



FAWCO Annual Report 2017

Contents

President's Message.....	4
Parliamentary Procedure	4
Conference Procedures	5
The FAWCO Organization	5
FAWCO Mission Statement.....	5
The FAWCO Board of Directors 2017–2019	5
Board of Representatives.....	5
Council.....	5
FAWCO Counselors.....	5
FAWCO Committees and Teams	7
Presidential Appointees (non-Board members).....	7
FAWCO Regions.....	8
FAWCO Officers' Reports	9
President's Report.....	9
First Vice President's Report.....	12
Second Vice President's Report.....	15
Third Vice President's Report.....	17
Secretary's Report	17
Treasurer's Report.....	18
Parliamentarian's Report.....	31
2017 Biennial Conference Report	31
Special Task Force Reports.....	32

Strategic Planning Task Force	32
Global Issues	35
UN Liaison Report.....	35
Education Team Report	38
Environment Team Report	39
Health Team Report.....	40
Human Rights Team Report.....	41
FAWCO Youth Program.....	42
Target Program Report	42
US Issues	44
US Liaison Report.....	44
US Citizenship Committee Report.....	45
US Tax & Banking Committee Report	46
US Voting from Overseas Committee Report.....	46
Administrative Committees.....	46
Advancement Committee Report	46
Archives Committee Report	47
Bylaws Committee Report.....	47
Events Planning Committee Report.....	48
Finance Committee Report	48
FAWCO Counselors' Coordinator Report.....	48
Regional and Club Profiles.....	50
Region 1: United Kingdom and Ireland.....	50
Region 2: Nordic Countries and Russia	54
Region 3: France and Spain.....	57
Region 4: Belgium, Luxembourg and The Netherlands	64
Region 5: Austria and Germany	69
Region 6: Liechtenstein and Switzerland.....	74
Region 7: Morocco, Kenya, Nigeria and Angola	76
Region 8: Greece and Italy.....	79
Region 9: Middle East.....	83
Region 10: The Americas.....	85
Region 11: Asia/Pacific	87
The FAWCO Foundation Report	89
2017–2019 FAWCO Foundation Board of Directors.....	89
2017 Board Reports	90
FAWCO Alumnae USA Report.....	105
The FAUSA Board of Directors	105
Regional Representatives and Metropolitan Coordinators.....	105

Membership	106
Getaway and Annual Meeting	106
FAWCO and The FAWCO Foundation and Philanthropy	107

President's Message

As I reflect on the reports that make up this Annual Report, I am struck both by FAWCO's complexity and its efficiency. I am so proud to be part of FAWCO and amazed at all we do. From the perspective of FAWCO President, I have learned a great deal I did not know despite having served on three previous Boards; it is a very different experience to view the entire organization at once than just through the prism of one job. It is quite remarkable how much FAWCO does virtually, with only the dedication of our volunteers to propel us forward.

2017 was a successful year for FAWCO in so many ways: we celebrated the 20th anniversary of receiving consultative status with ECOSOC at the United Nations. Our UN Team has been more active than ever, coordinating with the ever-thriving Global Issues Teams for greater resonance and integration among different strands of FAWCO's work. Our new Target Project, Hope Beyond Displacement, is off to a strong start. We have revitalized the Club Workshop Program and are exploring new forms of member club support. Membership is stable. FAWCO's new website is vibrant and far more user-friendly than the old website. The new Advancement Committee, is looking at ways FAWCO can expand and diversify its revenue streams as well as the possibility of applying for grants. The Youth Program is exploring new projects, we inaugurated a successful new quarterly online magazine, *Inspiring Women*, and more.

The 2017–2019 FAWCO Board is building on the hard work of previous Boards, working tirelessly to consolidate their achievements and add to them. The focus of our work this past year has been multi-pronged: prudent financial stewardship, improved communications, enhanced member club support, and closer integration of our Global Issues activities, all while ensuring the smooth day-to-day functioning of this large global organization. You will read the details in this comprehensive Annual Report. Prepare to be inspired!

Sallie Chaballier (AAWE Paris)
FAWCO President 2017–2019

Parliamentary Procedure

The rules contained in *Robert's Rules of Order Newly Revised – 11th Edition* shall govern the Conference on all cases to which they are applicable and in which they are not inconsistent with our Bylaws and Administrative Guidelines.

Each club is entitled to a delegation of three (3) which will vote as one – hence each club has one vote, which is to be cast by the FAWCO Representative, or other approved club member, if she is present. Member clubs unable to send a delegate to the Conference may send in a vote, in writing, on the matters submitted to them, prior to the meeting.

Although the Board of Directors, Counselors, Committee and Task Force Chairs, Liaisons, Regional Coordinators, FAWCO Foundation, FAUSA and all club participants have no voting rights, they may participate fully in all Conference floor discussions.

Please wait to be recognized by the Chair before speaking, and wait for the microphone. Before proceeding, **state the name of your club and your name.**

Please address all remarks through the Chair. Discussion by any individual on any question will be limited to **once** for **two minutes**. If a motion is made, it must be seconded before discussion is allowed. Any amendments proposed and seconded must be voted on (in reverse order) before the vote on the original motion. No more than two amendments can be on the floor at the same time. The maker of a motion may answer any questions posed, may withdraw the motion, and may speak again in rebuttal and in conclusion.

For voting purposes, each delegation has been provided with a club sign. **When voting, please raise your sign clearly and wait for completion of the count before lowering it.**

Conference Procedures

The FAWCO President, the three Vice Presidents, the Secretary and the Treasurer are elected at the Biennial Conference and serve for a two-year period, as do their appointees. Elections and terms of office are governed by the Bylaws. All voting that takes place during a Biennial Conference or Interim Meeting is limited to one vote per regular (at least 60% American membership) or associate (English the predominant language and consistently active participation of Americans in the leadership) Member Club. The Board of Representatives at a Conference must vote on the budget, all changes in dues and amendments to the Bylaws. The financial records of FAWCO are open to inspection by Member Clubs.

The FAWCO Organization

FAWCO was founded in 1931 when seven Clubs came together to form the Federation of American Women's Clubs in Europe, which evolved into the broader-based Federation of American Women's Clubs Overseas in 1935.

FAWCO Mission Statement

FAWCO is an international federation of independent organizations whose mission is:

- to build strong support networks for its American and international membership;
- to improve the lives of women and girls worldwide;
- to advocate for the rights of U.S. citizens overseas; and
- to mobilize the skills of its membership in support of global initiatives for education, the environment, health and human rights.

The FAWCO Board of Directors 2017–2019

President	Sallie Chaballier (AAWE Paris)
First Vice President for Communications	Laurie Brooks (AWC The Hague)
Second Vice President for Member Clubs	Hope Moore (Munich IWC)
Third Vice President for Global Issues	Martha Canning (AWC Amsterdam)
Secretary	Mary Stewart Burgher (AWC Denmark)
Treasurer	Alisa Cook-Roehs (AWC Düsseldorf)
<i>Board appointments (non-voting)</i>	
Parliamentarian	Judy Furukawa (AWC Brussels)
FAWCO Foundation President	Suzanne Wheeler (AAWE Paris)

Board of Representatives

One FAWCO Representative from each Member Club

Council

Board of Directors

Board of Representatives

Committee/Task Force Chairs*

Liaisons/Club Presidents' Coordinator*

Regional Coordinators*

Counselors (Past FAWCO Presidents)

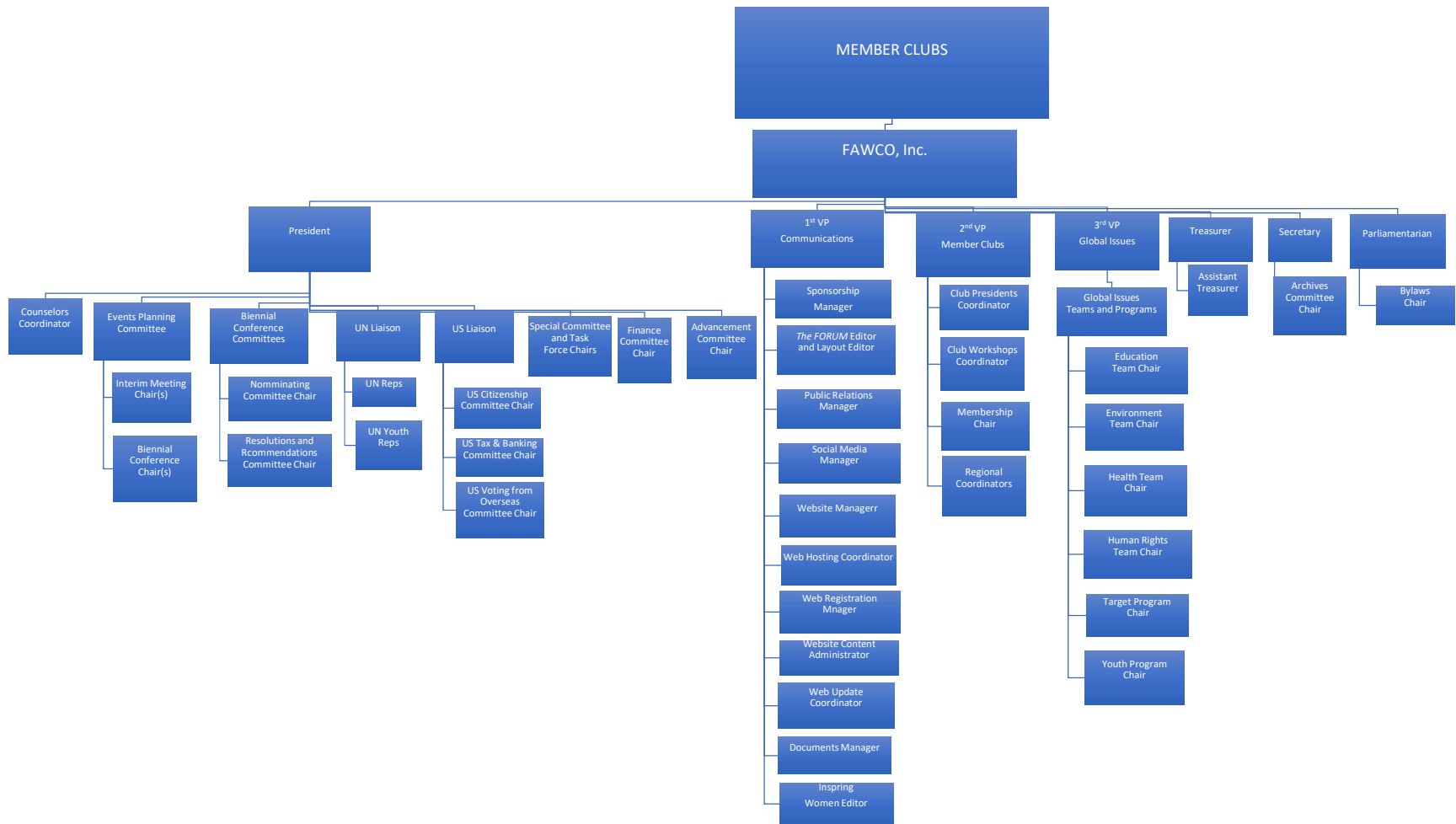
President of The FAWCO Foundation

President of FAWCO Alumnae USA (FAUSA)

* *Appointed with the approval of the FAWCO President*

FAWCO Counselors

Past FAWCO Presidents serve in an advisory capacity.



FAWCO Committees and Teams

The FAWCO Committees and Task Forces give Member Clubs and members from the Clubs a chance to participate in FAWCO's work worldwide in an area of specific interest.

Administrative Committees

Advancement
Archives
Bylaws
Events Planning
Finance
Membership
Special Committees and Task Forces

Biennial Conference Committees

Nominating
Resolutions and Recommendations

Global Issues Teams

Education
Environment
Health
Human Rights

Global Issues Programs

Target Program
Youth Program

US Issues Committees

US Citizenship
US Tax and Banking
US Voting from Overseas

Presidential Appointees (non-Board members)

Reporting to the President

Advancement Committee Chair(s)
Biennial Conference/Interim Meeting Chair(s)
Biennial Conference Committee Chairs:
 Nominating
 Resolutions and Recommendations
Counselors' Coordinator
Events Planning Committee Chair(s)
Finance Committee Chair(s)
Special Committee and Task Force Chairs
UN Liaison
US Liaison

Reporting to the 1st Vice President

Advertising and Sponsorship Manager
The FORUM Editor
The FORUM Layout Editor

Inspiring Women Editor
Public Relations Manager
Documents Manager
Social Media Manager
Web Hosting Coordinator
Web Registration Coordinator
Website Manager
Website Content Administrator
Web Update Coordinator

Reporting to the 2nd Vice President

Club Presidents Coordinator
Club Workshops Coordinator
Membership Chair
Regional Coordinators

Reporting to the 3rd Vice President

Global Issues Team Chairs
 Education
 Environment
 Health
 Human Rights
Target Program Chair
Youth Program Chair

Reporting to the Treasurer

Assistant Treasurer

Reporting to the Secretary

Archives Committee Chair

Reporting to the Parliamentarian

Bylaws Committee Chair

FAWCO Regions

Region 1: United Kingdom and Ireland
Region 2: Nordic Countries and Russia
Region 3: France and Spain
Region 4: Belgium, Luxembourg, and the Netherlands
Region 5: Austria and Germany
Region 6: Liechtenstein and Switzerland
Region 7: Africa
Region 8: Greece and Italy
Region 9: Middle East
Region 10: The Americas
Region 11: Asia/Pacific

FAWCO Officers' Reports

President's Report

Being FAWCO President is a bit like an being an orchestra conductor, making sure everyone plays their parts and that it all makes a harmonious whole. Although I've been involved with FAWCO for over a decade and am in my sixth year on the Board, this past year has been the first time I have completely comprehended just how much FAWCO does and how many "moving parts" mesh together to keep our organization moving forward.

In the pages that follow, other Board officers and volunteers will report on FAWCO's pillars of Member Club Support, Global Issues, US Issues and Philanthropy. As FAWCO President, I oversee the work of the UN and US Liaisons as well as that of several administrative committees, and their reports are also included later in this Annual Report. In this report, I shall concentrate on my own work as President as well as a more global view of what FAWCO has done over the past year, highlighting key accomplishments.

Board Administration and Oversight

A lot of hard work behind the scenes goes into running FAWCO. Much of my work is administrative, but even email messages require careful thought and precise crafting. I have presided over monthly Board meetings via Skype as well as two face-to-face Board meetings, one in July and one in November, both hosted by Board members. Countless other Skype calls connected me regularly with one or more individual Board officers at a time as well as with the UN and US Liaisons, Advancement Chair, Counselors' Coordinator and other volunteers.

I am grateful to Documents Manager Monica Jubayli (AWC Lebanon), for devoting an enormous amount of time and effort to the monumental task of revising a number of thorny administrative documents. The Board built on her work by undertaking a thorough review and update of the Administrative Guidelines during our in-person Board meeting last July.

At the same time, part of my job is to keep the "big picture" in view. I wrote four issues of the *Connections – Letter from Headquarters* newsletter to inform members of the broad outlines of the Board's work. Also, in conjunction with VP Communications Laurie Brooks, I review and approve all FAWCO communications and publications.

IM and Conference Planning

I have been extremely involved in planning the Interim Meeting in The Hague this March, working with Events Planning Co-Chairs Angelika McLarren and My-Linh Kunst (both of AWC Berlin), as well as working with the Chair of the 2019 Biennial Conference (whose identity and club affiliation will be revealed in The Hague). I wrote monthly *Spotlight on The Hague* bulletins beginning in October 2017 to encourage registration for the IM and to inform prospective participants and their guests of all that would be on offer before, during and after the IM. We are pleased with the content of the Interim Meeting agenda, and delighted at the tremendous response from registrants from all 11 FAWCO Regions. This second iteration of the streamlined Interim Meeting (rather than Interim Conference) model promises to be a great success.

Coordination with The FAWCO Foundation and FAUSA

I have been fortunate to have excellent contacts with the Presidents of our sister organizations, The FAWCO Foundation and FAUSA. TFF President Suzanne Wheeler and I sit in on each other's Board meetings and are in frequent consultation. We are pleased at the cordial relationship between our two organizations, which is ever more fruitful. I similarly appreciated working with former FAUSA President Janet Darrow and now with her successor, Therese Hartwell. The "F3 Presidents" (the Presidents of FAWCO, The FAWCO Foundation and FAUSA) have held quarterly Skype calls in the interests of closer collaboration between our organizations. As Therese nominated Hope Beyond Displacement as the Target Project and serves on the board of Collateral Repair Project, she brings that additional perspective to our work together.

Strategic Planning Task Force

After a very detailed analysis of all aspects of FAWCO's organization and work, the Strategic Planning Task Force appointed by President Monica Jubayli in March 2016 submitted their Final Report last November. Highlights of that report appear later in this Annual Report and the full report is available on the FAWCO website.

In general, they determined that FAWCO is on track and doing well, though they made specific recommendations for improvement. I would like to commend the SPTF for their splendid work: their methodology, thoroughness and rigor in analyzing all aspects of FAWCO, and their unwavering focus on FAWCO's stakeholders, the members. The Board is taking the recommendations to heart and will try to bear them in mind throughout the remainder of our term.

Warmest thanks go to SPTF Chair Cora Lee Findley (AW Eastern Province) and Task Force members Celeste Brown (AWC The Hague) – Advisor, Rick Chizmadia (FAUSA), Christine Funke (AIWC Cologne), Jodi Gentilozzi (Individual Member, Qatar/FAUSA), Anne van Oorschot (AWC The Hague) and Carol Strametz (AWC Hamburg) for their hard work, perseverance and willingness to tackle difficult issues.

Accountability for Resolutions and Recommendations

One of the SPTF recommendations dealt with accountability for the biennial Resolutions and Recommendations (R&Rs). The Board determined that making the R&Rs Committee a standing committee would place an undue burden of "enforcement" on that committee, and that it would be impractical to maintain the R&Rs Committee as a standing committee rather than as a biennial committee. Instead, we agreed that periodic reviews by a task force such as the SPTF make for sound policy. In addition, the Board decided that it should rightly fall to us to report on compliance with the R&Rs.

The 2017–2019 Resolutions are as follows:

1. to support, strengthen and expand the FAWCO network
2. to improve the lives of women and girls worldwide
3. to advocate for the rights of US citizens who are temporarily and permanently living abroad
4. to practice good global citizenship and work towards a better and more peaceful world, especially in the areas of education, the environment, health and human rights.

Looking back at FAWCO's work this past year, I can confirm that FAWCO's work is in accordance with these resolutions as well as the detailed recommendations for their implementation.

Highlights of 2017–2018

The 2017–2019 FAWCO Board took office last April with the warning of the previous Treasurer ringing in our ears, to the effect that FAWCO could not continue to draw upon its reserves each year without risking extinction in 10–20 years. We therefore have made good financial stewardship a priority.

The Advancement Committee was created this autumn with the mission of recommending ways to increase and diversify FAWCO's revenue streams. The Committee, under the experienced leadership of former FAWCO Finance Chair Wendy Leyland (AAWE Paris), has been hard at work exploring new paths for FAWCO along with committee members Laurie Brooks (AWC The Hague), Lyn Herr (AWC Hamburg), Laura Langford (AWC Hamburg) and Kathleen Simon (AWC Bern). I am grateful for their brainpower and creativity. In connection with this initiative, I have promoted the FAWCO Founder's Circle and appealed for donations to support FAWCO's goals and ideals.

The team members behind our wonderful new online magazine, *Inspiring Women*, Elsie Bose (AWG Paris), Liz MacNiven (AIWC Cologne) and Marie-Bénédicte Luxem (AWC Zurich), have added a new dimension to the FAWCO world. The magazine has been a huge success, showcasing the talent, brainpower and inspiration which set FAWCO apart.

The new Target Project, Hope Beyond Displacement, has resonated with member clubs both in awareness raising and fundraising. Target Chair Tricia Saur has done a superb job of informing FAWCO members about the programs that our funds have made possible at the Collateral Repair Project community center in Amman, Jordan. I look forward to personally bearing witness to this work in April as part of the Target site visit.

Despite a drastically reduced budget this past year, I have made it a priority to attend Regional Meetings, as outreach to our member clubs is essential. As President of a largely virtual organization, it's important for me to put an actual face on FAWCO's leadership and to meet as many rank-and-file club members as possible. I enjoyed attending Regionals and meeting members of clubs in Regions 2, 3, 4, 5 and 7 since taking office last April. Connections forged at Regional Meetings as well as at annual meetings are a vital part of the "glue" that hold FAWCO together.

The new FAWCO logo that was approved at the 2016 Interim Meeting was officially registered with the United States Patent and Trademark Office in August 2017 thanks to the *pro bono* efforts of Grossman, Tucker, Perreault & Pflieger, PLLC. This registration will be valid for 10 years, at which point a trademark renewal must be filed.

The 2017–2019 Board is focused on staying true to FAWCO’s mission and honoring our history while building for the future. For several years, FAWCO has been doing more while coping with declining resources. This Board is committed to increasing the value of FAWCO membership for our member clubs as well as to laying solid groundwork for future initiatives. If FAWCO is to be truly global and truly inclusive, we must be able to support volunteers from anywhere, not just northern Europe. Resources that FAWCO does have in abundance are the determination, ideas, dedication and brainpower of our members worldwide and especially our numerous volunteers.

Thanks

FAWCO simply could not function without the time, dedication and hard work of myriad volunteers. Everyone who has helped FAWCO in the past year, in ways large or small, has my heartfelt thanks, but in particular, I’d like to acknowledge the following volunteers who stepped down in the past year: Web Hosting Coordinator Margaret Neary (AWC Dublin), Public Relations Manager Debbie Mazza (AIWC Frankfurt Taunus Main-Rhein), Club Workshops Coordinator Mary Adams (AWC The Hague), Membership Chair Elizabeth Abbot (AILO Florence), Club Presidents Coordinator Hope Moore (Munich IWC), Region 4 Coordinator Susan Ailleris (AWC Amsterdam), Region 7 Coordinator Sahar Elhallak (AIWA Rabat), Region 9 Coordinator Louise Greeley-Copley (FAUSA), and Region 11 Coordinator Kath Balfour (AWC Perth).

I would also thank the following incoming volunteers who have taken on various responsibilities in FAWCO since the Mumbai Conference, in addition to those mentioned above: Club Presidents’ Coordinator Gina Chiapparine (AIWC Cologne), Club Workshops Coordinator Caroline Pekarek (Munich IWC), Membership Chair Rebecca DeFraités (AWG Paris), Region 4 Coordinator Marja Reunis-de Rechter, Region 7 Coordinator Cynthia Smith-Ayed (AIWC Casablanca), Region 9 Coordinator June Bechara (AWC Lebanon), Region 11 Coordinator Jodie Sovak (AWC Mumbai), Health Team Co-Chairs Linda Harvan (AW Eastern Province) and Blandina Steinhauslin (AILO Florence), Environment Team Co-Chair Renuka Matthews (Individual member, Dubai/FAUSA), Youth Program Co-Chairs Mary Dobrian (AIWC Cologne) and Meg Brew (AWC Amsterdam), US Issues Team member Johanna Dishongh (AW Eastern Province), UN Reps Ayuska Motha and Stacey Kimmig (both of AIWC Cologne), UN Youth Rep Coordinator Paige Higbie (AWC Berlin), and Finance Committee member Laura Langford (AWC Hamburg).

In addition, several people provided exceptional input, advice and feedback on important issues: Counselors’ Coordinator Kathleen Simon (AWC Bern), Advancement Committee Chair Wendy Leyland (AAWE Paris), Clydette de Groot (AAWE & AWG Paris), Finance Chair Carol Strametz (AWC Hamburg) and FAWCO Counselor Monica Jubayli (AWC Lebanon) were extremely insightful at key moments, and I would like to thank them all.

Last but definitely not least, I would like to thank the FAWCO Board members for their hard work, ideas, support and good humor. They are all new to the Board and their fresh perspectives have been of great help in responding to the challenges we face. Here’s to a great team: Laurie Brooks, Hope Moore, Martha Canning, Alisa Cook-Roehs, Mary Stewart Burgher and Judy Furukawa, thank you all!

It has been an honor to serve as FAWCO President this past year. I look forward to another year working with this Board to keep building a stronger future so that FAWCO will not just survive but thrive for many years to come.

Respectfully submitted,
Sallie Chaballier, AAWE Paris
FAWCO President 2017–2019

First Vice President's Report

As I read last year's Annual Report looking for inspiration, I came across the words "mammoth task" in relation to all the activities related to this job. I definitely agree with this assessment. While this year's communications team is smaller than previous years due to several open positions, I feel they have truly stepped up to the mammoth task of providing information to our members in all areas of responsibility. I was so honored to be nominated and elected to this position, and that honor has only increased by working with the wonderful and amazing people on the board, the Communications team, and all the other ladies in FAWCO with whom I have had the privilege of getting to know over the past 9 months.

Publications

Our publications serve a vital role in our ability to communicate important and useful data to our members about our Global Issues, US Issues, UN Advocacy, and general FAWCO news. However, the first thing I noticed when taking the 1st VP position is that we have a LOT of publications.

When I ask people at regional events who *receives* all our bulletins, nearly every hand in the room goes up. When I ask the follow-up question about who *reads* all of the bulletins, the hands tend to disappear. The recent report from the Strategic Planning Committee states, "It is recommended FAWCO consolidate publications to reduce the number going out to Members. Perhaps with fewer publications the ones read will be more effective to the readers." My mini-surveys at the Regional conferences confirm that something needs to change with the way we are managing our publications to achieve more effectiveness to the members.

The major goal of 2018 for Publications will be to figure out how to minimize the number of emails being sent out to our members to avoid overload, while still providing access to information for those who wish to have it. One way to accomplish this is to move the information away from mass emails and consolidate it on the website under the specific areas of focus. This will also help us to conform with the new EU GDPR (General Data Protection Regulation). These regulations take effect in May, 2018, and there will be more information about our compliance in next year's Annual Report.

In 2017, we sent out 94 bulletins via Constant Contact. After researching the specifics of the open rates and how those are tallied, I have discovered that they can be misleading due to a number of factors, so have not included them here. I am happy to provide them to anyone who would like the information.

- *News in Brief* – 12 issues
- *Connections: Letter from Headquarters* – 4 issues
- *Club Presidents Post* – 3 issues
- UN Liaison Bulletin – 4 issues
- US Liaison Bulletin – 4 issues
- Target Bulletin – 11 issues
- Education Task Force Bulletin – 10 issues
- Environment Task Force Bulletin – 9 issues
- Health Task Force Bulletin – 1 issue
- Human Rights Task Force Bulletin – 8 issues
- Foundation News – 5 issues
- Inspiring Women (new in 2017) – 3 issues
- *The FORUM* Announcements – 2 issues
- Special Announcements, Surveys, and conference-specific – 18 issues

The FORUM, FAWCO's semi-annual news magazine, had the usual Summer and Winter issues. There were a number of highlights, and the anniversaries of clubs are always particularly inspiring. Special thanks to Editor Kristina Didouan (AAWE Paris) and Layout Editor Kristin Haanæs (AWC Oslo) for their tireless efforts getting these publications out and for their patience with me in my new role.

We continued to have *The FORUM* printed via an online service through a French company. Due to cost issues, the magazine was delivered to our headquarters in France for distribution to all clubs which have physical premises, as well as to all US Ambassadors in countries where FAWCO has member clubs.

Inspiring Women was launched at the Mumbai conference, and has had 3 quarterly issues. As its title suggests, the articles in this publication highlight the women in FAWCO who inspire others, sometimes by amazing

accomplishments, and sometimes just by being who they are. It has been a privilege to watch its founders, Elsie Bose (AWG Paris) and Liz MacNiven (AWIC Cologne), work toward their goal of seeing this through from the spark of an idea to the final product. Thanks also go to Marie-Bénédicte Luxem for signing on as the Cover Coordinator to ensure eye-catching covers.

Website

2017 was a banner year for the website. After the rebranding efforts that took place in 2015–2016, it was time to roll out a whole new site for our members and other users. The new FAWCO website was unveiled at the Mumbai conference to a very receptive crowd. We have received a large number of compliments on the new “look and feel”, though there have been a few technical challenges as well. We are still working on fixing bugs, and as with any website of this magnitude, that list will never be completely finished. There were some issues caused by the transition to the new platform, and all of those that were critical have been resolved.

Many thanks to Website Manager Catherine “Cat” Conner (AWC Hamburg) for keeping the site up -and -running, for troubleshooting the many unexpected issues we encounter, and mostly for sharing her knowledge and guidance to so many involved in the process. Also many thanks to Christine Funke (AIWC Cologne) for her massive efforts in prototyping, organizing and putting together the new site to make it what it is today.

We introduced a calendar on the homepage, which we hope to get more use from in the near future. Stay tuned for more items posted there. General information on the calendar will be available to anyone, but details will only be available to members who have logged in.

One of the goals for 2018 is to encourage (convince?) more of our members to log in to the website more frequently to gain access to all the information that is beneficial to them. Here are some interesting statistics about the website:

- We have 2358 registered users
- 840 of those users have not logged into our website in more than 10 years (36% of all registered users)
- 383 unique users logged into our website in 2017 out of a membership of over 9,000
- Of those, 64% had their last logged-in visit to the site after registration for the IM opened in September

It is important to get a better understanding of why we are not getting more users logging in to see the members-only data, and maybe the answer is simply that so much of our information is available to the general public that it’s not useful to login. That’s certainly a possibility and if that’s the case then we must reexamine the content distribution and potentially realign the goals of the site.

Web Services

Margaret Neary (AWC Dublin) did an absolutely wonderful job as Web Hosting Coordinator for most of 2017. In the 4th quarter, Margaret resigned her position to pursue professional efforts and was thankfully instrumental in finding her replacement, who will take over the role for 2018.

Margaret organized our web hosting data in a useful and easily-understandable set of spreadsheets, was extremely prompt in her replies to clubs, and showed an eagerness to learn from Cat Conner about all things technical. She oversaw the management of 35 domain names, 27 hosted websites, and 2 new email-only hosting accounts. Her efforts will continue to be appreciated as we benefit from the documentation she put together. I owe her many thanks. As in the past, Cat Conner took over the role during transition periods and when people were on vacation. She also spent time training new people and does her usual outstanding job with that.

We’ve had a major change in the billing process for domain renewals, and they will now be billed to the clubs in “real time”. We had previously collected payment for this at the same time as the dues renewal, but our Treasurer recommended that to avoid confusion for the clubs and to bring our accounting more inline, the billing should be done at the time the domains are renewed. This will take effect beginning in January, 2018.

Advertising, Sponsorship and PR

Advertising and sponsorship showed huge gains in 2017 thanks to our Advertising and Sponsorship Manager Elsie Bose (AWG Paris). Elsie brought in two new advertisers to FAWCO, Reilly Financial Advisors (also a sponsor – see below) and BetterHelp. She also worked to maintain our relationship with both London & Capital

and Esquire Group, and was successful in solidifying funding from both of these companies. All told, we brought in just over \$11,000 in advertising! Wow!

Part of this advertising came in the form of funding from ads specific to *Inspiring Women*. Esquire Group underwrites the magazine and adds interesting articles sharing their expertise and experience. This was the brainchild of Elsie, and another benefit of the magazine to our organization.

Elsie also put together some unique sponsorship packages for the 2018 Interim Meeting, and sold TWO Diamond sponsorships for a total of \$7,000! Reilly Financial Advisors and Esquire Group agreed to sponsor the IM and will be in attendance as well. We hope to continue this level of sponsorship in the future and potentially even see it grow under the knowledgeable guidance of Elsie.

Our PR Manager, Debbie Mazza (AIWC Frankfurt), resigned her position early in the 4th quarter of 2017. We thank her for all her efforts and we are actively looking for a replacement.

Social Media

FAWCO's social media presence continues to grow and is ever more useful. 2017 didn't see any major changes here. Twitter Manager Ellie Badanes (AW Surrey, FAUSA) has done a great job of keeping up FAWCO's twitter presence. Many of our tweets are related to the UN and a number of our followers seem to have that as a focus.

Our Facebook pages provide timely and pertinent information for those who are on them. This is especially important for our Conference and IM pages, where people can get nearly instant answers to their urgent queries.

