese tastings, fruit and vegetable picking, dinners at traditional Lyonnais *bouchons*, and an annual 4th of July cookout, to name a few. Our regular activities include Coffee Chat, Café Français, Happy Hour, and Book Club.

The **American Women's Group of Languedoc-Roussillon (AWGLR)** enjoyed another year of productivity and close FAWCO affiliation. Attendance at the Interim Meeting in The Hague, post-conference information sessions and FAWCO presentations were all part of our 2018. Our Rep, Orla Blundell, received a FAWCO Rep Appreciation Award at the Interim Meeting. Orla is constantly updating the club's new website with FAWCO news and links. One of her events raised \$500, which we donated to the Target Project in time to have the amount matched by The FAWCO Foundation. AWGLR's Thanksgiving event featured a raffle to benefit the Target Project and raised more than €400.

The **American Women's Group (AWD) in Paris** is a social, educational and cultural organization founded in 1925. We maintained our dense calendar of social and philanthropic activities. This included our briefing of the club following the Interim Meeting in The Hague, at which AWG Paris was well represented.

The **Association of American Women in Europe (AAWE)** indeed had a feverish FAWCO year. Four of our members were selected for profiling in *Inspiring Women*, both a Development Grant and an Education Award were given to our members, and two others facilitated a workshop at the Interim Meeting entitled Networking to

Support Refugees: FAWCO Clubs Creating Connections Across Borders. This workshop provided the seeds and germination for the FAWCO Refugee Network. Nine of our members attend the Interim Meeting, and that fact that the presidents of both FAWCO and The FAWCO Foundation are AAWE members must be acknowledged. One of our AAWE members represented FAWCO at the Intergovernmental Conference to Adopt a Global Compact for Safe, Orderly and Regular Migration in Marrakech. Film screenings, awareness-raising of the Sustainable Development Goals, and a Back to School With the Girls afternoon all served to increase understanding and connection between our club and FAWCO.

The **American Women's Club (AWC) of Madrid** formed an active FAWCO committee, with the goals of promoting FAWCO among our members, educating them on the benefits FAWCO offers to them and to have fun together while raising funds for The FAWCO Foundation. We began ongoing jewelry sales in our clubhouse, featuring the work of a local woman artisan. One of our members participated in the FAWCO Target site visit to Jordan. An innovation this year was the introduction of monthly luncheons featuring American classics and comfort food. The event also incorporates a game of some kind, so our members have fun learning more about FAWCO, American food and/or each other. Proceeds from the luncheons go to the Target Project. Our club's successful Holiday Bazaar was extensively covered by local television, and our clubhouse is a venue for rotating displays of art by members, as well as local artists – further evidence of AWC Madrid's involvement with our community, beyond their many charitable activities.

Barcelona Women's Network (BWN) is a club with a strong and busy FAWCO committee, which organized Sharing Culture Experiences wherein we share experiences and learn about the various cultures that comprise our membership (who come from more than 30 countries on five continents). BWN maintained our enthusiastic support for Hope Beyond Displacement with our Backpacks and School Supplies campaign. Inspired by the FAWCO Heart Pillow Project, we hold a monthly pillow making workshop to provide pillows for a local cancer hospital.

*Respectfully submitted,
Deborah Lillian (AAWE Paris)
Region 3 Coordinator*

France

American Club of Lyon

Website: <http://www.americanclublyon.org>

Year founded: 1987

Year joined FAWCO: 1996

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 150

Dues: EUR (€) 60

Club mission: The American Club of Lyon was founded in 1987 to bring American expatriates together to share their common cultural background and to share American traditions with our members, their families, and friends in the Rhône-Alpes region.

American Women in the Aquitaine

Website:

Year founded: 2017

Year joined FAWCO: 2017

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 6

Dues: EUR (€) 15

Specific charities supported during the past year: FAWCO Target Project, Hope Beyond Displacement (EUR (€) 300=)

American Women's Group in Paris



Website: <http://awgparis.org>

Year founded: 1921

Year joined FAWCO: 1931

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 210

Dues: EUR (€) 90

Club mission: AWG Paris is a secular, non-profit volunteer organization. Our purpose is to foster and encourage social, education and cultural activities among English speaking women in France and to assist in furthering Franco-American relations. One of our principal goals is to support organizations that serve woman and children in need.

Specific charities supported during the past year: (EUR (€) Tostan International (EUR (€) 2,180), Yes Akademia (EUR (€) 2,180), FAWCO Target Project (EUR (€) 500), La Soupe (EUR (€) 800), Compassion Without Borders (EUR (€) 200), Habitat for Humanity (EUR (€) 200), Sarah's Circle Winter Walk

American Women's Group Languedoc Roussillon

Website: <http://www.awglr.org>

Year founded: 1986

Year joined FAWCO: 1987

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 65

Dues: EUR (€) 45

Club mission: AWG-LR is a friendly network of American and Anglophone women integrating into French society, using our joint skills to enrich our lives.

We read, hike, cook, garden, write, blog, enjoy wine-tasting, share our knowledge about France and the Languedoc-Roussillon, and work with local charities. We have families with young children who convene for family-related activities, and our annual Thanksgiving luncheon brings everyone together. More than half of our members are long-term residents of the Languedoc-Roussillon region. Recent successful fundraisers have included wonderful in-home dinners, a Celtic ceilidh with music and dancing, an annual Thanksgiving raffle, and the sale of used books. We continue to run our service bank, Flamingo Friends, which allows members to help each other, while at the same time raising funds for local charities.

Specific charities supported during the past year: FAWCO Foundation (EUR (€) 1,622.44), FAWCO DRF Nepal (EUR (€) 2,15.3), Karikal (India) (EUR (€) 100), South African Women's Guayule Project (EUR (€) 50), Mentawai Dormitory (EUR (€) 50), La CLE (Montpellier) (EUR (€) 200), l'Arche (Montpellier) (EUR (€) 200



Association of American Women in Europe



Website: <http://www.aawe.org>

Year founded: 1961

Year joined FAWCO: 1965

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 529

Dues: EUR (€) 90

Club mission: AAWE is a non-profit volunteer association of American women who, as permanent residents of France, share interests specific to bicultural living. AAWE's mission is to: – support its members at all stages of life – provide information relevant to their evolving needs, including bilingualism, education, citizenship, voting and legal rights – create bonds, lifelong friendships and support networks – maintain American cultural heritage and promote its transmission to members' children – contribute to the wider community through public events, publications and community service – encourage cross-cultural understanding. AAWE's vision is to be the reference for women with strong American ties looking for a cultural "home", an advocacy base, an information source, a support and social network, and an avenue for community service.

Specific charities supported during the past year: Rafiki Ya Maisha, SOS Help, Every Child is A Gem, Gynécologues Sans Frontières, Refugee Task Force, Friday Mission Lunch Program

Women's International Network in Toulouse

Website: <http://www.win-toulouse.org>

Year founded: 2001

Year joined FAWCO: 2017

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 80

Dues: EUR (€) 20

Club mission:

Specific charities supported during the past year: SOS refugees Toulouse (EUR (€) 110)

Spain

American Women's Club of Madrid

Website: <http://www.awcmadrid.com>

Year founded: 1954

Year joined FAWCO: 1956

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 172

Dues: EUR (€) 95

Club mission: The American Women's Club of Madrid is a social and charitable organization. A diverse offering of activities is held both in the Club and in the Madrid area. Activities cover a spectrum of interests, including social, cultural, historical, charity, and well-being. The Clubhouse functions as a home away from home for those Americans and others who are now living here, temporarily or permanently. Our Mission -To help women adapt to the challenges and stresses of living in a new country through support, encouragement and friendship -To provide an opportunity for interaction between women of all nationalities -To help members understand and appreciate the Spanish culture -To engage in charitable activities emphasizing the needs of women and children

Specific charities supported during the past year: ACOGEM (EUR (€) 600), Comedor Social San Simón de Rojas de Móstoles, Fray Damián Coll (EUR (€) 2,200), Comedor Social Ventas (EUR (€) 600), Fundación PRODIS (EUR (€) 600)

Barcelona Women's Network

Website: <http://www.bcnwomensnetwork.com>

Year founded: 1998

Year joined FAWCO: 1999

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 150

Dues: EUR (€) 65

Club mission: The purpose of the BWN is to foster friendship, goodwill and understanding among women of all nationalities, to provide a support network for women living in Barcelona and environs, and to engage in educational, cultural, social activities and fundraising for charities. We socialize with a social purpose.

Specific charities supported during the past year: Mujeres Pa'lante (EUR (€) 5,000), Fundació Juvanteny (EUR (€) 5,000), Heart Pillow Project



Region 4: Belgium, Luxembourg and The Netherlands

Region 4 has five clubs: two in Belgium, two in the Netherlands and one in Luxembourg. In October 2018, I became Coordinator of Region 4. I would like to thank Marja Reunis-de Rechter (AWC Antwerp) for her commitment and enthusiasm during her time as Coordinator. She left her position due to her move to China. We appreciate her contribution to our Region.

All five clubs represented Region 4 at the Interim Meeting in The Hague in March 2018: nine from AWC The Hague, nine from AWC Amsterdam, five from AWC Antwerp, five from AWC Brussels and two from AWC Luxembourg. Members from AWC The Hague and AWC Amsterdam did much to support this Interim Meeting, held at The Hague Marriott Hotel on a chilly weekend. Opportunities were provided to meet together as a Region at one of the breakfasts. We thank three of our Region 4 members – Martha Canning, Laurie Brooks and Judy Furukawa – who are on the FAWCO Board! Many thanks to all our clubs for their contribution to this annual report.

American Women's Club (AWC) of Amsterdam (FAWCO reps: Lauren Mescon and Julie Burke-Lehr) focused on supporting the FAWCO Target Project through our biennial gala in March and our second Share Your Gifts for Good Campaign held from October to November. The Campaign seeks to enhance our members' relationships with one another, especially newcomers, by having one member donate their time or talent (art

lessons or lunch at their favorite bistro or car rides for errands, etc.) and other members then bid on the items. All of the proceeds, approximately €26,000, went to the Target Project. One of our members was also able to participate in the site visit to Jordan.

In addition to the funds raised for Target, our local scholarship fund awarded two scholarships of \$1,500 each to members' children. We continue to cook monthly for De Kloof, a local homeless shelter and volunteer for various charities including Safe Spaces, Nairobi and Not For Sale Amsterdam. Safe Spaces in 2018 was awarded a Development Grant from The FAWCO Foundation for its #Reboot Computer Literacy program.

Our current membership is about 293 with at least 72 new members. The excursions this year have consistently had waiting lists. All of our previous activities have remained the same. FAWCO reps offer a free lunch-and-learn for all members every month or two, which are attended by several people, often newcomers. We find that it is best to interest new members in FAWCO as soon as they join the club.

Owing to our success with fundraising for Target and our recognition at the Interim Meeting, our board has agreed that we will host the Region 4 Meeting next year on October 11–13, 2019!

The **American Women's Club (AWC) of Antwerp** (FAWCO Rep: Rozanne Van Rie) have again been a very busy group of women this past year! Some of our more significant fundraising and support activities have included the Royal Ballet of Flanders, in which we continue to support the children's program. Members have attended multiple events and programs including graduation and supported the ballet school with multiple fundraisers. Our FAWCO and Target Project fundraiser was a baked goods and jewelry sale. Our relationship with the Sisters of the Little Ones has been long standing. They care for children while parents are incarcerated. Our signature program is our Caring Hearts program. We continue to meet 2–3 times per month to make approximately 800 pillows for Flanders breast cancer patients. This year, after two years of nurturing, we have partnered with a national organization in Belgium, Think Pink, and are beginning the process of making many more pillows as we expand outside Flanders. We shall see where this leads in the near future.

And finally, we are aggressively fundraising this year to open, at a fourth hospital, a room specially built for breast cancer patients and their families. The purpose is for the explanation of treatment options, education and prosthetic fittings.

Three very special members have been featured in the FAWCO magazine *Inspiring Women*. After much work since May, we have recently transitioned to a new website platform, Wild Apricot.

2019 will be a most special year as we celebrate our Club's 90th birthday! As a founding member of FAWCO, we look forward to our continued involvement and collaboration with this wonderful organization.

In 2018, the **American Women's Club (AWC) of Brussels** (FAWCO Rep: Heather Bloemperk) held nearly 80 events: 30 meet-ups and gatherings, 13 occasions celebrating American culture, 15 opportunities to immerse ourselves in Belgian culture and 18 heartwarming philanthropic events. We celebrated American holidays and Belgium traditions while having fun! Finding opportunities to partner with local groups like BCT for a Dr. Seuss Carnival and with ACB for a 4th of July barbecue, we raised over €1,000 for AOMDA. We also provided readers for the launch of *Becoming*, by Michelle Obama, at Waterstone's bookstore.

In January we launched our Hearts for HOPE initiative, delivering 100 heart-shaped pillows to UZ Leuven Breast Cancer Ward. In October was our Pretty in Pink Luncheon, raising awareness and nearly €600 to secure the future of this project. In March, we held a FAWCO fundraiser which, with matching funds, raised over €500 for Hope Beyond Displacement. We also collected several carloads of household items for the local women's shelter. Our gala celebrated 100 Years of American Service in Belgium with our keynote speaker, Rose Gottemoeller, the Deputy Secretary General of NATO. We raised more than €1,000 for our HOPE small grant program. We supported Basil & Mint, the catering arm of Oasis Belgium and helped Oasis find new volunteers.

All year, our HOPE volunteers make visits to the residents at Home Leopold for bingo, crafts and other activities. Our choir, the Women of Note, brought music to the residents in April and December. Dedicated volunteers organized an Easter egg hunt, a Halloween party, cooking classes and a St Nicholas party for the over 50 children at the Alsemberg Refugee Center. Our annual Angel Tree Program gathered over 150 gifts for children of our four charities. Funds were raised during our Halloween Trunk-or-Treat party while collecting donations online. Both events helped increase membership. AWC Brussels is a fun-filled organization for those interested in philanthropic and social events.

The **American Women's Club (AWC) of The Hague** (FAWCO Reps: Julie Mowat and Terri Mahoney) was formed in 1930 with 55 charter members, became a founding member of FAWCO in 1931 and continues to thrive with more than 160 members, 76% of whom are American and 24% internationals.

AWC of The Hague provides numerous weekly and monthly activities for our members: a weekly Chat, Craft and Cake group, Walkie Talkies, two book clubs, monthly Out to Lunch Bunch, Thirsty Thursdays, Women with Dutch Partners events, international/local speakers and tours. We recently visited a private art collection, watched the royal parade for *Prinsjesdag*, took part in the annual Thanksgiving service in Leiden, and enjoyed a pearl party. The annual Holiday Bazaar raised almost €7,000, which allows our club to continue offering activities and philanthropic opportunities. Our monthly magazine, *Going Dutch*, details all our activities with members and the community.

At the heart of AWC of The Hague are our philanthropic and community services. Members make heart pillows for mastectomy patients; we host a TLC dinner for women who may need a hand up, and we deliver packages of toiletries and children's gifts to a local outreach shelter. We raised €6,500 at our summer beach barbecue for a Dutch organization whose clients have dealt with domestic violence, homelessness and psychiatric issues.

AWC of The Hague continues to support and play an active role in FAWCO through participation in regional and annual meetings, including the Interim Meeting in The Hague in 2018. Numerous AWC The Hague members have held FAWCO Board and committee positions. Recently, the Stahili Foundation, founded by one of our members, was awarded a Development Grant. To raise funding for FAWCO's Target Project, our Club held the Helping Handbags Auction in February.

Established in 1959, the **American Women's Club (AWC) of Luxembourg** (FAWCO reps: Mary-Rose De Vries and Joanne Petitto) has enjoyed 60 years of providing support for women in the Luxembourg area. Our current 250 members are very international, with over 60% being non-American and representing approximately 40 different nations, making us a community rich in cultural diversity.

To help women acclimate to life in Luxembourg, we offer social, educational, cultural and philanthropic activities and events. These include language lessons/conversation groups in French, German, English and Luxembourgish; a book club; moms' groups for discussions and playdates; two hiking groups to explore our beautiful countryside; city walks to become acquainted with our capital city; running, travel destination talks; day trips that included Christmas markets; scrapbooking; needlework; and a movie watching/discussion group. Our members focus on fitness, so we hope again to offer tennis. We have added a group to discuss movies from a director's perspective and monthly Philharmonie lunchtime concerts. We experienced a growing interest in women wanting to work while living in Luxembourg and now offer a popular Career Support Group. Overviews on health care and transportation help orient new arrivals.

We hold evening/weekend events for our working members and for partners/spouses/friends, which included wine tastings, tours of caves and vineyards, spa night, cooking classes and an escape room night. Monthly, we enjoy Ladies Night Out at our clubhouse, centrally located in the city.