An analysis of our YouTube channel showed that some changes need to be made there to make it more useful to our members. That will be a focus in 2018, along with a more comprehensive analysis of all our social media outlets and their goals/audiences.

Standardization of Products

The biggest effort of 2017 from a Communications standpoint fell at the tail end of the year, after many months of planning. After hearing mostly positive feedback from The FAWCO Foundation about their move to G Suite (a suite of tools on the Google platform), and doing extensive research on the pros and cons, I proposed to the Board that the FAWCO organization move the G Suite platform and it was agreed we would do so.

Because we are a volunteer organization, we have even more frequent and sudden turnover in certain roles than a standard company. This means that it is imperative that we take control of the data that is pertinent to our members. The move to G Suite will enable us to retain the emails sent to and from our volunteers, and we will eventually move to a system where emails are no longer forwarded to email addresses outside of our domain.

We took the first step to this major change in the way we do business over the Christmas holiday by moving the Board members' and general email management under Google. This was the proverbial "flipping of the switch" to manage our data there and was phase one of a three-phased effort.

The changes will continue throughout 2018 as we move further away from a collection of highly individualized communication to a cohesive organizational approach. Several training videos have been developed and many volunteers have already made the switch to the new platform. If anyone has any questions at all about the changes, please contact me directly and I will be happy to answer any questions.

Thanks

Many thanks to the entirety of the Communications Team for their dedication, perseverance, and patience through the difficulties of having a new 1st VP who is also a new Board member. I also want to thank my fellow Board members for their continued support. Reminding me that I am not alone and working together to make FAWCO an amazing family is what it's all about. I also want to take some time to thank our membership in general for their support, ideas, and feedback about our methods and modes of communication. Your opinions really do matter, and I am always here to support your needs.

Respectfully submitted,
Laurie K. Brooks (AWC The Hague)

FAWCO 1st Vice President – Communications

Second Vice President's Report

This has been my first year as 2nd VP – Member Clubs and serving on the FAWCO Board. As 2nd VP I have focused on communications with and support of the FAWCO Reps and club members so that they can take full advantage of the many benefits of FAWCO membership. I have endeavored to serve as an effective liaison among the FAWCO Reps of our 65 clubs, Regional Coordinators of our 11 regions and the FAWCO Board.

As 2nd VP my goal has been to provide resources and information to FAWCO Reps so that they can perform their roles effectively, connect with one another and with FAWCO. Through written and verbal communication I have worked to increase the awareness of the FAWCO network and the many opportunities of FAWCO membership to all members of FAWCO clubs. I continued to update and create documents which will be part of the evolving Tool Kit available to Club Reps to perform their roles knowledgeably.

With the launch of the new website at the Biennial meeting, I have aimed to link members to the information on the website as often as possible. I have compiled and edited the monthly *News in Brief* (NiB) to keep members updated on all areas of FAWCO, The FAWCO Foundation and FAUSA. The NiB has also been used to drive members to our website by providing a variety of links in each article. Through the NiB, website and personal connect with Reps and club members I have endeavored to inform members of the many facets of FAWCO including the Club Workshop Program, Best Practices, the activities of the Global Issues Team, reports from UN and US Team, updates on the Youth Program, to name a few. I also aim to connect members to The FAWCO Foundation in particular to learn about Development Grants and Education Awards.

I regularly remind Reps that it is important for them to update their profiles online whenever there is any change or update. This information is important because it provides the most up to date data between clubs, with FAWCO and also is used in reports to maintain our ECOSOC status.

Our FAWCO Reps play a key role in the success of FAWCO. These volunteers keep the communication flowing between the club members and FAWCO and the FAWCO Foundation. I have had the privilege to work with a wide range of enthusiastic and dedicated Reps. To recognize outstanding Reps at the Biennial Conference in Mumbai in 2017 three Rep Appreciation Awards were presented by former 2nd VP Rebecca DeFraités to:

- Carol Strametz, AWC Hamburg
- Cynthia Smith-Ayed, AIWC Casablanca
- Kathi Savoury, IWC of Antigua & Barbuda

The support of FAWCO by our Club Presidents is key. I wish to thank Gina Chiapparine, our Club Presidents' Coordinator, for stepping up to this position in August 2017. Since then, she has communicated to Club Presidents through the quarterly Club Presidents' Post, welcome letters to new Presidents and a skype call, "How Do You Evaluate Your Boards Success." As I was the Club President Coordinator at the Biennial Meeting in March, I facilitated two workshops for Presidents' support and networking.

Regional Meetings continue to be a vital link that keeps our members connected. Regional Meetings offer members the opportunity to meet in person, to network and share ideas ranging from club development strategies to utilizing FAWCO benefits. Members meet new friends and rekindle relationships with members from clubs in their region and beyond. Each Regional Meeting, organized by a designated club in the region, brings their own "personality" and interests to their dynamic meeting. As 2nd VP I have provided support throughout the planning process to advice on ways to include FAWCO presentations and workshops in the meetings while supporting their priorities. 2017 was a very successful year with 6 Regional meetings. As 2nd VP Rebecca DeFraités attended two regionals and I had the privilege of attending, presenting and facilitating club development workshops at four Regional Meetings:

- Region 7 in Casablanca hosted by AIWC of Casablanca
- Region 1 in London hosted by AWC of London
- Region 2 in Helsinki hosted by AWC of Finland
- Region 4 in Antwerp hosted by AWC Antwerp
- Region 3 in Paris hosted by AWG of Paris
- Region 5 in Munich hosted by Munich International Women's Club.

I have had the privilege to work with our 11 dynamic Regional Coordinators. These RCs actively support the Reps in their region not only to bring FAWCO to their clubs but also to strengthen the connection between clubs in their region. Each region has her own particular character and the RCs understand and supports their regions' unique qualities. I commend the RCs who have support their Regional Meetings in 2017. I wish thank Yvonne Veger Region 1; Ann Marie Morrow, Region 2; Kim Mousseron and Linda Laval, Region 3; Maria Reunis-de Rechter, Region 4; Angelika McLarren, Region 5; Kathleen Simon, Region 6; Cynthia Smith-Ayed, Region 7; Ann De Simoni, Region 8; Louise Greeley-Copley, Region 9; Kathi Savoury, Region 10; Jodie Sovak, Region 11.

The Club Workshop Program has continued to thrive with Mary Adams (see her report below) managing an ever expanding variety of workshops based on membership talents, requests and input. I also wish to thank our Membership Chair, Rebecca DeFraités, who has been working actively to identify and recruit new clubs to the FAWCO family. In 2017, FAWCO welcomed two new member clubs, American Women in the Aquitaine and Women's International Network in Toulouse – both in France – and welcomed back two former member clubs, the American Women's Association of Bristol (UK) and the American Women's Association of Angola. We were sorry to lose the American Women's Association of Qatar and the American Women's Club of Oakville in Canada. The American-Netherlands Club of Rotterdam (ANCOR) ceased to function as a club.

It has been my privilege and a great learning experience to serve as 2nd VP on this FAWCO Board. I wish to thank Sallie Chaballier and all of the Board for their support, advice and extensive knowledge. Each of them has brought their special expertise to their FAWCO jobs and I have been honored to work with and be supported by each of them. I have learned so much from all the amazing women who volunteer their time and passion to make FAWCO a force for good in the world and at home. I have truly been inspired by FAWCO women and I look forward to the coming year.

Respectfully submitted,
 Hope Moore (Munich International Women's Club)
 FAWCO 2nd Vice President – Member Clubs

FAWCO Club Workshops Coordinator Report

Workshops are one of the linchpins to help FAWCO achieve its mission to build strong networks. In 2017, FAWCO facilitated workshops at six regional meetings and their biennial conference in Mumbai to raise awareness on FAWCO, global and U.S. Issues as well as provide personal growth opportunities to its membership. Think of a workshop as a powerful collaboration tool to share ideas and align people on goals. Anyone who has ever planned a workshop knows that it is a big job. It takes organization, focus and creativity.

I would like to thank the 2015–2017 Board for their presentations at regional meetings (1, 7) during the first quarter that focused on informing members about FAWCO and The FAWCO Foundation.

The dedicated time and commitment from the presenters during the March 2017 Biennial Conference provided a wealth of information about the FAWCO platform through the following workshops: Stocking Your FAWCO Rep Toolkit & Spreading FAWCO Fever in Your Club (Rebecca DeFraités), A Focus on President's Achievements and Goals for Club Presidents (Hope Moore), Target Fundraising: Get an Education! (Mary Adams), Working Together – We Strengthen Our Clubs' FAWCO Connection (Hope Moore), Reversing the Culture Shock (Janet Darrow), Women Through Indian History (Tara Ramaseshan), FAWCO at the UN (Laurie Richardson), Gender Representation and Diversity in Children's Literature (Natasha Sharma), Hints for Successful Grant and Award Applications (Tracy Moede), Women in Leadership: Leading from Within (My-Linh Kunst), US Issues Where Do We Stand? (Lucy Laederich), When Displacement Becomes Personal, Having a Plan (Louise Greeley-Copley, Tosin Arowolaju). These rotating workshops provided the networking innovation space to link members with common passions.

The 2017–2019 Board presented FAWCO, The FAWCO Foundation and the Target Program for the following regional meetings (2, 3, 4 and 5) in 2017. With the March kick-off of the new Target Project, Hope Beyond Displacement, Target Chair Tricia Saur also travelled to Hamburg and Munich at the request of clubs who wanted to know learn more about Education – Empowering Women and Girls through Knowledge and Skills.

Not every member can attend FAWCO meetings, so a very special thanks to My-Linh Kunst for not only reviving her Women in Leadership: Leading from Within workshop for the Region 4 meeting, but also putting it on the overall workshop agenda.

Special thanks to: Esquire Group for sponsoring the FAWCO Workshops in 2017 and renewing that sponsorship for 2018. Finally, the most interesting thing of all is learning how to improve our presentations, webinars and the scope of our programs. Thanks to Sallie Chaballier and Hope Moore for their ideas, innovations and input for the 2017 workshop roster.

Respectfully submitted,
Mary Adams, AWC The Hague
FAWCO Workshops Coordinator

Third Vice President's Report

In the beginning of 2017, a reorganization of the role of the Third Vice President resulted in a focus on four Global Issues Teams whose work is centered around FAWCO's four priority issues of education, environment, health and human rights. Connecting the focus of the Global Issues Teams to the Sustainable Development Goals of the United Nations was a priority in 2017. The teams raised awareness, informed FAWCO member clubs through bulletins and news articles and promoted activities related to these four focus areas. Two new co-chairs, Blandina Steinhauslin (AILO Florence) and Linda Harvan (AWEF), were appointed to the Health Team, which increased its activity over that of previous years. Details of activities of the Global Issues Teams in 2017 are provided in individual Global Issues Teams reports.

The project recipient for the FAWCO Target Program for 2016–2019: Education – Empowering Women and Girls through Knowledge and Skills was announced at the Mumbai Conference on April 1, 2017. The Collateral Repair Project in Amman, Jordan is the grateful recipient of the 2016–2019 Target Project: Hope Beyond Displacement. Executive Director Amanda Lane and Target Program Chair Tricia Saur successfully conveyed the need for assistance for refugee women and girls in Jordan, and gave meaningful presentations about the impact that Hope Beyond Displacement would have on the refugee community in Jordan. Tricia has since raised awareness through a blog and bulletins, as well as giving presentations to member clubs and at Regional Meetings. By the end of 2017, \$75,000 was raised through donations, events, sales and a matching grant by the De Groot Foundation. These funds have been used for various educational, training and empowerment programs. In addition, the Target Program Chair worked with Human Rights Team members Therese Hartwell and Julie Mowat to plan the first Target Project Site Visit, scheduled for April 2018. Full details are included in the separate Target Program Report by Target Chair Tricia Saur.

The FAWCO Youth Program expanded its leadership by adding Mary Dobrian (AIWC Cologne) and Meg Brew (AWC Amsterdam) as co-chairs, joining Barbara Bühling in this role. No Youth Cultural Volunteers Program was held in 2017 due to lack of a host club, although a commitment was made for one in 2018 in Berlin. A new initiative named FAWCO Youth Team Local has successfully raised much interest, with a pilot program: FAWCO Youth Team Rhineland. A complete description and details of this FAWCO Youth activity are provided in the Youth Program Report.

Respectfully submitted,
Martha Canning (AWC Amsterdam)
3rd VP for Global Issues

Secretary's Report

After my election as Secretary to the FAWCO Board, I took minutes of Skype and face-to-face Board meetings and did my best to circulate them in a timely way. I assisted with the update of the FAWCO Administrative Guidelines, and updated the Directory of Volunteers for publication on the website. I helped to compile the annual report for the Interim Meeting in The Hague.

Respectfully submitted,
Mary Stewart Burgher (AWC Denmark)
FAWCO Secretary

Treasurer's Report

General Comments

2017 was a transition year for FAWCO, with the new accounting requirement to include the details of all FAWCO sponsored conferences and workshops on the profit and loss statement (P&L). This is a change from the historical practice of accounting for the conferences in a summarized format, showing only the overage or shortage in a single line on the P&L statement, as well as accounting for the cumulative total on the balance sheet (BS).

In addition to presenting in the new format for 2017, the 2016 financials have been restated to show this change. This presentation not only brings the organization in compliance with accounting requirements for non-profits in the US, as required by our outside CPA Howard Masini, but will provide the Board with a better overview of the organizational finances.

As indicated in the included "Report on Financial Statements", the Biennial Conference in Mumbai was a financial success for both FAWCO and the host club, AWC Mumbai, bringing in a profit to FAWCO of \$9,910. This profit, however, came solely as a result of the \$29,804 of sponsorship monies. Without these very generous sponsors, the conference would have run at a loss.

Many of you will remember that the FAWCO Treasurer last year made it clear that, based upon the losses she had experienced during her tenure, the FAWCO organization would not be able continue to survive over the long term without additional sources of funding. The current Board carefully considered these comments and has decided to address this issue with a three pronged approach: **the creation of an Advancement Committee to work to secure additional funds, a continued outreach for donations, and a new pricing structure for conferences.**

The Advancement Committee has been given the task of looking outside of the organization to seek funding from outside sources such as grants. The outreach for **donations** is intended to come from local clubs and individuals that are in a position to support the FAWCO mission. And finally, the **Board is focusing on ensuring that future conferences do not lose money.** This means that for future conferences, the conference fee will be calculated to cover all forecasted costs of the conference including the "Early Bird" discount. While it is not possible for the Board to fully predict the income, expenses, or currency fluctuation of running such a conference, it is the goal of this Board to target a profit from each conference equivalent to the sponsorships received, with the ability however to dip into these funds in the event that there are unexpected costs that are required to make the event a success. **The Board is still dedicated, however, to providing value for money and will therefore continue to seek locations where we can provide our conferences as economically as possible, while not losing sight of the fun factor!**

Why does FAWCO need additional sources of revenue? As I am sure you are all aware, it takes a large amount of volunteer efforts to keep this organization running. We have a number of individuals who spend hundreds of unpaid hours working to achieve our goals and, in a perfect world, we would find people willing to donate not only significant amounts of time, but also pay for the pleasure of doing this. The issue at hand is that our Board comes from all over the world, and while most Board meetings are held over Skype, to be really effective, it is necessary for the Board to meet at least twice face to face. There is an extreme amount of effort put into keeping the costs of these meetings to a bare minimum.

In addition to the Board's travel costs, there are other costs of operating the organization that cannot be avoided. The Board and the Finance Committee go to great efforts to keep our operating costs at a minimal level, but we cannot do it for free. If this were the case, we would not only be limiting our volunteer base to the individuals that could afford to take the position, but would have difficulties in providing a professional front to our organization.

Summary of Fiscal Year Ending April 30, 2017

The budgeted loss for the year ended 2017 was \$7,510. The recorded loss was only \$4,621, or \$2,889 less than projected. There were a number of variances that caused this result, both positive and negative. On the positive side, the key items were the unbudgeted profit from the Mumbai conference of \$9,910, the unbudgeted donations of \$5,429, and the additional advertising of \$2,823, thanks to the fantastic work of Advertising and Sponsorship Manager Elsie Bose. It is worth reinforcing here that without the \$29,804 in sponsorship for the conference, we would have had a large loss.

On the negative side, we had an additional \$4,531 in operating expenses attributable largely to unbudgeted costs related to the rebranding, the additional cost of the new CPA to review the books, and the write-off of inventory

with the old FAWCO logo. These items were in addition to exchange losses of \$930 related to the movement of the Euro to the US dollar.

As a final note, there was also a one-time adjustment of \$9,812 to membership and web services fees. This adjustment relates to the fact that we can only recognize the revenues billed in December for the period through April and must defer the remainder of the revenue until the following fiscal year. By one-time, I mean that whatever is deferred in one year will be picked up in the next, so once this adjustment is made, you will see the revenues return to the previous levels. Based upon a thorough review of FAWCO's results for 2017, as well as prior years, the Board determined that it was necessary to take immediate action to ensure the long term financial health of the organization, as seen in the projected results for the 2017/2018 fiscal year.

2017/2018 Forecast

For 2018, the Board has been very cognizant of the budgeted deficit of \$9,770 and ways to bring the organization instead to a break-even result. As of the date of this report we are forecasting a profit of \$1,220, or a positive variance from the budget of \$10,989.

To achieve this result, we are forecasting an operating profit of \$8,253 from the Interim Meeting, attributable to \$7,000 in sponsorship from outside parties, as well as an additional projected net revenue of \$1,253 due to the much larger than anticipated attendance. Additionally, we are projecting positive variances from both donations (\$3,134) and advertising (\$3,516 in addition to the conference sponsorship monies outlined above) – thanks again to the fantastic work of Elsie Bose. The Board currently does not foresee any material negative variances. As a final note, the Board has also chosen to allocate \$2,167 in much needed funds for both the Target Program and workshop expenses. Both of these budgets were held at a minimum level pending the ability to find the funding.

The above figures that I have quoted for this current year are of course only a forecast. There is no way to predict what other surprises may come our way, including any unplanned movement of the Euro. However the final accounts come out, I can assure you is that the Board is working hard on a plan that will allow FAWCO to exist and prosper for many years to come. The stronger FAWCO is, the more we will be able to support our programs and our member clubs.

In closing, I especially want to thank all of our donors that have been critical in allowing us to achieve our financial goals this year. I also want to thank both the Assistant Treasurer, Cora Lee Findley, and the past Treasurer, Patricia Aeby, for their dedication to FAWCO as well as their responsiveness to all of my questions and requests.

If anyone would like further detail to any of the accounts, feel free to ask me in person, or to email me at treasurer@fawco.org.

Respectfully submitted,
Alisa Cook-Roehs, AWC Düsseldorf
FAWCO Treasurer

FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.

REPORT ON FINANCIAL STATEMENTS

APRIL 30, 2017 and 2016

FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.

	<u>PAGE</u>
INDEPENDENT ACCOUNTANT'S' REVIEW REPORT.....	3
FINANCIAL STATEMENTS	
Statements of Financial Position	4
Statements of Activities	5
Statements of Cash Flows	6
Notes to Financial Statements.....	7



**Howard W. Masini
CPA, P.C.**

12211 West Alameda Pkwy., Suite 210, Lakewood, CO 80228

Phone: 720-707-6147

Fax: 720-707-6153

www.hwmcpa.com

INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To the Board of Directors
Federation of American Women's Clubs Overseas, Inc.

We have reviewed the accompanying financial statements of the Federation of American Women's Clubs Overseas, Inc. (a nonprofit organization), which comprise the statements of financial position, as of April 30, 2017 and 2016, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United State of America. We believe that the results of our procedures provide a reasonable basis for our conclusion

Accountants' Conclusion

Based on our reviews we are not aware of any material modification that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Howard W. Masini CPA, P.C.
Lakewood, CO
January 8, 2018

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
STATEMENTS OF FINANCIAL POSITION
APRIL 30, 2017 and 2016

	<u>2017</u>	<u>(as restated)</u> <u>2016</u>
ASSETS:		
Cash and cash equivalents	\$ 122,600	\$ 124,541
Due from members	4,684	1,041
Prepaid expenses and other	944	1,168
Inventory	390	894
Investments - certificates of deposit	<u>98,766</u>	<u>98,335</u>
TOTAL ASSETS	\$ <u>227,384</u>	\$ <u>225,979</u>
LIABILITIES AND NET ASSETS:		
Accounts payable	\$ 12,161	\$ 30,277
Accrued expenses - due to member club	12,224	
Deferred income	<u>13,468</u>	<u>1,550</u>
TOTAL LIABILITIES	<u>37,853</u>	<u>31,827</u>
NET POSITION:		
Unrestricted - undesignated	106,122	99,093
Unrestricted - foreign currency translation	(6,741)	(6,011)
Designated - workshop reserves	1,500	1,500
conference	-	14,781
founders circle	8,850	4,651
quasi endowment fund	<u>80,000</u>	<u>80,138</u>
TOTAL NET POSITION	<u>189,531</u>	<u>194,152</u>
TOTAL LIABILITIES AND NET POSITION	\$ <u>227,384</u>	\$ <u>225,979</u>

The accompanying notes and accountants' review report
are an integral part of these statements.

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED APRIL 30, 2017 and 2016

	2017	2016
		(as restated)
Revenues and other support:		
Membership dues	\$ 4,137	\$ 12,757
Conferences and workshops		
Conference fees, net of discount	54,075	32,424
Sponsorship	29,804	3,429
Conference extras	8,847	1,748
FAWCO Experience	10,075	-
Cancellation fees	540	-
Contributions: individuals and clubs	5,429	11,899
Gifts in kind	51	5,046
Advertising income	10,323	4,454
Credit card use surcharge	2,272	1,240
Investment income - interest	467	517
Foreign exchange gain	-	199
Domain registration fees	201	542
Web hosting fee	1,110	2,927
Sales		
SMART pins and bags	\$ 475	\$ 309
Cost of goods sold	(1,232)	(308)
	126,574	77,183
Total support and revenues		
Expenses		
Program services		
Grants		11,749
Travel	23,024	21,509
Conferences	93,431	42,693
Management and general		
Professional fees - legal and web managing	5,131	4,351
Foreign exchange loss	930	-
Accounting	1,900	-
Paypal and banking fees	1,722	1,696
Office supplies and miscellaneous	1,978	682
Postage	1,090	573
Registration fees - business and domain	957	923
Hosting fees	559	1,237
Printing	473	1,014
	131,195	86,427
Total expenses		
Decrease in net assets	(4,621)	(9,244)
Net assets, beginning of year	194,152	203,396
Net assets, end of year	\$ 189,531	\$ 194,152

The accompanying notes and accountants' review report
are an integral part of these statements.

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED APRIL 30, 2017 and 2016

	<u>2017</u>	<u>(as restated)</u> <u>2016</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Decrease in net assets	\$ (4,621)	\$ (8,894)
Adjustments to reconcile changes in net assets to net cash provided (required) by operating activities		
Increase (decrease) in:		
Due from members	(3,643)	(847)
Prepaid expense and other	224	3,568
Inventory	504	572
Accounts payable	(18,116)	25,578
Accrued expenses - due to member club	12,224	(9,000)
Deferred income	11,918	(502)
Net cash provided (required) by operating activities	<u>(1,510)</u>	<u>10,475</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of certificates of deposit	(98,766)	(99,290)
Proceeds from maturities of certificates of deposit	<u>98,335</u>	<u>98,817</u>
Net cash required by investing activities	<u>(431)</u>	<u>(473)</u>
Net increase (decrease) in cash and cash equivalents	(1,941)	10,002
cash and cash equivalents, beginning of year	<u>124,541</u>	<u>114,539</u>
cash and cash equivalents, end of year	<u>\$ 122,600</u>	<u>\$ 124,541</u>

The accompanying notes and accountants' review report
are an integral part of these statements.

**FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.**

NOTES ON FINANCIAL STATEMENTS

Note 1 – Organization

The Federation of American Women's Club Overseas, Inc. (FAWCO) was founded in 1931. FAWCO is an international network of independent volunteer clubs and associations. There are more than 64 member clubs in 34 countries worldwide, with a total membership in excess of 10,000 members. FAWCO serves as a resource and channel of information among its members, promotes the rights of U.S. citizens overseas; is active as a Non-Governmental Organization (NGO) with consultative status to the UN Economic and Social Council. FAWCO contributes to the global community through its Task Forces and The FAWCO Foundation, which provides development grants and education awards. FAWCO and The FAWCO Foundation also collaborate on emergency funding for disaster relief.

Note 2 – Summary of Significant Accounting Policies

A. **Basis of Accounting**

The financial statements of FAWCO have been prepared on the accrual basis of accounting, and accordingly reflect all significant receivables, payables and other assets and liabilities.

B. **Basis of Presentation**

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Codification. FAWCO is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

C. **Cash and Cash Equivalents**

FAWCO considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

D. **Investments – Certificates of Deposit**

Investments are recorded in accordance with Financial Standards Board Codification Section (FASB ASC) 958-325-30 relating to investments and nonprofit organizations (formerly SFAS No. 124, "Accounting for Certain Investments Held by Not-for-Profit Organizations") during the year ended April 30, 2017. The Codification requires investments in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the statement of financial position. Unrealized gains and losses, if any are included in the change in net assets. FAWCO has elected to include certificates of deposit as investments.

**FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.**

NOTES ON FINANCIAL STATEMENTS

Note 2 - Summary of Significant Accounting Policies – (continued)

C. Investments – (continued)

In accordance with FASB ASC 820, *Fair Value Measurements and Disclosure* (formerly, SFAS No. 157, *Fair Value Measurements*), the FAWCO investments are considered Category 1 investments. FAWCO reviews its holdings on a regular basis to determine if any investment has experienced other than a temporary decline in value.

D. Inventory

Inventory is stated at lower of cost or market.

E. Revenue Recognition

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

All donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends, or the purpose of the restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. If donor restricted support is received and released within the same reporting period, the transaction is reported as an increase in unrestricted net asset.

F. Functional Reporting of Expenses

For the years ended April 30, 2017 and 2016, the costs of providing various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

G. Income Taxes

FAWCO is exempt from federal income taxes under Internal Revenue Code Section 501(c)(3). Accordingly, no provision or liability for income taxes has been provided in the accompanying financial statement.

**FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.**

NOTES ON FINANCIAL STATEMENTS

Note 2 - Summary of Significant Accounting Policies – (continued)

H. Estimates

The preparation of financial statements in conformity with a comprehensive basis of accounting other than generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

I. Subsequent Events

Management has evaluated subsequent events through the report date of January 8, 2018 which is the date the financial statements were available to be issued.

Note 3 - Investments – certificates of deposit

Investments are stated at fair value and are summarized as follows as of April 30, 2017 and 2016. All FAWCO investments are considered Category 1 in accordance with Statement of Financial Accounting Standards Board Codification Section 320.

April 30, 2017			
	Cost	Fair Value	Carrying Value
Certificates of Deposit	\$ 98,766	\$ 98,766	\$ 98,766
	\$ 98,766	\$ 98,766	\$ 98,766

April 30, 2016			
	Cost	Fair Value	Carrying Value
Certificates of Deposit	\$ 98,335	\$ 98,335	\$ 98,335
	\$ 98,335	\$ 98,335	\$ 98,335

The following schedule summarizes the unrestricted investment return and its classification in the statements of activities for the years ended April 30, 2017 and 2016.

	2017	2016
Interest, dividends and capital gains	\$ 467	517
Total investment income	\$ 467	517

**FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.**

NOTES ON FINANCIAL STATEMENTS

Note 8 - Foreign Currency Translation

The Organization maintains a bank account that is reported in Euros. The exchange rate was \$1.08955:1euro and \$1.1437:1euro as of April 30, 2017 and 2016, respectively. The historical foreign currency loss is \$6,741 as of April 30, 2017.

Note 9 - Designated Net Assets

Designated net assets have been reserved by the Board of Directors for the following purpose.

Workshop reserves	\$	1,500
Founders Circle		8,650
Quasi endowment fund		80,000
Total	\$	90,150

Note 10 - Change in Accounting Principle

The Organization implemented a change in accounting principle effective May 1, 2016 whereby membership dues collected in advance of the applicable membership year are reported as deferred income. The effect of this change in accounting principle is a reduction membership dues income and net position of \$13,468 as of April 30, 2017. This implementation date has been deemed by management to be the most feasible date of calculation and implementation.

Note 11 - Restatement of Prior Year Financial Statement

The April 30, 2016 have been restated to reflect a correction in the foreign currency translation rate applied to the financial statements as well the proper recording of revenue and expenses relating to Organizational conferences and special events. This restatement enhances the comparability of financial reporting.

The effect of the above restatement is an additional decrease in net position of \$6,017.

**FAWCO PROJECTED PROFIT AND LOSS STATEMENT AGAINST BUDGET
FOR THE PERIOD 1 MAY, 2017 - 30 APRIL 2018**

	May, 2017 - Feb, 2018	Mar 2018 - April, 2018	Fiscal Year 17/18	Budget	Variance
Ordinary Income/Expense					
Income					
Conference and Workshop					
Sponsorship	\$ 7,000	\$ -	\$ 7,000	\$ -	\$ 7,000
Conference Registrations	\$ 55,954	\$ -	\$ 55,954	\$ 37,440	\$ 18,514
Total Conference and Workshop	\$ 62,954	\$ -	\$ 62,954	\$ 37,440	\$ 25,514
Advertising	\$ 11,016		\$ 11,016	\$ 7,500	\$ 3,516
Interest-Savings, Short-term CD	\$ 328	\$ 172	\$ 500	\$ 500	\$ -
Membership Dues	\$ 11,020	\$ 780	\$ 11,800	\$ 12,500	\$ -700
Sales	\$ 18	\$ -	\$ 18	\$ -	\$ 18
Domain and Registration Fees	\$ 2,453	\$ 200	\$ 2,653	\$ 3,000	\$ -347
Total Income	\$ 87,790	\$ 1,152	\$ 88,941	\$ 60,940	\$ 28,001
Cost of Goods Sold	\$ 4	\$ -	\$ 4	\$ -	\$ 4
Gross Profit	\$ 87,786	\$ 1,152	\$ 88,938	\$ 60,940	\$ 27,998
Expense			\$ -		\$ -
Domain and Registration Fees	\$ 1,390	\$ 135	\$ 1,525	\$ 1,525	\$ -
Conference and Workshop Expense	\$ 26,814	\$ 27,888	\$ 54,701	\$ 37,440	\$ 17,261
Committee Expenses			\$ -		\$ -
Workshops	\$ 282	\$ 500	\$ 782	\$ -	\$ 782
US Liason	\$ 401	\$ 224	\$ 625	\$ 625	\$ -
Target Chair	\$ 885	\$ 1,500	\$ 2,385	\$ 1,000	\$ 1,385
US OAW	\$ -	\$ 1,612	\$ 1,612	\$ 1,612	\$ -
Regional Coordinators Expenses	\$ 123	\$ 977	\$ 1,100	\$ 1,100	\$ -
UN Liason	\$ 50	\$ 1,325	\$ 1,375	\$ 1,375	\$ -
Total Committee Expenses	\$ 1,740	\$ 6,138	\$ 7,879	\$ 5,712	\$ 2,167
Operations			\$ -		\$ -
Member Recognition	\$ 136	\$ -	\$ 136	\$ -	\$ 136
Legal Fees	\$ 350	\$ -	\$ 350	\$ -	\$ 350
Postage, Mailing Service	\$ 181	\$ 319	\$ 500	\$ 500	\$ -
Printing and Copying	\$ 519	\$ 481	\$ 1,000	\$ 1,000	\$ -
Supplies	\$ -	\$ 100	\$ 100	\$ 100	\$ -
Taxes	\$ 50	\$ -	\$ 50	\$ 50	\$ -
Total Operations	\$ 1,235	\$ 901	\$ 2,136	\$ 1,725	\$ 411
Contract Services			\$ -		\$ -
Accounting Fees	\$ 1,900	\$ -	\$ 1,900	\$ 2,000	\$ -100
Web Hosting and Managing Fee	\$ 4,224	\$ 1,200	\$ 5,424	\$ 4,900	\$ 524
Total Contract Services	\$ 6,124	\$ 1,200	\$ 7,324	\$ 6,900	\$ 424
Travel and Meetings			\$ -		\$ -
Event Ticket	\$ -	\$ 100	\$ 100	\$ 100	\$ -
Hotel	\$ 2,222	\$ 4,315	\$ 6,538	\$ 6,538	\$ -
Meals	\$ 374	\$ 46	\$ 420	\$ 420	\$ -
Transportation	\$ 2,632	\$ 3,518	\$ 6,150	\$ 6,150	\$ -
Conference, Convention, Meeting	\$ 2,092	\$ 1,558	\$ 3,650	\$ 3,650	\$ -
Travel and Meetings - Other	\$ -	\$ 200	\$ 200	\$ 200	\$ -
Total Travel and Meetings	\$ 7,320	\$ 9,737	\$ 17,058	\$ 17,058	\$ -
Total Expense	\$ 44,623	\$ 45,999	\$ 90,622	\$ 70,360	\$ 20,263
Net Ordinary Income	\$ 43,163	\$ -44,847	\$ -1,685	\$ -9,420	\$ 7,735
Other Income/Expense					
Bank and Credit Card Fees	\$ -136	\$ -183	\$ -319	\$ -350	\$ 31
Contributions/Donations	\$ 1,196	\$ 1,938	\$ 3,134	\$ -	\$ 3,134
Exchange Gain or Loss	\$ 89		\$ 89	\$ -	\$ 89
Total Other Income/Expense	\$ 1,139	\$ 1,755	\$ 2,905	\$ -350	\$ 3,255
Net Income	\$ 44,312	\$ -43,092	\$ 1,220	\$ -9,770	\$ 10,989

Parliamentarian's Report

The Parliamentarian is appointed by the President at the beginning of the term for a period of two years. The Parliamentarian attends all meetings both via Skype and face-to-face sessions to ensure that the Board is following *Robert's Rules of Order*, newly revised, and abides by FAWCO's Bylaws and Administrative Guidelines. The Parliamentarian is also responsible for updating any additions/changes and otherwise maintaining the Administrative Guidelines.

Respectfully submitted,
Judith Furukawa, AWC Brussels
FAWCO Parliamentarian

2017 Biennial Conference Report

Magical, memorable, multi-faceted ... Mumbai was the site of FAWCO's 43rd Biennial Conference from March 30 to April 2, 2017. The American Women's Club of Mumbai hosted the first-ever FAWCO Biennial Conference to be held in Asia – and the first FAWCO meeting of any kind in India, attended by over 100 delegates from 28 clubs representing all of FAWCO's 11 Regions, along with numerous guests who enjoyed the pre- and post-Conference tours. Biennial Conference Chair and AWC Mumbai President, Meenakshi Advani, and AWC Mumbai Conference Planning Chair, Dottie Wagle, ably assisted by a warm and welcoming team of volunteers, organized a superb Biennial with the theme **The Butterfly Warrior: Learn – Reach – Shine**.

Those words informed the Conference program throughout, as a distinguished slate of speakers and presenters ensured that the 43rd Biennial's participants learned about progress made and challenges faced by women in India, as well as about FAWCO's achievements over the past year. Keynote Speaker Roopa Purushothaman set the tone with her inspiring talk on the untapped economic potential that women present for India and her own experience in founding a school for disadvantaged girls. Tina Trikha moderated a fascinating discussion on "Women and the India Growth Story" with panelists Ipsita Dasgupta, and Neera Nundy, focusing on issues of girls' and women's empowerment. To sum up at the end of the Conference, AWC Mumbai Speakers' Coordinator Jodie Sovak challenged conference participants to formulate their main lessons learned and to take action upon their return home.

Highlights of the Conference included the announcement of FAWCO's new Target Project, Hope Beyond Displacement, an initiative of the Collateral Repair Project in Amman, Jordan, building better futures through education, vocational and leadership training for refugee women and girls in Jordan; the elections of new FAWCO and FAWCO Foundation Boards; and the launch of FAWCO's new quarterly online magazine, *Inspiring Women*. During the Annual General Meeting sessions, delegates discussed and approved the proposed budget for the next two years as well as the working framework for the next two-year term in the form of Resolutions and Recommendations. FAWCO Board officers and other key volunteers reported on their work over the past year to inform delegates about all that FAWCO has accomplished since the 2016 Interim Meeting.

In a well-received innovation, the four Global Issues Teams (Education, Environment, Health and Human Rights) presented their work together in a session immediately before the open forum of Face2Face, thus enabling delegates to understand more clearly how FAWCO's areas of focus are linked. Another innovation was the use of video to enable US Liaison Lucy Laederich to make her report to the Conference. Lucy and Mary Stewart Burgher used Skype to join Cora Lee Findley and Judy Furukawa in presenting their ever-popular sessions on US Issues. UN Liaison Laurie Richardson reported on the impressive work of FAWCO's UN Team at the UN, demonstrating how the UN Team's priorities dovetail with the work of FAWCO's Global Issues Teams in support of the UN Sustainable Development Goals.

Workshops ranged from the practical to the inspirational, covering areas of concern to FAWCO members as well as Indian culture, all designed to help participants in their reach for greater knowledge. Special sessions for Club Presidents and FAWCO Representatives to exchange ideas and share experiences were useful as ever. FAWCO Foundation Board officers presented useful ideas for Target fundraising (Mary Adams) and "Hints for Successful Grant and Award Applications" (Tracy Moede). Louise Greeley-Copley and Tosin Arowolaju shared practical advice for expats in emergency situations in "When Displacement Becomes Personal, Having a Plan". In "Surviving and Thriving", Paula Lucas and Dianne Reed inspired listeners with their accounts of surviving life-threatening ordeals and building on their experiences. FAUSA members Janet Darrow, Rick Chizmadia, Kathy

Coughlan, Liz Hemminger, Lee Sorenson and Judy Treanor provided useful advice for people considering moving to North America in “Reversing the Culture Shock”. FAWCO Counselor My-Linh Kunst encouraged participants to find their inner leader in “Women in Leadership: Leading from Within”. Tara Ramaseshan gave a fascinating account of “Women through Indian History: A Kaleidoscope of Stories”, and attendees found Natasha Sharma’s presentation on “Gender Representation and Diversity in Children’s Literature” thought-provoking.

Three distinguished FAWCO volunteers, Elsie Bose, Mary Adams and Johanna Dishongh, were honored with the Caroline Curtis Brown Spirit Award, and FAWCO Representatives from five member clubs were recognized with Rep Appreciation Awards.

Special evenings allowed participants to shine both physically, by sharing in a Bollywood dance at the Mumbai Masti opening dinner, and sartorially, at The FAWCO Foundation’s fundraising night, “A Heart of Gold”, celebrating TFF’s 50th anniversary. Optional evenings out enabled delegates to explore Mumbai and experience the fabled Indian street food.

Biennial Conferences provide an opportunity for newcomers to learn about all facets of FAWCO and to connect with longtime FAWCO volunteers, who, in turn, value the opportunity Conferences afford to renew their commitment to the organization. This ground-breaking Biennial in India was an exceptional opportunity for members of the FAWCO community, old and new, to “learn, reach and shine”. AWC Mumbai and past FAWCO President Monica Jubayli and the 2015–2017 FAWCO Board are to be congratulated for taking the leap in organizing a pioneering Biennial Conference in FAWCO’s Asia/Pacific Region and thereby demonstrating that FAWCO is truly global.

Respectfully submitted,
Sallie Chaballier (AAWE Paris)
FAWCO President 2017–2019

Special Task Force Reports

Strategic Planning Task Force

Introduction

The Strategic Planning Task Force was appointed by President Monica Jubayli during the Interim Meeting in Frankfurt, March 2016. The Task Force was asked to evaluate the current structure of FAWCO with its programs and services and determine how it could best fit the newly revised Mission Statement which was adopted at the Interim Meeting, March 2016. The Task Force was made up of the following volunteers:

- Cora Lee Findley (AW Eastern Province) – Chair
- Celeste Brown (AWC The Hague) – Advisor
- Rick Chizmadia (FAUSA)
- Christine Funke (AIWC Cologne)
- Jodi Gentilozzi (Individual Member, Qatar/FAUSA)
- Anne van Oorschot (AWC The Hague)
- Carol Strametz (AWC Hamburg).

Process

We identified our main stakeholders in FAWCO as the Member Clubs and the individual members, both with a club and those without a club. We started by designing an outline of all the areas needing to be reviewed. A template was developed to see how each area:

1. currently spends resources (both hours and money)
2. relates to the Mission Statement
3. relates other areas within FAWCO.

Areas of Review included: membership recruitment, membership retention, Resolutions and Recommendations, Education, Environment, Health, Human Rights, US Issues, UN Issues, Target Program, Youth Program, The FAWCO Foundation, FAUSA, The Task Force determined how each area related to each of the following:

- Mission Statement

- other areas within FAWCO
- required resources (financial and human)
- goals for each area for the next three, five and seven years.

After each area was analyzed by an individual Task Force member it was reviewed by a second Task Force member. Then the whole Task Force group discussed the results of both reviews and came to a consensus.

During the entire time the same things kept coming up.

- FAWCO's main purpose is to serve its MEMBERS.
- How do we best communicate with all MEMBERS to ensure they know what FAWCO does and how both they and FAWCO can benefit from each other?

The Task Force met every three weeks during the first year and met every two weeks thereafter. Individual Task Force members also met in smaller groups to review and discuss areas of concern and brainstorm.

Summary

The consensus is: FAWCO is doing some amazing things, has dedicated volunteers, and is having a positive impact. All the information we analyzed and discussed tied back to FAWCO's Mission Statement and the main stakeholders in FAWCO which are our MEMBERS.

We discovered by building our member to member networks, through committee work, regional meetings, interim meetings and biennial conferences, we became stronger and more effective in making a difference in the world by uniting as good global citizens. FAWCO seeks to improve the lives of women and girls worldwide through its Target Program and its UN Advocacy Team by disseminating information, actively engaging in UN initiatives and seeking partnerships with like-minded NGOs. FAWCO serves its members as a nonpartisan organization and advocates for the rights of US citizens abroad by sending delegates to Overseas Americans Week (OAW) and keeping the membership abreast of situations which might affect individual members who are living abroad with a US passport. FAWCO mobilizes the skills of its membership in support of global initiatives by providing its MEMBERS with information to increase awareness and with platforms for global interaction in support of health, education, environment and human rights through its Global Issues Teams.

Should FAWCO members' desires not be aligned with the Mission Statement, the Mission Statement should be reviewed and amended to meet the needs of its MEMBERS. We can continue to do this by remembering who we are serving, FAWCO's MEMBERS which include:

- Member Clubs
- Member Clubs' members
- Individual members of FAWCO.

Every time FAWCO wants to engage in something new, we should think about how this will benefit the MEMBERS directly. If the new endeavor will not benefit these stakeholders, should FAWCO move forward? Sometimes the answer will be yes, but then it will be a conscious decision.

Programs

We recommend that the pillars reflect programs which provide support and resources to FAWCO's stakeholders, MEMBERS. Without them there is no reason for FAWCO.

Global Issues, UN Advocacy and US Issues provide MEMBERS with resources. Through annual global conferences, special interest bulletins, newsletters and the FAWCO website, FAWCO offers its MEMBERS networking and best practices sharing around the world – making MEMBERS stronger, fostering communities that become global resources.

Goals

Three-year goals

It is recommended the organization, as a whole, gather tools, through workshops, webinars, etc., to learn how to be more effective in communicating with MEMBERS. This may entail making direct calls, and not just email with clubs, volunteers, sponsors, etc.

It is recommended the Board provide stronger support to all Regional Coordinators and FAWCO Reps by preparing a tool kit and on-going training.

It is recommended we maintain the current number of Member Clubs by replacing any clubs who may need to drop out.

It is recommended we raise dues as they have not been raised since 2000 and inflation has occurred during this time period as well as exchange rate fluctuations.

The adopted resolutions and recommendations (R&Rs) dictate what the current board should focus on during the current term. Currently there is no committee or monitor to ensure that mandate is being accomplished or fulfilled. It is recommended the R&Rs Committee review the Board's actions to ensure the R&Rs are being adhered to and report at the Interim Meeting the status of such accountability.

It is recommended the R&Rs committee ask each area as well as the incoming President what their goals are for the next term to set a platform for discussion in establishing the new R&Rs.

It is recommended the UN Issues team be renamed the UN Advocacy Team.

Currently the UN Advocacy Team is involved with two NGO committees, both supporting our Human Rights Global Issue. Recently, FAWCO received observer status with the UN Framework Convention on Climate Change (UNFCCC) which will provide supports for the Environment Global Issue. It is recommended if the UN Advocacy team would like to become involved in other NGO committees or organizations, it focus on FAWCO's Education and Health Global Issues.

It is recommended the UN Liaison ensure all members are aware of the UN Youth Representative(s) and are encouraged to ask qualified youth to submit applications for consideration.

It is recommended each UN Youth Representative is a member of a FAWCO club or FAUSA or a child of a current member accordingly.

It is recommended FAWCO consolidate publications to reduce the number going out to MEMBERS. Perhaps with fewer publications the ones read will be more effective to the readers.

Five-year goals

It is recommended the Board review the tool kit and training program established to provide more support for the Regional Coordinators and FAWCO Reps and adjust areas needing attention.

The total number of Member Clubs should increase at least five percent (5%). If this is not possible, a study needs to be performed identifying why and what should be done to accomplish such goal.

The Board should provide the R&Rs Committee with direction for the next set of R&Rs. Depending on the current climate (political or other) there may be an issue which should be addressed by the R&Rs Committee.

The UN Advocacy team should be actively involved in appropriate NGO committees or other such avenues which would support all four Global Issues.

Seven-year goals

Total Member Clubs continue to hold steady or increase.

The current Board appoints a new Task Force to review these recommendations to identify the next set of goals.

Allocation of Resources

Financial

The majority of resources come directly from our Member Clubs.

FAWCO has also been fortunate to have many volunteers who have been able to donate costs incurred, on behalf of FAWCO, as a gift in kind, thus not requiring any "out of pocket" cash from FAWCO. Although this is wonderful, FAWCO should not rely on this nor expect it.

There are a great deal of costs involved in running this organization. Dues have not been raised in over seventeen (17) years. In order to raise dues, our Member Clubs need to feel they are getting added value for this increase. This can be accomplished through many different avenues. One suggestion is to provide the Regional Coordinators with added funds to support the recommended tool kit and training. This would be a direct reinvestment into Member Clubs.

Another option is to increase and diversify FAWCO's revenue streams through donations and grants. The establishment of an Advancement Committee for this purpose was announced in September 2017. Should their efforts reap benefits, additional resources would be available to support expenses for positions currently not covered or covered minimally, i.e. Target Program, UN Advocacy Team, etc. Until other resources can be found, FAWCO is unable to support much more than they currently do.

Human

FAWCO is fortunate to have so many volunteers who donate their time and expertise selflessly. There are many capable members who might want to volunteer, but don't know how or whom to ask. FAWCO needs to reach out to the individual members of the Member Clubs to begin taking advantage of new members and potentially great volunteers.

It is recommended FAWCO recruit new volunteers to work with "old timers" to learn and be prepared to either step up or assist someone else when there is a changing of the guard.

Specific Suggestions to Aid with Implementation of Recommendations

FAWCO Reps

We recommend a tool kit be made for each FAWCO Rep with more time spent training them on how to get their members excited about FAWCO and what FAWCO can do for them. The FAWCO Rep should access members' interests in order to engage them in exchanges with FAWCO Teams. And Reps should communicate information about FAWCO. Information needs to be reciprocal. Design a method to bring FAWCO to their club.

Goals

To insure FAWCO is continually working towards its goals, a committee should be created to continually evaluate the status of expectations to determine if FAWCO's goals can be met, or if the goals need to be tweaked due to the continued changing environment. The complete SPTF Final Report is available on the FAWCO website as well on demand from me or from the FAWCO President.

Respectfully submitted,
Cora Lee Findley, AW Eastern Province
Strategic Planning Task Force Chair

Global Issues

UN Liaison Report

20th Anniversary of ECOSOC Consultative Status

2017 was the 20th anniversary of FAWCO's consultative status with the United Nations Economic and Social Council (ECOSOC). An article on the history of FAWCO's engagement at the UN – beginning in 1995 when seven FAWCO women attended the 4th World Conference on Women in Beijing – appeared in the Winter 2017 issue of *The FORUM*. What does "ECOSOC consultative status" mean? In honor of 20 years of UN affiliation, we attempted to demystify FAWCO's work at the UN. With over 4,000 NGOs working through dozens of coalitions and committees on conferences, commissions and events, *it's complicated*. You will find everything you need to know about FAWCO at the UN in our UN FAQs on FAWCO's website.



Mumbai Conference Resolutions

In March 2017, FAWCO delegates in Mumbai took stands on significant issues affecting the UN. US citizens signed a petition that was presented to congressional representatives during Overseas Americans Week in Washington, DC. All delegates adopted a conference resolution opposing US cuts to the UN budget and possible withdrawal from the UN Human Rights Council:

We members of FAWCO, an international women's non-governmental organization with special consultative status to the United Nations Economic and Social Council, oppose reductions in US funding for the United Nations, and call upon Congress to ensure active US engagement on the United Nations Human Rights Council.

Delegates also passed a resolution supporting the UN development agenda and measures to combat climate change:

Having actively supported efforts to protect the environment for over thirty years, and encouraging its members to be environmentally responsible citizens, FAWCO reconfirms its commitment to the UN Sustainable Development Goals and to all individual and collective measures to curb climate change.

UN Reps Team

FAWCO continues to be engaged in advocacy and action at the UN, with UN Reps in New York, Geneva, Vienna, Athens and Bonn, as well as “at-large” representatives who attend UN events. We remain in the leadership of NGO Committees on the Status of Women (NGO CSWs) in NY, Geneva and Vienna, and the NGO Committee on Migration in NY. We have broadened our scope with new UN Reps at the Climate Change Conference, and are members of the Women and Gender Constituency of NGOs committed to gender-just climate solutions. We have strengthened our commitment to supporting migrants and refugees through the NGO Committee on Migration, work with UN High Commission for Refugees (UNHCR) in Greece, collaboration with the Target Project Hope Beyond Displacement, and connecting with member clubs engaged with refugees in their communities. As UN Liaison, I have encouraged connections between the UN development agenda and FAWCO Global Issues, Target and Youth Programs. I also have promoted FAWCO advocacy on gender equality, migration, climate change, and the role of civil society.

Collaboration with Global Issues Teams, Target and Youth Programs

The UN Reps Team collaborates with FAWCO’s Global Issues Teams to promote greater awareness of the UN’s Sustainable Development Goals (SDGs), which provide the thematic underpinning for all of our work in education, environment, health and human rights. The December 2017 UN Liaison Bulletin included links integrating the UN SDGs with FAWCO Global Issues.

Commission on the Status of Women

FAWCO’s delegation to the 61st Commission on the Status of Women (CSW61) included **UN Liaison Laurie Richardson and UN Reps Erica Higbie, Pam Perraud, Jane Politi and Anne Riz, UN Youth Rep Valia Mitsakis, Susan Alexander (AWC Bern) and Alison Witton (FAUSA)**. Erica is Treasurer of NGO CSW New York, and worked with the team organizing the NGO Forum. On NGO Consultation Day, I contributed to a working group on Ending All Forms of Modern Day Slavery. FAWCO co-sponsored an event organized by the NGO Committee on Migration entitled “Empowerment of Women in Migration: Impact on Their Children’s Educational Outcomes and Resilience.” FAWCO joined members of the NGO Committee on the Status of Women Vienna signing two statements submitted to UN Women for CSW61: a Written Statement on women’s economic empowerment and an Oral Statement on gender balance in climate policies (available on the FAWCO Website: UN Issues>Advocacy).

Anne Riz: “Witnessing the energy, determination and conviction of the next generation of activists was inspiring and refreshing. NGOs illustrated a multitude of on-the-ground activities and projects which are creating real change.”

Supporting Migrants and Refugees

Thematic discussions on UN Compacts for Refugees and Migrants were held by the UN in New York, Geneva and Vienna, leading up to an intergovernmental conference in 2018 to adopt two global compacts. FAWCO UN Reps attended and reported on many sessions. UN Rep Jane Politi, Vice Chair of the NGO Committee on Migration (NGO CoM), worked on position papers which FAWCO endorsed (available on the FAWCO Website: UN Issues>Advocacy), including “Fighting the War on Poverty with Early Childhood Education,” submitted to the 56th UN Commission on Social Development, which cites FAWCO’s Target Project partner Collateral Repair Project as a positive initiative. Jane Politi, Madaline Keros and Tara Scott attended NGO Briefings at the UNHCR in Geneva in June. FAWCO co-sponsored an NGO CoM position paper, “An Overlooked Emergency: The Poverty of Forced Migrant Children,” submitted to UNHCR.

Connecting with Member Clubs

FAWCO UN Rep Grace Christovasilis, who works with UNHCR in Greece, met with Ann Birot-Salsbury and Clara Siverson, Co-Chairs of the AAWE Paris Communitywide Refugee Task Force, to exchange ideas about

how to leverage FAWCO's network to support refugees. FAWCO's advocacy for the importance of Early Childhood Development, support for education and training for refugee women and families through the Target Project Hope Beyond Displacement, and volunteer efforts in communities hosting refugees all contribute to improving lives. As UN Liaison, I made presentations at the Mumbai Conference, and spoke to a meeting of the FAWCO Youth Team Rhineland and at two events for AIWC Cologne members about the UN, SDGs, gender equality and climate change.

Bonn

Stacey Kimmig and Ayuska Motha (AIWC Cologne) are FAWCO's UN Reps at the UN Climate Change Conference, the primary multilateral forum for global negotiations on climate change. In May 2017, Stacey, Ayuska and I attended the UN Climate Conference in Bonn. FAWCO joined the Women and Gender Constituency (WGC), which works to ensure women's rights and gender justice within the UN climate change process. WGC members advocate for gender just climate solutions, gender-responsive climate finance, inclusion, openness and transparency. Stacey and Ayuska also participated in the Conference of the Parties (COP23) in November, attending strategy meetings, caucuses and supporting the WGC Communications and Actions group to heighten awareness and promote climate action.

Geneva

Anne Riz-Sandweiss (AWC Bern), Treasurer of NGO CSW Geneva, finalized accounting for funds provided by the Swiss Development Corporation to NGO CSW Geneva for the 2014 Beijing +20 Forum and a forum on Women's Economic Empowerment held in 2016. Anne attended CSW61 in New York and the CSW Youth Forum with her 15-year-old niece. In November, she joined the Working Group on Women, Peace and Security, and is working on a forum on migration, peace and security that FAWCO will co-sponsor in Geneva in February 2018.

Paula Daepfen (AWC Zurich), also represents FAWCO at NGO CSW Geneva, attending all meetings in her appointed position of Advisor to the President, and acting as unofficial parliamentarian. Paula is currently revising their Bylaws and serving on the Nominations Committee for the Executive Committee election in April 2018. She is on the Women's Health and Environment working groups. Paula attended a Forum on the Economic Empowerment of Women in June 2017 with other members of AWC Zurich. In November, she attended the Annual General Meeting and Forum of the Alliance for Health Promotion, an organization recognized by the World Health Organization.

Greece

Grace Christovasilis (AWO Greece), FAWCO's representative to the UN Refugee Agency (UNHCR) in Greece, is a member of the UNHCR-led Interagency Consulting Forum of over 25 participating NGOs. Grace also works with UNHCR's field office in Ioannina and the UN DPI Communications Officer for Greece and Cyprus. She helped organize soccer workshops for 200 refugee children, fostering integration and inclusion of refugees with the local community.

New York

Erica Higbie (FAUSA), Treasurer of the NGO CSW NY, had a significant role in preparing for CSW61 and is involved in the Regional Advocacy Training Committee, Fundraising and CSW62 Committees. Until July, Erica served on the UN Department of Public Information (DPI) NGO Executive Committee and chaired their Mentorship Program. Erica is also a member of the Working Group on Girls. She attends sessions of the High Level Political Forum, ECOSOC, UN Women, and UN Development Program.

Jane McCall Politi (AWC Rome), Vice Chair of the NGO Committee on Migration, participates in UN and NGO-sponsored events in New York and Geneva related to the Global Compacts for Refugees and Migration, the Commission on Social Development, and many other meetings and conferences. She contributes to discussions on migration, early childhood development, climate change, and sustainable development. FAWCO has endorsed numerous statements and position papers drafted and submitted by the NGO CoM.

Vienna

UN Liaison Laurie Richardson (AWA Vienna) is Secretary, NGO CSW Vienna and FAWCO Rep, AWA Vienna. She coordinates FAWCO's growing UN Reps Team, plans and organizes events, attends conferences and meetings, and writes articles and blogs. She led sessions on FAWCO at the UN at the Mumbai Conference in April; joined FAWCO's new UN Reps at the UN Climate Conference in Bonn in May; and made presentations

to the Rhineland Youth Group and at the AIWC Cologne AGM in June. For the 16 Days Campaign, she organized a panel on child marriage with NGO CSW Vienna and Girls Not Brides.

At-Large Reps

Pam Perraud (AAWE Paris, FAUSA), formerly FAWCO's UN Director, represents FAWCO on the US Women's Caucus at the UN, a coalition of American NGOs working to promote women's issues at the UN. She serves on the Policy Issues Committee of the Caucus. Pam participated in a political action webinar sponsored by the United Nations Association-USA and the Better World Foundation on effective advocacy for UN issues. She meets regularly with Therese Hartwell, President of FAUSA and head of the Human Rights Team, as well as members of Zonta International. Pam writes about UNESCO and international educational initiatives for FAWCO's Education Team.

Tara Scott, (AWC Central Scotland), attended the SDG Festival of Ideas in Bonn in February, joined UN Liaison Laurie Richardson delivering a session on FAWCO at the UN at the Mumbai Conference, and went to the UNHCR NGO Briefing in Geneva with Jane Politi and Madeline Keros.

UN Youth Reps

Valia Mitsakis (AWO Greece) continued as a UN Youth Rep in NY. We had two new UN Youth Reps in 2017. **Paige Higbie (AWC Berlin, daughter of Erica Higbie, FAUSA)** was UN Youth Rep from May to August; she interned with the NGO CSW NY and helped to organize the High Level Political Forum in July. Paige worked on developing FAWCO's UN Youth Rep Program, was appointed UN Youth Program Coordinator, and mentored **Sammy Witt (son of Susan Stanley-Witt, AWC Hamburg)**. Sammy was UN Youth Rep from August to November. He attended UN events and NGO Committee meetings, and wrote blog posts about his experiences.

Respectfully submitted,
Laurie Richardson, AWA Vienna
FAWCO UN Liaison

Education Team Report

The year started in great anticipation of the launch of the Target Education Project at the Biennial Conference in Mumbai in March. Team members including Carol-Lyn McKelvey, Mary Adams, Sahar Elhallak and Tara Scott held a brainstorming session at the Conference. As one of our main functions is to disseminate information to our FAWCO, peers the meeting resulted in a decision to rotate the bulletin themes of Global Citizenship, Literacy, Equal Access and Bridging the Gap quarterly instead of monthly, thus enhancing in-depth coverage. We are excited to be working with FAWCO members to galvanize the Target Project.



In May, spearheaded by Barbara Bühling and Carol-Lyn, the Education Team began a new interesting and challenging venture in collaboration with the FAWCO Youth Program: the FAWCO Youth Team Rhineland (FYTR), a social and philanthropic venture encouraging the meeting of the Cologne and Düsseldorf peer groups (14 -18 year olds.) monthly. It has an education component based on youth SDG-related interests and actions to be taken. Laurie Richardson (FAWCO UN Liaison) and Rebecca Mazzu (Youth Ambassador – Stahili Foundation from The Hague) were invited guest speakers. The participants took part in the Climate March in Bonn on November 4, 2017 before the UN climate Change Conference (COP23). The FYTR continues to meet in 2018.

We announced the Education Team's inauguration of the Summer Global Book Read – *The Boy Who Harnessed the Wind*, by William Kamkwamba, in June. All FAWCO club members were encouraged to read this book over the summer and have a culminating fundraising event in conjunction with International Literacy Day (ILD) on September 8. The FYTR took part in this Global Book Read, too, following a discussion including watching a video clip of William Kamkwamba's TED Talk on *How To Build A Windmill*. We dedicated September to International Literacy and were pleased when some FAWCO Clubs globally conducted inspirational mini-fundraisers/book discussions related to *The Boy Who Harnessed the Wind*. We conducted an inspirational mini-fundraiser/book discussion in Cologne as well.

Information on the 2017 16 Days of Activism Against Gender-Based Violence Campaign (November 25 – December 10) theme, *Together We Can End GBV in Education*, with a Take Action Kit was sent to the team

members encouraging them to share with their peers and Clubs. Participation in any related activities was promoted too.

The year ended with a brilliant, currently relevant issue, three-webinar opportunity provided by The Promising Practices Team entitled *Promising Practices in Refugee Education*. This included: *Webinar 1*: Approaching the immediate crisis with a long-term perspective; *Webinar 2*: Understanding different contexts and meeting distinct needs &; *Webinar 3*: Improving outcomes for all. Summaries of these will be shared with our FAWCO peers.

We have had great feedback from our FAWCO peer members regarding articles contributed to our Education Team Bulletins by our Team members. With this great Team spirit we look forward to working with all the Teams to highlight the importance of education, including coverage of information on global and local events. We also take great pride in supporting the Target Program of Education and are looking forward to another great year.

Respectfully submitted,
Carol-Lyn McKelvey and Arandeep D. Degun, AIWC Cologne
Education Team Co-Chairs

Environment Team Report

At the 2017 Biennial Conference in Mumbai, a number of changes occurred for the Environment Task Force. To start with, the term *Task Force* was changed to *Team* for all of the Global Issues, to stress the continuing nature of our work. After the Environment chair's presentation at the Conference and at Face2Face, the Environment Team not only got an enthusiastic new member (Amanda Drollinger) but Renuka Matthews volunteered to fill the co-chair slot. Valerie Garforth – FAWCO's Environment Chair for 17 years! – joined as a Team member along with Jo Brandt, both from FAUSA. In addition to the two co-chairs, there are now 11 Team members from seven different clubs plus FAUSA, and it is wonderful to have such a wealth of committed women. In addition to sharing the task of writing bulletins, there has been an exchange of ideas among the Team members on a couple of topics. It's nice to hear different opinions and experiences on environmental issues from like-minded women.



Our goal remains to send out monthly bulletins 10 months of the year, excluding July and August. We encourage members to “cut and paste” the information for inclusion in their club newsletter/magazine, as well as forwarding Bulletins to interested club members to extend FAWCO's information into clubs. With this goal in mind, we have added the Club Presidents and Reps (127) to our regular subscribers list (163), making the total number of monthly Bulletins we send out 290. While it would be great if everyone who got the Bulletin actually opened it, but we try to be satisfied with our open rate which is between 43% – 54%.

We have published 7 Bulletins since the Mumbai Conference with the following topics:

- April – Wolves, Bees and Biodiversity (47%)
- May – Cows and Climate Change (52%)
- June – The Environmental Protection Agency (EPA) under pressure! (51%)
- September – Hurricane Harvey and Climate Change (52%)
- October – Plastics: Friend and Foe (54%)
- November – The Urgency of Climate Change: Mitigation or Adaptation ... or both? (54%)
- December – Collection of Eco-Friendly gift ideas from the Environment Team (53%).

All of the Bulletins are available on the FAWCO website and we are working with the VP Communications to try and make it more user-friendly to find Bulletins by topic. We hope to add a section with information on Environmentally themed books to the website with Team member reviews in the coming year.

We look forward to continuing our efforts to inform FAWCO members about current environmental issues and challenging them to become even better environmental stewards!

Respectfully submitted,
Anne van Oorschot (AWC The Hague) and Renuka Matthews (Individual Member, Dubai)
Environment Team Co-Chairs

Team Members: Debbie Reagan (AWC The Hague), Sarah Wallace (AWC Genoa), Paula Daeppen (AWC Zurich), Jule Deleroi (Augsburg IWA), Amal Lahlafi (AIWA Rabat), Rena Levin (AWC Oslo), Karen Rudin (AWC Zurich), Ann Zulliger (AWC Zurich), Amanda Drollinger (AWC Central Scotland), Valerie Garforth (FAUSA), Jo Brandt (FAUSA)

Health Team Report

The Health Team was without a chair at the beginning of 2017. In early April, Blandina Steinhauslin and Linda Harvan answered the pleas of Johanna Dishongh, 3rd VP Committees/Task Forces, at the Biennial Conference in Mumbai and volunteered to co-chair the Task Force. Maggie Palu was already on board as the Clubs in Motion Coordinator. We originally set a goal of producing our first Health Team Bulletin in July, but inexperience and a lack of team members hindered production.