Philanthropically, our hugely successful Ramadan-in-a-Basket provided baskets of food for 196 refugees from war-torn countries such as Afghanistan, Eritrea, Iran, Iraq, Somalia, Sudan and Syria. Quarterly potluck lunches featuring educational and informative presentations by non-profit organizations have been well attended. We continue to support the International Bazaar – Luxembourg's largest philanthropic event – through the American Stand, which raised over €30,000 this year. Our signature charitable project, Gifts for Kids, received almost €18,000 in donations and provided gifts to almost 750 disadvantaged children in group homes across Luxembourg for St Nicholas Day.

Respectfully submitted,
Susan Frick, AWC Brussels
Region 4 Coordinator

Belgium

American Women's Club Antwerp

Website: <http://www.awcantwerp.org>

Year founded: 1929

Year joined FAWCO: 1931

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 110

Dues: EUR (€) 180

Club mission: Our purpose is to create a center for social, cultural and philanthropic activities for American women in the Antwerp area.

Specific charities supported during the past year: University Hospital Middelheim/Caring Hearts (EUR (€) 10,000), Caring Hearts pillow Project, Royal Ballet School Flanders (EUR (€) 2,500)

American Women's Club of Brussels



Website: <http://www.awcb.org>

Year founded: 1949

Year joined FAWCO: 1950

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 148

Dues: EUR (€) 110

Club mission: Create a welcoming and supportive community where members and their families share interest in American culture and the English language. Provide social, cultural, and philanthropic activities to help our members and their families achieve their fullest potential. Encourage an awareness and

understanding of Belgian culture

Specific charities supported during the past year: Residence Tombeekheyde, Red Cross Refugee Center Alesberg, Centre de Prevention des Violoneces Conjugales et Familiales, Oasis Belgium, La Cité Joyeuse, Centre Nos Pilifs, AOMDA, FAWCO Target Project

Luxembourg

American Women's Club of Luxembourg

Website: <http://www.awcluxembourg.com>

Year founded: 1959

Year joined FAWCO: 1961–1965, 1985

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 250

Dues: EUR (€) 60

Club mission: The American Women's Club of Luxembourg was founded in 1959. Its mission is to foster and encourage social, educational, cultural and philanthropic activities among its members in Luxembourg and to assist in furthering American–Luxembourg relations.

Specific charities supported during the past year: Gifts for Kids (EUR (€) 17,500), International Bazaar, Ramadan-in-a-Basket, Christmas-in-a-Basket, Refugee Clothing Drive

The Netherlands

American Women's Club of Amsterdam

Website: <http://www.awca.nl>

Year founded: 1927

Year joined FAWCO: 1971

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 293

Dues: EUR (€) 90

Club mission: The AWCA emphasizes a cohesive and nurturing community for American women and international women with close American ties. The Club works closely with local charities and liaises with Dutch/American businesses and organizations. The AWCA is about: experiencing the Netherlands while honoring American traditions, involving members in the community and with philanthropic causes, participating in cultural, educational, sport, and family activities, supporting one another and building lifelong friendships, and networking with other professionals

Specific charities supported during the past year: FAWCO Target Project (USD (\$) 30,000), Scholarships (EUR (€) 2,000), Safe Spaces, Not For Sale, De Kloof



American Women's Club of The Hague

Website: <http://www.awcthehague.org>

Year founded: 1930

Year joined FAWCO: 1931

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 135

Dues: EUR (€) 110

Club mission: Our primary goal is to serve as a support network for American women living and working in The Netherlands.

Specific charities supported during the past year: FAWCO Free the Girls (USD

\$) 12,715), HulpHond (EUR (€) 4,500), Heart Pillow Project, Laat Ze Maar Lachen (EUR (€) 4,500), Lighthouse School (EUR (€) 4500), Stahili Foundation (EUR (€) 10,000), SPOSA Child (EUR (€) 10,000), Look Good Feel Better (EUR (€) 10,000)



Region 5: Austria and Germany

Region 5 covers the German-speaking Region from the North Sea to the Alps. We are very happy to welcome our newest member club, Heidelberg IWC, as the ninth in our Region. Most of our clubs are international.

We have regular regional meetings, usually in the first weekend in November with one of the clubs volunteering to host it. In 2018 Heidelberg tried a new concept of beginning on Friday night with a social gathering and introductions of clubs, a full FAWCO day on Saturday with speakers and workshops, followed by dinner, and Sunday free for sightseeing tours. Our rocking regional meetings are very popular for meeting and making friends, and attract FAWCO members from the neighboring regions as well as our own.

The **Augsburg International Women's Association e.V. (AIWA)** was founded in 2010 and our mission is to bring together women of all nationalities who reside either temporarily or permanently in Augsburg and to help newcomers adjust to their life in Augsburg and Germany. We promote social and cultural exchange between women of all nationalities in the spirit of mutual friendship and understanding, through meetings, activities and presentations. AIWA is a non-religious, non-political and non-profit organization, and membership is open to women of all nationalities and ages. Our working language is English. AIWA offers a wide range of activities and services to our members, including social, cultural and professional enrichment.

To take advantage of the diversity and wealth of knowledge within our community, and to cater for our members' professional needs, on occasion AIWA organizes seminars that deal with professional topics. These workshops allow participants to enhance their skills or meet and network with specialists. All of these activities and programs are designed to get members involved and connected.

In joining AIWA and participating in our activities, women can meet other members from around the world reflecting their varied interests, talents, experiences and professions. We regularly hold activities such as going to cultural events or organizing events ourselves. In addition, we have a monthly book club, weekly French and Spanish classes, weekly meetings, cooking lessons, theme evenings, luncheons, movie nights, ladies' night out, tennis and yoga lessons, and special events for the whole family (pumpkin carving, summer party, skiing trips, cultural trips, Christmas party, etc.). AIWA is committed to both helping our members enjoy their stay in Germany and contributing to the host country that has welcomed us! Countries currently represented in our club are Australia, Brazil, France, Germany, Greece, Ireland, Japan, Korea, Malaysia, The Netherlands, Poland, Portugal, Romania, Syria, Spain, the United Kingdom and the USA.

In 2018, AIWA proudly donated €800 to the FAWCO Target Program from our charity collection.

The **American Women's Club (AWC) of Berlin**, in our third year after relaunching the club, maintained our membership at 270 and continued to add more structure in our administration. American members (which includes US passport holders, and wives and children of US citizens) still make up 70% while the remaining 30% come from nearly 30 different countries.

We successfully implemented Wild Apricot for membership management. Philanthropy was formalized with the naming of a chair, and a documented strategy globally supporting the FAWCO Target Project, and locally supporting the Ronald McDonald House and a local Berlin charity helping women and girls, to be nominated and voted on by our members each year. In February 2018, AWC Berlin produced for the third time the V-Day performance of *The Vagina Monologues*, raising €5,000 for Ban Ying e.V., one of Berlin's oldest projects for women who have been victims of violence, exploitation or human trafficking. We expect to be able to donate

€3,000 to the FAWCO Target Project this year with several fundraising initiatives (Robin Goldsby charity concert, live auction at Amanda Lane's visit, Pluck the Turkey at Thanksgiving, and raffle at the Holiday Party). This would bring our total donation to FAWCO Target Program 2016–2019 to €11,000. In addition, we continued with quarterly cooking for the families at the local Ronald McDonald House and increased our financial support by sponsoring one of their apartments. At Christmas, we packed Christmas shoe boxes for young single mothers and their children.

Besides philanthropy, our membership enjoyed American holiday celebrations, monthly general meetings with interesting speakers, special events such as Members Showcase and Storytelling Night, and ongoing activities such as creative writing classes, book clubs, cultural outings, women's salons and walking tours.

The **American International Women's Club (AIWC) of Cologne** made a big change in 2018: restructuring our communications. Our club website had been long overdue for a revamp. We now have a new platform that is interactive, user friendly and beautifully designed. Having switched from a bi-monthly paper bulletin to an online one in 2017, we went another step further in 2018 and launched an interactive monthly newsletter that links directly to our interactive calendar and website.

As of September 2018, we began holding regular monthly meetings. While we have long held several weekly coffees and club activities of one sort or another almost every day of the week, we did not have an official club-wide meeting of this kind until now.

While our club population had dropped for the past several years, we saw a slight upturn in membership in 2018, ending the year at around 190 members after a low of about 160 in the summer. We have also opened our very popular family Halloween and Christmas parties up to non-members (for a fee) and attendance at both was excellent this year. This has also been a way to introduce our club to younger families with children and help bring in a new generation of members.

2018 was another good year for charity fundraising at AIWCC, with Trivia Night and the Sustainable Fashion Bash as our top events once again. With the money we raised we supported FAWCO's Target Project and made a generous donation to our local education charity, Handwerkerinnen Haus.

The **American International Women's Club (AIWC) Düsseldorf** had an eventful 2018. Having voted to add the word INTERNATIONAL to our name, we made some changes to our existing bylaws including, recognizing our associate members as international members. Our new team concept allows for our board members to have the significant support and the broadened skills of an entire team of members, along with the ability to develop the skills of new members without the stress of sole responsibility.

We have not only had the increased attendance of regular members but also increased representation in FAWCO and The FAWCO Foundation, with many members holding board and committee positions.

Our club has shown increased enthusiasm for fundraising and charity by participating in various fundraising efforts for the FAWCO Target Project. The members of AIWC Düsseldorf really embrace the tenets of Hope Beyond Displacement and continue to participate in fundraising efforts for this charity.

We developed various extracurricular activities during the course of the year. Our golf team was revitalized after a long period of inactivity and now has a weekly group who go out to play together. The Heart to Heart sewing group continues to increase the numbers of pillows made for survivors of breast cancer surgery. An up-and-coming group for traveling has also been developed and made several day and weekend trips.

Overall, we have had an exciting year here in Düsseldorf! We continue to enjoy the many benefits of an international group of dedicated and committed members working together for both social and charitable contributions to the community in which we live.

The **American International Women's Club (AIWC) of Frankfurt Taunus Rhein-Main** had optimizing communication between members and attracting new members as our top goals in 2018. We currently have 300 members and intend to grow. Aided by the user-friendly software, Wild Apricot, the new look on our website has helped us promote activities and share information more effectively. As a result, newcomers are joining the club before moving to the area. The Forum section of the website will be revamped to include service providers such as doctors, babysitters, etc. It will also include a guide to soliciting donations for the charity gala. About half the members use Facebook (a closed group) to share experiences, make recommendations and ask questions. This

tool provides not only a supportive environment to communicate but also a place for members and companies to advertise. The latest addition to the club communication tool box is a smartphone app that gives members access to other members and allows them to view all upcoming events on the calendar. Users have been reporting that they love it.

Our biggest fundraiser, the spring charity gala, attracted 100 participants and lots of donations from local businesses, which enabled us to donate €10,000 to Femja Mädchenhaus. This Frankfurt charity assists 18–21-year-olds who have been in abusive relationships. Through this organization, they receive therapy, employment assistance and educational support in a protected environment.

Finally, the membership voted to save money on rent and overhead costs by leaving the current clubhouse. The move to a smaller clubhouse in March 2019 will allow AIWC Frankfurt to further optimize communications and to do more charitable giving.

The **American Women's Club (AWC) of Hamburg** had a good year recruiting new members, with membership going up 10%. All of our within-club groups (Film Group, *Currents* magazine, German Practice Circle, Mom & Bumps, Stitch 'n' Bitch, Book Club, Opera Club and a newly established Art Group) are strong. Our numerous club activities included open board meetings; a workshop on the Target Project; and a co-event celebrating the theme of Women's History Month: Nevertheless She Persisted. We also celebrated American traditional holidays in style: Independence Day, Halloween, Thanksgiving and holiday season. Our semimonthly digital newsletter keeps us up to date, and our quarterly digital/printed magazine provides overviews of the club's activities and of FAWCO, as well as being a forum for themes and ideas of members. Three special magazine supplements focused on international film festivals. The fourth edition of our 240-page guide for overseas expats, *Hamburg in Your Pocket*, was published online and is available through print-on-demand.

Fundraising events included a silent auction at our Annual General Meeting in January; an evening commemorating the site visit to the Collateral Repair Project in Amman, Jordan; two events for the Integrated Tribal and Watershed Development Programme in India; a donation of €100 from-the-heart pillows to the Mariahilf Breast Cancer Clinic in Hamburg; and a collection of funds at our Thanksgiving celebration for the local charity Hamburger Tafel (Hamburg Table) that provides food to the needy. We obtained diamond status on the Club Donor Wall for the FAWCO Target Project.

At the FAWCO Interim Meeting in The Hague, the project that we nominated won the Nurturing our Planet Development Grant, in the environment category, for the Hazarwadi Open Well in India; and we funded the one-time Education Award in celebration of our 60th anniversary – the AWC Hamburg Continuing Education Award (\$4000) – was awarded to a FAWCO member.

In its first year of existence, the **Heidelberg International Women's Club (Heidelberg IWC)** accomplished a lot! Founder Christine Funke and a handful of members started the year with their monthly meetings and a few activities, and then in March wrote a constitution, elected a three-person executive board and joined FAWCO.

Throughout the year Heidelberg IWC organized many activities and events including: three events to coincide with World Refugee Day; hosting Thanksgiving and a money management workshop just for women; doing regular volunteering and donating to a refugee shelter in Heidelberg and supporting a member's organization working with unaccompanied refugee minors; holding a benefit concert with Robin Goldsby with all proceeds going to the Target Project; and putting on a costumed performance in Heidelberg's Old Town of dead female creatives to raise money for an arts project for refugee women and children. We also have regular activities such as a book club, morning coffees, after-work dinners, movie nights and cultural outings.

Finally, our brand new club hosted the Region 5 Meeting in early November. Close to 50 women from the German and Austrian clubs, as well as eight clubs outside Region 5, gathered for the weekend meeting, titled Connect and Inspire. It was fresh and fun and brought FAWCO fever to the growing club of over 60 members at years' end.

The **Munich International Women's Club (Munich IWC)** had a great year in 2018. We played bridge, tennis and Mahjong. We went out for drinks, dinner, lunch, and more drinks. We went to the movies, Oktoberfest, Starkbierfest and Faschingball. We went on hikes long and short, and squeezed in a few day tours to local shopping outlets and historical palaces. We formed a choir and held conversation groups in four different languages and attended book clubs in English and German. We went to potluck lunches and sipped a little schnapps while tossing sliding thingies in Eisstockschiessen. We created textiles with our hands while talking about what is in our hearts. We visited local art museums and listened to fascinating local speakers. We met up at local swimming pools

during the summer. We walked one of our members through the end of her long illness with daily shifts of visitors organized by another member.

Our support of FAWCO has been very strong this year. We obtained diamond status on the Club Donor Wall for the FAWCO Target Project while also continuing to support the Frauenhaus, a woman's domestic violence shelter in Munich. A member of our club was highlighted in *Inspiring Women*. We clocked in 2,319 miles for Clubs in Motion. Six members of our club attended the Interim Meeting in The Hague and another six attended the Region 5 Meeting in Heidelberg. We also had one of young members attend the FAWCO Youth Program in Berlin. Our member Roberta Zoellner once again designed the FAWCO Friendship Quilt. We held a Hope Beyond Displacement Night night, hosted by our member who attended the Jordan site visit. Members learned about all the good work and difference the FAWCO donations have made.

We recruited a new set of officers for the 2019–2020 leadership cycle who truly reflect the international membership of our club. We had a great 2018 with our 250 members.

2018 has been a year of success for the **American Women's Association (AWA) of Vienna**: we have increased activities specifically because of the number of members volunteering. Our activities, both social and philanthropic, are evolving: besides our fundraising for Frauenhaeuser Vienna, AWA Vienna's charitable efforts include knitting hats, cooking meals and helping out local charities that support homeless people. Through the increased number of activities, we have a very active membership with increased volunteering. Member retention is improving, as we have found that 60% of our lost members have moved from Vienna. We find that members stay with AWA as long as they live in Vienna.

*Respectfully submitted,
Angelika McLarren (AWC Berlin)
Region 5 Coordinator*

Austria

American Women's Association of Vienna

Website: <http://www.awavienna.com>

Year founded: 1924

Year joined FAWCO: 1931

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 250

Dues: EUR (€) 96 Regular, EUR (€) 84 Senior (over 60) or Student, EUR (€) 125 Family

Club mission: AWA Vienna is an international community of English-speaking women with over 250 members from 40 countries. Our purpose is to provide a social network for international women, and to enhance cultural exchange and cooperation between our members and our Austrian host country community. We also raise funds and provide assistance to community organizations that help women, children and families.

Specific charities supported during the past year: Caritas (EUR (€) 2,000), Frauenhaeuser Vienna (EUR (€) 5,000)



Germany

American International Women's Club Frankfurt Taunus Rhein-Main



Website: <http://www.aiwcfrankfurt.org>

Year founded: 1971

Year joined FAWCO: 1978

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 284

Dues: EUR (€) 75

Club mission: The AIWC provides friendship and support amongst women and families, who are living in the Rhein-Main area, and facilitates their efforts

to integrate into the German community and stay connected with a variety of activities, services, and social, sports, and hobby groups. Additionally, we take great pleasure and pride in serving our community throughout the year.

Every year we raise money from our AWCT events, such as at our yearly Spring Charity Event, to give to local charitable organizations. Our members have volunteered in a variety of ways such as supporting children's pediatric units, training dogs for the disabled, establishing scholarships for local children and assisting women's organizations.