First, we decided to divide our duties with Blandina leading the planning and Linda tackling the technical aspects of producing and sending the bulletins. Blandina wrote to Martha Canning, new VP Global Issues, to introduce us and ask for guidance about our new roles. She also wrote as a group to previous Health Team members and those who had previously indicated an interest in working on the team to confirm current interest and begin to obtain commitments for articles. We did not receive responses from most, and because it was during the busy summer months, we decided to work on producing tidbits for the News in Brief ourselves and postpone the first bulletin until October. Blandina then wrote to each person individually hoping for a better response. Linda spent time learning about Constant Contact and how to create and edit the bulletins. Carol-Lyn McKelvey, Education Team co-chair, was an invaluable resource to help with understanding the publishing calendar and system.

Clubs in Motion reported in the News in Brief every month other than July. Each month Maggie not only presents reports from FAWCO clubs with activity, but encourages other clubs and members to get active and join the Clubs in Motion initiative. By the end of 2017, Maggie announced 22 clubs are on the roster, but unfortunately not all are reporting. Regions 2, 3, 4, and 5 also held Clubs in Motion events at their regional meetings this year. In 2017, clubs participated in city walks, hikes, cycling, walks in the surf, mini-marathons, Run for the Cure, a nocturnal community walk, Denmark's Ladywalk, and walks to castle ruins.

The Health Team produced one bulletin in October featuring articles dealing with accidents, the AWC Antwerp Caring Hearts Heart Pillow Project, and a Clubs in Motion update. The team also contributed the following articles to *News in Brief*:

- June – Vitiligo Awareness Month
- August – Alert for the Elderly
- September – World Heart Day
- October – Breast Cancer Awareness
- November – COPD Awareness Day
- December – Clean Air Matters.

Our present plan is to produce quarterly bulletins in January, April, July and October of each year and work toward increasing the number of yearly bulletins as we add members and contributions. Currently we are struggling to deliver good quality bulletins with minimal contributions and a skeleton team. We plan to strengthen the team by encouraging more FAWCO members at the Interim Meeting to join the team and commit to submitting articles. This is a priority, especially as the next Target Program will focus on health.

Respectfully submitted,
Linda Harvan (AW Eastern Province) and Blandina Steinhauslin (AILO Florence)
FAWCO Health Team Co-Chairs

Human Rights Team Report



In 2017, the Human Rights Team published nine full bulletins (skipping June and December) and a mini-bulletin in July. Each full bulletin focused on a sub-topic of the Team: Economic Empowerment, Political Empowerment, Violence Against Women, or Women, Peace and Conflict, on a rotating basis. Over the past year, the bulletins contained an increased focus on activities by FAWCO/FAUSA groups in support of various aspects of women's human rights, whether through activities suggested by the HR Team or independent events. The bulletin focused not only on raising awareness on pertinent topics but also on practical steps readers could take to address human rights issues.

In addition to publishing bulletins, the HRT encouraged clubs to participate in several global observances related to human rights for women and girls. With the Team's encouragement, FAWCO groups took part in V-Day and One Billion Rising, global movements to end violence against women and girls, February 14, and observed International Women's Day, March 8, in various ways, including the Team's traditional activity of joining together on bridges to stand in solidarity with women around the world in a plea for peace. Numerous FAWCO/FAUSA groups participated in suggested activities for the 16 Days Campaign throughout the year, as for some, the timing of the Campaign near the holidays is inconvenient. Given the continuing theme of the Campaign on the intersection of violence and education, as well as the Education theme of the Target Program, the Team again focused its recommendations on refugee matters. Clubs continued to hold Skype discussions with Nadia Hashimi, author of the *When the Moon is Low*, a moving novel about an Afghan refugee family, as well as to assist refugees in practical ways. The HR Team also encouraged observation of Women's History Month and 50/50 Day, a global conversation about what it will take to get to a more gender-balanced world in all sectors of society.

Although the focus of the Target Program has moved from Human Rights to Education, the two issues are intimately intertwined, and the HR Team fully supports the TP's goal of raising awareness about the impact of education (and the lack thereof) on the lives of women and girls. Accordingly, HR bulletins included articles on the interplay between education and human rights, as well as the ways that the Target Project, Hope Beyond Displacement, addresses various women's human rights issues through its educational projects. Two Team members, Therese Hartwell and Julie Mowat, were deeply involved with the planning of the first FAWCO Target Project Site Visit, scheduled for April 2018.

In response to inquiries from FAWCO members about a way to "give back" at the 2017 Mumbai conference, the HRTF collected cash and needed items for several charities supported by AWC Mumbai. FAWCO and FAUSA groups donated approximately \$1,669, which was allocated among three of the AWC Mumbai's charities: Urja, a shelter supporting young women who are runaways, homeless or on the verge of homelessness; [VOICE](#) an orphanage for girls aged 6–17, housing and educating up to fifty girls; and [Mann](#), a day center that provides generalized as well as person-specific training to persons with mental retardation, autism, Down's syndrome, learning disabilities and attention deficit hyperactivity disorder. Three FAWCO members, hosted by Mayra Johnson of AWC Mumbai, had the opportunity to deliver milk, rice, cooking oil, tea, and other staples purchased with some of the donated money to one of the charities, Urja. Participants met several women who live at the shelter, as well as the Director, Deepali Kamble, who gave them a tour of the shelter and shared insights on the challenges of this marginalized community.

The 2017 Conference also saw the first time that the Global Task Forces (now Teams) were included on the agenda prior to meeting with attendees at the Face2Face session. This move proved to be very useful for the FAWCO network and the Teams, and Human Rights gained four new members. Our activities would not be possible without the continued hard work of the entire Human Rights Team: Tonya Teichert (AIWC Frankfurt-Taunus-Rhein/Main), Karen Lewis (FAUSA), Erica Higbie (FAUSA), Laurie Richardson (AWA Vienna), Lauren Mescon (AWC Amsterdam), Madeline Hendricks (AWC Amsterdam), Julie Mowat (AWC The Hague). Mary Dobrian, AIWC Cologne; Mayra Johnson, AWC Mumbai; Sheri Kenly, Individual Member – Qatar; and Tosin Arowojolu, Individual Member – Bahrain.

Respectfully submitted,
Therese Hartwell (FAUSA)
Chair, Human Rights Team

FAWCO Youth Program

In 2017, its fifth year, the FAWCO Youth Program took a slightly different path. Mary Dobrian (AIWC Cologne) and Meg Brew (AWC Amsterdam) joined Barbara Bühling as Co-Chairs of FAWCO Youth. The ever-popular Cultural Volunteers Program took a year's hiatus when no FAWCO Member Club stepped forward to host.



A new FAWCO Youth program was launched in Mumbai: FAWCO Youth Team Local, a joint project created by FAWCO Youth and the FAWCO Education Team designed "to bring the goals of the FAWCO Youth Program down to a more local/regional level and create a model program that can be duplicated by other FAWCO Youth Local Teams". With this in mind, FAWCO Youth Team Rhineland was introduced as the pilot project in cooperation with AWC Düsseldorf, AIWC Cologne, FAWCO Youth and the FAWCO Education Team.

To date, 20 teens have expressed interest in our group! Led by Carol-Lyn McKelvey and Rainier Sielaff, the group has met several times for programs and fun. We have explored topics that focus on the UN's SDGs and we have welcomed guest speakers Laurie Richardson, FAWCO's UN Liaison and Rebecca Mazzu, Youth Ambassador from the Stahili Foundation who shared her knowledge and experience on volunteering. In early November, a small group attended the Climate March in Bonn.

Many thanks to the stellar Team Rhineland Organizing Committee: Carol-Lyn McKelvey (AIWC Cologne) Rainier Sielaff (AWC Düsseldorf), Mary Dobrian (AIWC Cologne), Arandee Degun (AIWC Cologne) and Barbara Bühling (AWCO Düsseldorf).

Respectfully submitted,
Barbara Bühling, Mary Dobrian and Meg Brew
Youth Program Co-Chairs

Target Program Report

FAWCO Target Program 2016–2019: Education – Empowering Women and Girls through Knowledge and Skills



The year began with the announcement of three shortlisted proposals for the Target Project. With 56 of 64 Member Clubs casting their vote, **Hope Beyond Displacement** – Building better futures through education, vocational and leadership training for refugee women and girls in Jordan, was selected as the 2017–2019 Target Project for Education. Hope Beyond Displacement is an initiative of Collateral Repair Project (CRP), an emergency relief organization based in Amman, Jordan. Amanda Lane, Executive Director of CRP, along with Therese Hartwell, Project Nominator and Janet Darrow, FAUSA President were present at the 2017 Biennial Conference in Mumbai, India for the announcement on April 1st.

After an inspiring presentation by Amanda Lane, The FAWCO Foundation re-launched the Backing Women Fundraising Campaign with a goal to raise \$125,000 by the end of February 2019. Early fundraising by Member Clubs and other contributions set the starting balance at \$9,500.

By year-end 2017, \$75,000 had been raised through Backing Women Boutique sales, events at the Biennial Conference and Regional Meetings, donations from individuals, Member Clubs, and FAUSA, and a \$10,000 matching grant generously contributed by the De Groot Foundation.

Listed by Region, the following Member Clubs donated to the Target Project through The FAWCO Foundation in 2017:

Region 1

AWBS International Women's Club
AW Surrey
AWC Central Scotland

Region 5

AIWC Cologne
AWC Berlin
AWC Hamburg
Munich IWC

Region 2

AWC Denmark
AWC Finland
AWC Oslo

Region 3

AWG Languedoc Roussillon
AWG Paris

Region 4

AWC Amsterdam
AWC Brussels
AWC The Hague

Region 6

AWC Basel
AWC Bern
AWC Zurich

Region 8

AILO Florence
AIWC Genoa
AIWC Naples
IWC Torino

For further details, please refer to The FAWCO Foundation's Fundraising Report.

In November, a new logo designed to specifically reference the FAWCO Target Project for Education, Hope Beyond Displacement and recognize CRP as the organization carrying out the work was introduced:



Hope Beyond Displacement addresses four pressing issues identified in close consultation with the women CRP serves:

1. ensuring better educational opportunities for their children
2. accessing sources of income
3. better managing the threat of violence in their families
4. learning and developing leadership and advocacy skills.

CRP began implementing programs to achieve these goals in September. As of year end, the following was achieved:

- 359 girls are enrolled in school
- 30 girls are participating in the SuperGirl Afterschool Program
- 30 women are earning the International Computer Driving License
- 15 women are learning beautician and entrepreneurial skills
- 20 women graduated Women's Empowerment 101 and a new class begun with 20 new women
- 20 men and youth graduated GBV awareness and prevention training and a new session has begun with 20 new men and youth.

The Target Program's Awareness Raising Campaign continued in 2017. The blog, Let's Get Schooled, and the monthly Target Bulletin address topics related to women's and girls' education. To better understand the circumstances faced by beneficiaries of Hope Beyond Displacement, both publications have also focused attention on issues surrounding education and refugee/migrant populations and the unique issues women and girls face.

To educate and motivate members, the Target Chair spoke at five engagements in the fall: three Regional Meetings (3, 4, and 5) and two Member Club meetings (Munich IWC and AWC Hamburg); unable to attend the Region 1, 2, 7 Meetings, a FAWCO Board representative gave a presentation about the Target Program.

The year came to a close with plans for a site visit to the Target Project scheduled for April 2018.

Respectfully submitted,
Tricia R. Saur (AIWC Cologne)
Target Program Chair, 2016 – 2019

US Issues

US Liaison Report

The US Liaison both represents FAWCO in Washington, reporting to the membership on recent and upcoming changes in legislation important to Americans abroad, and coordinates with other overseas advocacy organizations. In the past year, FAWCO has continued to work with its traditional partners AARO (Association of Americans Resident Overseas), ACA (American Citizens Abroad) and US Vote Foundation (formerly Overseas Vote Foundation) to inform legislators and policymakers about certain specific burdens on overseas citizens, particularly with respect to taxes and financial reporting requirements and access to financial services in the United States and abroad.



Overseas Americans Week

In April 2017, FAWCO US Liaison Lucy Laederich and Tax & Banking Chair Cora Lee Findley joined three AARO members for one week in Washington with the prime focus, as in recent years, on relaying to those in Washington the negative impact of the Foreign Account Tax Compliance Act (FATCA) on overseas Americans and the potential for double taxation of Americans abroad. While both are “financial” concerns, we have all learned in recent years that they do not affect only the wealthy and privileged. Great numbers of Americans of relatively modest means find themselves shut out of banking services, unable to take advantage of tax-deferred savings plans, billed by expensive tax attorneys for returns that show a zero tax debt to the IRS, or subject to daunting fines for misreporting financial accounts that are not “foreign” to them because they are needed for day-to-day transactions in their country of residence.

We were discouraged to learn that policymakers really do not seem to be talking to each other anymore, but encouraged to see that this is not the case everywhere and that as a group, we have significantly gained in visibility over the years; we have renewed old relationships and developed new ones and more people seem aware that laws impact Americans far beyond US borders.

We were extremely lucky to be in Washington the week of a hearing held by the House Oversight Committee on the unintended consequences of FATCA. It came as no surprise to us that FATCA compliance costs far exceed FATCA revenues (though no real cost-benefit analysis has been done). It was encouraging to see that the Committee members were displeased at the evident disparity in treatment of US residents vs. overseas citizens and of US vs. foreign financial institutions.

Most importantly, Committee Chairman Mark Meadows seemed to feel that some compromise should be possible allowing for fighting tax evasion while not unduly “punishing” ordinary, law-abiding citizens abroad. He concluded the hearing with a request for recommended changes to improve FATCA.

With unanimous approval from the FAWCO and AARO boards, the OAW team submitted the following recommendations.

- Exempt from FATCA reporting all financial accounts held in the country in which the filer is a bona fide resident (as recommended by the National Taxpayer Advocate and the recently introduced H.R. 2136).
- Adopt, as an alternative to FATCA, the Common Reporting Standard (CRS) developed by the Organization for Economic Cooperation and Development (OECD) and now adopted in 100 jurisdictions.
- Eliminate duplicative reporting as recommended by the National Taxpayer Advocate by developing a single reporting form, which satisfies the needs of all the relevant compliance organizations.
- Rethink the penalties related to FATCA reporting requirements, including both the 30% withholding imposed on Foreign Financial Institutions and the punitive fees imposed on individuals.
- Meet financial reporting obligations on Foreign Financial Institutions with the submission of 1099s that comply with US tax reporting standards

Other general items of interest learned this year

- IRS: *If your passport is revoked* because of a tax debt, you can set up a *temporary installment agreement* that will enable you to leave the US and return to your country of residence to gather the needed tax papers.

- State Department: State recommends a “*durable power of attorney*” for yourself or your children as a safeguard against a sudden stroke or loss of mental capacity, so that the person responsible for care will have the necessary legal and financial authorizations.
- Social Security Administration: FAWCO has posted online the Federal Benefits Unit (*FBU*) *contact information for the entire world*; citizens without a US address can have an account opened or managed by an FBU agent.
- FATCA:
 - 6,000 Americans have renounced their citizenship since 2016.
 - One hundred countries (not including the US) have adopted the OECD Common Reporting Standard (CRS).
 - 80% of FATCA-related revenue comes from fees and penalties and not from taxes due.

Some good news

- IRS: *If your passport is revoked* because of a tax debt, the National Taxpayer Advocate will review (and probably help with) your case, which is *automatically* considered a “hardship” case.
- State Department: *Online passport renewal* will soon be possible.
- Social Security Administration: It is now possible to manage an *existing* online Social Security account with authentication using *either* a US-based cell or an email address.
- Americans Abroad Caucus: The Caucus has been registered in the 115th Congress with some new members and a new Republican Co-Chair, North Carolina Congressman Mark Meadows.
- FATCA: Three bills have been introduced to *repeal or amend FATCA*, reducing its impact on overseas Americans; HR2054 (repeal), HR2136 (exempting accounts in the filer’s country of residence), and S869 (repeal).

Some bad news

- IRS: The National Taxpayer Advocate has asked for “*virtual service delivery*” in the absence of IRS offices abroad, but the IRS has refused “for security reasons”. (Advocate has now suggested a possible video chat help forum instead)
- State Department: It will not be possible to have *information on tax obligations and filing from abroad* distributed, as we have long requested, by the State Department (with passport information, for example), because it has no official mandate (or budget) to do so, unlike voting information for which there is a statutory requirement under UOCAVA.
- Social Security Administration: The guidelines under which the SSA is administering online “*my Social Security accounts*” preclude any possibility of *opening* an online SS account if you do not have a US address (the SSA is working to get those guidelines changed).

Respectfully submitted,
Lucy Laederich, AAWE Paris
FAWCO US Liaison

US Citizenship Committee Report

Not a lot of new things happened during this year regarding US Citizens who live abroad. It is, however, important to take note of the following reminders.

Probably the foremost for most FAWCO members is that one should allow extra time when checking in at an airport when traveling to the US. One should allow more than the suggested three (3) hours to check-in prior to flight time as commercial airlines are now required to ask travelers to the US screening questions prior to check-in at the counter. There is a possibility of a secondary screening at the gate, but currently there are no set procedures as to whom, if anyone will be stopped and re-questioned.

Those who have travelled to certain countries, mainly in the Middle East, should also take precautions, if you have a non-US citizen spouse or children, and they have been in Somalia, Iran or Iraq within the past three (3) years, they no longer qualify for a Visa Waiver and therefore required to apply for a B-2 visitor for pleasure visa. Also those with dual nationality, one of which is US citizenship, are **REQUIRED BY LAW** to enter and depart from the US on a US passport. This includes children.

Respectfully submitted,
Judith Furukawa, AWC Brussels
US Citizenship Committee Chair

US Tax & Banking Committee Report

The new tax reform plan, which was signed into law in December 2017, does not specifically address Americans living overseas. Although progress is being made slowly in educating Congress about the ramifications Foreign Account Tax Compliance (FACTA) and other issues have on Americans residing overseas, specifics were not addressed in the new tax reform plan.

The Foreign earned income exclusion (FEIE) has been raised in 2018 to \$104,100 from \$102,100 in 2017. The Foreign Bank Account Report (FBAR) is still required to be filed. These must be filed electronically.

Respectfully submitted,
Cora Lee Findley, AW Eastern Province
US Tax & Banking Committee Chair

US Voting from Overseas Committee Report

US citizen members of FAWCO were urged to register and vote in all elections for which they were eligible. FAWCO continued its ongoing relationship with US Vote Foundation, which allowed our members, their families and friends to benefit from advanced technology accessible directly from the FAWCO home page to register and request ballots by mail. Use of this technology allows the completely anonymous collection of valuable voter statistics which we can take to Washington identifying countries where our members are concentrated, states we vote heavily in, age demographics, length of stay abroad, etc.

FAWCO members were also urged to comment on the latest revision of the Federal Post Card Application (FPCA).

Respectfully submitted,
Mary Stewart Burgher, AWC Denmark
US Voting from Overseas Committee Chair

Administrative Committees

Advancement Committee Report

The Advancement Committee was formed in September 2017 with the appointment of Wendy Leyland (AAWE Paris) as Chair. The committee members are Kathleen Simon (AWC Bern), Lyn Herr (AWC Hamburg), Laurie Brooks (AWC The Hague), and Laura Langford (AWC Hamburg).

The Committee was formed in order to recommend ways to increase and diversify FAWCO's revenue streams. As background information, the following are important factors that the committee has begun to address the following.

- FAWCO volunteers around the world are doing more than ever to advocate and advance the rights, education and well-being of women and children around the world.
- FAWCO has never fundraised outside of its member organizations to provide funding for its work
- FAWCO's small (~\$30k) yearly income, mainly from member club dues, has been dropping due to both a reduction in the number of clubs as well as fewer members within clubs themselves – at its peak, FAWCO had 79 member organizations and is now currently at 65.
- Advertising/Sponsorship income has provided another source of income for FAWCO, but retaining and recruiting new sponsors proves ever more challenging in our new digital world (notwithstanding use of the new digital magazine, *Inspiring Women*).
- FAWCO Founder's Circle, initiated in 2004, currently has \$8,650 in the fund.

As a first order of business, the committee presented the FAWCO Board with a report on the history of the FAWCO Founder's Circle, which was used to re-introduce the fund to the FAWCO membership. The fundraising

appeal was made within the *Connections – Letter from Headquarters* Fall 2017 email message and to date \$3,134 has been raised due to the generous donations from around the world from FAWCO club members.

Plans are underway within the committee to develop an external communications strategy to help better define FAWCO's work both to member clubs as well as to the outside world, particularly audiences that might be likely funders. The committee will develop ideas around targeting FAWCO's UN ECOSOC status as "the project" for which to secure funding, as well as all other current FAWCO programs. We will also investigate the potential to pay for a professional grant writer/procurer.

The committee would like to be in the position to present a written advancement strategy to the Board by no later than the March 2018 Interim Meeting.

Respectfully submitted,
Wendy Leyland, AAWE Paris
FAWCO Advancement Committee Chair

Archives Committee Report

The process of indexing the FAWCO Archives continues in The Hague in connection with the Expatriate Archive Centre, with the weekly help of long-term FAWCO volunteers Georgia Regnault and Julie van der Wolf. The Committee has indexed Conference manuals in detail and is working on newsletters and FAWCO publications, with the FAWCO scrapbooks remaining. After indexing, the materials will be scanned using the latest archiving methods and the Committee will have a better idea of gaps in FAWCO's history that might be filled from personal collections. The biggest gap in the records comprises approved minutes.

In 2017 the archives were consulted a few times, including by a historian working on the history of Mildred Harnack, President of the Berlin club in 1939, who worked in the Resistance during World War II. Sadly, she was caught and executed at the personal order of Hitler. In addition, the FAWCO United Nations Liaison requested items related to FAWCO's acquisition of its standing as a nongovernmental organization (NGO) with special consultative status with the United Nations Economic and Social Council (ECOSOC). The Committee gratefully received materials from various members.

Documents selected for indexing and archiving include:

- approved Board minutes
- materials from Conferences and Interim Meetings: annual reports, approved versions of Conference minutes, Recommendations and Resolutions (R&Rs), changes in the Bylaws and Administrative Guidelines, treasurer's reports, etc.;
- President's letters, issues of *News in Brief* and *The FORUM*, and committee/task force publications;
- reports of regional meetings
- noteworthy letters received from the US First Lady and others;
- brochures and posters
- key photos
- memorabilia: flags, pins, charms, branded items (or a record of such)
- details of conference registration (hotel, fees, costs, what was included in costs), optional tours
- record of dues, new clubs and resignations, mid-term change of officers.

The FAWCO Archives are a valuable repository. With the professional assistance of the Expatriate Archive Centre, they will become a useful resource for FAWCO members and outside historians interested in the history of women, expatriates and migrants. If you have FAWCO items at home that might fill in gaps or add to FAWCO's collective memory, please get in touch with the Archives Committee.

Respectfully submitted,
Emily van Eerten (AWC The Hague)
FAWCO Archives Committee Chair

Bylaws Committee Report

There were no changes to the FAWCO Bylaws suggested to or recommended by the Bylaws Committee in 2017.

Respectfully submitted,
 Susanne Hirschberg, AWC Düsseldorf
 Bylaws Committee Chair

Administrative Guidelines

There have been a number of changes to the Administrative Guidelines, which are considered to be a fluid document that the FAWCO Board adjusts according to the changing needs and circumstances of the organization. Changes continue to occur throughout the year. Please note that updated Guidelines are posted on the website in a timely manner.

Respectfully submitted,
 Judith Furukawa, AWC Brussels
 FAWCO Parliamentarian, 2017–2019

Events Planning Committee Report

In 2017, the Events Planning Committee (EPC) was busy with preparations for the Interim Meeting in The Hague, March 2018. This included finalizing the contract with the venue, The Hague Marriott, organizing the pre- and post-meeting tours, updating the registration form, recruiting volunteers, and managing registrations. At time of print, the Interim Meeting is looking to be well-attended with representatives from all eleven of FAWCO's regions. The EPC also worked with a member club to support its bid to host the 2019 Biennial Conference. The proposal was approved by the FAWCO Board.

Respectfully submitted,
 My-Linh Kunst and Angelika McLarren (AWC Berlin)
 Co-Chairs, Events Planning Committee

Finance Committee Report

The Finance Committee members are Frauke Rademacher-Heidemann (AWC Hamburg), Nikita Sheth (AWC Mumbai), Renuka Matthews (FAWCO and FAUSA), Laura Langford (AWC Hamburg, joined the committee in June 2017) and FAWCO Treasurer Alisa Cook-Roehs (AWC Düsseldorf, member *ex officio* since November 2017).

The Finance Committee submitted the Proposed Budget 2017–2019 that was approved at the Biennial Conference in Mumbai. Budget requests for an "ideal" budget that would allow an effective international organization were submitted by members of the FAWCO Board of Directors, UN and US Liaisons, Team Chairs, Target Chair and Regional Coordinators. The Finance Committee considered five different budget scenarios going from "ideal" to the maximum savings that would still allow FAWCO to function effectively. As in the past term, savings were achieved by calculating with home stays, inexpensive venues for board meetings, two board meetings per year, a 2-day Interim Meeting, and reduced funding for programs. FAWCO's income is not sufficient to cover the expenses in the maximum savings scenario, which was the basis for the budget submitted.

It was recommended that revenue be increased through advertising, recruiting new Member Clubs, increasing membership dues, and securing donations/grants on the basis of FAWCO's 501(c)(3) status. The Advancement Committee was formed this autumn with the mission of recommending ways to increase and diversify FAWCO's revenue streams. The Finance Committee submitted a recommendation for an increase in the Membership Dues Schedule to the FAWCO Board of Directors.

Respectfully submitted,
 Carol Strametz (AWC Hamburg)
 FAWCO Finance Chair

FAWCO Counselors' Coordinator Report

Currently, there are 12 FAWCO Counselors still in contact with the FAWCO Board. These women served as FAWCO President at one time and the FAWCO Board wishes to recognize their continuing contributions. Below

is an acknowledgement of their responsibilities after serving as FAWCO President, their name, year of office, club affiliation and work undertaken since their presidency.

1979–1981, Stevie Coppin (AWC of Brussels): FAUSA Vice-President 2007–2009

1987–1989, Georgia Regnault (AWC of The Hague); FAWCO Treasurer 1995–1997; FAWCO Parliamentarian 1999–2001; Treasurer of The FAWCO Foundation (TFF) 2006–2008; TFF Nominating Committee Chair for 2010–2012 TFF Board; Co-Editor of The Red Book-History of FAWCO for those published in 2001; 2006, 2011 and 2016; frequent FAWCO Finance Committee member; currently Archives Committee member

1989–1991, Kay Miller (AWC of Brussels): Served on committee setting up FAUSA and currently setting up FAUSA Target Project.

1993–1995, Barbara Johnson (AWG in Paris): Returned to the USA afterwards

1995–1997, Rebecca Tan (AWC of Hamburg): FAWCO Counselors' Coordinator 2009–2013

1999–2001, Lucy Stensland Laederich (AAWE Paris): Initiated the position of FAWCO US Liaison in 1991 and continues today in this role; FAWCO Parliamentarian 2007–2011

2003–2005, Arline Burns Coward (Barcelona Women's Network): The FAWCO Foundation President (TFF) 2006–2008; TFF Parliamentarian 2008–2012; FAWCO Regional Coordinator Region 7 from 2005–2014; FAWCO Rep Barcelona Women's Network from 2009–2015

2005–2007, Emily van Eerten (AWC The Hague): Nominating Committee Chair for 2011–2013 FAWCO Board; FAWCO Parliamentarian 2011–2013; FAWCO Counselors' Coordinator 2013–2016; currently Archives Committee Chair

2007–2009, Celeste Brown (AWC of The Hague): Regional Coordinator for Region 4 from 2013–2016; Nominating Committee Chair for 2015–2017 FAWCO Board; Advisor to the Strategic Planning Committee 2016–2017; FAWCO Counselors' Coordinator 2016–2017; member of committee that recommended the current Interim Meeting format; Workshop presenter at Brussels Biennial Conference 2013; FAWCO Club Workshop presenter on Board Training & Coaching for AWC Toronto & AWC The Hague (for 3 years)

2009–2011, Kathleen Simon (AWC of Bern): Nominating Committee Chair for 2013–2015 FAWCO Board and 2017–2019 FAWCO Board; FAWCO Rebranding Task Force Chair 2015–2016; Regional Coordinator Region 6 from 2016-current; Current FAWCO Counselors' Coordinator; FAWCO Advancement Committee member 2017

2011–2015, My-Linh Kunst (AWC Berlin): Currently AWC Berlin President since 2015; Currently Co-Chair FAWCO Events Planning Committee since 2015; Speaker at FAWCO Symposium on Human Trafficking in The Netherlands 2016, photographer for *Hope is the Thing of Feathers* 2016 which was The FAWCO Foundation book on change makers and survivors of human trafficking and exhibited at the FAWCO Symposium; Workshop presenter "Increase your Club's Membership", Frankfurt Interim Meeting 2016; Workshop presenter "Women & Leadership – Leading from Within" Mumbai Biennial Conference 2017; Regional Meeting presenter on "Women & Leadership – Leading from Within" for Region 5 in 2017

2015–2017, Monica Jubayli (AWC Lebanon): FAWCO Documents Manager 2017

1977–1979, Shirley van Ooijen has returned to the USA and has attended a FAUSA event; 1997–1999 Ellen Rice we understand is not well and there has been no contact, that I am aware of, with FAWCO Counselor Virginia Roth (1985–1987)

As the Counselors' Coordinator, I keep FAWCO Counselors up to date with new developments within FAWCO and bring their voice to the Board.

Respectfully submitted
Kathleen Simon, AWC Bern
FAWCO Counselors' Coordinator

Regional and Club Profiles

Region 1: United Kingdom and Ireland

Region 1 is composed of nine clubs in Ireland and the UK: AWC Dublin, AWA Aberdeen, AWC Central Scotland, AW Surrey, AWBS International Women's Club, AWC London, CAWC International, the North American Connection, and AWA Bristol.

The regional meeting, hosted by AWC London in February 2017, had a great turnout: eight of the nine clubs were attending with one up to three members, many of them FAWCO Reps or Presidents, but also some "general" members. We had a total of 28 attending which included Sallie Chaballier as incoming FAWCO President, Rebecca DeFraités, FAWCO VP for Member Clubs, and Patti Meek, President of The FAWCO Foundation. We were very glad to welcome Ann de Simoni (AIWC Genoa), Terri Knudsen (AWC Denmark) and Kathleen Simon (AWC Bern).

Also, we have a new member club: AWA Bristol recently came back into the FAWCO fold and was represented at the regional by three members.

The agenda provided some general information on FAWCO the conference in Mumbai, and the new Target Program. But, considering the travel time everyone put into coming out and the not very frequent personal interactions in this region due to distance, the lion's share of the agenda was set aside for a round table. Four different areas were covered in changing settings of participants. Topics were: Involvement and commitment to FAWCO, membership/club management, a possible regional project, and miscellaneous. Everyone made an enormous contribution and everyone was a giver and taker at the same time.

Representatives from London & Capital, sponsor of both AWC London and FAWCO, joined us for an hour and impressed everyone with their knowledge also on an international level.

The Round Table sessions were very informative: insights gathered were the following.

- Even though this is a small and fairly close region, geographically and culturally, there are big differences in the nature of the clubs.
- We have suburban clubs, sometimes connected because of the vicinity of an American or International School, and we have city clubs.
- We have clubs consisting of many "lifers" or longtime members, but also very transient clubs.
- Sizes of the clubs vary greatly as well, from only a few tens of members to over 200.
- Not many clubs have younger segments, but that is changing, especially in the cities.
- In general clubs are experiencing a decrease in membership and some have therefore turned international
- FAWCO involvement varies greatly and is dependent on persons, more so than nature of the club
- Fundraising is not related to the size of the clubs as some of the smaller clubs raised thousands of £ for charities while others only, out of necessity, raised funds for balancing the books
- Most of us have moved to digital platforms
- Only one club maintains an office

The next Regional Conference is tentatively planned for October this year. Some news from our clubs follows.