Specific charities supported during the past year: 2AID (EUR (€) 12,000), Frauen Helfen Frauen (EUR (€) 12,000), Hilfe für Krebskranke Kinder (EUR (€) 14,000), NETZ Bangladesch (EUR (€) 14,592), FemJa (EUR (€) 10,320)

American International Women's Club of Cologne

Website: <http://www.aiwccologne.org>

Year founded: 1961

Year joined FAWCO: 1971

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 188

Dues: EUR (€) 60

Club mission: The American International Women's Club of Cologne e.V. ("Club") shall pursue, exclusively and directly, social and charitable goals relating to furthering understanding among peoples, within the meaning of the section of the German tax laws defining "steuerbegünstigte Zwecke" (tax privileged purposes). A. The purpose of the Club shall be achieved as follows: 1. The support of members and their families living in the Cologne area as they adjust to life in Germany, through information and advice relating to life in Cologne, as well as through the provision of contact persons with common cultural interests etc. 2. The provision of a forum in which to speak English. 3. The advancement of cultural exchange among Americans, Germans, and other nationalities via discussion and activities relating to themes of common interest, as well as through the offer to make instruction in the English language available to schools in Cologne. 4. The support of local and world-wide initiatives which help

Specific charities supported during the past year: Handwerkerinnen Haus e. V. Köln (EUR (€) 5,000), CRP (EUR (€) 2100)



American Women's Club of Berlin



Website: <http://www.awcberlin.org>

Year founded: 1931, 1994

Year joined FAWCO: 1994

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 250

Dues: EUR (€) 50

Club mission: AWC Berlin is a social network with a charitable calling. The AWC Berlin provides a forum for women to share information and experiences, to meet friends and engage in inspiring and fun activities, all while helping and empowering others along the way.

Specific charities supported during the past year: Ronald McDonald House (EUR (€) 2,00), V-Day (EUR (€) 450), Ban Zing (EUR (€) 4,500), Target Program (EUR (€) 4,500), Refugees Integration

American Women's Club of Düsseldorf, e.V.

Website: <http://www.awcduesseldorf.org>

Year founded: 1959

Year joined FAWCO: 1971

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 243

Dues: EUR (€) 65

Club mission: Our Constitution states: The purpose of the Club is: 1. To advance international understanding; to assist Americans and their families living in the Düsseldorf area; to provide support as they adjust to life in Germany; to advance cultural exchanges among Americans, Germans, and other nationalities; and to inform members about issues of interest to Americans; 2. To support education, the upbringing of minors, the care of the elderly, and the assistance of those in need within the scope of Section 53 of the German Tax Code (AO).



Specific charities supported during the past year: Mitternachtsmission (EUR (€) 2500), Frauenberatungsstelle Neuss (EUR (€) 2,500), German-American Friends Niederrhein (EUR (€) 500), International Library (EUR (€) 500), Frauen Helfen Frauen Düsseldorf (EUR (€) 500), Knackpunkt (EUR (€) 500)

American Women's Club of Hamburg



Website: <http://www.awchamburg.org>

Year founded: 1956

Year joined FAWCO: 1976

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 181

Dues: EUR (€) 39

Club mission: Our club purpose is to advance international understanding; to assist American women and their families living in the Hamburg area and to provide support as they adjust to life in Germany; to advance cultural exchanges among American, German and other nationalities; and to inform members about issues of

interest to Americans. We support education, the upbringing of minors and the assistance of those in need within the scope of the German tax laws. The AWC Hamburg pursues, exclusively and directly, social and charitable goals.

Specific charities supported during the past year: From the Heart Pillow (EUR (€) 366), FAWCO Target Project 2017–2019 (EUR (€) 7,975), Integral Tribal Watershed Development Programme (EUR (€) 725), Hamburger Tafel (EUR (€) 445)

Augsburg International Women's Association e.V.

Website: <http://www.augsburg-iwa.org>

Year founded: 2010

Year joined FAWCO: 2010

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 50

Dues: EUR (€) 50

Club mission: The Augsburg International Women's Association e.V. (AIWA) was founded in 2010 to bring together women of all nationalities who reside either temporarily or permanently in Augsburg and to adjust newcomers to their life in Augsburg and Germany. It promotes social and cultural exchange between women of all nationalities in the spirit of mutual friendship and understanding through meetings, activities and presentations. AIWA is a non-religious, non-political and non-profit organization, and membership is open to women of all nationalities and ages. The working language of the club is English. AIWA offers a wide range of activities and services to our members, including social, cultural and professional enrichments. All of these activities and programs are designed to get members involved and connected. In joining the Club and participating in its activities, women can meet other members from around the world reflecting their varied interests, talents, experiences and professions.

Specific charities supported during the past year: Kinderchancen (EUR (€) 650)



Heidelberg International Women's Club



Website: <https://heidelbergiwc.org/>

Year founded: 2017

Year joined FAWCO: 2018

Membership type: Associate – Americans make up less than 60% of

your club's voting membership

Membership total: 31

Dues: EUR (€) 50

Club mission: The Heidelberg International Women's Club is a new club for English-speaking women living in Heidelberg and the surrounding Rhine-Neckar region. We are an all-volunteer, non-political, non-religious charitable nonprofit organization. Women of all nationalities, ages and backgrounds are welcome! In addition to being a connection point and support network for each other, we give back to our local and global community through volunteering and charitable fundraising. We support efforts that focus on women and girls and currently are engaged in a few charitable projects

Specific charities supported during the past year: Cooking for Hope, FAWCO Target Project, NCT Cancer Walk, Miteinander in der Verbandsgemeinde Freinsheim

Munich International Women's Club

Website: <http://internationalwomensclub.org>

Year founded: 1990

Year joined FAWCO: 2010

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 230

Dues: EUR (€) 50

Club mission: The Munich International Women's Club e.V. (MIWC) is a social club acting as a source of contact to English-speaking women of all ages and nationalities living in Munich and the surrounding region. We became a member of FAWCO in 2010 and through this umbrella organization have contact with other German groups, as well as those in other countries.

Specific charities supported during the past year: Frauenhaus (EUR (€) 6,260), NEEDED Burkina Faso (EUR (€) 920), FAWCO Target Project (EUR (€) 1,500), Safe House (EUR (€) 1,130)



Region 6: Liechtenstein and Switzerland

Region 6 includes three clubs in Switzerland and one in Liechtenstein, with a current membership of 493 members (a loss of nearly 30 members since last year). Our club in Zurich was a founding member of FAWCO in 1931; Bern joined in 1986 and Liechtenstein in 1994. These three clubs have been continuous members of FAWCO, while the club in Basel first joined FAWCO in 1952, took a one-year break in 1967 and rejoined in 1968.

The **American Women's Club (AWC) of Basel** (FAWCO Rep: Deanne Brittain) is a non-profit social and philanthropic organization that was founded in 1947 and currently has about 82 members. It is a group with very diverse backgrounds, interests and ages, but all with a connection to the USA. Membership is open to English-speaking women that would like to participate in AWC Basel activities. Our members support a variety of philanthropic causes, have fun, make lifelong friends and find the support they need while facing the challenges of living abroad.

AWC Basel offers a wide array of activities to its members. We organize weekly or monthly programs and activities. Some of these include our biweekly Walk and Talk group, which has been walking and talking around the streets of Basel every Tuesday and Thursday for 10 years. We hold monthly social events and Reach Out and Welcome Evenings for new or prospective members. Our events chairwomen are hard at work organizing new and fun activities all throughout the year. The AWC library has many weekly/monthly activities for families with young children. Some of our annual celebrations that bring the entire club together include the Fall Kick-Off Luncheon, Thanksgiving Dinner, the Annual General Meeting and the Fourth of July Celebration. In addition to these events, members are welcome to take the initiative to organize events for our club's members, and to create ways to recruit new members.

We currently support Beautiful after Breast Cancer here in Switzerland. This foundation was created in 2011 to encourage awareness and funds for research and practice of breast reconstructive surgery and to support women who do not have the means for these surgeries. So far, AWC Basel has raised approximately 2000 Swiss francs for this purpose. We have many other fundraising events scheduled for 2019.

The **American Women's Club (AWC) of Bern** (FAWCO Rep: Angie Aebersold) was founded in 1949. We are a non-political organization sponsoring social, cultural and charitable activities in and around Bern.

Our club year runs from July to June and offers various programs throughout the year. We try to offer two programs every month and we have various activity groups such as book club, knitting group, hiking group, card making, coffee morning and the TTT (Thirst Third Thursday) that meet once a month. In September we host the opening tea, where new and old members have a chance to meet and talk about their summer adventures. October brings the fall leaves and a newcomers' fondue. November means pumpkins and the Thanksgiving luncheon and the choosing of our local charity that we will support for the year. Trash Hero was voted in as our charity for 2018–2019. December brings the snow and our Christmas dinner. In February we have our annual Bingo, which supports The FAWCO Foundation. With spring arriving in May, we have our Business Meeting and the election of the Executive Board for the next club year. In June 2019 we will celebrate 70 years as a club and 30 years as a member of FAWCO with a dinner dance.

In May 2018 AWC Bern hosted the Region 6 Meeting: FAWCO Meets Jazz in Bern. It took place in a world-famous jazz hotel, with 18 great speakers, a walking tour of the old town of Bern and exclusive wine tasting and great food. What a wonderful opportunity to meet FAWCO friends in this interesting, cultural and musical city!

Our charitable activities run throughout the year. In October there was a Halloween party to support Trash Hero. At the Thanksgiving luncheon and Christmas dinner, we had raffles for dream baskets, which are filled with American products that are hard to find in Switzerland, to support The FAWCO Foundation and Trash Hero. Bingo in February is all about FAWCO: money raised here goes to the projects that we support in The FAWCO Foundation.

The purpose of the **American Women's Club (AWC) of Liechtenstein** (FAWCO Rep: Lauren Barhitte) is to unite women with strong ties to the USA who are living in Liechtenstein and the neighbouring regions of Switzerland and Austria. We also strive to enhance the appreciation and understanding of Liechtenstein and its neighboring countries' cultures while encouraging companionship and mutual interests among US citizens and regional residents.

Our club may be small, but is a diverse group of women who promote a variety of activities to keep us entertained and active throughout the year. We started the year off with a ladies' bowling night in Switzerland which of course was fun and full of laughter. Our Annual Club Meeting took place in February at a traditional Austrian restaurant. This meeting allows us to reflect on our club's accomplishments in the previous year, elect our board, and discuss ideas and goals for the coming year. We had several potluck dinners throughout the year, hosted at the homes of our gracious members. These events are social, without a strict agenda, and sometimes even accompanied by musical entertainment from our talented members. In July we had our annual 4th of July gathering, an event enjoyed by members and their families. In August we had a hike and lunch at the beautiful Voralpsee in Switzerland. One of our most popular events is our Thanksgiving dinner, which takes place at a lovely restaurant in Switzerland. The restaurant's chef has prepared beautiful and elaborate Thanksgiving meals for our club for many years. Our club recently attended the Christmas market in Lindau, Germany for a festive afternoon full of holiday cheer. We enjoyed our annual White Elephant Christmas Party, our last big event of the year.

AWC Liechtenstein values the power of charitable donations and we currently support the following hard-working charities: Saving Children in Nepal, Swiss-based aid for Africa and Hands-on Help for the poor, sick and suffering worldwide.

The **American Women's Club (AWC) of Zurich** (FAWCO Rep: Marie-Bénédicte Luxem) welcomes US and North American citizens and women of all nationalities who appreciate the American way of life. We are a non-profit, volunteer-run organization dedicated to providing opportunities for friendship and personal development. We also actively engage in philanthropic and community service projects in the greater Zurich region, throughout Switzerland and in the larger global community.

Our club offers regular activities to our members such as Art Guild, Ben Franklin Circle, two book clubs, bridge, a monthly coffee morning as well as neighbourhood coffees, excursiona, a weekly fitness walk linked to FAWCO Clubs in Motion, monthly First Fridays, French and German conversation, the Inner Matrix Group, Kids' Corner, living in Zurich, monthly lunch bunch, Mahjong, Monday at the Movies, Professional American Women of Zurich (PAWZ), Stitchin' Witches, a monthly TGIF in association with the American International Club of Zurich, TurboSculpt and a writers group.

We have the Club's Open House and Kick-Off Apéro open to the public in September, the kids' Halloween party in October, our traditional Thanksgiving dinner in November, our successful annual Christmas Market with Santa in December and our Birthday Tea in January. In March we organize a walk in cooperation with ZIWA, another women's club, to celebrate International Women's Day; in April, we thank our volunteers with a Volunteer Appreciation Lunch, and the year ends in May with our Annual General Meeting. PhASE is the social action arm of the club and fundraises for Tischlein Deck Dich, as well as organizing various toiletry and food drives for the local underprivileged community, while the FAWCO group gives international support by organizing fundraisers for the Target Project.

On top of these regular events, members are welcome to take the initiative to organize events for our club's members. Some events are also open to non-members.

Respectfully submitted,
Kathleen Simon (AWC Bern)

*Region 6 Coordinator***Liechtenstein****American Women's Club of Liechtenstein****Website:** <http://www.awc-fl.net>**Year founded:** 1994**Year joined FAWCO:** 1994**Membership type:** Regular – 60% of your club's voting membership is American**Membership total:** 22**Dues:** CHF (CHF) 75**Club mission:** We are located in the Rhine Valley and have members from three countries: Liechtenstein, Switzerland and Austria.**Specific charities supported during the past year:** JAM CH (CHF 200), Theodora Stiftung (CHF 200), Ronald Mc Donald kinderstiftung (CHF 200)**Switzerland****American Women's Club of Basel****Website:** <http://www.awcbasel.org>**Year founded:** 1947**Year joined FAWCO:** 1952**Membership type:** Regular – 60% of your club's voting membership is American**Membership total:** 91**Dues:** CHF 80**Club mission:** Our purposes are to further social relationships among women of all nationalities with ties to America, to promote friendly relations with our host country and the greater English-speaking community in the Basel area, and to contribute financial aid primarily to Swiss philanthropic organizations. We offer a wide range of educational and social activities to our members.**Specific charities supported during the past year:** SAHARA (CHF 12,000), Future For Ritschow (CHF 5,000)**American Women's Club of Bern****Website:** <http://www.awcbern.org>**Year founded:** 1949**Year joined FAWCO:** 1989**Membership type:** Regular – 60% of your club's voting membership is American**Membership total:** 120**Dues:** CHF 60**Club mission:** AWC Bern is a non-political organization sponsoring social, cultural and charitable activities in and around Bern, Switzerland. Major programs include coffee mornings, holiday celebrations, speakers, tours, family events, discussion groups and charity fund raisers.**Specific charities supported during the past year:** FAWCO Foundation (CHF 500), Project Emmanuel (CHF 1,600), Profinic**American Women's Club of Zurich****Website:** <http://www.awczurich.org>**Year founded:** 1931**Year joined FAWCO:** 1931**Membership type:** Regular – 60% of your club's voting membership is American**Membership total:** 240**Dues:** CHF (CHF) 175**Club mission:** Founded in 1931, the American Women's Club of Zurich welcomes US and North American citizens and women of all nationalities who appreciate the American way of life. We are a not-for-profit, volunteer-run organization dedicated to providing opportunities for friendship and personal development. We also actively engage in

philanthropic and community service projects in the greater Zurich region, throughout Switzerland and in the larger global community.

Specific charities supported during the past year: FAWCO Target – Hope Beyond Displacement (USD (\$) 13,858), Tischlein Deck Dich (CHF 1,466), FIZ (Advocacy and Support for Migrant Women and Victims of Trafficking), Terre des Hommes, Flying Croissant

Region 7: Morocco, Kenya, Nigeria and Angola

Region 7 is composed of six clubs described below, and has an individual member based in South Sudan working with the International Organization for Migration. The three clubs in Morocco are associate FAWCO members, with majority local and international members. The other three clubs in the Region are regular members with a majority of American members

One of the Moroccan clubs has hosted a regional meeting each January for the past several years. It was held in Rabat in 2018 and will be in Marrakech in 2019. The three Morocco clubs attend but not the other clubs in Africa. In 2019 a group from AWC Amsterdam attended.

The **American International Women's Association (AIWA) of Marrakesh** was active in fundraising this year: Ramadan baskets and for help in renovations of Boussairi public junior school in Marrakech. We have organized fundraising lunches, taken part in a yard sale and commissioned special AIWA Marrakesh aprons that sold very well.

We introduced regular fun/health activities to encourage members to “get moving”.

One of our members was chosen as a delegate in the FAWCO UN delegation to the Intergovernmental Conference to Adopt the Global Compact for Safe, Orderly and Regular Migration, held in Marrakech in December 2018. We hosted the Region 7 meeting on January 19, 2019 on the theme of women and children's rights. This is a large event for such a small club but our members are extremely committed.

The mission of **American International Women's Club (AIWC) of Casablanca** is to provide financial and other support to those in Morocco who are most vulnerable, to promote a better understanding of Morocco and to unite English-speaking women of all nationalities, especially in welcoming newcomers to the community.