American Women's Club of Dublin (AWC Dublin). The Club's purpose is to foster and encourage American-Irish relations and cross-cultural understanding among American women and their families living in Ireland, through its educational and philanthropic activities. Among their activities were the Thanksgiving Céilí, Gala and a Halloween party. The Hillwalkers is another popular group within this very active club.

The 65 members of **American Women's Club of Central Scotland (AWC Central Scotland)** are mostly permanent residents and therefore the membership does not experience the turnover of some other clubs in the region. The club has, however, experienced a decline in corporate club members due to the downturn of firms hiring Americans in Scotland. Next year the club will look to see about different membership drive techniques in order to reach the American women living in the area. Members are active in attending the club monthly events and the popular Thanksgiving and 4th of July events have the highest turnout.

The mission of the **American Women of Surrey (AWS)** and its 269 members is to welcome and assist newcomers and their families; promote friendship and cooperation among members; to further members' knowledge and understanding of England; and to give financial and material support to philanthropic projects. In the past year, the club has supported Let's Read, Sebastian's Action Trust and the Brigitte Trust. Among its many activities, club members have planted Memorial trees at Painhill Park and participated in the Remembrance Day Service at Brookwood Cemetery.

Association of American Women of Aberdeen (AWA) is a rich and diverse group of primarily American and Canadian expatriates, but also expatriates from other countries, including Norway, Denmark, the Netherlands, and Mexico. We are women from all walks of life, 50% are under 35 and united in our interest to foster and develop a fun, welcoming environment for newcomers and expatriates in Scotland. While the organization as a whole meets once a month for a general meeting or a larger social event, there are many activity groups which meet more frequently – weekly, or fortnightly, thus allowing our members the opportunity to meet friends, socialize and also get to know Aberdeen. We support a variety of local charities.

AWBS International Women's Club (AWBS) based in Surrey and founded in 1981, celebrated its 35th year in 2016. Charities include ABC to Read- helping children who are struggling to read at primary schools across Berkshire. The club also supports Your Sanctuary which helps domestic abuse victims in Surrey, The Club House Project, a day service facility for disabled young adults, and the Bracknell & District Parkinson's Branch which provides help for people who live in and around Bracknell and are affected by Parkinson's disease.

Founded first in 1899, **American Women's Club of London (AWC London)** is also a founding member of FAWCO. Its 250+ members continue to provide a welcoming atmosphere to expatriates living in London and offer social, cultural, educational, and philanthropic activities for members living in London. In the past year, the club has donated to the Ronald McDonald House (\$10,000) and club members have volunteered at the American Church Soup Kitchen. Our former president has called out to activities to raise funds or give in kind for their charities of choice. One example is the Monday Morning Coffee group that raised £216 for Collateral Repair Project. In 2018 we will follow up on our accepted proposal to move out of a fixed office space and move all of our registration regarding membership management and activities management to Wild Apricot.

Chilterns American International Women's Club (CAWC International) welcomes and assists newcomers and their families. They promote friendship and cooperation among members, and give financial support to philanthropic projects. A group of North American and International women who call the area home, either temporarily or permanently, this club offers the opportunity to network with other "transplants" to the Chilterns through meetings, outings, social occasions, and charitable events. They are a great resource to newcomers, and returning members have made lifelong friendships and connections. In the past year, they were able to donate 7,500 GBP to The Roald Dahl Marvelous Children's Charity.

The North American Connection (NAC) is located in the West Midlands. Founded in 1964, it continues to provide assistance with integration into the English community, as well as opportunities for social and charitable activities. Currently, 35% of our membership are in the UK "long-term," with 29% of our membership considered to be "lifers" because they are married to British citizens.

AWA Bristol, 16 members, active in Bristol, South Gloucestershire and Somerset. Supported charities are: Bristol Eye Hospital Anchor Society Brain Tumor Support.

Respectfully submitted,
Yvonne Veger, (AWC London)
Coordinator Region 1

England

American Women of Surrey

Website: <http://www.awsurrey.org>

Year founded: 1975

Year joined FAWCO: 1985

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 215

Dues: GBP (£) 65 per year

Club mission: To welcome and assist newcomers and their families; promote friendship and cooperation among members; to further members' knowledge and understanding of England; and to give financial and material support to philanthropic projects.

What specific charities has the Club supported during the past year?

Let's Read

Sebastian's Action Trust

Brigitte Trust

FAWCO



American Women's Club of London

Website: <http://www.awclondon.org>

Year founded: 1899

Year joined FAWCO: Founding Member

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 250

Dues: GBP (£) 140

Club mission: Founded in 1899, the American Women's Club of London has for over 100 years provided a welcoming atmosphere to expatriates living in London. The purpose of the American Women's Club of London is to provide social, cultural, educational and philanthropic activities for our members living in London.

What specific charities has the Club supported during the past year?

Ronald McDonald House (GBP (£) 7500)

American Church Soup Kitchen



AWA Bristol

Website:

Year founded: 1980

Year joined FAWCO: 2017

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 16

Dues: EUR (€) 20

Club mission:

What specific charities has the Club supported during the past year?

Bristol Eye Hospital (GBP (£) 1000)

Anchor Society (GBP (£) 700)

Brain Tumor Support (GBP (£) 1000)

AWBS International Women's Club

Website: <http://www.awbs.org.uk>

Year founded: 1981

Year joined FAWCO: 1995

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 240

Dues: GBP (£) 80

Club mission: To welcome and assist all newcomers and their families, to promote friendship and interactions among members and improve their knowledge and understanding of England.

What specific charities has the Club supported during the past year?

Bracknell & District Parkinson's Branch

Your Sanctuary (GBP (£) 1050)

Support 19
The Club House Project

CAWC International

Website: <http://www.cawc.co.uk>

Year founded: 1987

Year joined FAWCO: 1993

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 92

Dues: GBP (£) 65

Club mission: To welcome and assist newcomers and their families; to promote friendship and cooperation among members; and to give financial support to philanthropic projects. We are a group of North American and International women who call this area home, either temporarily or permanently. Our club offers the opportunity to network with other "transplants" to the Chilterns through meetings, outings, social occasions and charitable events. We are a great resource to newcomers and our returning members have made lifelong friendships and connections.

What specific charities has the Club supported during the past year?

South Central Ambulance Charity (GBP (£) 18000)

North American Connection

Website: <http://www.naconnect.com>

Year founded: 1964

Year joined FAWCO: 1998

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 47

Dues: GBP (£) 40, Renewal Dues GBP (£) 35

Club mission: The Club provides assistance with integration into the English community, as well as opportunities for social and charitable activities.

What specific charities has the Club supported during the past year?

SoLo (GBP (£) 500)

Suited for Success



Ireland

American Women's Club of Dublin

Website: <http://www.awcd.net>

Year founded: 1972

Year joined FAWCO: 1980

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 190

Dues: EUR (€) 65

Club mission: The purpose of the Club is to foster and encourage American-Irish relations and cross-cultural understanding among American women and their families living in Ireland, through its educational and philanthropic activities.

What specific charities has the Club supported during the past year?

Temple Street Children's Hospital (EUR (€) 5900)



Scotland

American Women's Club of Central Scotland

Website: <http://www.awccs.org>

Year founded: 1974

Year joined FAWCO: 1993

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 65

Dues: USD (\$) 46



Club mission: We have a high percentage of permanent residents living in Scotland, not connected to American businesses. Most of our club members are employed. We try to maintain a close relationship with the US Consulate and through them help to support American non-club members living in the area.

What specific charities has the Club supported during the past year?

Fawco Target (USD (\$) 700)

Friends of the Earth (USD (\$) 500)

Association of American Women of Aberdeen

Website: <http://www.awaaberdeen.org>

Year founded: 1985

Year joined FAWCO: 1986

Membership Type: Regular – 60% of your club’s voting membership is American

Membership Total: 100

Dues: GBP (£) 40

Club mission: The primary purpose of the AWA is to help expatriates adapt to their new environment and to integrate into the expat community in the Aberdeen area by providing social and cultural contacts. Another major purpose of the AWA is to support a local charity.

What specific charities has the Club supported during the past year?

Befriend a Child 2011-2012 (USD (\$) 6000)

The Cyrenians – Aberdeen 2012-2013 (USD (\$) 5000)

Riding for the Disabled 2013-2014 (USD (\$) 7000)

The Archie Foundation 2014-2015 (GBP (£) 7000)

Children First

Aberdeen Riding For the Disabled

Region 2: Nordic Countries and Russia

There are almost 850 members in the seven clubs in Region 2. The oldest club was founded in 1911 in Stockholm and the youngest club in Malmö just celebrated a 20-year anniversary in 2017. All clubs have up-to-date websites and active membership. The clubs are dynamic hubs for social events and charitable fundraising.

Region 2 had a regional meeting in Helsinki in April 2017. **AWC Finland** was proud to host 50 participants from seven countries, including the Presidents of FAWCO and The FAWCO Foundation. The conference program celebrated Finland’s 100th anniversary and Earth Day in addition to educating attendees about FAWCO and the FAWCO Foundation.

The seven Region 2 clubs are the American Women’s Club in Denmark (AWC Denmark), the American Women’s Club in Finland (AWC Finland), the American Women’s Club of Oslo (AWC Oslo), the American Women’s Organization of Moscow (AWO Moscow) and the three clubs in Sweden: the American Women’s Club of Gothenburg (AWC Gothenburg), the American Women’s Club Malmö (AWC Malmö) and the American Women’s Club of Stockholm (AWC Stockholm).

Some interesting news from clubs around the region includes, from **AWC Stockholm**: “We launched our new website in October, and started an online newsletter that is emailed out (replacing our paper one). In November we also unanimously approved a new updated Constitution that will take effect when our club year starts on May 1, 2018. It was a year of streamlining and digitizing, combined with our usual monthly luncheons, evening events, and meetups!”

In 2017 the **AWC Oslo** biennial scholarship of 100,000NOK/approx. €10,300 was awarded to Dr. Tanya Pedersen. She works as a consultant at the Haukeland University Hospital Neonatal Intensive Care Unit in Bergen. In that capacity, she deals with acute and congenital chronic diseases in newborns and premature babies. Unlike most American hospitals, Norwegian hospitals do not have an ethicist on call. Pedersen will use the funding to participate in a nine month Pediatric Bioethics Certificate Program at Children’s Mercy in Kansas City, MO. She will use what she learns in her work with patients, families and staff and will share what she learns in her teaching of health care students and professionals.

AWC Oslo also donated 20,000 NOK/approx. €2000 to the Oslo Crisis Center from proceeds from their Thanksgiving dinner and Christmas market. The Crisis Center offers day and residential services for victims of domestic violence. It is the only one serving the city and is therefore very large. The club has supported them for years and in accordance with tradition, had a speaker from the Crisis Center at a monthly meeting.

AWC Malmö volunteers at the Ronald McDonald House in Lund monthly. They participate in Taco Tuesdays at the House. News from AWC Denmark includes fundraising by participating in Lady Walk, Denmark's largest one day sporting event for women. It has become a tradition for AWC Gothenburg and AWC Oslo members to meet during the annual Gothenburg Film Festival. An invitation to all members of the region was extended via the FAWCO Region 2 Facebook group. This Facebook group enables our region's FAWCO members and Reps to interact and share news.

Respectfully submitted,
Ann Marie Morrow (AWC Finland)
Coordinator, Region 2

Denmark

American Women's Club in Denmark

Website: <http://www.awcdenmark.org>

Year founded: 1934

Year joined FAWCO: 1934

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 100

Dues: USD (\$) 35

Club mission: Fun, friendship and philanthropy. Our vision for the members and guests of AWC Denmark: to deepen our commitment to working and playing together; to share our laughter and tolerance in our daily lives.

Finland



American Women's Club in Finland

Website: <http://www.awcfinland.com>

Year founded: 1970

Year joined FAWCO: 2001

Membership Type: Associate – Americans make up less than 60%

of your club's voting membership

Membership Total: 186

Dues:

Club mission: To provide a means for social interaction for women of American nationality or heritage residing in Finland and to promote the furtherance of knowledge and mutual understanding between women of the United States of America and the Republic of Finland.

Norway

American Women's Club of Oslo

Website: <http://www.awcoslo.org>

Year founded: 1934 **Year joined FAWCO:** 1935 **Membership Type:** Regular – 60% of your club's voting membership is American

Membership Total: 133

Dues: USD (\$) 60

Club mission: The American Women's Club of Oslo is a nonprofit organization, whose members participate in social and philanthropic activities. The club provides an opportunity for American women to connect, network, and socialize while living in AMERICAN WOMEN'S CLUB Oslo. The term "fundraising" in our club is usually applied to efforts to raise money for the American Women's Club of Oslo Scholarship, our primary philanthropic activity.

What specific charities has the Club supported during the past year?

The AWC Scholarship* (USD (\$) 12000)

Oslo Crisis Center (USD (\$) 2394)

King Ridge Foundation (Sonoma Pride Fundraiser) (USD (\$) 600)



Russia



American Women's Organization of Moscow

Website: <http://www.awomoscow.org>

Year founded: 1993

Year joined FAWCO: 1993

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 70

Dues: USD (\$) 66

Club mission: We provide a support group to North American and international members through coffees, couples events, annual crafts festival and celebration

of US holidays.

What specific charities has the Club supported during the past year?

Nastenka Foundation

Sweden

American Women's Club in Stockholm

Website: <http://www.awcstockholm.org>

Year founded: 1911

Year joined FAWCO: 2000

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 200

Dues: Ordinary membership renewal: USD (\$) 295

Club mission: To foster friendship among American women and help them assimilate into Swedish life.

What specific charities has the Club supported during the past year?

AWC Scholarship

American Women's Club Malmö

Website: <http://www.awcmalmo.com>

Year founded: 1997

Year joined FAWCO: 1998

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 120

Dues: EUR (€) 29.40

Club mission: The American Women's Club Malmö was founded November 1997 to bring together Americans residing in Sweden and those with ties to America, for the purpose of gaining companionship, support and friendship among their fellow club members.

What specific charities has the Club supported during the past year?

Ariel's Girls, Kenya

Kvinna till Kvinna

Friends of Paraguay

American Women's Club of Gothenburg

Website: <http://www.awcgothenburg.com>

Year founded: 1948

Year joined FAWCO: 1987

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 52

Dues: EUR (€) 24

Club mission: To keep our American traditions alive for ourselves, our children and our grandchildren.

What specific charities has the Club supported during the past year?

Haiti Relief (USD (\$) 50)

Operation Smile (USD (\$) 100)



Region 3: France and Spain

Bonjour and Hola from Region 3! 2017 has been a fabulous year for Region 3 for several reasons.

First, Region 3 has welcomed two new clubs: **American Women in the Aquitaine (AWA)** and **Women's International Network in Toulouse (WINiT)**. These two new clubs join **The Association of American Women in Europe (AAWE)**, **The American Women's Group in Paris (AWG Paris)**, **The American Women's Group Languedoc Roussillon (AWGLR)**, **The American Club of Lyon (AC Lyon)**, **The Barcelona Women's Network (BWN)** and **American Women's Club of Madrid (AWC Madrid)** and so Region 3 is now composed of eight clubs!

Second, most of us had the chance to get together in person thanks to **AWG Paris** who hosted a FAWCO Regional meeting October 6–8. Entitled "Women Inspiring Women" and "FAWCO with a French Touch!" There were over 70 registrants from France, elsewhere in Europe, the Middle East and the US. It was really wonderful seeing familiar faces and meeting new people. Kudos to AWG Paris for hosting such an informative and fun event. The meeting was a tremendous success and as an extra bonus, a large sum of money was raised to be donated to the Target Project!

Third, 2017 marked the 30th anniversary of the **American Club of Lyon!** Members celebrated at a successful event held at local nightclub in September.

Fourth, Region 3 nominated projects and individuals were recipients of Development Grants, Education Awards and highlighted in FAWCO's online magazine *Inspiring Women*. In fact, those who attended the Regional meeting in Paris were lucky enough to meet and listen to the founder of *YES, Akademia*, recipient of a 2017 Development Grant.

Of course, the list of all of the wonderful and fun activities that our Region 3 clubs are organizing goes on and on: book clubs, hiking groups, coffee chats, garden groups, holiday gatherings, family activities, cheese tastings... Region 3 clubs are especially engaged in both local and international charitable organizations as well as being strong supporters of the Target Program.

Congratulations to all of the wonderful Region 3 FAWCO Reps and club members for your continued energy, engagement, enthusiasm and creativity... keep up the good work!

Respectfully submitted,
Kim Mousseron (AWG Languedoc-Roussillon)
Linda Laval (AWG Languedoc-Roussillon)
Region 3 Co-Coordinators

Association of American Women in Europe

AAWE has gone through a notable transition, starting with its name change from the Association of American Wives of Europeans to the Association of American Women in Europe. Concomitant with this major change was a careful, focused rebranding process for our association. We worked with Accent Brand Consultants to develop a dynamic and vibrant logo, byline, and image that reflects our energy and biculturalism (Connect – Engage – Thrive). With an eye on providing ongoing high-quality and meaningful programs for current members, and striving to achieve growth for the future, there has been a strong emphasis on exploring what AAWE is to its members. At the same time, there has been much careful reflection on the financial challenges the association faces.

Within this context, lies the challenge of identifying where FAWCO fits in for members. Our FAWCO Reps, working hand-in-hand with AAWE President Deborah Lillian, tried to make members aware of what FAWCO represents and the benefits of being connected to a larger, worldwide association such as FAWCO. As FAWCO President Sallie Chaballier says, FAWCO is our "window on the world" and, in our "feverish" way, we support that statement!

In June we organized an event called Sari Sari Night to inform our members of all we learned at the FAWCO biennial conference held in Mumbai in March. The Indian theme acted as a springboard for discussion of the challenges which women in that country face, as well as the new FAWCO target project "Hope Beyond Displacement," supporting refugees in Jordan. We used the occasion to give an overview of the FAWCO organization: FAWCO President, Sallie Chaballier spoke of FAWCO and Suzanne Wheeler, President of the FAWCO Foundation, similarly presented the Foundation, the philanthropic arm of FAWCO. The emphasis in

both presentations was how FAWCO membership is a true asset for AAWE members and provides a wide range of benefits ranging from grants for members and their families to develop their educational projects, to representation in the United States promoting the rights of Americans overseas, to humanitarian aid and education for women around the world.

In September, we held a get-together called “Living Abroad.” The purpose of the evening was to create internal support among members. With the help of AWC Berlin President, My-Linh Kunst, and AAWE member Jane Mobbille, a certified coach, Karen developed a workshop to explore the gifts and challenges of living abroad. After a brief introduction, we broke into small groups and explored strategies for dealing with the challenges.

The large contingent from AAWE is eagerly looking forward to the IM in The Hague. We know we will learn a great deal and will return to Paris with much to share, as we continue to spread the contagious FAWCO fever to our members!

American Club of Lyon

For the **American Club of Lyon** 2017 marked the club’s 30th anniversary, celebrated at a local nightclub in September. The new co-Presidents, Freya Damrell and Michelle Ho Gardey, elected at the July 4th gathering, welcomed a large crowd of old and new members.

The Club not only organized events for the main holidays (Easter egg hunt, 4th of July picnic, Halloween, Thanksgiving potluck, holiday cookie exchange), but also a very full calendar of regular gatherings: the weekly Café Français to help newcomers improve their French, a weekly Coffee Chat open to non-members, monthly Happy Hours, monthly Book Clubs,, Baby & Toddler play dates. Food events were also popular: BBQ dinner, chili cook-off, Mexican fiesta, cheese tasting at Les Halles food market, wine tasting,... The Club has also organized a variety of sports and outdoor activities including an outing to pick fruit & veggies, a nature walk, touch football, bowling and ice skating.

The Club also holds an event to thank all of the volunteers who make it all possible, and our loyal sponsors: MRI Relocation and partners: American Presence Post – Lyon, European-American Chamber of Commerce, CEFAM.

American Women’s Group in Paris

The American Women’s Group in Paris has a very busy year 2017 and 2018 promises to be the same! Under the incredible leadership of Sharon Nossiter and a fantastic Board, the club is able to offer fun and rewarding events for its members. The American Women’s Group in Paris (AWG) is a social, educational and cultural organization founded in 1925.

- behind the scenes tours of Paris landmarks
- coffee groups, lunches, dinners
- cooking and photography classes
- day trips from Paris
- guided tours of gardens, museums, fashion and art exhibits
- hikes in the countryside
- neighborhood tours
- wine and cheese tastings
- networking and professional connections
- volunteer community service (see below)

AWG Fundraising currently supports the following Paris-based volunteer community services and associations. **Tostan** (<http://www.tostan.org>). American graduate student Molly Melching first moved to Senegal in 1974, and has spent her life studying and developing ways to meet the needs and realities of rural West African communities. She worked with Senegalese cultural specialists to create the Community Empowerment Program to engage communities in their own languages and using traditional methods of learning. Her original concepts have become a model for community-led change and are now used in 22 languages amongst six countries.

YES AKADEMIA (<http://yesakademia.org/en>) YES Akademia (YAKA, formerly Global Potential in France) is a global grassroots for-social-profit organization founded in Paris in 2012. Y.E.S. stands for Youth Empowerment and Solidarity and Akademia refers to Plato’s multi-disciplinary learning forum circa 400 years B.C. YAKA engages youth from lower socioeconomic neighborhoods, their families, and their communities to learn about and work to address human rights locally and globally. The signature curriculum offers over 250 hours

of workshops, along with intercultural experience abroad and mentoring in social entrepreneurship. AWG Paris is proud to have supported YAKA since 2015 with our fundraising.

La Soupe -- Eglise Trinité, Paris AWG members have been volunteering at La Soupe (the Soup Kitchen) since the 1980s. Those served are mostly men, mostly homeless, mostly mentally ill or alcoholic but altogether human. The number served is quite astonishing – usually about two hundred. Some of us are choppers, some of us are servers. Some are both. Occasionally, one of us is promoted to cook! Some stay for an hour. Some stay until all the pots are washed. And when La Soupe closes from mid-June until mid-October, we miss it.

American Women’s Group of Languedoc-Roussillon

2017 has been another fun-filled year of activities and events for the **American Women’s Group of Languedoc-Roussillon**, the 31st year of the club’s existence. As FAWCO Rep I try to highlight important FAWCO issues and events to our club, point out articles and publications that may be of interest to our members, encourage our members to visit the FAWCO website, do some fundraising for FAWCO charities and remind AWG members that they are members of the FAWCO community too.

When the club still published a monthly newsletter (up until June of this year), the FAWCO Rep tried to focus on one or two topics at a time so as not to overload AWG members with FAWCO information each month. She hosted a fundraising quiz and supper evening last March in support of this and raised an amazing €475 which they donated to the Target Project.

On International Women’s Day March 8, focusing on respect, appreciation and love towards women for their economic, political and social achievements they organized a walking activity as a club.

The FAWCO Rep not attend the Conference in Mumbai but followed the proceedings online and hosted a post conference lunch at her home to inform members of the significant goings-on at the event. This lunch was very well attended (17 members) and it was a chance to show how truly inspiring women can learn, reach and shine. Two club members who attended the conference shared their personal experiences of Mumbai, and India.

She has also highlighted FAWCO’s Online Magazine, *Inspiring Women*, to the membership on several occasions throughout the year, explaining how *Inspiring Women* profiles the lives of members of FAWCO clubs throughout the world who have used their skills, talents and passions to make an impact in the global community.

After summer break, the club was no longer publishing a monthly newsletter so it has been harder to disseminate FAWCO information to the entire membership. However, 12 members attended the Regional meeting in Paris in October and had a wonderful time.

The club’s Thanksgiving event was very successful and the traditional raffle raised more than €400 for FAWCO funds. They have also sold more than €200 of “FAWCO books” (used books sold to benefit FAWCO) throughout the year.

American Women in the Aquitaine

American Women in the Aquitaine is a year old, and one of the most recent additions to the FAWCO family. Membership increased by 20% in 2017, but it’s still the smallest FAWCO club. The club now has a FAWCO Representative, and is continuing its efforts to increase membership. The Aquitaine is a large region, so members don’t live near each other, but the idea is to participate in FAWCO fundraising on a local basis, with each member doing her bit, and organizing events in which her non-American friends and neighbors can participate.

Barcelona Women’s Network

The Barcelona Women’s Network is a “social group with a social purpose”. The BWN has an average membership of 200 women from over 20 nationalities. The club’s purpose is fourfold.

- Foster friendships and goodwill among women of all nations.
- Encourage a greater cultural understanding of the many facets of life in Barcelona and Catalonia.
- Showcase the goods and services of business members as well as provide professional networking opportunities.
- Give back to the community through fundraising for a variety of local charities, which focus on women’s and children’s interests.

This year BWN activities have covered a wide array of interests including social, cultural and well-being. Some regular events include book club, lunch group, moms & tots playgroup, morning walks in the park, coffee mornings and the heart pillow project.

Another main focus of the BWN is its involvement in local charities. We are currently working with and for: *Mujeres Pa'Lante* which mostly assists immigrant women living locally and in need of everything from food to clothing to legal aid.

Fundació Concepció Juvanteny which defends the rights of children and adolescents by providing services through foster care and onsite living at three centers in and around Barcelona.

BWN FAWCO Rep Jolinda Johnson attended the Region 3 Regional Meeting in October and was excited to bring back FAWCO fever to Barcelona after exchanging with so many interesting FAWCO women in Paris.

Women's International Network in Toulouse

The **WINiT (Women's International Network in Toulouse)** group joined the FAWCO family in March 2017. It is an international group of women from all different backgrounds and activities living in the southwest of France. They continue to strive in enforcing the ideas of growth within their communities, their professional goals and for themselves. They are a network of women living in and around Toulouse and are growing every day. Their organization of paid members has raised the number of members by 30% this year and they are optimistic for more in 2018.

This year for WINiT has been full of change and challenge as they have changed their status as an association, they have created a committee with five dedicated members, had a first run with their new website, started collecting membership dues, created an online forum, introduced workshops for members and non-members and established their first partnership in being involved with the French Association clubhouse.

The one element that hasn't changed is the quality of their presentations and the women who are giving them. They are as amazing as their story and their work. Events this year have been quite numerous and varied as they had interesting workshops from a hypnotherapist, sophrologist, nutritionist, yoga guru, beauty expert and a sexologist. Their presentations were diverse as well, from many incredible women presenting their jobs in fields of aeronautics, psychology, magazine publishing, storytelling, tourism, Pilates, online marketing and a recently published author.

WINiT donated €120 to the FAWCO Target Program and this will be the first year where members of the association will submit their applications for the FAWCO Education Awards.

Their future goals are as follows: they would like to get more involved with the Target Program and create a real funding event with their members; they are looking for more activities to do in and around Toulouse so that people discovering Toulouse for the first time can feel more at home; more thought-provoking presentations and workshops; and lastly they are hoping to find a new president.

American Women's Club of Madrid

The **American Women's Club of Madrid** operates on a fiscal year June 1 – May 31. However, this report summarizes the highlights of 2017, covering from January 1 – December 31.

FAWCO

- Several Board members partook in the Social Media workshop, part of FAWCO's Club Development Workshops.
- Member Lynne Friedman was one of the profiles featured in FAWCO's online magazine *Inspiring Women – Women in the Arts*.
- Regional Meetings in Antwerp and Paris were attended.

Committees

- **Activities:** There's a monthly Social Meeting that features a guest speaker, and Wine & Tapas evening. Ongoing activities include: Bridge, Book Lover's Book Club, Mah-Jong, Patchwork, Out to Lunch Bunch, Neighborhood Coffees coordinated by Neighborhood Liaisons, Line Dancing classes, Sevillana (type of Flamenco) classes.

- **Special events:** Welcome Back Cocktail (September), Thanksgiving at the clubhouse, Christmas Festivities that included a Tea, Cocktail evening and Eggnog Toast.
- **Charity:** The proceeds from the club's fundraising efforts throughout the year support seven local charities and some club activities. The local charities are also supported through Charity Committee's special fundraising efforts, including food drive, raffle, and in-kind services.
- **Bring & Buy:** Is a monthly "Rastrillo" or "flea market" fundraiser that takes place in the Clubhouse. Members (and some organizations) donate merchandise from clothes (men, women, and children), shoes, accessories, jewelry, housewares, etc. Some months are 100% donated items with 100% of the proceeds support club activities and local charities. In addition, donations are made to other organizations and churches.
- **Library:** Estimated 1300 volumes among the following categories: fiction, non-fiction, mysteries/thrillers and classics. There are also DVDs of movies, and books on tape. A fundraising Book Sale is held every spring.

Membership

Currently, AWC Madrid has 170 members. The majority of membership renewals take place in September and October. There was some attrition, but also new members were added. However, the total membership is less than last fiscal year.

Holiday Bazaar

An annual fundraising event held the Sunday before Thanksgiving. Another successful Holiday Bazaar 2017 was held at the Hotel Intercontinental Madrid.

Bulletin

A Monthly Bulletin is published ten times per year, including a joint bulletin June/July. There is no bulletin for August because the Club is closed mid-July to mid-August. It is a primary information vehicle of Club activities, etc. It features profiles of new members. Advertising covers the cost of printing the Bulletin.

Directory

A Directory of all members' names, addresses and phone numbers is published every few years. (Republishing takes place when there are substantial changes in the membership to warrant the cost.) A new Membership Directory is scheduled to be released early this year (2018). Advertisers cover the cost for the printing of the Membership Directory.

Social Media

The Club has two Facebook pages. One is "open" (AWC Madrid) and one is "closed" (American Women's Club of Madrid). Our website is being updated and re-designed at the moment.

Art at the Clubhouse

Rotating art displays at the Clubhouse feature the work of members and local artists.

Miscellaneous

In cooperation with the local chapter of the Daughters of the American Revolution (DAR), movie night is featured in the clubhouse. Renting the clubhouse to outside organizations is advertised in an effort to generate additional income.

Challenges

- Costs to maintain Clubhouse with Clubhouse Manager
- Recruiting new, younger members
- Participation of membership for Executive and General Board positions

France

American Club of Lyon

Website: <http://www.americanclublyon.org>

Year founded: 1987

Year joined FAWCO: 1996

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 150

Dues: EUR (€) 60

Club mission: The American Club of Lyon was founded in 1987 to bring American expatriates together to share their common cultural background and to share American traditions with our members, their families, and friends in the Rhône-Alpes region.



American Women in the Aquitaine

Website:

Year founded: 2017

Year joined FAWCO: 2017

Membership Type: Regular – 60% of your club’s voting membership is American

Membership Total: 6

Dues: EUR (€) 15



American Women’s Group in Paris

Website: <http://awgparis.org>

Year founded: 1949

Year joined FAWCO: 1931

Membership Type: Regular – 60% of your club’s voting membership is American

Membership Total: 210

Dues: EUR (€) 90

Club mission: AWG Paris is a secular, non-profit volunteer organization. Our purpose is to foster and encourage social, education and cultural activities among English speaking women in France and to assist in furthering Franco-American relations. One of our principal goals is to support organizations that serve woman and children in need.

What specific charities has the Club supported during the past year?

Cœur des Femmes

American Women’s Group Languedoc Roussillon

Website: <http://www.awglr.org>

Year founded: 1986 **Year joined FAWCO:** 1987 **Membership Type:** Regular – 60% of your club’s voting membership is American

Membership Total: 65

Dues: EUR (€) 45

Club mission: AWG-LR is a friendly network of American and Anglophone women integrating into French society, using our joint skills to enrich our lives. We read, hike, cook, garden, write, blog, enjoy wine-tasting, share our knowledge about France and the Languedoc-Roussillon, and work with local charities. We have families with young children who convene for family-related activities, and our annual Thanksgiving luncheon brings everyone together. More than half of our members are long-term residents of the Languedoc-Roussillon region. Recent successful fundraisers have included wonderful in-home dinners, a Celtic ceilidh with music and dancing, an annual Thanksgiving raffle, and the sale of used books. We continue to run our service bank, Flamingo Friends, which allows members to help each other, while at the same time raising funds for local charities.



What specific charities has the Club supported during the past year?

FAWCO Foundation (EUR (€) 1622.44)

FAWCO DRF Nepal (EUR (€) 215.3)

Karikal (India) (EUR (€) 100)

South African Women’s Guayule Project (EUR (€) 50)

Mentawai Dormitory (EUR (€) 50)

La CLE (Montpellier) (EUR (€) 200)

l’Arche (Montpellier) (EUR (€) 200)



Association of American Women in Europe

Website: <http://www.aaweparis.org>

Year founded: 1961 **Year joined FAWCO:** 1965 **Membership Type:** Regular – 60% of your club’s voting membership is American

Membership Total: 529

Dues: EUR (€) 90

Club mission: AAWE is a non-profit volunteer association of American women who, as permanent residents of France, share interests specific to bicultural living. AAWE’s mission is to: – support its members at all stages of life – provide information relevant to their evolving needs, including bilingualism, education, citizenship, voting and legal rights – create bonds, lifelong friendships and support networks – maintain American cultural heritage and promote its transmission to members’ children – contribute to the wider community through public events, publications and community service –

encourage cross-cultural understanding. AAWE’s vision is to be the reference for women with strong American ties looking for a cultural “home”, an advocacy base, an information source, a support and social network, and an avenue for community service.

What specific charities has the Club supported during the past year?

Rafiki Ya Maisha

SOS Help

Every Child is A Gem

Gynécologues Sans Frontières

Refugee Task Force

Friday Mission Lunch Program

Women’s International Network in Toulouse

Website: <http://www.win-toulouse.org>

Year founded: 2001 **Year joined FAWCO:** 2017 **Membership Type:** Regular – 60% of your club’s voting membership is American

Membership Total: 80

Dues: EUR (€) 20

Club mission:

What specific charities has the Club supported during the past year?

SOS refugees Toulouse (EUR (€) 110)

Spain

American Women’s Club of Madrid

Website: <http://www.awcmadrid.com>

Year founded: 1954

Year joined FAWCO: 1956

Membership Type: Regular – 60% of your club’s voting membership is American

Membership Total: 170

Dues: EUR (€) 95

Club mission: The American Women’s Club of Madrid is a social and charitable organization. A diverse offering of activities is held both in the Club and in the Madrid area. Activities cover a spectrum of interests, including social, cultural, historical, charity, and well-being. The Clubhouse functions as a home away from home for those Americans and others who are now living here, temporarily or permanently. Our Mission -To help women adapt to the challenges and stresses of living in a new country through support, encouragement and friendship -To provide an opportunity for interaction between women of all nationalities -To help members understand and appreciate the Spanish culture -To engage in charitable activities emphasizing the needs of women and children

What specific charities has the Club supported during the past year?

ACOGEM (EUR (€) 600)

Comedor Social San Simón de Rojas de Móstoles

Fráy Damián Coll (EUR (€) 2200)

Comedor Social Ventas (EUR (€) 600)

Fundación PRODIS (EUR (€) 600)

Barcelona Women's Network

Website: <http://www.bcnwomensnetwork.com>

Year founded: 1998

Year joined FAWCO: 1999

Membership Type: Associate – Americans make up less than 60% of your club's voting membership

Membership Total: 159

Dues: EUR (€) 65

Club mission: The purpose of the BWN is to foster friendship, goodwill and understanding among women of all nationalities, to provide a support network for women living in Barcelona and environs, and to engage in educational, cultural, social activities and fundraising for charities. We socialize with a social purpose.

What specific charities has the Club supported during the past year?

Mujeres Pa'lante (EUR (€) 4000)

Fundació Juvanteny (EUR (€) 4000)

Heart Pillow Project



Region 4: Belgium, Luxembourg and The Netherlands

Region 4 covers the Benelux with five clubs: two in Belgium, two in the Netherlands and one in Luxembourg. In November 2017, I became Coordinator of Region 4 and I would like to thank Susan Ailleris (AWC Amsterdam) for her commitment and enthusiasm during her 2 1/2 year term as RC4. She did a great job!

Region 4 held its regional meeting on September 23 in Antwerp. In a sunny conference room in Antwerp's Hyllit Hotel, a group of 30+ AWC Antwerp members, FAWCO Board members and representatives and special guests gathered for the day-long meeting structured around the theme Kaleidoscope of Opportunities: Educating Women Worldwide. We used the kaleidoscope as a symbol because it is made up of numerous facets; on its own, each individual facet is beautiful, with different colors, shapes and sizes but the real *magic* only happens when these facets come together. Our aim was to share the *magic* and I think we succeeded.....

Two of our Region 4 members, Martha Canning and Laurie Brooks, have joined the FAWCO Board!! *Chapeau*, ladies. Good luck! Here the individual club reports:

American Women's Club of Amsterdam

The AWC Amsterdam proudly had two members, club President Martha Canning and Laurie Brooks, elected to the FAWCO board. Three of us attended the Mumbai conference taking full advantage of all that was offered.

AWC Amsterdam has fully embraced the Target Project, Hope Beyond Displacement. We have had several Target fundraising events, including one at a member's husband's company, showing that our reach goes well beyond our members. We have raised more than €7000 and this is just the beginning.

In addition to the funds raised for Hope Beyond Displacement, we also have an annual scholarship that is awarded to one of our members or their child. Last year we awarded two scholarships totaling \$2,000. We also have other community service projects about which our members are passionate. Members cook for and serve at De Kloof, a local homeless shelter on a monthly basis; we had a school supply drive for the local refugee center as well as many clothing donations; our members donate countless hours to support their chosen causes: Safe Spaces, which exists to help girls in the slums of Nairobi save their own lives, and Not For Sale Amsterdam, which offers professional culinary training to survivors of human trafficking.

Club activities are varied. We have two monthly meetings per month, one General Meeting during the day and one At Night meeting in the evening. In that way we are able to reach more of our 250+ members. We have had a strong membership drive this year and have increased our membership by 71!

Our excursions committee has really outdone itself this year, with local trips like a visit to a clog and cheese making farm where we all made our own cheese as well as overnight trips to places like Champagne country and our annual Christmas market trip this year to Aachen.

Newcomers are a well nurtured group in our club with monthly newcomer's coffees, lunches and cocktail parties. The men are not left out as we also have a monthly pub night for them. In addition, our regularly scheduled activities include book club (we are adding a second one in January, 2018), snippets for crafters, cooking club,

walks in the park in Haarlem, dining divas and much more. AWC Amsterdam covers three areas: Amsterdam, Haarlem and T'Gooi, all with active local groups.

The FAWCO reps offer bi-monthly Lunch and Learn programs and attend both GM and At Night meetings to share the latest FAWCO information.

Our monthly newsletter has gone digital with a new editor and our website will be revamped to make us more relevant to our members.

American Women's Club of Antwerp

Founded in 1929, the American Women's Club of Antwerp (AWCA) is a group of over 100 women from all over the world. Motto: may we never be hasty in judgment and always generous. Our purpose is to create a center for social, cultural, and philanthropic activities for women in the greater Antwerp area.

AWCA offers a wide selection of activities and events so that everyone is sure to find something they love to do. We hold well-attended monthly membership and we engage our members in cultural events, coffees (especially to welcome newcomers). We hold special events such as a Gala, Kerstmarkt and Summer BBQ. We also have club activities organized by our own members, such as Asian market tours, book club (once a month, discussion posted in our electronic newsletter), Free Spirits (every week coffee morning and several evening activities over the year where the husbands can join), international cooking, pillow making parties (twice a month), a walking group and the "cinema sisters."

The ChitChat is our electronic newsletter. Once a week, a new update is available with posts from the members on all club related activities. One member attended the Mumbai Conference.

This year, the focus of most of our events has been to support our signature Caring Hearts project. In September, we were fortunate to present at our GALA, held during the Regional Meeting, a €10,000 cheque to the Middelheim hospital to create a new Caring Hearts Breast Lounge, our third one in the last 5 years. In November, we hosted our annual Kerstmarkt with theme "vintage" and raised over €5000.

The Indian Women's club in Antwerp organized a lunch which raised €1200 and this was donated to our Caring Hearts Project.

In December we formally announced and revealed our new pillow in collaboration with Think-Pink Belgium. This will allow us to increase our outreach to serve more patients in Belgium with our special pillows. Our club will continue to make our 700 pillows per year.

We ended 2017 with a special collaboration with a restaurant, Zoute-Zoen, as part of the Warmste Week. The restaurant will sell a special book of Antwerp created by world-renowned photographer Henk van Cauwenberg. Other charities: The Royal Ballet and Sisters of the Little Ones and their children's home de Kleine Vos in Borgerhout.

American Women's Club of Brussels

AWCB was founded in 1949, with the mission: Create a welcoming and supportive community where members and their families share interest in American Culture and the English language; provide social, cultural and philanthropic activities to help our members and their families achieve their fullest potential; encourage an awareness and understanding of Belgian culture and give back to society, our charities: Home Leopold, Alseberg Refugee Center, Oasis Belgium, Cite Joyeuse and the Women's Shelter of Brussels (CPVCF).

One of our best attended events this year was a luncheon fundraiser for the Oasis Center for displaced Thai women living in Belgium. Our clubhouse hosted the Consul of Thailand and numerous guests to a Thai catered lunch and raised over €800 for the center enabling the purchase of equipment to help foster new career training.

After the FAWCO Mumbai conference in March, our President who attended, gave a detailed presentation of the conference along with an overview of the importance of FAWCO. The presentation ended with an Indian meal to celebrate.

Our HOPE volunteers make animated monthly visits to the residents at Home Leopold bringing homemade snacks and donated Bingo Prizes. Our choir, the Women of Note, participated during the spring and at Christmas to bring the special gift of song to their residents.

Our team of volunteers organized an Easter Egg hunt and St Nicholas parties for the 50+ children at the Alseberg Refugee Center. Gathering St Nicholas gifts for every child through our annual Angel Tree Program is important to our Club.

In addition to these events we prepared a coat drive and delivered many carloads of donations from our members to the 150 residents at the shelter. We again extended a Halloween Party invitation to children of the Refugee Center in Alseberg, organizing transportation and costumes, enabling full participation for 8 children and enthusiastic adults, to a day of Halloween traditions.

We made large donations to the auction supporting the Oasis 10th Anniversary Gala Dinner, and at our Annual Brocante we made a separate collection of €100 from the sale of designer purses to be paid directly to the current FAWCO Target Project.

Our three-day annual Christmas Market raised €1200 for La Cité Joyeuse orphanage and education center for disabled children. This to refurbish the furniture at holiday accommodation.

In addition to the many philanthropic activities, our club keeps up with the needs of a clubhouse, monthly meetings and monthly “ladies dinners out”. Some of our events have included our annual Beer and History Night, a Super Bowl Party, Wine and Cheese Tasting, 4th of July Family BBQ, a guided visit to Gaasbeek Castle, along with a Thanksgiving Dinner Party for our members and their families in our clubhouse.

American Women’s Club of The Hague:

The AWC of The Hague was formed in 1930 with 55 charter members. In 1931 the AWC of The Hague was one of the founding member clubs of FAWCO. The AWC The Hague continues to thrive and our membership drive this fall has brought in many new members. We just had our holiday bazaar that raised €9000 which continues to allow the club to offer activities and opportunities of service for its members. We have many activities that are very popular including chat and craft, coffee mornings, Walkie Talkies, daytime and evening book clubs, out to lunch bunch, Thirsty Thursdays, women with Dutch Partners, various speakers, tours such as a Christmas market in a castle, viewing Prinsjesdag, a Thanksgiving service in Leiden, and a medieval evening in Delft. Our monthly magazine *Going Dutch* continues to do an excellent job documenting the club activities and increases communication within the club and outside the club.

Our philanthropy and community service works continued. Heart pillows were delivered to three local hospitals, TLC dinner for women gave much-needed emotional support for women suffering from financial need or experiencing loss or illness, and we delivered packages of toiletries and children’s gifts to a local outreach shelter for Dutch Sinterklaas. We also again held a Gala. This community-wide black tie event raised €30,000 for our three beneficiaries: Stahili Foundation, Sposa Child and MCH Antoniushove Hospital.

AWC The Hague continues to support and have an active role in the FAWCO organization by participating in regional and annual meetings as well as holding board and committee positions. To raise money for FAWCO’s Target Project, Hope Beyond Displacement, we held our very popular Helping Handbags Auction which raised €2551. Also, we are sponsors (donating €3900) for a development grant this year.

American Women’s Club of Luxembourg

Our organization was established in 1959 and, as a club, we are constantly evolving and reevaluating. Membership numbers have been gradually declining over the past few years, primarily due to the change in our demographics. We currently have just under 200 members; therefore, we are seeking to reverse this trend by offering new activities and events at various times throughout the day and week. A growing number of members work full-time, so we have a monthly Ladies’ Night Out meeting and an Evening Book Club. One of our more popular groups is the Hiking Group, which meets once a week in various locations across Luxembourg and walks, on average, 10 km. We realized this year that there was scope to build on this activity, so we started a City Walking Group. Luxembourg City has a great number of walks, many incorporating historical sites. The group is proving to be popular.

We are very lucky to have our own Clubhouse and, as such, we are able to offer many activities there. Some of the better attended groups are the foreign language ones, including French, German, Spanish and English Conversation (not all of our members are first-language English speakers). One of our main aims is to help new members settle into Luxembourg as much as possible; therefore, we offer orientation talks on various topics like health and transportation.

In addition to our varied group activities, we have a strong philanthropic arm. Special events take place throughout the year, with a concentration on supporting local charities. For example, in September we supported our local Think Pink charity with a fundraising coffee morning. Ladies enjoyed coffee and cake while listening to a talk on the various cancer services available in Luxembourg and how to access them. Our annual Gifts For Kids project has raised an amazing €22,000, which has enabled us to provide 823 children in orphanages/refugee centers across Luxembourg with a toy of their choosing for St. Nicholas Day, up to a value of €25. We also support the American stands at the annual International Bazaar of Luxembourg, Luxembourg's largest philanthropic event, raising over a million euros for charities throughout the world.

A big thank-you to all clubs for their contribution to this annual report!

Respectfully submitted,
Marja Reunis-de Rechter, AWC Antwerp
Region 4 Coordinator

Belgium

American Women's Club Antwerp

Website: <http://www.awcantwerp.org>

Year founded: 1929

Year joined FAWCO: 1931

Membership Type: Associate – Americans make up less than 60% of your club's voting membership

Membership Total: 101

Dues: EUR (€) 180

Club mission: Our purpose is to create a center for social, cultural and philanthropic activities for American women in the Antwerp area.

What specific charities has the Club supported during the past year?

University Hospital Middelheim/Caring Hearts (EUR (€) 10000)

Caring Heart's pillow Project

Royal Ballet School Flanders (EUR (€) 2500)

American Women's Club of Brussels

Website: <http://www.awcb.org>

Year founded: 1949

Year joined FAWCO: 1950

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 148

Dues: EUR (€) 175

Club mission: The Club's primary objectives have remained the same throughout the years: to organize a center for philanthropic, social and cultural activities for its members, to engage in welfare and cultural activities which will contribute to closer Belgo-American understanding, and to foster fellowship for the American women resident in Brussels and environs.

What specific charities has the Club supported during the past year?

Home Leopold

Alseberg Refugee Center

Battered Women's Shelter

Free the Girls



Luxembourg

American Womens Club Luxembourg

Website: <http://www.awcluxembourg.com>

Year founded: 1959

Year joined FAWCO: 1961-65, 1985

Membership Type: Associate – Americans make up less than 60% of your club's voting membership

Membership Total: 182

Dues: EUR (€) 55

Club mission: The American Women's Club of Luxembourg was founded in 1959. It's mission is to foster and encourage social, educational, cultural and philanthropic activities among its members in Luxembourg and to assist in furthering American-Luxembourg relations.

What specific charities has the Club supported during the past year?

Fischer House (EUR (€) 21000)

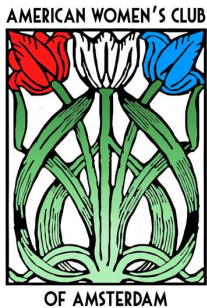
International Bazaar (EUR (€) 1000)

quilts

Make-a-wish (EUR (€) 2000)

Misc (EUR (€) 250)

The Netherlands



American Women's Club of Amsterdam

Website: <http://www.awca.nl>

Year founded: 1927

Year joined FAWCO: 1971

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 250

Dues: EUR (€) 90

Club mission: The AWCA emphasizes a cohesive and nurturing community for American women and international women with close American ties. The Club works closely with local charities and liaises with Dutch/American businesses and organizations. The AWCA is about: Experiencing the Netherlands while honoring American traditions • Involving members in the community and with philanthropic

causes • Participating in cultural, educational, sport, and family activities • Supporting one another and building lifelong friendships • Networking with other professionals

What specific charities has the Club supported during the past year?

FAWCO Target Project – Free the Girls (EUR (€) 8000)

Scholarships (EUR (€) 2000)

Safe Spaces

Not For Sale

De Kloof

American Women's Club of The Hague

Website: <http://www.awcthehague.org>

Year founded: 1930

Year joined FAWCO: 1931

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 135

Dues: EUR (€) 110

Club mission: Our primary goal is to serve as a support network for American women living and working in The Netherlands.

What specific charities has the Club supported during the past year?

FAWCO Free the Girls (USD (\$) 12715)

HulpHond (EUR (€) 4500)

Heart Pillow Project

Laat Ze Maar Lachen (EUR (€) 4500)

Lighthouse School (EUR (€) 4500)

Stahili Foundation (EUR (€) 10000)

SPOSA Child (EUR (€) 10000)

Look Good Feel Better (EUR (€) 10000)



Region 5: Austria and Germany

Region 5 was very well represented at the Biennial Conference in Mumbai, so we could hold a mini-regional, get to know each other and strengthen our bonds. Our Regional Meeting was held in Munich in November and kept us all in motion. We had another record number of participants from clubs within the region, from others and the FAWCO and Foundation Boards. A new club was founded in Heidelberg and we are looking forward to welcoming them into the FAWCO family soonest.

Excerpts from the individual club reports follow.

American Women's Club of Hamburg

For the **American Women's Club of Hamburg**, this has been successful year. We had another great year recruiting new members – 42 new members this year. All of the groups that are strong within the club have remained so. We also celebrated American traditional holidays in style. Our semi-monthly digital newsletter kept us up-to-date on club activities and news as well as on FAWCO news and issues. Our quarterly digital/printed magazine provided overviews of the year's activities, highlights of FAWCO, and a forum for themes and ideas. Three special magazine supplements focused on international film festivals. The fourth edition of our 240-page guide for overseas expats, *Hamburg in Your Pocket*, was completed and will go online for e-publishing soon.

Fundraising events to benefit the Target Project included a silent auction at our Annual General Meeting in January 2017, a parlor game evening, and a fundraiser party celebrating the Biennial Conference in Mumbai. In celebration of last year's 60th anniversary, our club proudly donated a FAWCO Foundation Education Award for FAWCO and FAUSA members: the *AWC Hamburg Continuing Education Award*.

We are proud that our club has developed strong connections to our community by working together with local clubs and organizations. We have renewed our membership in the Women's Council of Hamburg (*Landesfrauenrat*), which follows many of FAWCO's goals on a local level and represents 300,000 women in our city, and our member Deborah Steinborn was newly elected to the board.

AWC Berlin

2017 was a year of growth for AWC Berlin. Our membership grew by 115 new members this year to an all time high of nearly 270 members. American members make up 70% while the remaining 30% come from 29 different countries. Highlights of the year included two charity events: in February 2017, AWC Berlin produced the V-Day performance of *The Vagina Monologues* raising €5000 for TERRE DES FEMMES, a German NGO working on human rights for women and in October 2017, our Charity Fashion Show, "Driving Sustainability", raised €5000 for the FAWCO Target Project. We also supported the local Ronald McDonald House with quarterly cooking for the families and a special year-end donation of €1000. Other charities included Christmas Shoe Boxes and Welcome Baby Bags (for refugee women). Our members volunteered in Auntie Teams to support pregnant refugee women. Besides philanthropic work and community service, our membership turned out in droves for the American holiday celebrations and our monthly general meetings, always with interesting speakers. Other popular activities included Art Classes, Moving Pen creative writing group, Book Clubs, Cultural Outings, Women's Salon, and Walking Tours. As the Club grew, the Board worked hard to put more structure in our administration: by-laws were updated, archives were digitized, and by the end of the year, we started implementing the Wild Apricot membership management system.

AWC – Düsseldorf: Team Building for the Future

Having followed six months after the installation of a new American Women's Club of Düsseldorf board during a transition calendar year change, 2017 began with renewed vigor and excitement! Club President Alisa Cook-Roehs developed a vision of team leadership modelled somewhat after the example of the IWC in Munich. This team concept, along with a renewed focus on expanding the AWCD through our Membership program, has created an exciting influx of new ideas and members within our club!

Multiple board meetings met with an introduction on how to create leadership teams, rather than singular positions, in order to develop new talent and build future leaders within the AWCD. In the new team concept, it was determined that providing new position-holders a prior experience in the position without the daunting aspect of having to "lead" the position with only a vague inclination of what that position might require. Teams debated and then formed with initial meetings created so that members may understand and discuss items of concern on

multiple levels and from multiple viewpoints. It is hoped that in future elections, members from the team will feel experienced enough to take over the leader positions from within each team.

Another area of focus was on the development of the Membership Team's Big Sister Program and providing activities that incurred interest from members in every walk of life. In future, it is the hope of the AWCD that it will be able to secure the vote in 2018 to change its' name to the AIWCD. This name would further represent the changing face of the AWCD with our influx of international members from multiple countries. This vote takes place early in 2018 and we hope for its success!

AWA Vienna

Pluses

- Website: Use of Squarespace instead of Joomla, user friendly, easy to amend and add content. Fresh, professional and has led to increased applications online. 2,500 hits per month, now attracting website adverts.
- Weekly News: Use of Mailchimp allows photos, and stylish text. Increased personal touch with birthdays, commiserations, new babies etc. 53% reading level which is very good!
- Comfy sofas and new look in the office impress new and old members returning!
- Huge increase in volunteers and, therefore, events and activities. Used to have just German and fluent French, now have Russian, Beginner's and Fluent Spanish, Italian, English, Beginner's French.
- Baby group popular and good for recruitment. Just a few toys, a table and chairs and changing mat needed.
- 72 new members this year compared to 39 last year.
- Active Charity Events series raised funds for women's shelters in Vienna, and provided fun social gatherings for members.

Minuses

- Membership fees not kept up with inflation.
- Reduced number of expat Jobs for US citizens, so proportion of US members has dropped. Number of members from US: 84, Austria: 49, UK: 23, Germany: 18, Canada: 9, France: 8, members from other countries are small numbers.
- No US Ambassadors.
- Firms less willing to pay for small scale print run (300 copies) in our monthly magazine *Highlights*, so income from long term advertisers reduced.

Munich International Women's Club (MIWC)

The Munich International Women's Club (MIWC) started the year with an appreciation luncheon for its 50-member Committee at the local Ratskeller, and ended the year enjoying a festive Christmas luncheon at the Paulaner Bräuhaus, with over 100 members in attendance.

In between, we celebrated the resounding success of the long-awaited publication of our book, *20 Walks From Munich*. The book benefits not only our own club members, but also the wider expat community in Munich and the many guests that visit our city throughout the year. Another highlight was our second successful Charity Survey which identified five member-suggested charities to which we donated a total of €5500. A third high-point of 2017 was our Art Card project which not only sold out of all cards and three original works of art within weeks, but was also highlighted in the Club Profile of FAWCO's **Inspiring Women** Q4 edition.

Perhaps our greatest accomplishment and delight was hosting the Region 5 meeting in Munich, bringing FAWCO fever home in a weekend with every club in our region attending plus attendees from seven out-of-region clubs. The weekend certainly highlighted our motto: *Camaraderie* (more than 50 attendees), *Culture* (three Munich tours from which to choose) and *Charity* (our raffle raised €1005 for the Target Project).

AIWC Frankfurt

The AIWC Frankfurt had several accomplishments in 2017. Due to the successful transition to our Wild Apricot website in 2016, the renewal process and new signup process has been easier than ever, and our number has stayed steady at around 300 all year. The annual spring charity gala raised around €15,000 for the 2017 charity, Netz Bangladesh, which offers support to women in Bangladesh to start their own businesses. The AIWC Frankfurt also had a very successful Target Project Fundraiser and hosted an All Club Book Club with author Dr. Nadia Hashimi joining via Skype to discuss her book *The Pearl That Broke Its Shell*. The club raised over €700 on that

initiative alone. The AIWC also developed many new social groups and has seen a steady increase in membership engagement due to the new website and hosting more evening events.

AIWC Cologne

AIWC Cologne has a reputation as a FAWCO-friendly club, and in 2017 we saw more members than ever catching FAWCO fever and taking on active roles in FAWCO. On February 14, AIWCC once again sent a group to Cologne's One Billion Rising event – part of a worldwide campaign to raise awareness about gender-based violence. In fact, the AIWCC took over as co-organizer of the Cologne event in 2017, with inspiring member Jenny Kollo leading the charge.

2017 was also a very successful year for AIWCC charities: Through three major fundraisers – a Winter Charity Concert starring member musicians Carol Habich-Traut and Robin Meloy Goldsby as well as our club favorites, Trivia Night in the spring and the Sustainable Fashion Bash in the fall – we were able to give generously to support education for women and girls. For the second year in a row, our local charity is *Handwerkerinnenhaus*, which provides vocational training to disadvantaged young women. Globally, we are thrilled to be supporting the Target Project, Hope Beyond Displacement.

Our charity coffers were nicely topped off through another “Charities Month” – this year extending from March to May. Fun and imaginative fundraising events included a Hawaiian hula dancing workshop, an arts and crafts sale, and charity Walk & Talk tours. We celebrated Karneval, Cinco de Mayo, Fourth of July, Halloween, Thanksgiving and Christmas with husbands and families. The rest of the year, we Sang Together, Walked and Talked, Discussed Books (contemporary and All the Best Classics), Stitched and Bitched, played Bridge, Sprachen Deutsch, ate and drank, chatted, laughed, listened, helped one another – and enjoyed wonderful friendships!

Augsburg AIWA

Augsburg AIWA represents a lively community with varied interests and backgrounds. Through their activities they aim to strengthen their members' social networks and – of course – to have fun! AIWA strives to create experiences and events that will increase their members' knowledge and enjoyment of their own, their host country, and each other's cultural, artistic and intellectual heritage. Part of the Association's idea is the understanding of contributing their time and effort in projects in their host country. They take great pleasure and pride in serving their community throughout the year in supporting some local associations.

Because the club is more international and has no Americans left, it is hard for some very involved members to spread the idea of FAWCO and get support.

Respectfully submitted

Angelika McLarren (AWC Berlin)

Region 5 Coordinator

Austria

American Women's Association of Vienna

Website: <http://www.awavienna.com>

Year founded: 1924

Year joined FAWCO: 1931

Membership Type: Associate – Americans make up less than 60% of your club's voting membership

Membership Total: 250

Dues: EUR (€) 96 Regular, EUR (€) 84 Senior (over 60) or Student, EUR (€) 125 Family

Club mission: AWA Vienna is an international community of English-speaking women with over 250 members from 40 countries. Our purpose is to provide a social network for international women, and to enhance cultural exchange and cooperation between our members and our Austrian host country community. We also raise funds and provide assistance to community organizations that help women, children and families.

What specific charities has the Club supported during the past year?

Caritas (EUR (€) 2000)

Frauenhaeuser Vienna (EUR (€) 5000)



Germany



American International Women's Club Frankfurt Taunus Rhein-Main

Website: <http://www.aiwcfrankfurt.org>

Year founded: 1971

Year joined FAWCO: 1978

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 284

Dues: EUR (€) 75.00

Club mission: The AIWC provides friendship and support amongst women and families, who are living in the Rhein-Main area, and facilitates their efforts to integrate into the German community and stay connected with a variety of activities, services, and social, sports, and hobby groups. Additionally, we take great pleasure and pride in serving our community throughout the year. Every year we raise money from our AWCT events, such as at our yearly Spring Charity Event, to give to local charitable organizations. Our members have volunteered in a variety of ways such as supporting children's pediatric units, training dogs for the disabled, establishing scholarships for local children and assisting women's organizations.

What specific charities has the Club supported during the past year?

2AID (EUR (€) 12000)

Frauen Helfen Frauen (EUR (€) 12000)

Hilfe für Krebskranke Kinder (EUR (€) 14000)

NETZ Bangladesch (EUR (€) 14592)

American International Women's Club of Cologne

Website: <http://www.aiwccologne.org>

Year founded: 1961

Year joined FAWCO: 1971

Membership Type: Associate – Americans make up less than 60% of your club's voting membership

Membership Total: 188

Dues: EUR (€) 60

Club mission: The American International Women's Club of Cologne e.V. ("Club") shall pursue, exclusively and directly, social and charitable goals relating to furthering understanding among peoples, within the meaning of the section of the German tax laws defining "steuerbegünstigte Zwecke" (tax privileged purposes). A. The purpose of the Club shall be achieved as follows: 1. The support of members and their families living in the Cologne area as they adjust to life in Germany, through information and advice relating to life in Cologne, as well as through the provision of contact persons with common cultural interests etc. 2. The provision of a forum in which to speak English. 3. The advancement of cultural exchange among Americans, Germans, and other nationalities via discussion and activities relating to themes of common interest, as well as through the offer to make instruction in the English language available to schools in Cologne. 4. The support of local and world-wide initiatives which help

What specific charities has the Club supported during the past year?

Handwerkerinnen Haus e. V. Köln (EUR (€) 5000)

CRP (EUR (€) 2100)



American Women's Club of Berlin

Website: <http://www.awcberlin.org>

Year founded: 1931, 1994

Year joined FAWCO: 1994

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 250

Dues: EUR (€) 50

Club mission: is a social network with a charitable calling. The AWC Berlin provides a forum for women to share information and experiences, to meet friends and engage in inspiring and fun activities, all while helping and empowering others along the way.

What specific charities has the Club supported during the past year?

Ronald McDonald House (EUR (€) 1200)

V-Day (EUR (€) 450)



Terre des Femmes (EUR (€) 4500)
 Target Program (EUR (€) 4500)
 Refugees Integration

American Women's Club of Düsseldorf, e.V.

Website: <http://www.awcduesseldorf.org>

Year founded: 1959

Year joined FAWCO: 1971

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 243

Dues: EUR (€) 65

Club mission: Our Constitution states: The purpose of the Club is: 1. To advance international understanding; to assist Americans and their families living in the Düsseldorf area; to provide support as they adjust to life in Germany; to advance cultural exchanges among Americans, Germans, and other nationalities; and to inform members about issues of interest to Americans; 2. To support education, the upbringing of minors, the care of the elderly, and the assistance of those in need within the scope of Section 53 of the German Tax Code (AO).

What specific charities has the Club supported during the past year?

Mitternachtsmission (EUR (€) 2500)

Frauenberatungsstelle Neuss (EUR (€) 2500)

German-American Friends Niederrhein (EUR (€) 500)

International Library (EUR (€) 500)

Frauen Helfen Frauen Düsseldorf (EUR (€) 500)

Knackpunkt (EUR (€) 500)



American Women's Club of Düsseldorf

AMERICAN
 ★
 WOMEN'S
 CLUB OF
 HAMBURG



American Women's Club of Hamburg

Website: <http://www.awchamburg.org>

Year founded: 1956

Year joined FAWCO: 1976

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 181

Dues: EUR (€) 39,00

Club mission: Our club purpose is to advance international understanding; to assist American women and their families living in the Hamburg area and to provide support as they adjust to life in Germany; to advance cultural exchanges among American, German and other nationalities; and to inform members about issues of interest to Americans. We support education, the upbringing of minors and the assistance of those in need within the scope of the German tax laws. The AWC Hamburg pursues, exclusively and directly, social and charitable goals.

What specific charities has the Club supported during the past year?