We are a vibrant group and had a busy club year raising money for and supporting charities. In November, we donated \$25,000 to nine local associations. We held the Spring Fair in March to sell our products and the two-day Winter Fair in early December, to raise money.

Every month there is a general meeting for members, usually with a speaker, a visit to one of the charities we support, and a lunch. In addition, weekly activities for the members are held at the social club, Churchill Club, where all our meetings are held. We have sports, games and English conversation for those who strive to improve their English.

In spring 2018 several members of the board attended a conference of Making Mothers Matter in Casablanca; it is a nongovernmental organization that, like FAWCO, has general consultative status at the UN.

The **American International Women's Association (AIWA) of Rabat**, founded in 1962, has as its mission to support intercultural exchange and to provide humanitarian assistance to the disadvantaged community in Morocco. We offered a wide selection of social, cultural, educational and philanthropic events, as well as well-being activities for members throughout 2018. We kicked off the new year with hosting the FAWCO Region 7 Meeting at Foundation Mohammed VI and a welcome tea at the US chargé d'affaire's residence.

We provide our members with cultural engagement opportunities hosted by ambassadors from Europe (Spain, Hungary), the Americas (USA, Canada and the Dominican Republic) and Asia (Indonesia). We strengthen the 231 years of friendship between the US and Morocco by hosting traditional and religious events: American holiday cocktail parties, International Women's Day, Chaabana, Achoura, Ramadan, Thanksgiving luncheon and a Christmas bazaar. In addition to the cultural and philanthropic activities, a wide and varied range of club activities is organized and led by club volunteers.

AIWA Rabat has helped approximately 15 associations and centers, over the last year, with both funded projects and donated items.

We thank our executive committee and volunteers for this year's hard work, as well as our generous sponsors: Royal Air Maroc, Mega Mall, the Rabat American School and Royal Golf Dar Esslam.

The **American Women's Association (AWA) of Angola** is a non-political, non-profit group organized to support American women in developing friendships and to help expatriates assimilate into the community by providing opportunities for social, cultural and philanthropic endeavors, thus fostering a positive experience living in Angola and resulting in a positive reflection on American women. We raise funds to support local charities especially

orphanages. We held a costume party, White Affair Dinner and Fashion Show and a Christmas Fair to raise money for local charities.

The main aim of the **American Women's Association (AWA) of Kenya** is to promote community services and development throughout Kenya by empowering women. We offer members a variety of activities, from culturally enriching lectures and presentations at our monthly general meetings, fundraising and service projects to socializing at our coffee mornings. Through AWA's community/volunteer services, we are able to reach our goals of assisting women's groups and self-help programs. Funds for these activities come from membership fees, special events and private donations.

This year AWA Kenya successfully held two major fundraisers and the US Embassy's Deputy Chief of Mission hosted a lovely Welcome Back Tea for AWA members and their guests. In May, AWA hosted a wonderful lunch for ladies with a wide range of cuisine. Raffle prizes were won; African crafts were on sale, and party games were part of the fare. AWA's finale this year, for a good profit and with fantastic raffle prizes, was the December Holiday Lunch, held at a lovely venue, with charming people, good food, laughter and warm hearts, all in the pursuit of raising money for charity.

Sadly, a children's home that AWA supports burned down after a night fire started on its premises. Luckily all children and staff were saved, and AWA members provided temporary shelter, donated food, clothing, various children's items and cash. The project is in the process of building container-structure housing for the children and AWA has pledged to provide playground equipment.

Our success stories include the following. At one of our self-help projects, a student graduation ceremony took place. Our members donated watches and made a cash contribution towards expenses. We were involved in setting up English, cooking and baking classes; played a significant role in setting up our beauty parlor, and heavily supported our stitching center. Every year we donate money to provide ingredients for our cooking classes and members travel weekly to the campus to teach them. This year, AWA increased funding to our five food support programs, and we will continue assisting self-help projects with more one-off funding in the new year.

The **American Women's Club (AWC) of Lagos** strives to provide a "soft place to land" for American expatriate women in Lagos, fosters goodwill and mutual understanding between the Nigerian host country and the American expatriate community, and promote philanthropy, scholarship and the rights of women and children. We communicate club news and activities through our e-newsletter. This year we supported six charity projects, mainly orphanages and a hospital. We also provided support to a local church choir by having them perform at two of our events.

Respectfully submitted,
Cynthia Smith-Ayed (AIWC Casablanca)
Region 7 Coordinator

Angola

American Women's Association in Angola

Website: <http://www.awaangola.org>

Year founded: 2003

Year joined FAWCO: 2008

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 55

Dues: USD (\$) 50

Club mission: The American Women's Association in Angola is a non-political, non-profit group organized to support American women in developing friendships and to help expatriates assimilate into the community by providing opportunities for social, cultural and philanthropic endeavors, thus fostering a positive experience living in Angola and resulting in a positive reflection on American women.

Specific charities supported during the past year: Arnaldo Jensen Orphanage (USD (\$) 11,300), Kambamba Neighborhood (USD (\$) 5,600), Mussulo Day Care (USD (\$) 1,200), Meninos Pintores de Angola (USD (\$) 800), Mama Muxima Orphanage (USD (\$) 300)

Kenya

American Women's Association of Kenya



Website: <http://www.awakenya.org>

Year founded: 1958

Year joined FAWCO: 1980s

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 124

Dues: USD (\$) 30

Club mission: American Women's Association of Kenya is a nonprofit, charitable organization – established 1958. We are “Focused on Uniting Women from around the world”, by introducing new friends and enriching your time in Kenya through community services and volunteering opportunities in the Nairobi Area. We raise funds through our many social and educational activities.

Specific charities supported during the past year: Kariobangi Cheshire Home (USD (\$) 1165), Pat Dixon (USD (\$) 1,165), SJT Amka Health Project (USD (\$) 1,165), Franciscan Sisters of Sacred Heart (USD (\$) 1,165), Hope House (USD (\$) 777), St Euphrasia (USD (\$) 936), Zaidi Ya Dreams (EUR (€) 700)

Morocco

American International Women's Association of Marrakesh

Website:

Year founded: 2011

Year joined FAWCO: 2011

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 14

Dues: USD (\$) 30

Club mission: AIWAM Mission Statement: to provide financial and other support to those, in Morocco, who are most vulnerable; to provide a better understanding of Morocco; to unite English-speaking women of all nationalities, especially in welcoming newcomers to our community

Specific charities supported during the past year: Association ILA NAJAH (kids for success is directed towards kids in very poor neighborhoods in Marrakesh Medina), Amal Women's Training Center, ABEED (EUR (€) 300)



American International Women's Association of Rabat

Website: <http://aiwarabat.com>

Year founded: 1962

Year joined FAWCO: 1996

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 100

Dues: USD (\$) 60

Club mission: AIWA-Rabat has a dual mission. The first is to support and encourage intercultural exchange and understanding. The second mission is to provide humanitarian assistance to those in need in the Rabat community.

American International Women's Club of Casablanca



Website:

Year founded: 1962

Year joined FAWCO: 1979

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 90

Dues: USD (\$) 55

Club mission: To provide financial and other support to those, in Morocco, who are most vulnerable. To promote a better understanding of Morocco. To unite English-speaking women of all nationalities, especially in welcoming newcomers

to our community.

Specific charities supported during the past year: ElFida-solar water heater for school (USD (\$) 1,770), AMES-supplies for deaf school (USD (\$) 3,000), Silsila-cochlear implant maintenance-deaf children(USD (\$) 4,000), DarLamia-mattresses for orphans (USD (\$) 5,000), Allkram-equipment for preschool (USD (\$) 3,000),

AFED-training for poor women (USD (\$) 2,500), Inclusion-school supplies for special needs children (USD (\$) 3000), APAEI-equipment special needs school (USD (\$) 2,900)

Nigeria

The American Women's Club of Lagos

Website: <http://theawclagos.com>

Year founded: 1961

Year joined FAWCO: 2009

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 45

Dues: USD (\$) 25

Club mission: The American Women's Club (The AWC) strives to: provide a 'soft place to land' for American expatriate women in Lagos. foster goodwill and mutual understanding between our Nigerian Host Country and the American Expatriate Community. promote philanthropy, scholarship and the rights of women and children.



Region 8: Greece and Italy

Given the distance between the clubs in Region 8 (899 km from north to south and 1,273 km from east to west), visiting each other can be a challenge for our clubs. I am the lucky one, as I went for a weekend to Florence in May and attended the AILO Florence May Fayre fundraising event: great fun and great people.

On September 20, 2108. I was fortunate to attend the 70th anniversary event of AWO Greece at the residence of the US Ambassador, Jefferson House, in Athens. The following day I visited three charities, two of which were Development Grant recipients. AWA Rome hosted the Region 8 Meeting in February 2019.

Our clubs maintain contact by sharing newsletters, Skype calls, Facebook posts and the FAWCO website. All continue to support the FAWCO projects to which they are committed. Each club has its own special charm and they all extend a warm welcome and a helping hand to newcomers trying to settle into their new environments. The refugee crisis has become of very special interest to all of us, as we have new arrivals come to our host cities every day.

The **American International Women's Club (AIWC) of Genoa** has now officially become an Italian non-profit club. We are pleased with the past year's attendance at our meetings, the rise in membership, participation in Clubs in Motion and rise in book club membership. Our Cultural and Social Chairperson organized at least one event a month and the evening cocktail group always seems to draw a large crowd to enjoy Italian and international cuisine provided by the members. The president's husband is our faithful barman and the event is always held in a member's home, which makes it ever so pleasant.

We began a partnership with Deledda International School for fundraising events and we have been able to provide a scholarship for a student in need for two years now. The eight women in our sewing group keep going strong with the Heart Pillow Project, making 300 pillows a year; we also provided 300 drainage bags.

Our members are dedicated to fostering the appreciation of the cultural riches that our host country has to offer and supporting Genoese charities and community emergencies as they arise. Cruise for a Cause for the FAWCO Target Project was another success story in our FAWCO travel sponsorship, making it the fifth cruise sponsored by AIWC of Genoa and Regional Coordinator Ann De Simoni. We celebrate the American holidays, along with some international holidays and traditions to include many of our international members.

The **American International Women's Club (AIWC) of Naples** had a successful year, capped by our board elections in June 2018, resulting in the election of Elizabeth Shine as our new President. As a result, we have not only a new board (a biennial occasion) but a renewed commitment to community service and fundraising, with a view towards holding an annual charity event in the spring.

In 2019, AIWC Naples also joined the FAWCO initiative Clubs in Motion and has thus far collectively logged 218,000 steps or 150 km. The board and members of AIWC Naples remain committed to promoting women's health and wellness moving into 2019. Four members of our club attended the Cruise for a Cause hosted by AIWC Genoa: Isella and Cristina O'Rourke, Kristin Melia and Anna Napolitano. Kristin Melia assisted FAWCO Rep Ann de Simoni in organizing the cruise. Finally, Kristin Melia received an Education Award to pursue her Master's degree in immigration and political science at Federico II University in Naples.

The **American International League (AILO) of Florence** was as active as ever in 2018. In April we donated €35,000 to 12 different charities, which was presented during a moving Donation Day ceremony in Palazzo Vecchio. This donation was raised through our May Fair, held on a beautiful property in the countryside outside of Florence and our usual Christmas Bazaar in December, our main fundraising event. Our Community Service has been involved in helping Caritas to prepare meals and serve them to poor people each fourth Monday of the month. Many of our members also knitted woolen scarves distributed by Caritas. In addition, our volunteers help at the Iris Garden once a week, preparing it for spring.

Our cultural chair regularly organizes visits to the main cultural events in Florence. We have neighborhood meetings, lunches after the General Meeting, a welcome party for new members, a Thanksgiving lunch and a Christmas party. We had members participating in the FAWCO cruise, and three members attended the Interim Meeting in The Hague last March.

The **American Women's Organization (AWO) of Greece** had a successful 2018 that began with a newly elected President and Board. We continued our monthly visits and donations to our selected charities in Greece. We also offered social meet-ups, luncheons and fine arts day trips, and even experimented with a yoga class for members. In March, we sent our FAWCO Rep to the Interim Meeting.

In September, AWO Greece celebrated its 70th year gala at the Jefferson House with co-hosts US Ambassador Jeffrey Pyatt and AWO Greece Honorary President Mary Pyatt. It was a wonderful celebration of 70 years of giving to the Athens community with many members in attendance, along with the FAWCO Region 8 Coordinator, Ann De Simoni.

In October, club members attended the 10th Annual Race for the Cure as a Clubs in Motion event for breast cancer awareness. A week later, we held our annual successful Heart Pillow Project. In addition, our Community Services held a highly informative women's health seminar, where six doctors gave enlightening presentations on various women's health issues. Our annual Christmas bazaar took place in November at the Athens War Museum and, despite unfavorable weather conditions, we raised a successful \$8,500. More than half of this is going to Community Services to be donated to AWO Greece charities.

In December, funds raised by our 70th anniversary yearbook were used to purchase 95 masks for the Athens Fire Department. In support of the year's 16 Days of Activism Against Gender-Based Violence campaign, the FAWCO Rep scheduled a KRAV Maga women's self-defense workshop, open to members and non-members, in December. The President and other members planned a visit bearing Christmas gifts and goodies to our charity FLOGA – Children with Cancer. Lastly, we held our Christmas tea party was held at the Grande Bretagne on December 18.

The **American Women's Association (AWA) of Rome** enjoyed a successful 2018, electing a new Board and President, Jennifer Landini, in May. For our 2018/2019 central theme focus, we selected Connecting and Empowering Generations.

AWA Rome had many notable achievements during the year, particularly the successful fundraising drive for the FAWCO Target Project 2017–2019, Hope Beyond Displacement. Members and friends made generous contributions in support of the Target Project and organized a number of specific events that enabled us to raise \$3,700, achieving Target Project platinum-level donor status.

AWA Rome member Vera Weill-Halle, our FAWCO Co-Chair, participated in the FAWCO Mediterranean cruise organized by AIWC of Genoa. Over 60 FAWCO members and friends joined the cruise and made additional contributions of \$3,991 to the Target Project. The FAWCO spirit of generosity, inclusiveness and ever-present friendship thrived among the members on this beautiful cruise.

AWA Rome also maintained its regular and annual funding donation to the United States Consulate in Rome to help support Americans in distress during visits to Rome. In addition, we participated in the yearly Memorial Day services, commemorating fallen soldiers at the War Cemetery in Nettuno.

Three AWA Rome members attended the 2018 FAWCO Interim Meeting, held in The Hague, Netherlands. In the spirit of fostering cooperation and interaction among Region 8 clubs, AWA Rome was proud to host the 2019 FAWCO Region 8 Meeting, on February 15–17, with our theme of Connecting and Empowering Generations.

The **International Women's Club (IWC) of Torino** was very active in 2018. We recently elected Sarah Stone, from Australia, as our new president.

In June we donated €14,000 to our main charity, Alfieri Carru, and FAWCO. Alfieri Carru has helped and sustained generations of young women: providing shelter, care and support in difficult times, as well as helping them to be independent and self-sufficient. We raised this donation through various fundraising events, especially the Spring Charity Event and our Christmas bazaar.

Two of our teenagers participated in the FAWCO Youth Cultural Volunteers Program in Berlin and were very happy with their experience.

Our Cultural Chair regularly organizes visits to the main cultural events in Torino. We have a very active luncheon and walking group, monthly coffee mornings, a welcome coffee morning for new members, a Thanksgiving dinner and a Christmas aperitivo.

Currently we have around 160 members.

*Respectfully submitted,
Anne De Simoni (AIWC Genoa)
Region 8 Coordinator*

Greece

American Women's Organization of Greece

Website: <http://www.awogreece.org>

Year founded: 1948

Year joined FAWCO: 1952

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 115

Dues: EUR (€) 40

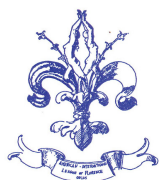
Club mission: Founded in 1948, to help the people of Greece after World War II, by Lucretia Brady, wife of the US Ambassador to Greece, Henry F. Grady. Her efforts were supported by 1948 Secretary of State, George Marshall, who authored the Marshall Plan, to help rebuild Europe. As the Club began to grow and as more Americans settled in Greece, the club's scope stretched by bridging the cultural gap for the American ex-patriots living in Greece. Since then, the acronym AWOOG has also come to mean A Way Of Giving! 2017 celebrates 69 years of giving as a cultural/philanthropic organization.

Specific charities supported during the past year: MERIMNHS (EUR (€) 500), Kivotos tou Kosmos (EUR (€) 1,000), Ag.Christoforos help for persons w/ muscular dystrophy (EUR (€) 1,000), FLOGA (EUR (€) 1,000), American Farm School Scholarship (EUR (€) 500), Deree College Scholarship (EUR (€) 500), Caritas (EUR (€) 100), Kalo Samaritis (EUR (€) 1.000)



Italy

American International League of Florence



*The American - International
League of Florence - ONLUS*

Website:

Year founded: 1975

Year joined FAWCO: 1977

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 147

Dues: EUR (€) 80

Club mission: The sole purpose of this non-profit organization shall be to contribute to the community well-being through programs of social assistance and fundraising for charity.

Specific charities supported during the past year: Banco Alimentare della Toscana, LILT, ERAM, Pro Animals, APES Onlus, OASI, Associazione Insieme Onlus, Associazione Toscana Cure e Ricerche Oncologiche

American International Women's Club of Genoa

Website: <http://www.aiwcgenoa.org>

Year founded: 1957

Year joined FAWCO:



Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 58

Dues: EUR (€) 90

Club mission: Founded 1957. Dedicated to fostering the appreciation of the cultural riches our host country has to offer and supporting the following Genoese charities: Patronato S. Vincenzo, Piccole Sorelle dei Poveri, G. Gaslini, La Scaletta and emergencies as they arise.

Specific charities supported during the past year: VIDES (EUR (€) 450), COL Centro Oncologico Liguris (EUR (€) 250), Spina Bifida Department at Gaslini Children's Hospital (EUR (€) 5,000), The Anglican Church in Genoa (EUR (€) 700), La Scaletta (EUR (€) 1,440), ITACA GENOVA (EUR (€) 500), WOMEN for GIRLS (EUR (€) 500), FAWCO Foundation Grants (USD (\$) 1,000)

American International Women's Club of Naples



Website: <https://www.facebook.com/AmericanInternationalWomensClubOfNaples>

Year founded: 1970

Year joined FAWCO: 1972

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 30

Dues: EUR (€) 30

Club mission: AWC Naples offers information on life, history and culture of Naples, offering friendship and socialization for long-standing members and helpful resources

for newcomers to Naples.

American Women's Association of Rome

Website: <http://www.awar.org>

Year founded: 1955

Year joined FAWCO: 1964

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 162

Dues: EUR (€) 60

Club mission: Promotion of friendship among its members and understanding between Italy and the United States through community service, cultural and social activities.

Specific charities supported during the past year: Oasi Celistina Donati, Citta Della Ragazzi (EUR (€) 500) Alzheimers Association, Casa di Kim, Americans in Distress, Differenza Donna



The American Women's Association of Rome

International Women's Club of Torino



Website: <http://www.iwct.it>

Year founded: 1960

Year joined FAWCO: 1978

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 125

Dues: EUR (€) 55

Club mission: The purpose of this self-governing, non-profit organization is to promote friendship and professional networking between its members and the Italian community as well as to provide

social and philanthropic opportunities.

Specific charities supported during the past year: Io Sto con La regina Margherita (EUR (€) 8,100)

Region 9: Middle East

Region 9 is generally defined by the Mediterranean Sea in the north and Arabian Sea in the south. The diversity of its geographical areas and climates, from Mediterranean to desert, is also reflected in the diversity of religions and traditions. Many of the countries have a large expatriate population from all over the world. Two clubs in the Region continue to be FAWCO member clubs, and we have a number of individual FAWCO members.

The Region as a whole is in a very volatile part of the world in both political and security terms. Many of the countries are struggling with political instability or with refugees fleeing wars immigrants in neighboring areas. This obliges expatriates to keep a low profile for their meetings and activities. Despite these constraints, the

Region 9 clubs remain active, creating a haven for our members to connect, celebrate traditions from home, provide support, fundraise for charities (both local and FAWCO projects) and have fun.

Our clubs have Facebook pages and use other media to stay in touch with each other and the world. Both continue to support FAWCO projects and other philanthropic causes.

The **American Women's Club (AWC) of Lebanon** has been in action for 65 years: going through ups and downs, surviving wars and peace, and always remaining true to our spirit of friendship while working and having fun together.

2018 was an especially difficult year. Despite setbacks due to our elected President suddenly repatriating and finding that our membership numbers are falling and aging, we continued our meetings, social activities and charity work. Owing to the dedication of some members, new activities were introduced and took off with great success.

We were able to organize some minor fundraising for our charity work but concentrated our efforts on making heart pillows for the Lebanese Breast Cancer Foundation to distribute. The pillows are given to patients at pre-operation surgery appointments, with detailed information about their purpose and use.

For the first time, we hosted a Region 9 Meeting in Beirut in 2019. AWC of Lebanon members and our guests from Region 9, as well as FAWCO Bboard members, used this opportunity to connect and make friendships as well as encourage FAWCO fever.

The **American Women of the Eastern Province (AWEP)** got off to a great start in September with our kick-off meeting. As we entered our 25th year, we were anxious to have another successful year. Our year goes from September through May for meetings and events, and of course we take off in the summer due to the very hot weather and the absence of many expatriates in the US or Canada. Our AWEP Charity Ball in February 2018, with a Gatsby theme, was a huge success. The costumes and auction items were outstanding; of course, most importantly we were able to raise over \$20,000 for our charities: Missing and Exploited Children, the Fistula Foundation and Intrepid Heroes.

At our October meeting, we had a great speaker, who told us about her experiences over more than 30 years in the Kingdom of Saudi Arabia, and all the changes she experienced. Our October event was a huge success, thanks to the efforts of Paula Boykin and Pat Sedberry. We raised over \$7,000 for MIB Children's cancer charity and also for Heart Pillows and Pink Caravan in the United Arab Emirates, which bring mammography services to underserved communities in the Gulf. There were numerous fabulous auction items for raffle, gift certificates and other prizes.

Our Thanksgiving luncheon at the US Consulate always serves as a reminder of how many things we have to be thankful for; club members are invited to nominate worthy charities and the top three are voted on. We then determine the charities that we will be supporting through the Upcoming Ball in February. This year's recipients will be: Aziza's Place, Fistula Foundation and Operation Underground Railroad.

Heart pillows were distributed to local hospitals, including Johns Hopkins Saudi Aramco Hospital and the National Guard Health Affairs Hospital in Al Hasa. Liz Vallejo headed the Heart Pillow project this year. She was featured in *Inspiring Women* for her work raising funds for children's childhood cancer, after losing her son Ian to osteosarcoma. They were a recipient of our Sock Hop funds and we were very proud to give these.

At every meeting, we sell tickets for numerous raffle items which also help raise funds. The December Tea (December 12) is a lovely event that raises money sent to Toys for Tots. This year, each member brought a tea cup to exchange, in contrast to the ornament exchanges held in previous years. January's meeting hosted a guest speaker on wellness trends in medicine: East Meets West: Complementary Care. Our general meetings take place in different compounds and locations throughout the year. Last year we donated \$2,000 to partially fund the Breaking the Cycle Development Grant for 2018–2019.

*Respectfully submitted,
June Bechara (AWC Lebanon)
Region 9 Coordinator*

Lebanon

American Women's Club of Lebanon

Website: <http://www.awc-lebanon.org>

Year founded: 1953

Year joined FAWCO: 2000

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 68

Dues: USD (\$) 110

Club mission: To give the AWC members an opportunity to contribute to Lebanese society through charitable activities as well as to bring a sense of American culture to AWC members.

Specific charities supported during the past year: Ayadine, Ebba (USD (\$) 1,000), The Amlieh Association for the Care of Orphans (USD (\$) 1,000), Beit El Hanane (USD (\$) 1,000), National Institution of Social Care & Vocation Training (USD (\$) 1,000), Nour Center (USD (\$) 2,000), Home of Hope Orphanage (USD (\$) 2,000), Alice Edde (USD (\$) 80)



Saudi Arabia



American Women of the Eastern Province

Website:

Year founded: 1993

Year joined FAWCO: 2003

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 67

Dues: USD (\$) 40 initiation fee and USD (\$) 27 annual dues

Club mission: To serve North American women in attaining a positive, dynamic living experience in the Kingdom of Saudi Arabia, by providing an atmosphere of assistance, learning, growth and community.

Specific charities supported during the past year: Casting For Recovery (USD (\$) 2,100), National Breast Cancer Foundation (USD (\$) 2,100), Intrepid Fallen Heroes Fund (USD (\$) 5,333), Toys for Tots (USD (\$) 627), National Center for Missing and Exploited Children (USD (\$) 5,333), Fistula Foundation (USD (\$) 5,333), Battle Continues (USD (\$) 4,134)

Region 10: The Americas

FAWCO's Region 10 currently comprises three clubs: AWC of Bogotá, AWC of Curaçao and the IWC of Antigua and Barbuda. Geographically, they span a distance of approximately 1949 km. While the clubs in Curaçao and Antigua are located on Caribbean islands with relatively small populations of 162,000 and 103,000, respectively, the city of Bogotá has a population of 8 million. What these clubs have in common, though, is memberships of interesting and vibrant women who come together to socialize and to contribute in positive and meaningful ways to the betterment of their adopted communities.

The **American Women's Club (AWC) of Bogotá**, with 248 members, had a fantastic year in 2018. We held many successful fundraisers including bingo, Trivia Night, the Thanksgiving luncheon and both a spring and a fall bazaar!

Over the past year, we continued to support 11 local charities and to provide important services such as scholarships, school kits, and milk and grocery deliveries to help needy people in and around Bogotá. These activities are a real source of pride for our members. In addition to assisting children, seniors and handicapped people, we were able to help with Operation Smile.

There were many fun activities for our members. One of the most impressive and exciting was a multi-day hike to the Lost City. We also offered coffee-tasting tours, Latin dancing lessons and even a visit to a working salt mine. We participated in a Peruvian cooking class at the home of the Peruvian Ambassador. Through events such as these, and many others, our members are able to get together and create lifetime connections and friendships.

We were very proud that three of our members – Ines Mayoral, Marlo Webster and Monica Webster – attended the 2018 Interim Meeting in The Hague.

During 2018 the 64 members of the **International Women's Club (IWC) of Antigua and Barbuda** participated in a variety of social, educational and philanthropic activities. Most meetings were held in members' homes and often involved a potluck lunch. We enjoyed learning about topics such as female sexuality after 50, turtles and turtle watching in Antigua and the Barbudan recovery effort undertaken by Samaritan's Purse. Two of our meetings took place at the beach and involved food, fun and sun.

This year we explored some new fundraising options. In addition to a monthly hamper raffle (held at general meetings), we hosted a high tea, a cocktail/dinner fundraiser and a catered luncheon, all in aid of our two major charitable projects: the Annual Scholarship Awards for Antiguan Women (six recipients) in July and the packing and distribution of 216 sets of Christmas hampers in December, for some of our nation's neediest seniors and families.

Members continued to enjoy the club's extracurricular activities such as Mahjong, the book club and volunteering at a local thrift store and/or hospice.

*Respectfully submitted,
Kathi Savoury (IWC Antigua and Barbuda)
Region 10 Coordinator*

Antigua and Barbuda

International Women's Club of Antigua and Barbuda

Website: <http://www.iwcantiguabarbuda.org>

Year founded: 1986

Year joined FAWCO: 1990

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 66

Dues: USD (\$) 28

Club mission: Our club membership is open to women of all nationalities. We gather to form new friendships, learn more about the history, culture and landscape of our twin island nation and to contribute to its future by funding worthy causes and projects that will benefit the people of Antigua & Barbuda.

Specific charities supported during the past year: IWC of Antigua & Barbuda Annual Scholarships for Women (USD (\$) 18,520), Annual Christmas Hampers for Needy Seniors (USD (\$) 8,000), Project Hope Adult Literacy (USD (\$) 400), Back to School Backpack Project (EUR (€) 100), St John's Hospice

Colombia

American Women's Club Bogotá

Website: <http://www.awcbogota.org>

Year founded: 1947

Year joined FAWCO: 2003

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 280

Dues: USD (\$) 50

Club mission: Our club is well known throughout the Colombian community for its fundraising and charitable activities.

Specific charities supported during the past year: Asociacion Barranquillera De Caridad (USD (\$) 5,000), Casa De La Esperanza (USD (\$) 5,000), Fundacion Amigos De Jesus Y Maria (USD (\$) 5,000), OPNI Org Para La Niña Indefensa, Fundacion FE (USD (\$) 2,600), Hogar De La Nina De Veracruz (EUR (€),1800), Hogar San Miguel (USD (\$) 2,600), Hogar San Rafael Carrera (USD (\$) 2,600)



Curaçao

American Women's Club of Curaçao

Website: <http://www.awc-curaçao.com>

Year founded: 1938

Year joined FAWCO: 1989

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 40

Dues: USD (\$) 40

Club mission: We focus on twin goals of friendship and philanthropy.

Region 11: Asia/Pacific

Region 11 is composed of four FAWCO clubs, located in Perth, Australia; Seoul, South Korea; Manila, the Philippines; and Mumbai, India. The club in Shanghai, China used to be part of this Region, but dropped out of FAWCO for legal reasons. The Region is far flung and far away, so regional meetings and other types of activities are logistically not possible. We were very lucky that the FAWCO Biennial Conference was held in Mumbai in 2017, cutting the distance in half compared to travelling to Europe. In 2018, I took over the position of Region 11 Coordinator, and already the member clubs have shared information such as newsletters, websites, trends, current activities, etc. A common theme is the ongoing challenge of maintaining membership levels and the idea of promoting our international identity in order to attract more people.

The **American Women's Club (AWC) of Korea** has been hosting monthly coffees, monthly book-club meetings and couples' events such as happy hours. We hosted our annual Thanksgiving dinner and the Spring Fling in May. Our club also initiated a new fundraiser, Make Change with AWC, which involves collecting loose change, and we accrued about \$260 from May to December (about seven pounds of coins). We earmarked the money for a local orphanage.

The **American Women's Club (AWC) of Perth** is in its 51st year and has finally seen membership on a slight uptick after several years of big declines resulting from major companies sending Americans back to the US and a downturn in the economy. Our club's activities are very popular, and include book club, bunco, crafting and Moms & Tots. All of the non-profit groups in Australia have to revise their constitution and bylaws per new guidelines, so AWC Perth will work on that major project in 2019. The major US holiday events, such as Halloween and Thanksgiving, continue to be fun and well attended.

The **American Club for International Women (ACIW) of Mumbai** is our club's new name. We celebrated our 90th anniversary in 2018 and held a gala dinner and dance with a memorabilia walk that showcased items from as far back as 1930. The event raised \$27,000 which we donated to charity. Our website has been updated and is a good tool for recruiting new members. In addition, we recently began using WhatsApp, in addition to email and Facebook, and updated our constitution, a process that took nearly nine months to accomplish.

The **American Women's Club (AWC) of Philippines** has only 135 members, we have been able to donate to over 20 Philippine charities each year, primarily institutes for women's and children's health and education. Our club hosts a monthly bazaar, which is very popular and attracts 200–300 vendors. All of the net profit benefits charity. In December 2018, we held a luncheon benefitting The Philippine Cerebral Palsy Incorporation, at the Shangri La Hotel with 66 people attending. The funds raised from a silent auction and a raffle will help the this organization with the costs of equipment necessary to conduct therapy.

The main goal of our club is to help members settle into the Philippines and to help the local community.

*Respectfully submitted,
Susie Cotton (AWC Perth)
Region 11 Coordinator*

Australia

American Women's Club of Perth

Website: <http://www.awcperth.com>

Year founded: 1967

Year joined FAWCO: 1968

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 85

Dues: AUD (\$) 60 new member, AUD (\$) 50 renewal, AUD (\$) 40 retirees

Club mission: To promote good fellowship and cooperation among American and Australian women of Western Australia To promote and facilitate communication between American Women To sponsor social, recreational, cultural and welfare activities. To encourage and promote understanding and goodwill between the people of the United States and Australia. To do all such other things as are incidental or conducive to the attainment of the objects and exercises of the powers of the club.



Specific charities supported during the past year: Operation Christmas Child (USD (\$) 500)

India

American Club for International Women – Mumbai

Website: <http://awcmumbai.org>

Year founded: 1928

Year joined FAWCO: 1954

Membership type: Associate – Americans make up less than 60% of your club's voting membership

Membership total: 147

Dues: USD (\$) 18 joining fee

Club mission: To promote social and cultural activities within the Club, to encourage members to support charitable and cultural activities in Mumbai and to welcome and assist all newcomers to Mumbai.



Korea

American Women's Club of Korea

Website: <http://www.awckorea.com>

Year founded: 1964

Year joined FAWCO: 1987

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 99

Dues: USD (\$) 50

Club mission: AWC Korea serves a dual role in Seoul. It is a community for expat Americans providing social, familial and daily living support as well as engaging in fundraising activities to support the local Korean community.

Philippines



American Women's Club Philippines

Website: <http://www.awcphilippines.net>

Year founded: 1979

Year joined FAWCO: 1979

Membership type: Regular – 60% of your club's voting membership is American

Membership total: 140

Dues: USD (\$) 58

Club mission: A strong community based philanthropic club that supports local charities with enthusiasm and joy to help others.

Specific charities supported during the past year: Kaibigan Ermita Outreach Foundation Inc, Missionaries of Charity – Home of Joy, Missionaries of Charity – Home for the dying and the destitute, Concordia Children's Services Concordia Children's Services, Gabriel Taborin, St Anthony's Boys School (Cavite), Sikat T'Boli (Cotabato), Welcome Home Foundation (Negros Occidental)

The FAWCO Foundation Report

The FAWCO Foundation is the philanthropic arm of FAWCO and is a not-for-profit 501(c)(3), incorporated in the state of Missouri.