From the Heart Pillow (EUR (€) 250)

FAWCO Target Project 2017–2019 (EUR (€) 2083)

FAWCO Foundation (USD (\$) 4000)

Integral Tribal Watershed Development Programme (EUR (€) 200)

Hamburger Tafel (EUR (€) 200)

Youth for Understanding (EUR (€) 1000)

FAWCO Founder's Circle (EUR (€) 1756)

Augsburg International Women's Association e.V.

Website: <http://www.augsburg-iwa.org>

Year founded: 2010

Year joined FAWCO: 2010

Membership Type: Associate – Americans make up less than 60% of your club's voting membership

Membership Total: 50

Dues: EUR (€) 50

Club mission: The Augsburg International Women's Association e.V. (AIWA) was founded in 2010 to bring together women of all nationalities who reside either temporarily or permanently in Augsburg and to adjust newcomers to their life in Augsburg and Germany. It promotes social and cultural exchange between women of



Augsburg International Women's Association e.V.

all nationalities in the spirit of mutual friendship and understanding through meetings, activities and presentations. AIWA is a non-religious, non-political and non-profit organization, and membership is open to women of all nationalities and ages. The working language of the club is English. AIWA offers a wide range of activities and services to our members, including social, cultural and professional enrichments. All of these activities and programs are designed to get members involved and connected. In joining the Club and participating in its activities, women can meet other members from around the world reflecting their varied interests, talents, experiences and professions.

What specific charities has the Club supported during the past year?

Kinderchancen (EUR (€) 650)



Munich International Women's Club

Website: <http://internationalwomensclub.org>

Year founded: 1990

Year joined FAWCO: 2010

Membership Type: Associate – Americans make up less than 60% of your club's voting membership

Membership Total: 230

Dues: EUR (€) 50

Club mission: The Munich International Women's Club e.V. (MIWC) is a social club acting as a source of contact to English-speaking women of all ages and nationalities living in Munich and the surrounding region. We became a member of FAWCO in

2010 and through this umbrella organisation have contact with other German groups, as well as those in other countries.

What specific charities has the Club supported during the past year?

Frauenhaus (EUR (€) 5500)

NEED Burkina Faso (EUR (€) 950)

FAWCO Target Project (EUR (€) 2000)

Safe House (EUR (€) 2000)

Lesefuchs (EUR (€) 500)

United for Hope (EUR (€) 500)

Barnens Hoop (EUR (€) 500)

Region 6: Liechtenstein and Switzerland

Region 6 covers the countries of **Liechtenstein and Switzerland**, and includes the American Women's Club of Basel, American Women's Club of Bern, American Women's Club of Liechtenstein and American Women's Club of Zurich. Membership of these four clubs is currently 520 members. AWC Basel first joined FAWCO in 1952 and had a one-year break, 1967–1968. AWC Bern has been a member of FAWCO since 1986.

AWC Basel's purpose is both social and philanthropic. Their mission is to further social relationships among women of all nationalities with ties to America, to promote friendly relations with our host country and the greater English-speaking community in the Basel area, and to contribute financial aid primarily to Swiss philanthropic organizations. They offer a wide range of educational and social activities to their members. Founded in 1947, the club first joined FAWCO in 1952 and had a year's break in membership in 1967.

AWC Bern is a non-political organization sponsoring social, cultural and charitable activities in and around Bern, Switzerland. Founded in 1949, their major programs include speakers, tours, holiday celebrations, speakers, tours, family events, discussion groups, coffee mornings and charity fundraisers. The club joined FAWCO in 1986.

Angie Aebersold, FAWCO Rep for AWC Bern has organized a Regional for 2018. It will be the first regional in May and has a terrific lineup of speakers. Angie and her team are re-introducing In-Home dinners, always a favorite event as members of the host team invite participants to their homes for the evening.

AWC Liechtenstein is situated in the Rhine valley and members live in Liechtenstein, Switzerland as well as Austria. The Club joined FAWCO the year they were founded in 1994. The new FAWCO magazine *Inspiring Women* highlighted their FAWCO Rep, Elizabeth Schadler. *Inspiring Women* magazine invites each of us to read stories of FAWCO club members who have used their skills and passions to make an impact on the global community. Based in Region 6 and a member of one of the smallest FAWCO clubs, FAWCO Rep Elizabeth Schadler explained since the start members have proved to be a very strong support system for each other and

state that their purpose remains to bring together women from the USA living in these three countries, to further their companionship and promote mutual interests, to enhance their understanding of the area and promote mutual interests with local residents Elizabeth Schadler says “We are all in this world together no matter what our stories are”.

AWC Zurich founded in 1931, was one of the initial seven clubs creating FAWCO in 1931 and welcomes US and North American citizens as well as citizens and women of all nationalities who appreciate the American way of life. The club is a not-for-profit, volunteer-run organization dedicated to providing opportunities for friendship and personal development. The members also actively engage in philanthropic and community service projects in the greater Zurich region, throughout Switzerland and in the larger global community.

On September 28, 2017, the members of AWC Zurich held a cocktail party featuring a Handbag Auction that benefited Syrian female refugees in Jordan and *Tischlein deck dich* (a Swiss food distribution organization saving good food from destruction) in their new clubhouse. It was a memorable event and the results exceeded President Ellen Frick-Delman’s and her members’ expectations. Both myself, as Regional Coordinator and Suzanne Wheeler, The FAWCO Foundation President, were guests and shared in the terrific fun and success of the evening. Marie-Bénédicte Luxem and her talented committee did a superb job.

Another Region 6 member was highlighted in *Inspiring Women* for her charitable work. Elizabeth Lopez-Rigaudeau believes local initiatives give every member of the community that chance to contribute “no matter how small”.

Respectfully submitted,
Kathleen Simon, AWC Bern
Region 6 Coordinator

Liechtenstein

American Women’s Club of Liechtenstein

Website: <http://www.awc-fl.net>

Year founded: 1994

Year joined FAWCO:

Membership Type: Regular – 60% of your club’s voting membership is American

Membership Total: 22

Dues: CHF (CHF) 75

Club mission: We are located in the Rhein Valley and have members from three countries: Liechtenstein, Switzerland and Austria.

What specific charities has the Club supported during the past year?

JAM CH (CHF (CHF) 200)

Theodora Stiftung (CHF (CHF) 200)

Ronald Mc Donald kinderstiftung (CHF (CHF) 200)



AWC LIECHTENSTEIN

Switzerland

American Women’s Club of Basel

Website: <http://www.awcbasel.org>

Year founded: 1947

Year joined FAWCO: 1952

Membership Type: Regular – 60% of your club’s voting membership is American

Membership Total: 91

Dues: CHF (CHF) 80

Club mission: Our purposes are to further social relationships among women of all nationalities with ties to America, to promote friendly relations with our host country and the greater English-speaking community in the Basel area, and to contribute financial aid primarily to Swiss philanthropic organizations. We offer a wide range of educational and social activities to our members.

What specific charities has the Club supported during the past year?

SAHARA (CHF (CHF) 12000)

Future For Ritschow (CHF (CHF) 5000)

American Women's Club of Bern

Website: <http://www.awcbern.org>

Year founded: 1949

Year joined FAWCO: 1989

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 104

Dues: CHF (CHF) 60

Club mission: AWC Bern is a non-political organization sponsoring social, cultural and charitable activities in and around Bern, Switzerland. Major programs include coffee mornings, holiday celebrations, speakers, tours, family events, discussion groups and charity fund raisers.

What specific charities has the Club supported during the past year?

FAWCO Foundation (CHF (CHF) 500)

Project Emmanuel (CHF (CHF) 1600)

Profinic



American Women's Club of Zurich

Website: <http://www.awczurich.org>

Year founded: 1931

Year joined FAWCO: 1931

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 260

Dues: CHF (CHF) 175

Club mission: Founded in 1931, the American Women's Club of Zurich welcomes US and North American citizens and women of all nationalities who appreciate the American way of life. We are a not-for-profit, volunteer-run organization dedicated to

providing opportunities for friendship and personal development. We also actively engage in philanthropic and community service projects in the greater Zurich region, throughout Switzerland and in the larger global community.

What specific charities has the Club supported during the past year?

FAWCO Target – Hope Beyond Displacement (USD (\$) 4302)

Tischlein Deck Dich (CHF (CHF) 2341)

FIZ (Advocacy and Support for Migrant Women and Victims of Trafficking)

Terre des Hommes

Flying Croissant

Region 7: Morocco, Kenya, Nigeria and Angola

Region 7 is composed of six clubs: The American Women's Association of Angola, The American Women's Association of Kenya, The American International Women's Club of Casablanca, The American International Women's Association of Marrakesh, The American International Women's Association of Rabat, and the American Women's Club of Lagos.

For the past several years a regional meeting has been hosted each January by one of the Moroccan clubs, Casablanca, Rabat and Marrakech. In 2017 it was held in Casablanca. We were joined by FAWCO 1st VP Sallie Chaballier, 2nd VP Rebecca DeFraits and FAWCO Foundation President Patti Meek.

The morning program was music and dance by the children from the Sidi Moumen Cultural Center (www.idmaj.org) which AIWC Casablanca has supported for many years. The director, Mr. Boubkar Mazouz, gave a talk about the center and the various programs that they have for the at risk children in the community. We also had a talk from a young woman who met Michelle Obama during the "Let Girls Learn" trip and then went to the White House with other representatives of that program.

After lunch together, the afternoon included presentations by the FAWCO and Foundation board members to explain the various programs within the organizations. There was a lively discussion following the program.

The American Women's Association of Angola

(AWA Angola) is a medium size regular club with Americans and expats and some locals. They raise funds to support local charities especially orphanages.

The American Women's Association of Kenya

(AWA Kenya) Very sad news from AWA Kenya: their longtime FAWCO Rep, Jan Carmony, passed away in November 2017 after a week in a coma following a terrible fall in her home. Jan was an ardent supporter of FAWCO and did immeasurable good in her adopted country Kenya over the years. FAWCO extends our heartfelt sympathy to Jan's family and to all her friends in the American Women's Association of Kenya.

The American International Women's Club of Casablanca

(AIWC Casablanca) is a vibrant group and they had a busy club year raising money for and supporting charities. In November, \$25,000 was given out to 7 projects supported this year. There was a Spring Fair in March and the two-day Winter Fair the end of November to raise money. Almost every month during the club year there were visits to various charities that are supported by AIWCC for interested members. In addition, there were weekly activities for the members held at the social club Churchill Club where all the meetings are also held.

The American International Women's Association of Rabat

(AIWA Rabat) has a dual mission. The first is to support and encourage intercultural exchange and understanding. The second is to provide humanitarian assistance to those in need in the Rabat community. This is a very international club with about one hundred dedicated members. They have several fundraising events during the year and support local associations and projects especially those involving children. This club will be helping to organize the Region 7 meeting in January 2018.

The American International Women's Association of Marrakesh

(AIWA Marrakesh) aims to provide financial and other support to those in Morocco who are most vulnerable, with a particular emphasis on children's education and health. They are a small club with a big heart. They have a meeting or a lunch every month for members to get together. In 2017, despite limited resources, they were able to assist several local charities.

The American Women's Club of Lagos

(AWC Lagos) strives to provide a "soft place to land" for American expatriate women in Lagos, foster goodwill and mutual understanding between their Nigerian host country and the American expatriate community, promote philanthropy, scholarship and the rights of women and children. Club news and activities are communicated through the e-newsletter.

Respectfully submitted,
Cynthia Smith-Ayed, AIWC Casablanca
Region 7 Coordinator

Angola

American Women's Association in Angola

Website: <http://www.awaangola.org>

Year founded: 2003

Year joined FAWCO: 2008

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 55

Dues: USD (\$) 50

Club mission: The American Women's Association in Angola is a non-political, non-profit group organized to support American women in developing friendships and to help expatriates assimilate into the community by providing opportunities for social, cultural and philanthropic endeavors, thus fostering a positive experience living in Angola and resulting in a positive reflection on American women.

What specific charities has the Club supported during the past year?

Arnaldo Jensen Orphanage (USD (\$) 11300)

Kambamba Neighborhood (USD (\$) 5600)
 Mussulo Day Care (USD (\$) 1200)
 Meninos Pintores de Angola (USD (\$) 800)
 Mama Muxima Orphanage (USD (\$) 300)

Kenya

American Women's Association of Kenya

Website: <http://www.awakenya.org>

Year founded: 1958

Year joined FAWCO: 1980 something

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 124

Dues: USD (\$) 30

Club mission: American Women's Association of Kenya is a nonprofit, charitable organization – established 1958. We are "Focused on Uniting Women from around the world", by introducing new friends and enriching your time in Kenya through community services and volunteering opportunities in the Nairobi Area. We raise funds through our many social and educational activities.

Morocco

American International Women's Association of Marrakesh

Website:

Year founded: 2011

Year joined FAWCO: 2011

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 14

Dues: USD (\$) 30

Club mission: AIWAM Mission Statement: To provide financial and other support to those, in Morocco, who are most vulnerable; To provide a better understanding of Morocco; To unite English-speaking women of all nationalities, especially in welcoming newcomers to our community

What specific charities has the Club supported during the past year?

Association ILA NAJAH (kids for success is directed towards kids in very poor neighborhoods in Marrakesh Medina)

Amal Women's Training Center

ABEED (EUR (€) 300)



American International Women's Association of Rabat

Website: <http://aiwarabat.com>

Year founded: 1962

Year joined FAWCO: 1996

Membership Type: Associate – Americans make up less than 60% of your club's voting membership

Membership Total: 100

Dues: USD (\$) 60

Club mission: AIWA-Rabat has a dual mission. The first is to support and encourage intercultural exchange and understanding. The second mission is to provide humanitarian assistance to those in need in the Rabat community.

American International Women's Club of Casablanca

Website:

Year founded: 1962

Year joined FAWCO: 1979

Membership Type: Associate – Americans make up less than 60% of your club's voting membership

Membership Total: 90

Dues: USD (\$) 55

Club mission: To provide financial and other support to those, in Morocco, who are most vulnerable. To promote a better understanding of Morocco. To unite English-speaking women of all nationalities, especially in welcoming newcomers to our community.



What specific charities has the Club supported during the past year?

AMARDEV-school for blind (USD (\$) 3500)
 Relais Prison-Societe, training for newly released women (USD (\$) 2500)
 Al Bassir- eye surgery for needy (USD (\$) 3500)
 Amicale- medical equipment for disabled (USD (\$) 3000)
 INSAF-single mothers- mattresses (USD (\$) 3000)
 UMPA- sterilization of dogs and cats (USD (\$) 2500)
 Sidi Moumen hospital- for disabled (USD (\$) 3000)

Nigeria**The American Women's Club of Lagos**

Website: <http://theawclagos.com>

Year founded: 1961

Year joined FAWCO: 2009

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 45

Dues:

Club mission: The American Women's Club (The AWC) strives to: provide a 'soft place to land' for American Expatriate Women in Lagos. foster goodwill and mutual understanding between our Nigerian Host Country and the American Expatriate Community. promote philanthropy, scholarship and the rights of women and children.

The American Women's Club

Uniting American Women in Lagos

Region 8: Greece and Italy

Given the distance involved, it can be a challenge for our clubs to hold regional meetings or visit each other. Invitations are always extended from one club to the other to participate in their activities. We maintain contact with each other by sharing newsletters, Skype, Facebook and with the FAWCO website.

All of our clubs continue to support the FAWCO projects to which they are committed. Each club has been very successful with their fundraising efforts and Christmas bazaars. The charity fundraising is a continuous project as the clubs are all very active in their local communities.

Each club has its own special charm and they all extend a warm welcome and a helping hand to newcomers trying to settle into their new environments. The refugee crisis has also become of very special interest to all of us as we have new arrivals every day to each of our host cities.

I am happy to say that we are exchanging our e-newsletters among ourselves and we are all very happy to have learned and shared ideas from our sister clubs. Here is the news from our clubs.

The International Women's Club of Torino (www.iwct.it) has a membership this year of 135 women from over 24 countries. Countries represented are: Australia, Austria, Belgium, Brazil, Canada, Denmark, Finland, France, Germany, Greece, Honduras, Iran, Italy, Japan, Korea, Lebanon, Mexico, Netherlands, Poland, Singapore, Sweden, Turkey, UK and USA.

Their Christmas Bazaar raised €3,760 with 80 guests present. The annual Bazaar was made up of a market area, homemade baked goods and a large lottery with over 40 prizes. The AC Hotel graciously donated their large hall with trimmed Christmas tree and all beverages for the event. Every new item was donated by a strong group of generous sponsors which allows them to run the bazaar with no costs, so all monies raised go to our IWCT charities (90% locally and 10% for FAWCO). This year the membership voted to change charities and they are now sponsoring scholarships and living expenses for disadvantaged or abused young women with a non-profit association called Alfieri-Carru. They plan to sponsor 4–6 young women this year and hope to have a major impact on their respective futures. This has been a major change after supporting the local children's hospital for the past 7 years. IWCT's newly elected charity is much more personal in touching the lives of women.

In addition, IWCT is committed to the Hope Beyond Displacement project with FAWCO, raising €2,550 for this FAWCO program last year. The "Hope" project really struck a chord with their entire membership and they are very proud to be helping FAWCO. Last year locally, they donated €8,000 to the children's hospital which was used to purchase a neonatal emergency treatment unit. Even though they have changed charities, they will continue to distribute gifts to all of the children on Christmas Day and over the Easter holidays.

IWCT member and local artist, Rosemary Vine, was featured in *Inspiring Women* magazine and the club is so very proud of her. Rosemary also leads their Modern Literature Reading Group.

February 2017 marked **AIWC Genoa's** (www.aiwcgenoa.org) 60th Anniversary. In 1975, the club became the first associate member club of FAWCO. They celebrated sixty years of friendship and charity in the great city of Genoa at the Yacht Club Italiano.

Today members hail from nineteen different nations. Their activities still include social events and fundraising, and they keep true to their original goal of supporting several Genoese charities including the Spina Bifida Department of the Istituto G. Gaslini, Patronato San Vincenzo de Paoli, American Emergency Fund, La Scaletta day care and after-school center for immigrant children and the Heart Pillow project for Istituto IST San Martino Hospital breast cancer center. They continue to support The Foundation Educational Science Award with the Bacigalupo brothers for the amount of \$1000.

AIWC Genoa has taken on some new and different charities. Some of the most interesting are: VIDES non-profit which assists young immigrants, mostly English-speaking young women from western African countries. They are supporting a basic hygiene course in English for immigrant women, aimed at improving hygiene and health literacy and awareness of the value of themselves and the dignity of women.

For the second year in a row they have sponsored a “base needs” scholarship for the son of a prisoner of our city penitentiary at Genoa’s Marco Polo Hotel School through the program “Rights & Liberty” non-profit. Books have been provided for the inmates as well. Also, for the first time we have sponsored yet another “needs-based” scholarship for a female student at Deledda International High School. Both of these students are from immigrant families.

For the very first time the club submitted an application for a Humanities Education Award. AIWC Genoa member Chantal Balbi was featured in the fall edition of the FAWCO *Inspiring Women* magazine.

AILO Florence (www.ailofflorence.org) is all about fundraising activities, in which the club sponsors approximately 12 selected charities each year, with the money they raise from fundraising activities. They also have a lot of social and cultural activities throughout the year. However, AILO’s main focus is to raise money for the selected charities, with their Christmas Bazaar and new “May Faire”, each year. Their goal in 2018 is to come up with new additional ways to raise money so they can expand funding to many more charities in need.

AILO accomplished quite a lot with FAWCO activities in the last year. First, they are pleased to report that AILO contributed \$1,000 to the FAWCO Target Project “Hope Beyond Displacement”, with a festive fundraising event held in October 2017. They have also raised €1,000 for the yearly on-going Development Grant “Breaking the Cycle”, sponsored by AILO and AWG Paris. Two proposals for Development Grants for 2018 have been submitted.

One of their dear members, Susan Arcamone, was highlighted in the winter edition of the FAWCO *Inspiring Women* magazine. Another member, Blandina Steinhauslin, has stepped up to co-chair the FAWCO Health Team.

AILO President Judi Roselli-Cecconi suggested that the club’s FAWCO Rep write a two-page FAWCO Information Sheet. This FAWCO Information Sheet has been received very positively by their members, and has helped clarified how each of the members can get involved with the FAWCO network.

On November 16 at the Hotel Bernini Bristol in Piazza Barberini in Rome at **AWA Rome's** (www.awar.org) Thanksgiving lunch, the special guest was Mr. Ali Albsoul, Deputy Chief of Mission of the Embassy of the Hashemite Kingdom of Jordan. Mr. Albsoul is well aware of the situation of Syrian refugees and spoke not of numbers but of persons and their individual cases. He was very grateful to FAWCO for the Target Project and the club will undoubtedly be in touch with the Embassy in the future.

As for charity ventures, AWA Rome is proud to say that they are the source of funding for the Consulate for Americans in distress. In the past they have allocated funds for Alzheimers Unit, Differenza Donna (an association dealing with women who have suffered abuse) and Casa di Kim and Casa Betania, dealing with disadvantaged children and families. They are also present each year on Memorial Day for the services commemorating fallen soldiers at the War Cemetery.

Since 2015, the **American International Women's Club of Naples** has supported Casa Ruth, a shelter for trafficked women run by Ursuline nuns in Caserta. A FAWCO Foundation grant went towards the establishment

of vocational and language training programs for women in need as they seek to regain their independence. In May 2017, the AIWC Naples members visited Casa Ruth and acquired handwoven textiles made by the shelter's women and will use these items to support future fundraising efforts. In November 2017, FAWCO Regional Coordinator Ann De Simoni visited the club and assisted in the organization of a charity raffle, the profits of which were donated to the FAWCO Target Project. Her efforts have inspired AIWC Naples to organize a charity event in spring 2018 in support of the FAWCO Target Project. Additionally, in 2017, AIWC Naples joined FAWCO Clubs in Motion in 2017 and held its inaugural walk with four members in November 2017. They continue to walk weekly. AIWC Naples has organized a small delegation of women to attend the FAWCO Interim Meeting in March 2018. Goals for the upcoming year include continued fundraising for the FAWCO Target Project and voluntary involvement at regional immigration processing centers.

2017 has been a year of growing and giving in Athens. The **AWO Greece** (www.awogreece.org) Heart Pillow Project has provided more than 500 pillows throughout Attika to offer comfort and therapeutic relief for mastectomy patients in Athens public hospitals. The club took this effort to a new level in 2017 as they were featured in a 12-installment series called "Human to Human," in which AWOG was highlighted as entity involved in the gift of giving. They got corporate sponsorship on board thanks to the efforts of a member with unbridled enthusiasm for projects that empower – woman to woman. APIVITA gave them space in their flagship store, located in the High Street of Athens – the Kolonaki market, to come together to produce pillows. Adding to that, the pharmaceutical company BIOAXIS has offered to purchase a year's worth of pillow stuffing for both their Attika and Mykonos groups to create heart pillows. They will also assist the club in this project by providing delivery services of the pillows from AWOG's offices in central Athens to the various hospitals they supply, thanks to the pharmaceutical delivery van BIOAXIS will provide.

Just after Thanksgiving AWOG held their major fundraiser of the year – the AWOG Christmas Bazaar, almost 70 years young. Although the Euros have diminished in 2017 – they did manage to clear €5,000 that will be targeted to charities that support vulnerable Greeks as well as programs that support Greek educational institutions. Above all this year, they have had fun with each other; whether it was wine tastings and tours of the country estate of Queen Amalia, viewing the Legend of the Maria Callas Exhibit, celebrating, The DIVA's Death, or just gathering at the Hilton for starry views of the sky above Attika. They have enjoyed each other – and their members are their greatest resource – the spirit, their spunk, their smarts! They have explored Greek culture and given back to the Greek people, who with great hospitality act as their humble and yet passionate hosts! 2017 was a great year for AWOG: A Way of Giving, A Way of Growing!

Respectfully submitted,
Ann De Simoni, AIWC of Genoa
Region 8 Coordinator

Greece

American Women's Organization of Greece

Website: <http://www.awogreece.org>

Year founded: 1948

Year joined FAWCO: 1952

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 115

Dues: EUR (€) 40

Club mission: Founded in 1948, to help the people of Greece after World War II, by Lucretia Brady, wife of the US Ambassador to Greece, Henry F. Grady. Her efforts were supported by 1948 Secretary of State, George Marshall, who authored the Marshall Plan, to help rebuild Europe. As the Club began to grow and as more Americans settled in Greece, the club's scope stretched by bridging the cultural gap for the American ex-patriots living in Greece. Since then, the acronym AWOG has also come to mean A Way Of Giving! 2017 celebrates 69 years of giving as a cultural/philanthropic organization.

What specific charities has the Club supported during the past year?

MERIMNHS (EUR (€) 500)

Kivotos tou Kosmos (EUR (€) 1000)

Ag.Christoforos help for persons w/ muscular dystrophy (EUR (€) 1000)

FLOGA (EUR (€) 1000)

American Farm School Scholarship (EUR (€) 500)

Deree College Scholarship (EUR (€) 500)

Caritas (EUR (€) 100)



Kalo Samaritis (EUR (€) 1000)

Italy



*The American - International
League of Florence - ONLUS*

American International League of Florence

Website:

Year founded: 1975

Year joined FAWCO: 1977

Membership Type: Associate – Americans make up less than 60% of your club's voting membership

Membership Total: 147

Dues: EUR (€) 165

Club mission: The sole purpose of this non profit organization shall be to contribute to the community well-being through programs of social assistance and fundraising for charity.

What specific charities has the Club supported during the past year?

Banco Alimentare della Toscana

LILT

ERAM

Pro Animals

APES Onlus

OASI

Associazione Insieme Onlus

Associazione Toscana Cure e Ricerche Oncologiche

American International Women's Club of Genoa

Website: <http://www.aiwcgenoa.org>

Year founded: 1957

Year joined FAWCO:

Membership Type: Associate – Americans make up less than 60% of your club's voting membership

Membership Total: 58

Dues: EUR (€) 90

Club mission: Founded 1957. Dedicated to fostering the appreciation of the cultural riches our host country has to offer and supporting the following Genoese charities: Patronato S. Vincenzo, Piccole Sorelle dei Poveri, G. Gaslini, La Scaletta and emergencies as they arise.

What specific charities has the Club supported during the past year?

VIDES (EUR (€) 450)

COL Centro Oncologico Liguris (EUR (€) 250)

Spina Bifida Department at Gaslini Children's Hospital (EUR (€) 5000)

The Anglican Church in Genoa (EUR (€) 700)

La Scaletta (EUR (€) 1440)

ITACA GENOVA (EUR (€) 500)

WOMEN for GIRLS (EUR (€) 500)

FAWCO Foundation Grants (USD (\$) 1000)



American International Women's Club of Naples

Website: <https://www.facebook.com/AmericanInternationalWomensClubOfNaples>

Year founded: 1970

Year joined FAWCO: 1972

Membership Type: Associate – Americans make up less than 60% of your club's voting membership

Membership Total: 30

Dues: EUR (€) 30

Club mission: AWC Naples offers information on life, history and culture of Naples, offering friendship and socialization for long-standing members and helpful resources for newcomers to Naples.



The American Women's Association of Rome

American Women's Association of Rome

Website: <http://www.awar.org>

Year founded: 1955

Year joined FAWCO: 1964

Membership Type: Regular – 60% of your club’s voting membership is American

Membership Total: 162

Dues: EUR (€) 60

Club mission: Promotion of friendship among its members and understanding between Italy and the United States through community service, cultural and social activities.

What specific charities has the Club supported during the past year?

Oasi Celistina Donati

Citta Della Ragazzi (EUR (€) 500)

Alzheimers Association

Casa di Kim

Americans in Distress

Differenza Donna

International Women’s Club of Torino

Website: <http://www.iwct.it>

Year founded: 1960

Year joined FAWCO: 1978

Membership Type: Associate – Americans make up less than 60% of your club’s voting membership

Membership Total: 125

Dues: EUR (€) 55

Club mission: The purpose of this self-governing, non-profit organization is to promote friendship and professional networking between its members and the Italian community as well as to provide social and philanthropic opportunities.

What specific charities has the Club supported during the past year?

Io Sto con La regina Margherita (EUR (€) 8100)



Region 9: Middle East

Region 9 covers a wide geographical area from the Mediterranean to the Arabian Peninsula. The region continues have a large population of expats from around the world. The current clubs in the FAWCO network have listed their details in the profiles below.

The region profile is changeable as regulations in many countries regarding group assembly are debated and new laws are enacted. All clubs and individuals provide awareness to members and are mindful of security precautions. Despite the challenges, the members of Region 9 continue to network, fundraise, and provide social support with fun events for their club members. Region 9 members are very generous with their time and money in helping local organizations, club members’ chosen charities, the FAWCO Target Program and the FAWCO Foundation Development Grants. Over the years many Region 9 members have served on the FAWCO, the Foundation and FAUSA boards, task forces, committees and work with the US and UN Liaisons.

In 2017 the number of refugees has grown to 6 million people from Syria and Iraq. There are an estimated 12 million from other parts of the Middle East and North Africa that are displaced. FAWCO clubs and individual members in the area continue to support projects to assist refugees in Jordan and Lebanon.

The **American Women’s Club of Lebanon’s** mission is to give the AWC members an opportunity to contribute to Lebanese society through charitable activities as well as to bring a sense of American culture to AWC members. A new website was launched in 2017 to help women find contact information for the club

AWC Lebanon fundraised and also had awareness events and for domestic violence projects. Funds are raised throughout the year and with a major event during the Christmas holidays. \$7000 was raised to provide funds, fuel and supplies. Specific charities in 2017 include Ayadina, Beit El Hanane home for abused women, \$2000 of medical supplies for training at the National Institution of Social Care and Vocation Training; two orphanages: Amlieh Tibnin and Home of Hope Children’s Orphanage, AWC Lebanon continues to support refugees from Syria through various projects and fundraising. The needs of the refugee population are many and overwhelming. Please consider partnering with the club to help.

In 2017, **American Women of the Eastern Province (AWEP)** supported six charities; Active Heroes, Azziza’s Place, Collateral Repair Project (CRP), the Heart Pillow Project, Toys for Tots and a FAWCO Foundation

Development Grant. Active Heroes, Azziza's Place and CRP each received 22,500 SAR (\$6,000) from proceeds from the ball and raffles at monthly general meetings, and from sponsors and donors. Toys for Tots is supported at the annual members-only Holiday Tea. The main fundraiser is a charity ball held each spring. In 2017, AWEP donated 7500 SAR (\$2,000) to the FAWCO Foundation to partially fund the Breaking the Cycle Development Grant in 2018 and 2019.

Members are very proud of the Heart Pillow project, which provides heart-shaped pillows for support to breast cancer patients at local hospitals in the Eastern Province of Saudi Arabia. The Pink Party held in October raised 16,693 SAR (\$4,451.47) for the project. Material is sent to Jordan where female refugees sew the pillow forms, allowing them to help support their own families. The pillow forms are returned to Saudi Arabia and AWEP members finish stuffing and stitching the pillows. The heart-shaped pillows are distributed to the oncology departments at local hospitals for breast cancer patients. Two Stuff and Stitch events were held this fall and 33 pillows were taken to two area hospitals, Johns Hopkins Aramco Healthcare in Dhahran and the National Guard Hospital in Al Hasa, and 45 more are ready to go. A local middle school held a Stuff and Stitch event in December to support our efforts. One hospital has requested 100 pillows, so members will be busy in early January again.

In 2017, programs included a yoga workshop, photography class, presentation and taste testing of dates and date products, security information, and the annual Thanksgiving Luncheon. The September meeting was a kickoff for the year with a presentation of the charity nomination procedure, an introduction to FAWCO, and a message from the US Consul General Dhahran, the first female Consul General in Saudi Arabia, who was our special guest and an AWEP member. A book discussion about *When the Moon is Low* by Nadia Hashimi was held in November in correlation with the 16 Days Campaign.

Individual memberships in areas where a FAWCO club is not available due to country restrictions are rising. We are delighted to have a growing number of members from Bahrain, Dubai and elsewhere in the region. Many women want to be connected globally and we are thrilled that as more individuals join they are also joining together locally and creating informal groups for coffee and global conversations. We continue to keep communications open to our sister American and International clubs not yet members of the FAWCO global network and hope that we can continue to share experiences and support one another.