2017–2019 FAWCO Foundation Board of Directors

President: Suzanne Wheeler (AAWE Paris, FAUSA)
 VP Communications: Janet Davis (AIWC Cologne)
 VP Fundraising: Barbara Bühling (AIWC Düsseldorf)
 VP Programs Tracy Moede (AWC Hamburg)
 Treasurer Jodi Gentilozzi (FAUSA)
 Secretary: Louise Greeley-Copley (FAUSA)
 Parliamentarian: Patti Meek (AWC Dublin)

Special Appointment to the Board (non-voting)

FAWCO President Sallie Chaballier (AAWE Paris)

Presidential Appointments (non-Board members)

Archive Team Lead: Liz Janson (Munich IWC, FAUSA)
 Counselors' Liaison: Ellie Badanes (AW Surrey, FAUSA)
 Development Grants Administrator: Nan de Laubadère (AAWE Paris, FAUSA)
 Education Awards Administrator: Jennifer Todd (AIWC Düsseldorf)
 Historian: Roberta Zöllner (Munich IWC)
 Nominating Committee Chair: Michele Hendrikse Du Bois (Munich IWC /FAUSA)
 Target Fundraising Coordinator: Becca Meurer (AIWC Düsseldorf)

2018 Board Reports

President

I believe that the overriding testament to the effectiveness and camaraderie of the current Foundation Board is the notable fact that all its members are returning in some fashion to continue with The FAWCO Foundation, as are all of our extended position volunteers. While it is flattering to think that this is due to my leadership, the credit really goes to our mission: helping to improve the lives of women and children around the world, one small endeavor at a time, through our Educational Awards or Development Grants, or our concerted large-scale support for the Target Project. None of this would be possible, regardless of the quality of our volunteers, without the phenomenal support of FAWCO clubs, individuals, and our sister boards (FAWCO and FAUSA). Because of these elements The FAWCO Foundation can announce, with great pride, that we have disbursed \$2 million on behalf of the FAWCO family towards the various [programs](#) supported over the years. This is a milestone worthy of much fanfare. I cannot personally thank, in this report, every single donor, sponsor, volunteer, coordinator and participator in Foundation events, but you are all greatly appreciated. You make our work easier and joyful. Since The Foundation's inception in 1967, the vision of the women who initiated our organization has been realized beyond all expectations. Each and every one of us can share a justifiable pride in how a handful of women living in Europe, united by the desire to make a difference, grew into a global organization with the capacity to fund \$2-million-worth of dreams.

How has the 2017–2019 Board contributed to this legacy? In 2018, during the second year of my tenure, I sat on various action committees when necessary, conducted meetings with Foundation Counselors when possible, attended FAWCO regional meetings, and continued to liaise with FAWCO and FAUSA in the work of knitting the three sister organizations into a synergistic whole. The Board has continued to concentrate on stabilizing the Foundation's foundation by strengthening its institutional processes. (See details in board members' reports.) The goals I set for my presidency included the following.

1. The diligent work of our Archive Team resulted in leaps forward in completing phases 1–3 of the archival process: digitizing paper archives, setting up archival filing protocols and locating more of the paper archives necessary to round out the historical picture of The FAWCO Foundation, respectively. A round of applause and heartfelt thanks are due to the team, without which the Archive Project would not have reached this momentous conclusion: Liz Janson (team leader), Patti Meek (Board liaison/Counselor input), Roberta

- Zöllner (Historian/Counselor input), Margaret Hilditch (photo identification/filer) and Louise Greely-Copley (administrative advisor).
2. A new website was initiated, a monumental project spearheaded by Janet Davis and drawing on the talents of Rheagan Coffey (FAWCO Web Hosting Coordinator) and Catherine Conner (FAWCO Website Manager), and input from various Board members.
 3. VPs Barbara Bühling and Janet Davis implemented analyses using or fine-tuning tools on hand: a noteworthy endeavor.
 4. I tried continually to support my team in the best manner possible to maximize our individual strengths into a cohesive, positive unit.

The Board's biggest challenge this year was adhering to the European Union's new General Data Protection Regulation (GDPR). We were able to update most of our media and mailings, except for the Friends of The Foundation listing. Because of the difficulties we encountered with compliance with GDPR, we cannot post this on our website or publish it in our Annual Report for 2018. The new Foundation Board will investigate this further, to develop a compliant process for listing donors.

The following are a few of the Board's noteworthy accomplishments in 2018.

- Fine-tuning the reimbursement policy, so that Board members are equitably reimbursed but The Foundation's assets are protected, allows for greater diversity in our volunteer base as this action has removed an economic barrier to joining the Board.
- Continuing to publish articles on recipients of the Education Awards and Development Grants, plus the 2019 slate, in appropriate FAWCO/FAUSA publications, social media and bulletins achieved additional exposure, thereby integrating our work with our sister organizations. The efforts of Tracy Moede and her volunteer team made this initiative a success.
- The hard work of Barbara Bühling and her team of volunteers enabled the Foundation to surpass its fundraising goals for both the FAWCO Interim Meeting in The Hague and the Target Project, Hope Beyond Displacement.
- The Board continued strategic financial planning by investigating various fundraising tools, resources and alternatives.

Below are all the board member reports, followed by my conclusion.

Vice President Communications

Communications work continued to keep me very busy throughout 2018. The most crucial issue to be dealt with this past year was the GDPR, which went into effect at the end of May. It meant, first, that visitors to The Foundation [website](#) needed to be made aware of our data privacy policy, now posted on the footer of the site. In addition, we had to contact every subscriber to our publication, *The Foundation NEWS*, to secure their consent to continue receiving it. We gave everyone a few months to respond and then took some time to go through all of our 700+ contacts and re- or unsubscribe each one, but we are now fully compliant. Many thanks to our Website Administrator, Cat Conner (AWC Hamburg), for making sure everyone received timely notification of this change. Cat continues to be a constant source of help and support with information technology (IT).

The other big project this year was updating the website. Moving into 2018, we realized that it was functional, but sorely needed a makeover. A website team was formed consisting of Suzanne Wheeler (Foundation President), myself and the two people who did all the work, Rheagan Coffey (AWC Dublin) and Cat Conner. Rheagan designed the front end of the new site (the pretty part that you see) and Cat went to work on the back end (the nuts and bolts of what makes the website run). With an updated version of our website program, all content providers had to learn something new. Rheagan and Cat did a fantastic job and we now have a website to be truly proud of, visually exciting and user friendly. We continue to add content and we look forward to hearing FAWCO members' thoughts.

The Foundation NEWS continues to come out quarterly, bringing subscribers useful, timely and, hopefully, entertaining information. It seeks to keep FAWCO members informed about what is happening with The Foundation, including details on the annual conference, Education Awards and Development Grants, familiar and new programs and initiatives, and valuable information for member clubs. Anyone who wishes to receive *The Foundation NEWS* can sign up on the Foundation homepage.

Wrapping up my tenure as VP Communications, I took a look at just what it costs to maintain our website and keep members informed. Our yearly costs for website hosting and Constant Contact (our email program) have been consistent since I began in 2015. IT support (Cat) was higher in my first year and then dropped off to a

routine level as I became more comfortable in the job. Of course, there are still emergency emails and Skype calls throughout the year. The website redesign, however, was obviously a very large undertaking and we hired professionals to ensure it was done right: a rather significant one-off expenditure but money that The Foundation Board feels was very well spent. Other one-offs in the last few years included redesign of the headers for the website and *NEWS*, plus a new medallion design for the new Target. Another medallion redesign is, of course, necessary as we move to the next Target cycle.

I have thoroughly enjoyed my two terms as VP Communications and truly appreciate the trust put in me by The Foundation. I have learned a great deal and look forward to using my new skills in the future.

Respectfully submitted,
Janet Davis, Vice President Communications

Vice President Programs

2018 Development Grants

In 2018, there were 15 applications for Development Grants. Progress reports from the eight recipients were due at the end of January 2019, so updates about them and their programs will be announced at the Biennial Conference in Edinburgh, Scotland, in March. These projects received a total of \$36,000; \$27,000 from FAWCO clubs or from individual members and \$9,000 through the Foundation's Unrestricted Funds. The Foundation thanks Nan de Laubadère, Development Grants Administrator, and her committee for overseeing the 2018 Development Grant program. The recipients, award sponsors and nominating clubs were the following.

Education

The recipient of **AW of Surrey Hope Through Education** (\$4,500) was **Butiama Safe House Vocational Training Center**, Serengeti, Tanzania, nominated by Munich IWC. The Development Grant would help 22 girls who have fled female genital mutilation (FGM) receive vocational and entrepreneurial training to empower them to reach their fullest economic potential. This safe house is committed to fighting FGM and other forms of gender-based violence and to saving young girls from forced marriages. The girls gain business experience by selling products they have made with their newly acquired skills while receiving human rights training.

The recipient of **AWC The Hague Creating Better Futures** (\$4,500) was **Kitchen for Rural Kenyan Catering Program**, Chepkanga, Kenya, nominated by AAWE Paris. The Development Grant would provide funding to Rafiki Ya Maisha, a nongovernmental organization (NGO) that raises money for two schools in Kenya. The funds would be used to construct a teaching kitchen at Sergoek Vocational Training Center in Chepkanga. A proper kitchen will help improve professionalism, as well as the self-esteem of the students.

The recipient of **Pam Dahlgren Educating Africa's Children** (\$4,500) was **#Reboot Computer Literacy – A Safe Spaces Project**, Nairobi, Kenya, nominated by AWC Amsterdam. #Reboot is an empowerment project for young women in Nairobi's Eastland Slums. Today, IT skills are a core competency necessary to succeed in most careers. In the Eastland Slums, girls have no access to computers at home. Project #Reboot would fill this gap by teaching girl's computer skills and developing their critical thinking ability. The DG would empower girls by funding a project manager, computers, curriculum and students' transportation to #Reboot classes.

Environment

The recipient of **Nurturing Our Planet** (\$4,500) was **Hazarwadi Open Well**, Maharashtra, India, nominated by AWC Hamburg. The Indian Watershed Program has successfully used watershed development ("catching the rain") in desert areas of Maharashtra, India to restore the environment, replenish the groundwater that can feed open wells, and improve the lives of the tribal inhabitants, the poorest people in the lowest part of Indian society. The Development Grant would finance the construction of an open well in a rural hamlet of 14 tribal families with insufficient access to water. Better health, better nutrition, a sustainable livelihood and access to education would be the final rewards.

Health

The recipient of **The Coughlan Family Foundation's Support in Sickness and Health** (\$4,500) was Project WIN, Chiang Mai, Thailand, nominated by AILO Florence. Protein in the diet of Thai hill-tribe people is minimal. The Development Grant would help improve the quality of nutrition of the local marginalized population and finance their education in self-sufficient production and increasing dietary protein. This Development Grant would be accomplished through hands-on training in four different initiatives: raising chickens, building a fish pond for sustainable fish-farming, growing mushrooms, and developing and growing chemical-free vegetable gardens.

The recipient of **Critical Health Concerns**, sponsored in part by Renuka Mathews (\$4,500) was **Ending TB in North Korea**, Pyongsong Sanitarium, North Korea, nominated by AILO Florence. Tuberculosis (TB) is the number-one infectious killer in the world. TB and drug-resistant TB are endemic to North Korea and ravage a vulnerable population already suffering from malnutrition. The Development Grant would pay for N-95 respirators, nutritional support and immunomodulation that would cut TB transmission, increase treatment success rates and reduce post-treatment relapse and reinfection rates. Cutting the relapse and reinfection rate would also protect vulnerable caregivers in the home.

Human rights

The recipient of **Breaking the Cycle**, sponsored in part by AILO Florence and AW Eastern Province (\$4,500) was **Feed the Starving Rohingyas**, Bangladesh, nominated by FAUSA. Since the Myanmar military started ethnic cleansing in 2017, approximately 1 million Rohingya people have fled to Bangladesh, creating a massive humanitarian disaster. New refugees, mostly women and children, arrive daily after walking for days through the jungle. Refugees desperately need food, water, clothing and medical care. The project would provide the newly arrived Rohingya people with dry food packs, each containing a tin container of basic food staples. The Development Grant would directly benefit 400 families – 2800 refugees – by providing food and water.

The recipient of **FAUSA Effecting Change for Women and Children at Risk** (\$4,500) was **The Pillow Project to Stop Child Trafficking**, Murang'a County, Kenya, nominated by AWC The Hague. Most children living in orphanages in Kenya have family who cannot care for them because of poverty. Families are often tricked into giving up their children under the false promise of food and education. In reality, children are trafficked and exploited so that orphanage operators receive donations. The Development Grant would allow The Pillow Project to Stop Child Trafficking to provide beds, sheets and pillows for 31 children who have been trafficked.

2018 Education Award recipients

In 2018 there were a total of 39 applicants for Education Awards. Progress reports from these recipients were due at the end of January 2019, so updates about them and their programs will be announced at the Biennial Conference in Edinburgh, Scotland in March. These awards, in total, received \$32,000: \$19,000 funded by FAWCO clubs or individual members and \$13,000 from The Foundation's Unrestricted Funds. The Foundation thanks Jen Todd, Education Awards Administrator, and the members of her committee for overseeing the 2018 Education Awards program. The following are the sponsors and recipients.

Academic studies awards

The recipient of the **Arts Award** (\$4,000) – for undergraduate or graduate study in the history, theory and/or practice of the performing arts, visual arts, film and media arts, architecture and graphic arts – was **Pascal Shrady**, whose mother is a member of AIWC Cologne. Pascal has always dreamed of a career in music. He not only sings but writes songs and plays both the piano and guitar. He wishes to not only perform but produce music. He is applying to undergraduate programs in the United States, where he can hone his music skills as well as learn the business of music to improve his technological skills.

The recipient of the **Sciences Award** (\$4,000) – sponsored in part by AIWC Genoa, in memory of Frieda Bacigalupo Natali, for undergraduate or graduate study of scientific subjects (e.g., biology, chemistry), mathematics, medicine, engineering, environmental studies, computer science, economics or business administration – was **Leo Kuhnen**, whose mother is a member of AWC Brussels. Leo had lost his father to pancreatic cancer five years previously. This tragic event inspired him to pursue a career in cancer research. He is applying to natural science programs in the Netherlands with the further goal of achieving a Master's degree in biomedical science.

Owing to generosity in sponsorship, two awards **Humanities Awards** (\$4,000) – for undergraduate or graduate study in the fields including, but not limited to, education, law, social studies, history and languages – were given to the two highest-ranked applicants.

- The recipient of the **Humanities Award**, sponsored in part by AAWE Paris, in memory of Gertrude de Gallaix, was **Meaghan O'Hearn**, whose mother is a member of AWC Zurich. Meaghan has already received her bachelor's degree in Science from Georgetown University as well as her Master's from The London School of Hygiene and Tropical Medicine. After working for a year in Bangalore, India, she developed a keen interest in the importance of nutrition for the human body. She decided to pursue her doctorate; her research would focus on the correlation of industry strategies and dietary patterns, especially in relation to processed food and obesity.

- The recipient of the **Caroline Newton Humanities Award** was **Fintan Viebahn**, whose mother is a member of IWC Munich. Fintan is finishing her dual bachelor's degrees in law and philosophy. She will then begin her Master's degree with a particular focus on political philosophy and digitization. The ethical questions in this emerging digital world require answers. Which ethical aspects should be considered when programming artificial intelligence? Will artificial intelligence put humans out of work or threaten humanity? What focus has been given to digital privacy? With her continued education, she hopes to help develop answers to these questions.

Dual Cultural award

The recipient of the **Dual Cultural Award** – for children/grandchildren of FAWCO members (one parent/grandparent must be a US citizen) (\$4,000), sponsored in part by AWC Bern and Donna Erismann, in memory of Suzanne Erismann, and to be used to attend a semester of American high school or an academic or structured educational summer program in the United States – was **Laura Wilhelm**, whose mother is a member of AIWC Cologne. Laura would participate in a program at Northwestern University in summer 2018. Growing up in Germany, she always experienced the world as a bicultural person. Through her parents' efforts to encourage English spoken at home, and spending time every summer in the US with her grandparents, she grew up German but retained her American roots. The Center for Talent Development program at Northwestern focuses on calculus, chemistry and psychology, and she very much looked forward to seeing how her performance compares to that of American students just like her.

Member awards

These awards recognize the diverse lives of FAWCO members, their achievements and their never-ending quest for knowledge and self-improvement.

The **FAUSA Skills Enhancement Award** (\$4,000) is for acquiring new skills or enhancing existing ones. It allows a FAWCO or FAUSA member to become more capable, competent and confident by acquiring the skills to improve performance in any given field. The recipient was **Kristin Melia**, a member of AIWC Naples; Kristin is working on her Master's degree in immigration and the public policy of integration. Her direct experience of living in Naples, where she has seen the results of asylum-seeker immigration and of working on immigration and identity management through the US Department of Homeland Security led her to this field of study. As part of obtaining her Master's degree, she would be responsible for writing on the migration routes at sea for the think-tank Migration Policy Institute, based in Brussels and Washington, DC.

The **Women in STEM** (\$4000), in honor of AWA Dubai's 21 years of serving the international community of Dubai, is for the study of science, technology, engineering and mathematics (STEM) disciplines, including chemistry, computer and information technology science, engineering, geosciences, life sciences, mathematical sciences, physics and astronomy. The recipient was **Melanie Baur**, a member of AIWC Düsseldorf. Melanie decided to further her education by completing a certificate program in marketing analytics through Penn State University, to enhance her skills in digital marketing and communication and improve her understanding of data analytics. She is driven to excel in communication and marketing strategies while being a leader in the non-profit sector.

The **AWC Hamburg Continuing Education Award** (\$4,000), in honor of the 60th Anniversary of the AWC Hamburg, is for a FAWCO or FAUSA member to further their education at university or an equivalent level through courses, workshops and certification programs. Subjects can encompass all areas of interest, including journalism, writing, the arts and philanthropy, but excluding STEM subjects. The recipient was **Tammy Sas-Mayaux**, a member of AAWE Paris. The UN Sustainable Development Goals drove Tammy to further her education through a Master's degree focused on the historic context of globalization and economic development, public policy theory, and corporate regulation, strategies for citizen action and sustainable development. A glaring example of her main motivation is a 2017 Oxfam report called *Reward Work, Not Wealth*, which stated that billionaires in 2017 had earned the equivalent of what would be needed to solve extreme world poverty seven times over. The knowledge and skills she would learn through this Master's program would give her the advantage she needs to promote change on a local, national and international scale.

Other accomplishments in 2018

At the Interim Meeting in The Hague, I helped give a successful and insightful workshop entitled Foundation for Dummies: Club Fundraising, Applications and Other Cool Stuff. It was well received and garnered positive comments on the feedback survey.

In preparation for the 2019 Conference, I designed a workshop to highlight the work that Suzanne Wheeler and I did at the request of the AW Surrey. We created an application, checklist and review sheet for FAWCO clubs to use when reviewing charitable organizations that they and their club members are considering for future support.

I continued the effort I began in 2017 to make a very visible press push on the FAWCO Facebook page concerning the Education Award and Development Grant programs. Regular posts were made in the hope that many FAWCO members would become aware of the Awards and Grants offered in 2019. Time will tell if this was a successful approach. In addition to the Facebook posts, many articles appeared in *The FORUM* and *The Foundation NEWS*, detailing the application process and timelines necessary for submitting successful applications.

I enjoyed working as the FAWCO Foundation VP Programs. It is a fulfilling, rewarding and fun way to contribute to the work of The Foundation.

*Respectfully submitted,
Tracy Moede, Vice President Programs*

Vice President Fundraising

2018 started out rather hectic as preparations were underway for Foundation Night at the Interim Meeting in The Hague. Thanks to the support of many, for which I am extremely grateful, everything worked out very well. The Target Project, Hope Beyond Displacement, was a major focus in the fundraising efforts throughout all FAWCO organizations. It is an ideal project for our members, as reflected in their active engagement in raising money for it.

Annual fundraising activities

The annual activities included: raffling the friendship quilt and a high-end piece of jewelry, selling charms and charm bracelets, and holding Foundation Night at the Interim Meeting, which included both silent and live auctions.

Friendship Quilt (2018) – “Butterfly Brigade”, designed and completed by our quilt mistress, Roberta Zöllner – measured 67 x 105 inches and consisted of 170 blocks from 43 donors in 21 clubs. Kathy Coughlan, FAUSA, won the quilt and the raffle raised \$3,749.

High-end raffle – A pair of opal and diamond earrings, donated anonymously, netted \$1,357. The earrings were won by Cate Napier (AWC Brussels).

Charm and Charm Bracelets – The charm for the Interim Meeting was a wooden shoe in silver, a flat one (40) and a 3-D version (14) produced through Judy Furukawa (AWC of Brussels) and Monica Jubayli (AWC Lebanon), who worked with a jeweler in Dubai. We sold four charm bracelets, 22 flat charms and all of the 3-D charms. A number of items remain in inventory, including two charm bracelets and a number of charms from previous conferences (five silver/silver butterfly charms and 18 flat-shoe charms). Profits to date for the charms are \$1,694.

Foundation Night

The theme for the Interim Meeting **Foundation Night** was Alice in Netherlands: The Mad Hatter’s Tea Party, and guests were encouraged to come dressed for the tea party or simply to wear a favorite hat. The theme was very well received and there was a fun atmosphere with the majority of the guests opting to wear hats. About 25 guests wore Alice in Netherlands costumes and four guests won prizes for their hats or costumes: Marlo Webster (best hat), Orla Blundell (best costume), Maggie Palu (most creative costume), and Deborah Lillian (best FAWCO-related costume).

For the Live Auction (The Hatter’s Matters), auctioneer Alicia Santiago (AWC Zurich) was sold 12 lots, including three versions of Mumbai Memories (India) and two of the Winter Park Wonderland (Colorado). Heather Bloemperk (AWC Brussels) and Marilee Watts (FAUSA) were the co-coordinators of the live auction, which raised \$22,200, of which \$1,500 went to the Target Project. Two items were designated for Hope Beyond Displacement: the “Hope” wall-hanging and a handbag donated by Hark Designs.

Carol-Lyn McKelvey and Julie Meyerson (AIWC Cologne) led the team for the Silent Auction (The Cheshire Cat Silent Auction: Grin and Buy It), to which 246 items were donated. The wide mix of items, including three original paintings, was set out by category. The amount raised was \$6,477. The items were set up and presented well,

although a few logistical matters needed to be resolved for future auctions. For example, it was recommended that each participant donate a limited number of items and that all items be registered in advance in future.

An additional silent auction was held on the theme of the Mad Hatter's Tea Party: a fascinator donated by Johanna Dishongh (AW Eastern Province), which was silently auctioned during the period of registration leading up to Foundation Night. Rozanne van Rie (AWC Antwerp) was the highest bidder and wore the fascinator to Foundation Night.

Some donated items were sold in the lucky dip (Tweedle Dum Tweedle Dee Tweedle Dip) organized by Aurora Silvestri (Munich IWC), on Foundation Night. The items, including a Target charm, were put in brown paper bags that were sold for \$5/€5 each, raising \$595 in profit.

The 2018 coin toss was a collection in an Alice in Wonderland tin: \$129. Thanks are due to Lauren Mescon and Julie Lehr (AWC Amsterdam), who stepped in at the last minute to help.

The **Benefactor Program** continued with donations this year totaling \$2,300. Because raffle tickets could not be purchased by credit card (due to PayPal policy), the incentive for the program was changed: 20% of the Benefactor Program donation was designated for the Target Project and the donor received a thank-you gift from the Backing Women Boutique. The incentive to be a Mad Hatter donor (more than \$400) was a Target charm. There were significantly fewer Benefactors than before: six in total, with five at the Mad Hatter level.

Target Program

The **Target Project**, Hope Beyond Displacement, was a main focus of 2018. Fortunately, Becca Meurer (AIWC Düsseldorf) agreed to take on the position of Target Fundraising Chair. Her background in marketing has been very beneficial and she has been active in promoting the Target Project and the Backing Women Boutique.

Hope Beyond Displacement has truly been a fundraising project that sells itself. Through the Club Matching Grants Challenge (\$10,000), sponsored through the generosity of The de Groot Foundation, funds donated by 16 different FAWCO clubs were matched by the beginning of January 2018. Because several additional clubs were fundraising at that time with the hope of having their donations matched, The Foundation voted to match such donations up to \$500 per club, provided that the funds were donated prior to the Interim Meeting. Nine clubs took advantage of this internal matching grant program, which resulted in the Foundation donating \$4,300 to the Target Project. To date, 33 clubs have donated to the Target Project and the achievement of the goal of \$125,000 was announced in May 2018. Clubs and individuals continue to donate to the Project, which is well on the way to reach the extended goal of \$173,000.

The **Backing Women Boutique**, which began with the previous Target Project, remains a positive influence on fundraising for Hope Beyond Displacement, though mostly as a marketing tool. The items are sold mainly at regional meetings and at the annual conference/interim meeting. Items are available at any time through the Target Fundraising Chair, but there has been little activity in this area. Several new items have been successfully offered, including purse hooks with the Backing Women logo and handmade soaps to accompany the towels and handbags. In 2018, the Backing Women Boutique netted \$5,295 for the Target Project.

A Target **charm** in the shape of a book, with the word "Hope" engraved in both English and Arabic, was sold through the Backing Women Boutique; 60 were sold and 21 remain. Many thanks are due to Suzanne Wheeler, Tricia Saur and Johanna Dishongh for their engagement in the creation of this charm.

FAWCO and The Foundation are gratefully indebted to all FAWCO clubs that have energetically raised money for Hope Beyond Displacement. As of the end of 2018, the FAWCO clubs alone had raised more than \$125,000!

Respectfully submitted,

Barbara Bühling, Vice President Fundraising

Treasurer

The following pages give the financial statements for The FAWCO Foundation for 2018, with a comparison to 2017. The Foundation accounts are reviewed each year by an independent certified public accountant. Each review is done in the following year, so the latest letter, reporting on the independent review for 2017, is included.

Summary: The Foundation is in sound financial condition

The Foundation had \$424K of cash assets at the end of 2018: \$135K is Restricted Funds and \$289K is Unrestricted Funds, providing a solid financial basis from which to continue to drive and support The Foundation's programs. In 2018 The Foundation had income of \$187K and made disbursements totaling \$222K. The \$35K difference was funded almost entirely by cash assets from restricted funds and with the balance from unrestricted funds.

Balance sheet

At the end of December 2018, the Foundation had total assets in cash of \$424K. The Restricted Funds (\$135K) comprised two elements:

- Temporarily Restricted Funds (\$125K), representing donations from donors who have specified that the funds to be used for specific Foundation programs (Education Awards, Development Grants and the Target Program) beyond the current year's end, with some disbursements to be made over several years into the future; and
- Restricted – Endowment Funds (\$10K), donations collected in the past in response to a call to establish an endowment fund (there has been no activity related to this fund in recent years).

The Unrestricted Funds (\$289K) also comprised of two elements:

- Board-designated Reserve Funds (\$123K), established several years ago to provide a safety net to ensure The Foundation's programs would be funded for at least two years without any external donations; and
- after deducting these restricted funds from the total cash assets, **Unrestricted Funds** (\$166K).

Income and expense statements

The Foundation is on the cash basis of accounting. This means that the income and expenses are recorded when the funds are received in to, or paid out of, its bank accounts. There are three major categories of income and expenses: donations/programs, fundraising and administration.

To aid in program planning and budgeting, The Foundation's goal is to disburse funds in the year after the donations are received. With this donation information as a basis, The Foundation plans the number and level of disbursements (grants and awards) for the next year, as well as the level of additional funding that it will add on top of the donations received. The Foundation tops up the awards and grants from its Unrestricted Funds base.

As The Foundation is on the cash basis, there can be large fluctuations from year to year, especially in income, due to large donations received in one year that are to be paid out over several years. This is the case with certain Education Awards and Development Grants. Such large donations mean that there is much more income in some years. Fluctuations in expenses are in general due to either a change in the number or amount of Awards and Grants disbursed or the fact that all are not disbursed due to a lack of applicants. In these latter instances, the Board investigates the situation in order to respond to the interests of The Foundation community.

The net surplus (deficit) in any year must be viewed in combination with the Restricted and Unrestricted Funds on the balance sheet to get an overall picture of the financial strength of The Foundation.

Types of income

The Foundation receives four types of donations. The first is **donations to the Education Awards and Development Grants programs**. In general, recurring donations for this purpose had shown a slight declining trend over the past few years. The unexpected larger donations (donations of \$20K in 2017 and \$10K in 2018) that occur from time to time have offset some declines. **Although the donor base remains relatively stable, The Foundation continues to supplement the funding of the Awards and Grants programs from fundraising activities and Unrestricted Funds at an increasing rate every year.**

Donations for the Target Program increased in 2018, owing to the Program's three-year cycle with no fundraising in year one followed by active fundraising in years two and three. 2018 includes parts of years two and three of the current cycle and 2017 includes partial years one and two. The current Target Program ended in February 2019.

General donations come from individuals and institutions (such as AmazonSmile and iGive) to The Foundation's General Fund, which is unrestricted. In 2018 The Foundation received an unexpected donation of \$5K from the Springfield Foundation, directed by an anonymous donor.

In-kind donations arise when an individual pays for a budgeted expense for The Foundation and does not request reimbursement.

Fundraising and other income

Sources of fundraising income include Foundation Night, the Backing Women Boutique and all other fundraising projects, such as charm sales and raffles. Fundraising revenues decreased in 2018, mainly owing the strength of the FAWCO Biennial Conference in Mumbai in 2017 compared to the FAWCO Interim Meeting in The Hague in 2018, which was a smaller event. Net fundraising income in 2018 was \$40k compared to \$44K in 2017.

The Foundation receives income from interest on bank accounts as well as Education Award application fees (\$875 in 2018 and \$750 in 2017). The Board decided to discontinue the application fees for 2019 Awards.

Expenses

There are several kinds of program disbursements. The first is **Administered Award disbursements** for clubs and individuals who request The Foundation to manage their donations. The Foundation holds such donations as part of its Temporarily Restricted Funds until the disbursements are made over the period requested. The Foundation does not charge a fee for this service.

In 2018, The Foundation disbursed \$68K, with all of the **Awards and Grants** offered being disbursed. Of this amount, \$46K came from donors and \$22K from The Foundation's use of Unrestricted Funds.

In the **Target Program**, \$120K was disbursed to the Target Project, Hope Beyond Displacement in 2018, compared to \$31K in 2017. This is due to the three-year program cycle described above.

In 2017 The Foundation made a donation to the FAWCO Conference's host club charities, as is customary. There is usually no **Foundation donation** made in the Interim Meeting years, so there was no expense in 2018.

Fundraising expenses are mainly for Foundation Night and the FAWCO Target Program (through the Backing Women Campaign), as well as other fundraising projects such as charm sales. The expenses in 2018 were \$10K less than in 2017, mainly due to higher expenses on Foundation Night in 2017 and expense to establish the Backing Women Campaign. The net fundraising proceeds in 2018 were \$40k, compared to \$44K in 2017. The net fundraising funds are used to supplement the Awards and Grants programs, some of which are either partially or fully funded by the Foundation, as well as support The Foundation's administration expenses.

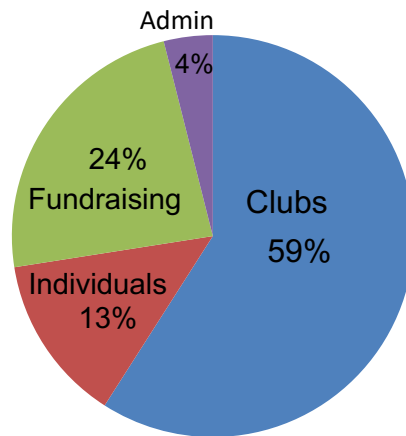
Administration expenses totaled \$8K in 2018, below the \$18K in 2017 for two reasons: costs for the Board to attend the FAWCO Conference in Mumbai in 2017 were higher than the costs to attend the Interim Meeting in The Hague in 2018, and two Board members did not travel to attend the second face-to-face Board meeting in Europe. The Board holds two such meetings per year: one coincides with the FAWCO meeting and the second during the summer.

On the following pages are the balance sheets and the summaries of income and expense for 2018 and 2017. There are also two pie charts.

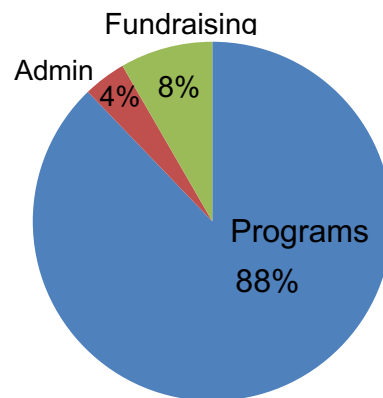
- Sources of income shows source of support: from individuals, member clubs and Foundation fundraising efforts.
- Disbursements and expenses show spending for programs, fundraising and administration.

*Respectfully submitted,
Jodi Gentilozzi, Treasurer*

Income by source, 2018



Disbursements and expenses, 2018



The FAWCO Foundation balance sheets, as of December 31		
	2018 unreviewed	2017 reviewed
	USD	USD
ASSETS		
Current assets		
Cash accounts	295,214	331,294
Certificates of deposit	129,072	128,329
Total current assets	<u>424,286</u>	<u>459,623</u>
TOTAL ASSETS	<u>424,286</u>	<u>459,623</u>
LIABILITIES AND EQUITY		
Total liabilities	—	—
Equity		
Unrestricted Funds	165,527	166,544
Board-designated Reserve Funds	123,500	123,500
Unrestricted (total)	<u>289,027</u>	<u>290,044</u>
Temporarily Restricted Funds	125,468	159,788
Restricted – Endowment Funds	9,791	9,791
Restricted (total)	<u>135,259</u>	<u>169,579</u>
Total equity	<u>424,286</u>	<u>459,623</u>
TOTAL LIABILITIES AND EQUITY	<u>424,286</u>	<u>459,623</u>

The FAWCO Foundation		
income and expense statements for the 12 months ending December 31		
	2018 unreviewed	2017 reviewed
	USD	USD
INCOME		
Foundation donations		
Education Awards	17,000	30,968
Development Grants	16,346	13,917
Target Program	94,615	60,688
In-kind donations	33	3,408
General donations	8,209	1,158
Total donations	136,203	110,139
Fundraising income	48,723	62,837
Other income	2,033	1,860
Total income	186,959	174,836
EXPENSES		
Foundation program disbursements		
Administered Awards	7,000	7,000
Education Awards	32,000	34,000
Development Grants	36,000	22,500
Target Program	120,200	31,300
Foundation donations	0	7,148
Total program disbursements	195,199	101,948
Fundraising expenses	8,556	18,567
Operating expenses	18,540	28,279
Total expense	222,295	148,794
Net surplus (deficit)	(35,336)	26,042



Cheryl Rohlf & Associates, Ltd.

Certified Public Accountants

Independent Accountant's Review Report

December 28, 2018

To the Board of Directors
The FAWCO Foundation

We have reviewed the accompanying financial statements of The FAWCO Foundation (a Missouri nonprofit organization), which comprise the statements of assets, liabilities and net assets - cash basis as of December 31, 2017 and 2016, and the related statements of support, revenues, and expenses - cash basis for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with the cash basis of accounting, as described in Note 2.

401 Huehl Road, Suite 2D • Northbrook, IL 60062 • Phone: 847-753-9200 • Fax: 847-753-9212

Cheryl Rohlf & Associates, Ltd.

Certified Public Accountants

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Cheryl Rohlf & Associates, Ltd.

CHERYL ROHLFS & ASSOCIATES, LTD.
Northbrook, Illinois

Secretary

I have enjoyed working with this congenial and conscientious Board of Directors. My work included:

- taking minutes of all Board meetings;
- processing the minutes: handling content and formatting, attaching addenda, ensuring release for timely editing, and incorporating all edits and suggestions;
- maintaining the log of motions, proxies and action items;
- completing the annual registration with the state of Missouri for 2018;
- organizing folders and agendas for monthly Skype meetings and the annual face-to-face meeting of the Board;
- contributing to discussions on fundraising, programs and administrative issues;
- creating and administering user accounts for The FAWCO Foundation committees;
- contributing to and processing photos for The FAWCO Foundation archives;
- researching new tools for The Foundation to aid organizational activities and archiving by continuing to explore the capabilities and possible application of Google tools for The FAWCO Foundation;
- finding ways to generate revenue for achievement of The FAWCO Foundation's mission ;
- researching best practices and trends in fundraising and nonprofit management and exploring their application to The FAWCO Foundation; and
- administering The Foundation's Twitter account.

*Respectfully submitted,
Louise Greeley-Copley, Secretary*

Parliamentarian

In my advisory capacity as Parliamentarian, I have, over the course of the year, endeavored to answer questions about procedure pertaining to the transaction of Board business. In addition, the President requested my involvement with various administrative projects.

For the **Administrative Guidelines**, I gathered input from Board members and facilitated approval for changes to their job descriptions and those of their volunteers. Several policies were also updated and approved.

The Foundation's **Archive** team, led by Liz Janson and including former Board Secretary, Margaret Hilditch, Foundation Historian Roberta Zöllner, Secretary Louise Greeley-Copley and myself (serving as Board liaison) continued our work. We reached out to former Board members and volunteers to obtain critical material from past years for the archive. We provided a new job description for the volunteer position of Archivist which, was included in the Board's Administrative Guidelines. We also worked with the Board to update the document retention schedule (a list of documents that are required to be archived for prescribed periods of time) and gave input on proposed updates to the document retention policy. We have worked with the Board to develop a workable protocol for transferring required documents into the Archive.

Beginning in the autumn of 2017, The Foundation conducted a **survey** of FAWCO and FAUSA members to gain a better understanding of their opinions about our programs, fundraising activities and communications. VP Tracy Moede and I collated and analyzed survey data that we collected at regional meetings, the 2018 Interim Meeting, and electronically via Survey Monkey. In all, we received 182 responses from 38 FAWCO clubs and FAUSA, with participation from every region. The results were presented to the Board at our summer Annual Interim Meeting and proved useful, inspiring improvements in our programs.

*Respectfully submitted,
Patti Meek, Parliamentarian*

Conclusion

In conclusion, 2018 was a successful year for The FAWCO Foundation, both financially and for goal completion. Again, a heartfelt thank-you to all our volunteers, donors and supporters in whatever capacity your support manifested. Making the \$2-million milestone is an enormous achievement. Without you, this would not have been possible. After all, we at The Foundation reflect your passions, your projects – we are your Foundation!

*Respectfully submitted,
Suzanne Wheeler, President, The FAWCO Foundation 2017–2019*

FAWCO Alumnae USA Report

FAUSA is FAWCO's alumnae arm and recently became a 501(c)(3) tax exempt not-for-profit, incorporated in the state of Texas. Obtaining our tax-exempt status was a major accomplishment in FAUSA's development, achieved through the hard work of the previous Board, especially Counselor Janet Darrow, along with a significant amount of pro-bono work on the part of lawyer Kellie Kemp.



FAUSA Board of Directors

President: Therese Hartwell
 1st Vice President Communications: Rick Chizmadia (second term)
 2nd Vice President Membership: Janelle Mason
 Secretary: Leslie Nelson (second term)
 Treasurer: Kathy Coughlan (second term)
 Director of Philanthropy: Marilee Watts
 FAWCO Liaison: Liz Janson
 Parliamentarian: Jane Indreland (Presidential appointment)

FAUSA was informally established in the late 1970s to encourage repatriating FAWCO club members to keep in touch with one another and to assist these members by providing current information on various issues pertinent to adjusting to life back home. The organization eventually became a 501(c)(4) not-for-profit corporation in the state of Texas and celebrated its 15th anniversary as a corporation in 2015, becoming a 501(c)(3) not-for-profit in 2019. Like The FAWCO Foundation, FAUSA operates with its own bylaws, administrative guidelines, Board of Directors and financial responsibilities.

Despite the name, membership in FAUSA is not limited to previous or current members of a FAWCO club. Although most FAUSA members are alumnae of FAWCO clubs, FAUSA welcomes others who have lived abroad and have a global perspective and a passion to change the world for the better through keeping apprised of world events, contributing to educational and philanthropic endeavors and volunteering to work toward those aims. FAUSA's members share a global connection and the experience of personal change resulting from living outside of one's home country.

During the past year, FAUSA initiated our FAWCO Liaison position, which endeavors to support FAWCO clubs and FAWCO reps in their efforts to encourage their repatriating members to join FAUSA and to share FAWCO news and opportunities with FAUSA members. The position was originally filled by Janelle Mason, and is now held by Liz Janson, as Janelle filled the vacated VP Membership position.

Regional Representatives and Metropolitan Coordinators

The Board thanks FAUSA's regional representatives and metro coordinators for 2018:

Regional Representatives

Dianne Lange (Capital Region)
 Rick Chizmadia (Great Lakes Region)
 Leslie Nelson (Great Plains Region)
 Tessa Wheeler (Mountain West Region)
 Charlotte DeWitt (New England Region)
 Kelly Jester (Pacific Northwest Region)
 Alison McKenzie (Southeast Region)
 Vicki Filer Mensing (Southwest Region),
 Janet Darrow (Western Pacific Region),
 Yolanda Henry (Canada)

Metro Coordinators

Sylvie Resch (Chicago)
 Cindy Bauer (Denver)
 Carol Boren (Colorado Springs)
 Nicole Treeese (Boulder/Broomfield/Longmont)

Jane Indreland (Billings area)
 Priscilla Dysart (Livingston/Bozeman)
 Charlotte DeWitt (Boston)
 Kelly Jester (Seattle)
 Sue Ripps (Atlanta)
 Dena De Clute-Melancon (Houston)
 Elisabeth Sotoroff (Austin)
 Teresa Braunschweig (Dallas/Fort Worth)
 Jo Brandt (Phoenix)
 Marilyn Shipman (Tucson)

Membership

Our membership numbers have slowly increased. In addition to striving to increase membership, FAUSA is working to grow the number of active FAUSA groups around the country, with a current effort to start an active group in the Austin area. Existing active groups continue to meet for lunch gatherings, outings, book clubs and philanthropic endeavors. FAUSA has also added a second virtual book club and is exploring the option of offering language discussion groups and other activities through which members around the country can connect. FAUSA continues to offer gift memberships, as well as five-year and lifetime memberships, which have proven to be popular with members.

Annual Meeting and Getaway

The 2018 FAUSA Annual Meeting and Getaway, held October 4–7 in Washington, DC, had a record attendance which also led to record fundraising totals at the gala night! Sixty-seven members and guests from 20 states across the US, as well as Spain and Canada, shared the weekend, which brings FAUSA’s virtual club members face to face. The exceptional fall weather provided a weekend of highlights: fabulous dinners and tours, inspiring guest speakers and great fellowship and fun connecting and reconnecting. The Getaway Planning Committee, co-chaired by Judith Treanor and Dale Koepenick, did a stellar job planning this fun and interesting event, and Rick Chizmadia, FAUSA First VP, ably stepped in for President, Therese Hartwell, who had to leave suddenly owing to a death in her family.

The Getaway began with a welcome reception followed by a stunning Monuments by Night tour of Washington, DC. On Friday, attendees visited Hillwood Estate, Museum and Gardens, the former residence of Marjorie Merriweather Post, a leading American businesswoman, socialite, philanthropist and collector. The Museum displays a priceless collection of pre-Bolshevik Russian decorative art objects, contemporary art, dazzling jewelry and historic fashions. Post began collecting these items when her husband served as the second US Ambassador to the USSR in the mid-1930s, exploring commission shops and state-run storerooms for items that the government had seized in order to finance its industrialization plans. Attendees were also treated to an optional guided tour of the National Museum for Women in the Arts.

At the Annual Meeting, Patricia Wirth, Executive Director/CEO of the [Turning Point Suffragist Memorial Association](#), gave a fascinating keynote presentation about American women’s 70-plus years of struggle to win the right to vote. The Memorial is:

a national memorial to American suffragists with a special focus on those imprisoned at Occoquan, VA, who endured harsh conditions and abuse to win voting rights for American women. The memorial will honor these brave women and provide awareness and education about how their courage, methods and commitment led to the passing of the 19th Amendment to the Constitution.” The memorial is expected to be part of a Constitution Trail of historic properties “relevant to our ever-evolving Constitution.

FAUSA was pleased to donate \$1,000 to the organization and will have its name on the memorial wall, to be dedicated in August 2020, on the centennial of the ratification of the 19th Amendment.

The Annual Meeting also included a presentation by Suzanne Wheeler, President of The FAWCO Foundation, about The Foundation’s programs. FAUSA Treasurer Kathy Coughlan presented a video and recap of her experience with the site visit to the Collateral Repair Project (CRP) in Amman, Jordan to see firsthand the work funded by the Target Project, Hope Beyond Displacement.

The gala evening included a special guest speaker, Iain Guest, founder and Executive Director of The Advocacy Project. Through its partnership with groups such as CRP’s Hope Workshop, The Advocacy Project helps marginalized communities use embroidery as a tool for therapy, human rights and advocacy. It funded the materials and payment to Hope Workshop members for producing the squares used in this year’s FAUSA quilt,

allowing the entire amount raised from the drawing to go to the Target Project. The beautiful quilt features squares embroidered by refugee women in the Hope Workshop, reflecting their hopes for the future. The finished product was pieced and quilted by FAUSA members Kay Miller and Leslie Nelson (Board Secretary). FAUSA member Carol Lalani donated back to the FAUSA Live Auction the wall hanging, also made from squares embroidered by the Hope Workshop, that she had won at the 2018 FAWCO Interim Meeting in March.

Fundraising at the gala evening raised a record total of \$14,451: \$3310 to the Target Project from the quilt drawing, \$3560 from the silent auction (including \$1710 from a Handbags for Hope sale), \$6300 from the live auction, and \$1,281 from an effort to fill envelopes with donations of varying progressive amounts. Congratulations to Director of Philanthropy, Marilee Watts, on her hard work and creative ideas to make FAUSA's FUNdraising so successful. FAUSA members also chose, as the recipient of our Annual Grant, Domestic Service to Victims of Sexual Assault Abroad, a project of [Pathways to Safety International](#), formerly Americans Overseas Domestic Violence Crisis Center (AODVC), founded by longtime FAUSA member Paula Lucas. FAUSA's donation will provide myriad life-saving sexual-assault response services to the Americans overseas population.

The outstanding success of this Getaway was due to the efforts of many people. Thanks to each one, with special appreciation to the DC Metro Region Planning committee and volunteers who provided a capital time in their hometown!

FAWCO and The FAWCO Foundation and Philanthropy

As one of the three sister organizations of the FAWCO Network, FAUSA is pleased to share a spirit of cooperation with both FAWCO and The FAWCO Foundation. The presidents of the three groups participate in a quarterly telephone call to share information. In addition, in 2017, FAUSA created the FAWCO Liaison position on its Board, which we hope will further enhance the relationship among the three groups. FAUSA also contributes articles to *News in Brief* and *The FORUM* to keep FAWCO members informed of our activities, and offers workshops on repatriation at FAWCO biennial conferences and interim meetings.

FAUSA members contributed further to the FAWCO Network by participating on several FAWCO Global Issues Teams. Over the last year, Carol-Lyn McKelvey and Pam Perraud were members of the Education Team, which Carol-Lyn co-chaired; Therese Hartwell served as Chair and Erica Higbie and Karen Lewis were members (and former chairs) of the Human Rights Team; Valerie Garforth and Jo Brandt participated on the Environment Team, and Erica Higbie and Pam Perraud served as UN representatives. In addition, several FAUSA members served on The FAWCO Foundation's Board and/or subcommittees (some have dual membership in FAUSA and their FAWCO club): Suzanne Wheeler (Foundation President), Jodi Gentilozzi (Foundation Treasurer and Finance Committee Chair), Louise Greeley-Copley (Foundation Secretary) and Nan de Laubadère (Development Grants Administrator).

FAUSA continues to support The FAWCO Foundation by funding both a Development Grant and an Education Award and contributing to the Target Project. FAUSA's philanthropic endeavors include the following:

1. continued funding of the FAUSA Effecting Change for Women and Children at Risk Development Grant under the category of human rights;
2. continued funding of the FAUSA Skills Enhancement Award allowing a FAWCO or FAUSA member to acquire new skills or enhance existing ones;
3. Encouraging individual members and active groups to fundraise for and otherwise donate to the Target Project and to contribute to other philanthropic efforts, which included FAUSA's dedication of the proceeds from our 2018 Quilt Drawing to the Target Project; and
4. selecting its own grant recipient as our Banner Project for the year; and
5. donating \$1,000 to the Turning Point Suffragist Memorial Association, to continue FAUSA's tradition of donating to a non-profit organization making a presentation at the Annual Meeting.

This year's Banner Project, nominated by FAUSA member Karen Lewis, will allow Pathways to Safety International to provide myriad life-saving sexual-assault response services, including rape kits, access to post-exposure prophylaxis, medical care, translation services to communicate with local law enforcement and medical personnel, transportation to services, hotel costs, etc. to the Americans overseas population. Last year, Pathways had to suspend some of these services due to decreased government funding. With no other non-profit organization specifically designed to serve the needs of overseas Americans affected by sexual assault, this grant will be incredibly beneficial to Americans living and traveling overseas, including potentially FAWCO/FAUSA members and their friends and relatives. FAUSA's support began with a \$2000 grant donation and will continue through the coming year.

Communication

As a virtual organization, communication is vital to FAUSA's mission. The FAUSA Board meets monthly via conference call and in person at the Annual Meeting and Getaway. In alternating years, when a new board is elected, the incoming and outgoing boards hold a joint meeting before the Getaway. FAUSA publishes a monthly online newsletter and an annual printed magazine, *Highlights*, which is distributed to attendees at the FAWCO Biennial Conference or Interim Meeting, as well as to FAUSA members. The 2018 *Highlights* magazine was compiled by First VP Rick Chizmadia and edited by Nancy Thornley. FAUSA also keeps our members informed through our [website](#), Facebook page and Twitter account. Again this year, Rick Chizmadia published the FAUSA Getaway Program and created slide presentations for the FAUSA breakout sessions at the Interim Meeting.

FAUSA looks forward in the upcoming year to expanding membership numbers and opportunities. FAUSA remains committed to enabling former FAWCO members to remain connected to the FAWCO Network, as well as providing support and fellowship for all repatriating Americans. We hope that all FAWCO members will encourage repatriating Americans to join FAUSA by visiting the FAUSA [website](#), where you will find pertinent information to share, or by contacting VP Membership (at 2ndVP@fausa.org). Help us spread the word!

*Respectfully submitted,
Therese Hartwell
FAUSA President*