Respectfully submitted,
Louise Greeley-Copley, FAUSA
Region 9 Coordinator

Lebanon

American Women's Club of Lebanon

Website: <http://www.awc-lebanon.org>

Year founded: 1953

Year joined FAWCO: 2000

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 68

Dues: USD (\$) 110

Club mission: To give the AWC members an opportunity to contribute to Lebanese society through charitable activities as well as to bring a sense of American culture to AWC members.

What specific charities has the Club supported during the past year?

Ayadine, Ebba (USD (\$) 1000)

The Amlieh Association for the Care of Orphans (USD (\$) 1000)

Beit El Hanane (USD (\$) 1000)

National Institution of Social Care & Vocation Training (USD (\$) 1000)

Nour Center (USD (\$) 2000)

Home of Hope Orphanage (USD (\$) 2000)

Alice Edde (USD (\$) 80)



Saudi Arabia



American Women of the Eastern Province

Website:

Year founded: 1993

Year joined FAWCO: 2003

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 67

Dues: USD (\$) 40 initiation fee & USD (\$) 27 annual dues

Club mission: To serve North American women in attaining a positive, dynamic living experience in the Kingdom of Saudi Arabia, by providing an atmosphere of assistance, learning, growth and community.

What specific charities has the Club supported during the past year?

Aziza's Place Cambodia (USD (\$) 6000)

Active Heroes (USD (\$) 6000)

Collateral Repair Project (USD (\$) 6000)

Toys for Tots (USD (\$) 750)

Region 10: The Americas

With 280 members, **AWC Bogotá** continues to be the largest FAWCO member club in Region 10, The Americas. They begin each year with a newly elected Board. Due to downturns in the economy and the resultant financial constraints, the club has had to become very creative and diligent in its fundraising efforts. To this end, they held five major fundraisers in 2017: a Bingo in March, a Trivia Night in April, a Thanksgiving Dinner and a Trunk Show in November and a Christmas Bazaar in December. A combined total of \$15,053.00 was raised. The club continues to provide scholarships and school kits (\$7247), and to deliver milk (\$9314) and groceries (\$10,640) to a number of charitable organizations involved in helping the needy of Bogotá.

But, it is not all work for AWC Bogotá's members. During the past year, they held three Wine and Champagne Tastings, and took part in outings to a number of cultural and historical locations in their city and environs. They visited La Candelaria (an historic neighborhood in downtown Bogotá), the city's Modern Art Museum, a pre-Columbian archeological site and the homes of a local artist and an architect. Newcomers to the club continue to benefit from the monthly events held to familiarize them with their new city.

Many thanks to Inees Elvira Mayoral who has served as AWC Bogotá's FAWCO Rep for the past two years. She has done a fantastic job and it has been a pleasure to work with her. Welcome to Monica Beaver who is the incoming FAWCO Rep.

AWC of Curaçao held 3 fundraisers over the past year: two big and one small. On March 8th, they held a Coffee event in honor of International Women's Day. They also held a Bake Sale for Father's Day. In November, they hosted their Annual Thanksgiving Dinner. All monies raised were used to support local charities on the island. Christine van Heel, the club's FAWCO Rep wishes us "all the best from our sunny island."

During 2017, the 66 members of the **International Women's Club of Antigua & Barbuda** participated in a variety of educational, cultural and social events. Guest speakers informed us about "The Development of the US Military Bases in Antigua" and "Urology and Women's Health". A particularly well-travelled club member regaled us with a slide show of her scuba diving adventures. We also enjoyed several field trips which included a day trip to Prickly Pear Island (for sunbathing and socializing) and an "Around the Island Historic Bus Tour" hosted by Archaeologist, Dr. Reginald Murphy. We were delighted to have a follow-up visit to the newly renovated Clarence House (part of Antigua Naval Dockyard, an UNESCO World Heritage Site). In mid-February, we took an evening to celebrate our club's 30th Anniversary and the many women who have contributed so much to its success and viability. In July, we hosted our Annual Scholarship Awards Ceremony. Eight Antiguan and Barbudan women received Scholarship Grants to help them continue their tertiary education. In December, we held our Annual General Meeting at a Board Member's home and combined elections for the 2018 Board with a delicious potluck lunch. The year culminated with the packing and distribution of 218 sets of Christmas Hampers to needy seniors and families.

In addition to these activities, IWC members continued to enjoy meeting informally for Lunch Bunch, Book Club, Mah Jong and volunteering at "Fashion Encore" (a local thrift store which raises much needed funds for Antigua & Barbuda's Hospice).

Respectfully submitted,
Kathi Savoury, IWC of Antigua & Barbuda
Region 10 Coordinator

Antigua and Barbuda

International Women's Club of Antigua and Barbuda

Website: <http://www.iwcantiguabarbuda.org>

Year founded: 1986

Year joined FAWCO: 1990

Membership Type: Associate – Americans make up less than 60% of your club's voting membership

Membership Total: 66

Dues: USD (\$) 28

Club mission: Our club membership is open to women of all nationalities. We gather to form new friendships, learn more about the history, culture and landscape of our twin island nation and to contribute to its future by funding worthy causes and projects that will benefit the people of Antigua & Barbuda.

What specific charities has the Club supported during the past year?

IWC of Antigua & Barbuda Annual Scholarships for Women (USD (\$) 18520)

Annual Christmas Hampers for Needy Seniors (USD (\$) 8000)

Project Hope Adult Literacy (USD (\$) 400)

Back to School Backpack Project (EUR (€) 100)

St. John's Hospice

Bahamas

American Women's Club of Bahamas

Website:

Year founded: 1959

Year joined FAWCO: 2015

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 50

Dues: USD (\$) 40

Club mission: To provide a place for American women and women who are friends of America to gather to network, learn about their host country and engage in civic and charity work.

What specific charities has the Club supported during the past year?

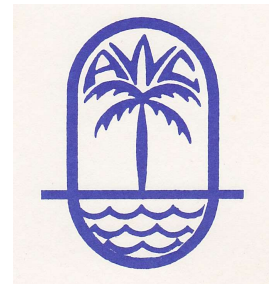
Red Cross (USD (\$) 1000)

Children's Homes of Nassau

Hurricane Joaquin Relief Children's Scholarships

AIDs Foundation

Unity House (USD (\$) 500)



Canada



American Women's Club of Toronto

Website: <http://www.awcto.com>

Year founded: 1917

Year joined FAWCO: 2015

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 132

Dues: CAD (\$) 75

Club mission: To increase the scope of our intellectual life; To contribute to the welfare of the community; To cooperate with other local organizations to in supporting civic and philanthropic causes; To form special interest groups for our members

What specific charities has the Club supported during the past year?

Students at University of Toronto Dept of Speech-Language Pathology (USD (\$) 4400)

Nellie's Women's Shelter (USD (\$) 1600)

New Circles

Sleeping Children Around the World (USD (\$) 245)

Colombia

American Women's Club Bogotá

Website: <http://www.awcbogota.org>

Year founded: 1947

Year joined FAWCO: 2003

Membership Type: Associate – Americans make up less than 60% of your club's voting membership

Membership Total: 280

Dues: USD (\$) 50.00

Club mission: Our club is well known throughout the Colombian community for its fundraising and charitable activities.

What specific charities has the Club supported during the past year?

Asociacion Barranquillera De Caridad (USD (\$) 5000)

Casa De La Esperanza (USD (\$) 5000)

Fundacion Amigos De Jesus Y Maria (USD (\$) 5000)

OPNI Org Para La Niña Indefensa

Fundacion FE (USD (\$) 2600)

Hogar De La Nina De Veracruz (EUR (€) 1800)

Hogar San Miguel (USD (\$) 2600)

Hogar San Rafael Carrera (USD (\$) 2600)



Curaçao

American Women's Club of Curaçao

Website: <http://www.awc-curaçao.com>

Year founded: 1938

Year joined FAWCO: 1989

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 40

Dues: USD (\$) 40

Club mission: We focus on twin goals of friendship and philanthropy.

Region 11: Asia/Pacific

The American Club for International Women (ACIW) Mumbai had a fantastic year. 2017 started with a successful FAWCO Biennial Conference hosted by the club in Mumbai with 120 FAWCO members visiting the city from all over the world. In May, we celebrated Cinco de Mayo with one of the best attendances ever and had our annual Appreciation Tea where we bid farewell to our outgoing Honorary President, Amy Sebes. During our Monsoon/summer break, we started our Book Club which was welcomed enthusiastically by readers in the Club. At the Annual General Meeting, the new board for 2017–18 was elected and started work immediately. As our bi-weekly Coffee Mornings re-commenced, we organized one of our main fundraising events, the Annual Shopping Mela, which was a great success for the Club as well as for 21 participating NGOs, 5 Social Enterprises, and 31 local businesses. Additionally, we arranged for a delicious Thanksgiving lunch and ended the year with a Christmas Potluck, hosted as per tradition, by our Honorary President, Cynthia Gire. This is when we had a Club vote and agreed to change our name to American Club for International Women (ACIW) Mumbai to reflect our international membership. This is only the first of many changes to come as we step into 2018, the year of our 90th anniversary.

AWC Perth just finished another great year with some memorable events including a Coffee Morning at Sculpture by the Sea at Cottesloe Beach; a Cinco de Mayo celebration with real Mexican cuisine prepared by one of our members; a beautiful Memorial Day Service at Kings Park; a fun Whale Watching trip off of Hillarys Harbour, a fancy Founders Day dinner at a local Yacht Club; a delicious group Thanksgiving Dinner at Cottesloe Beach; and a lively gift exchange and Christmas Party at the President's home. Even though our membership is down a bit from expats returning to the US, our club events and activities are still well attended. This past year, we added a Crafty Characters group and a Coffee, Champs, and Chat group, both wildly popular! In 2018, we will host similar events, but we change the venues to keep things interesting and to learn about new places.

Respectfully submitted,
Jodie Sovak, ACIW Mumbai
Region 11 Coordinator

Australia

American Women's Club of Perth

Website: <http://www.awcperth.com>

Year founded: 1967

Year joined FAWCO: 1968

Membership Type: Regular – 60% of your club's voting membership is American

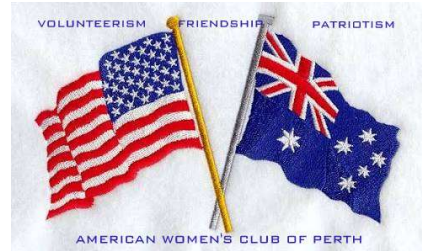
Membership Total: 85

Dues: AUD (\$) 60 new member, AUD (\$) 50 renewal, AUD (\$) 40 retirees

Club mission: To promote good fellowship and cooperation among American and Australian women of Western Australia To promote & facilitate communication between American Women To sponsor social, recreational, cultural and welfare activities. To encourage and promote understanding and goodwill between the people of the United States and Australia. To do all such other things as are incidental or conducive to the attainment of the objects and exercises of the powers of the club.

What specific charities has the Club supported during the past year?

Operation Christmas Child (USD (\$) 500)



China



American Club Shanghai

Website: <http://www.acshanghai.org>

Year founded: 1996

Year joined FAWCO: 2000

Membership Type: Regular – 60% of your club's voting membership is American

Membership Total: 100

Dues: USD (\$) 50

Club mission: AWCS is a non-profit social club whose focal point is to assist expatriates in Shanghai with adjusting to, living in and embracing the new environment.

What specific charities has the Club supported during the past year?

Giving Tree

Morning Tears

Mifan Mama

Shanghai Sunrise

Eden Ministry

Renewal Center

FAWCO Foundation Development Grant

TARGET Program

India

American Women's Club of Mumbai

Website: <http://awcmumbai.org>

Year founded: 1928

Year joined FAWCO: 1954

Membership Type: Associate – Americans make up less than 60% of your club's voting membership

Membership Total: 147

Dues: USD (\$) 18 joining fee

Club mission: To promote social and cultural activities within the Club, to encourage members to support charitable and cultural activities in Mumbai and to welcome and assist all newcomers to Mumbai.



Korea

American Women's Club of Korea

Website: <http://www.awckorea.com>

Year founded: 1964 **Year joined FAWCO:** 1987 **Membership Type:** Regular – 60% of your club's voting membership is American

Membership Total: 99

Dues: USD (\$) 50

Club mission: AWC Korea serves a dual role in Seoul. It is a community for expat Americans providing social, familial and daily living support as well as engaging in fundraising activities to support the local Korean community.

Philippines



American Women's Club Philippines

Website: <http://www.awcphilippines.net>

Year founded: 1979 **Year joined FAWCO:** 1979 **Membership Type:** Regular – 60% of your club's voting membership is American

Membership Total: 140

Dues: USD (\$) 58

Club mission: A strong community based philanthropic club that supports local charities with enthusiasm and joy to help others.

What specific charities has the Club supported during the past year?

Kaibigan Ermita Outreach Foundation Inc

Missionaries of Charity – Home of Joy

Missionaries of Charity – Home for the dying and the destitute

Concordia Children's Services Concordia Children's Services

Gabriel Taborin

St. Anthony's Boys School(Cavite)

Sikat T'Boli (Cotabato)

Welcome Home Foundation (Negros Occidental)

The FAWCO Foundation Report



The FAWCO Foundation is the philanthropic arm of FAWCO and is a not-for-profit 501(c)(3), incorporated in the state of Missouri.

2017–2019 FAWCO Foundation Board of Directors

President: Suzanne Wheeler, AAWE Paris, FAUSA

VP Communications: Janet Davis, AIWC Cologne

VP Fundraising: Barbara Bühling, AWC Düsseldorf

VP Programs Tracy Moede, AWC Hamburg

Treasurer Jodi Gentilozzi, FAUSA

Secretary: Louise Greeley-Copley, FAUSA

Parliamentarian: Patti Meek, AWC Dublin

Special Appointment to the Board (non-voting)

FAWCO President Sallie Chaballier AAWE Paris

Presidential Appointments (non-Board members)

Education Awards Administrator Jennifer Todd AWC Düsseldorf

Development Grants Administrator Nan de Laubadère AAWE Paris, FAUSA

Target Fundraising Coordinator Sahar Elhallak AIWA Rabat

Archive Team Lead Liz Janson FAUSA

Historian Roberta Zöllner Munich IWC
 Counselors' Liaison Michele Hendrikse Du Bois Munich IWC

2017 Board Reports

President

During the first year of my tenure I have helped board members transition into their respective roles, learned from my predecessor, Patti Meek, the requirements of my position, and liaised with FAWCO and FAUSA, in knitting the three sister organizations into a synergistic whole. This Board has concentrated on stabilizing the Foundation's "foundation" by strengthening the institutional processes. Further details are given in the board members' individual reports. Goals that I set for my presidency have included:

1. To complete phase 1 and 2 of the archival process (phase 1- digitizing paper archives; phase 2 – the set-up of archival filing protocols);
2. To initiate the website's "face lift";
3. To implement fundraising analyses using and fine-tuning tools on hand;
4. And on a personal note, to support my team in the best manner possible to maximize our strengths into a synergistic positive unit.

Among its noteworthy accomplishments in 2017, the Board:

- created a Foundation Finance Committee for continued strategic financial planning;
- established a more equitable reimbursement policy so that Board members are on par with the FAWCO Board, which allows for greater diversity in our volunteer base, as this action has removed an economically driven barrier for joining the Board;
- published articles on EA and DG recipients, plus the 2018 slate, in appropriate FAWCO/FAUSA publications, social media and bulletins for additional exposure, thereby integrating our work with our sister organizations;
- based on inputs, changed The Foundation's monthly *News You Can Use* to a quarterly *The Foundation News*;
- changed application process for DGs to reflect applying for a focus area category, not a specific development grant, thereby giving nominated projects a greater chance of success;
- simplified and standardized Education Award application process and forms;
- initiated attending free, virtual fundraising workshops offered by Techsoup and other NGO help groups;
- ensured The Foundation's attendance at all regional meetings.

VP Communications

Over the past year, it became very apparent that although our website is functional, it is time to improve its look and functionality to better serve The Foundation and FAWCO club members. We have formed a website team and are having discussions regarding format, content, function and usability. When all is completed, the website should be visually exciting and user-friendly, making it easier for FAWCO club members to find what they need quickly and efficiently, whether that be EA, DG and Target information, fundraising ideas, or options for donating to The Foundation's programs. We expect the new website will be up and running by the end of this year.

We started a new Club Donor Wall this year, allowing us to track FAWCO Clubs' generous donations to the Target project – Hope Beyond Displacement. Any Member Club that donates a total of at least \$100 to the Target project gets their name and logo on the Donor Wall and a digital medallion for display on their own club website. Our bookstack on the homepage of the Foundation website indicates where we stand with regards to our financial goal of \$125,000.

The quarterly schedule for our NEWS seems to be working well, bringing our subscribers information that is useful, timely and hopefully entertaining. The NEWS seeks to keep FAWCO members informed about what is currently happening with The Foundation including details regarding the annual conference, Education Awards and Development Grants, current and new programs and initiatives, and valuable information for our individual clubs. The NEWS is always available on the Foundation website and back issues are can be found on the Resource page. Any club member who wishes to subscribe to the NEWS can sign up on the Foundation homepage or the NEWS webpage.

I endeavor to keep the website up-to-date with the most current information and developments. I am always grateful to Cat Conner for her timely response, patience and guidance in providing ongoing technical support. If

you encounter any difficulties when using the website, please do not hesitate to contact me. We want to ensure that everyone always has access to the information they are seeking.

Respectfully submitted,
Janet Davis, VP Communications

VP Programs

2017 Development Grant Recipients

Progress reports from the 2017 recipients are due at the end of January so updates about them and their programs will be announced at the Interim Meeting in The Hague, Netherlands in March. These projects, in total, received \$22,500, funded by FAWCO Member Clubs, individual donors and The FAWCO Foundation. The recipients, award sponsors and nominating clubs were:

Education

AW of SURREY HOPE THROUGH EDUCATION: Rural Development in Anupshahr, India Through Education and Empowerment of the Girl Child in Anupshahr, India

Nominating Club: Munich IWC

The recipient of this award is one of the finest schools serving girls from the poorest segment and lowest caste in rural India. The grant will cover a full one-year scholarship for 10 girls, providing everything the students will need including tuition, meals, uniforms, books and school supplies.

PAM DAHLGREN EDUCATING AFRICA'S CHILDREN: Kenyan Children Help – The New White House Academy in Voi, Kenya

Nominating Club: AWC Bern

This organization is a primary and secondary boarding school that provides education and a family environment for 300 children, many of whom are orphans. The school will expand its school and use the funds to build a secondary school; to date there is no such facility on the campus.

Health

THE COUGHLAN FAMILY FOUNDATION'S SUPPORT IN SICKNESS AND HEALTH: FLOGA, Organization of Parents of Children with Cancer in Athens, Greece

Nominating Club: AWO Greece

This association runs a house for cancer patients and their mothers where they stay in furnished rooms, share a communal living room and kitchen, and are afforded psychological and physical therapists, surrounded by a volunteer staff. The grant will feed more than 500 children with one year of cooking oil.

AWG LANGUEDOC-ROUSSILLON FEEDING THE WORLD: Community-Based First 1000 Days Project in Mumbai, India

Nominating Club: AWC Mumbai

The funds from this grant will enable the organization to continue an initiative which has been designed specifically to tackle the issues of malnutrition during the critical period of a mother and her newborn child's life. It will work directly with 100 pregnant or lactating women as well as children under the age of two.

Human Rights

BREAKING THE CYCLE, sponsored in part by AILO Florence: Yes, Akademia – Youth Transforming Galtare-Dharavi-Paris in Galtare, India

Nominating Club: AWG Paris

This program brings urban youth and rural youth from marginalized backgrounds together to exchange knowledge and attempt to solve issues related to social entrepreneurship, development, human rights, financial education and other key matters.

Two offered Development Grants received no applicants: **Critical Health Concerns, sponsored in part by Renuka Mathews, and FAUSA Displaced Women and Children**. The funds have been rolled over to the 2018 DGs.

The Foundation thanks Nan de Laubadère and her committee for overseeing the 2017 DG program.

In 2018, The FAWCO Foundation is pleased to be able to offer eight Development Grants, each worth \$4,500, again almost entirely sponsored, fully or partially, by FAWCO clubs or individual members. These grants are:

- AW of Surrey Hope through Education: \$4500

- Pam Dahlgren Educating Africa's Children: \$4500
- AWC The Hague Creating Better Futures: \$4500
- Nurturing Our Planet: \$4500
- The Coughlan Family Foundation's Support in Sickness and Health: \$4500
- Critical Health Concerns, Sponsored in part by Renuka Matthews: \$4500
- Breaking the Cycle, Sponsored in part by AWEP and AILO Florence: \$4500
- FAUSA Effecting Change for Women and Children at Risk: \$4500.

2017 Education Award Recipients

Progress reports from the 2017 Education Award recipients are due at the end of January so updates about them and their programs will be announced at the Interim Meeting in The Hague, Netherlands in March. The recipients were:

VIOLA WHEELER ARTS AWARD: \$4,000

Hayley Margolis – Her mother is a member of AWBS International Women's Club.

Hayley believes in combining art with social activism. The idea of using art to communicate solutions to global issues inspires her to pursue her dream of evoking empathy through graphic design rather than the current trend to degrade the beliefs of others in order to stimulate change. She looks forward to double majoring in graphic design and social activism.

SCIENCES AWARD: \$4,000, sponsored in part by AIWC Genoa, in memory of Frieda Bacigalupo Natali

Mackenzie Winton – Her mother is a member of AWBS International Women's Club.

This young woman is an aspiring global engineer. Her volunteer work in Ethiopia opened her eyes to a world where students had no access to light in their homes by which to study at night. She aspires to use her education in mechanical engineering to create solar solutions to improve quality of life in local and worldwide areas. She hopes to be a role model to younger girls, inspiring them to pursue careers in math and science.

HUMANITIES AWARD: \$4,000, sponsored in part by AAWE Paris, in memory of Gertrude de Gallaix

Lucy Grinnan – Her mother is a member of AWG Paris.

Lucy is pursuing a degree in Classical Studies and Religious Studies with the hope of attending Oxford next fall with a focus in Medieval Latin. Her love of exploring the female classical writers in her current educational program inspires her to use modern-day and critical analysis to invite new perspectives on classical narratives. With this achievement, she hopes to be a high school Latin and Greek teacher in the future.

CAROLINE NEWTON HUMANITIES AWARD: \$4,000

Katya Tavi – Her mother is a member of AWC Finland.

Katya developed her interest in psychology during her IB program. She currently attends the University of Edinburgh where she majors in Developmental Psychology. She will be attending the National University of Singapore in the upcoming year where she hopes to gain an Eastern perspective on her predominately Western-based field of study.

DUAL CULTURAL AWARD: \$4,000, sponsored in part by Donna Erismann and AWC Bern, in memory of Suzanne Erismann

Joshua Bloemperk – His mother is a member of AWC Brussels.

This young man hopes to explore his American culture by attending a program at Harvard this upcoming summer. Growing up in Belgium, he is aware of his immersion in the Belgian culture at high school and in his hometown. He looks forward to exploring Boston and the American history he hopes to encounter there, as well as to be immersed in the English language through his classes and the Boston community. He is interested in both the sciences and Latin and hopes to explore these subjects while attending Harvard.

AWC BASEL AWARD FOR UNIVERSITY DEGREE STUDY PROGRAMS: \$5,000, sponsored by Shirley Kearney

Caroline Loftin – She is a member of AWA Vienna.

Caroline has decided to further her education by completing her Master's Degree in Human Resources. Her capstone project is focused on studying and developing how to optimize women's career development in international and goodwill organizations. This includes improving challenging situations faced by women in the workplace and building a culture where staff diversity is valued.

FAUSA SKILLS ENHANCEMENT AWARD: \$4,000

Susanne Ollmann – She is a member of AWC Berlin.

Susanne has selected courses in Writing and Photography in order to pursue her lifelong dream of working as a travel writer with a focus on publishing her first novel. She will be attending online courses in travel writing,

photography and visual marketing. She hopes to use this training to explore global issues, with an emphasis on human rights issues for women and girls.

The FAWCO FOUNDATION 50th Anniversary Members' Award: \$5,000, sponsored by Counselors of The FAWCO Foundation, FAWCO and FAUSA.

Margaret Jenkins – She is a member of AAWE.

Building, running and improving schools is Margaret's dream. On a recent trip to Kosovo as an external reviewer for a school accreditation there, she thought about what was next for her now that her youngest had left for college. It is her desire to achieve her Master's Degree in Educational Leadership so that she can expand her leadership opportunities in this inspirational vocation.

Two offered Education Awards received no applicants: **AWG Paris IT Award for Young Women and Women in Technology Award** in honor of the AWA Dubai's 21 years serving the international community in Dubai.

The Foundation thanks Jen Todd and her committee for overseeing the 2017 Education Awards Program.

In 2018 The FAWCO Foundation is thrilled to offer eight Education Awards:

- Academic Awards:
 - Arts Award: \$4,000;
 - Sciences Award: \$4,000, Sponsored in part by AIWC Genoa, in memory of Frieda Bacigalupo Natali;
 - Humanities Award: \$4,000, Sponsored in part by AAWE, in memory of Gertrude de Gallaix;
 - Caroline Newton Humanities Award: \$4,000;
 - Dual Cultural Award: \$4,000, Sponsored in part by Donna Erismann and AWC Bern, in memory of Suzanne Erismann;
- FAWCO and FAUSA Member Awards:
 - FAUSA Skills Enhancement Award: \$4,000;
 - Women in STEM, in honor of the AWA Dubai's 21 years serving the international community in Dubai: \$4000;
 - AWC Hamburg Continuing Education Award: \$4,000.

At the Biennial Conference in Mumbai, India I gave a successful, insightful workshop titled "Tips for Writing a Successful Application." It was well received and garnered positive comments on the conference feedback survey.

During 2017, I made a concerted effort to make a very visible "press push" on the FAWCO Facebook page concerning the EA and DG programs. Posts were made on a regular basis in the hope that as many FAWCO members as possible would become aware of the awards and grants that are offered in 2018. In addition to the facebook posts, many articles appeared in the FAWCO Forum and the Foundation NEWS. They detailed the application process and timelines necessary for submitting successful applications.

I enjoy working as the VP Programs. It is a fulfilling, rewarding and fun way to contribute to the work of The Foundation.

Respectfully submitted,
Tracy Moede, VP Programs

VP Fundraising

2017 has been a period of movement and change for The FAWCO Foundation fundraising team. Mary Adams did a remarkable job organizing a successful Foundation Night, "A Heart of Gold: 50 Years of Giving," and working with Tricia Saur and Sahar Elhallak to launch the Backing Women fundraising campaign for *Hope Beyond Displacement*. Mary's hard work, detailed analyses and copious notes are helpful indeed. The transition period, however, has been somewhat slow, due to the changes in players.

The focus of the fundraising energies in 2017 was primarily centered around the organization of the conference in Mumbai, the launching of the Target Project and the implementation of fundraising strategies towards that end.

Mumbai Conference Foundation Night: The evening was called "A Heart of Gold: 50 Years of Giving" in recognition of the 50th anniversary of The FAWCO Foundation. The Live Auction was entitled "Golden Memories" and the Silent Auction was called "Small and Precious." There was no Online Auction. The dress code was "Festive! Delight us with your selection of elegant golden attire, golden accessories or show us your golden

heart.” The decor was lots of gold decorations. Janet Darrow, dressed as a golden butterfly won the costume contest.

Live Auction: Michele Hendrikse Du Bois was our auctioneer, auctioning off 12 lots, including the African safari twice. Due to the unique nature of the arrangement with the safari company, 50% of the winning bid is paid to the Safari Company, with the option to auction a second safari at the same price as the winning bid of the first (\$3600). The proceeds of the Live Auction were \$35,700. One winning bid was designated for the *Backing Women* fundraising campaign on behalf of the Target Project (\$1275).

Silent Auction: Barbara Bühling and Mayra Johnson (AWC Mumbai) led the Silent Auction Team with 194 items being displayed. There was a wide mix of items, most of them small, including 10–12 items donated by sponsors through AWCM. Although, there was a section devoted to “higher-end” items, these items did not receive significantly higher bids. In total, the Silent Auction raised \$7,171.00, of which a portion was donated to AWCM charities. Both the sorting out and check-out of the Silent Auction items went smoothly, thanks to the efficiency of the volunteers who assisted in this area.

Lucky Dip: A portion of the items in the Lucky Dip were donated from local shops. Others items were purchased from local NGOs (Assema and Jai Vakel). Net proceeds equaled \$400.

Coin Toss: This year’s Coin Toss was in the form of golden, heart-shaped nest eggs. Unfortunately, not many guests took advantage of this (although the question arises whether the wait staff assumed it was a tip for them). The profit from the Coin Toss was \$12.50.

Emerald Ring Raffle: In this year’s high-end raffle, an emerald ring, donated by an anonymous donor netted \$3,876. The ring was won by Jodie Rynn, AWEF.

Benefactors: The Benefactors program continued this year, raising approximately \$3,500 net profit. The incentive for the program was the receipt of both quilt and high-end raffle tickets. Jodie Rynn, winner of both raffles, purchased her tickets through the Benefactors program.

Other Fundraising Programs

Friendship Quilt Raffle: This year’s quilt called “Four Walls with Tomorrow Inside,” designed and completed by our Quilt Mistress, Roberta Zöllner, measured 63”x75” and consisted of 73 blocks donated by 38 donors from 21 clubs. The raffle raised \$2,700. Jodie Rynn, AWEF won the quilt raffle, but generously donated it back to the AWC Mumbai in the closing minutes of the Conference.

Charms and Charm Bracelets: The charm for the 50th anniversary was a double charm with a heart and a butterfly. It was offered in all silver or with silver butterfly and gold heart. Johanna Dishongh worked with a jeweler in Saudi Arabia. We received 40 silver/silver and 7 silver/gold charms. All of the charms were sold. The net profit was \$860. There were 3 additional prepaid orders for silver/gold charms taken at the Conference. We ordered 8 more silver/silver charms and sold two to date. The remaining charms are intended to be sold with the charm bracelets we have in inventory.

“Hope is the Thing With Feathers” Books After the 2016 Symposium – STAND UP Against Human Trafficking, Mary Adams (AWC The Hague) and the other collaborators My-Linh Kunst (AWC Berlin), Robin Goldsby (AIWC Cologne) and Theresa Mahoney (AWC The Hague) generously donated the remaining copies of their book *Hope is the Thing with Feathers* to The Foundation. The books are available on The Foundation’s website for a donation to the Target Project.

Target Program: The Target Project *Hope Beyond Displacement* was introduced at the Mumbai Conference. Sahar Elhallak, our Target Fundraising Coordinator, launched the BW fundraising campaign with the goal of raising \$125,000 in two years. The position of Target Fundraising Coordinator was vacant from October 2017 to January 2018, when Sahar stepped down from her role for personal reasons. We are grateful to Sahar for her many contributions and we wish her well.

Many thanks to Marie-Benedicte Luxem and Suzanne Wheeler who stepped in to revive their involvement in the Backing Women (BW) Boutique and together with the VP Fundraising have created the Target Team. The BW Boutique offers items with the BW logo, including several old favorites in new colors, as well as a few new items. The BW items were available at the Mumbai Conference as well as all Regional Meetings. Items can be ordered by contacting a member of the Target Team. The items are no longer available through an online boutique.

It has been recognized that the BW items and the logo are an ideal way to raise awareness of Hope Beyond Displacement. As of 31 Dec 2017, the BW Boutique has generated approximately \$5,800 for the Target Project through the sale of over 430 items. These items are an excellent marketing tool for clubs and individuals alike.

Matching Grant Challenge: The de Groot Foundation generously sponsored a \$10,000 matching grant program to motivate clubs to raise funds for Target between September 1 and the end of the Interim Meeting in March 2018. Eligible clubs could have up to \$1,000 of their fundraising donation for *Hope Beyond Displacement* matched. This program has been a great success and the majority of the matching grants were distributed by the end of December. Many thanks to the FAWCO clubs who took the challenge: AWC Amsterdam, AWC Berlin, AWC Brussels, AIWC Cologne, Florence AILO, AIWC Frankfurt, AWC The Hague, IWC Munich, Naples AIWC, AWG Paris and AWC Zurich.

We are indebted not only to the FAWCO clubs who have donated to the Target Project and The de Groot Foundation, but also to a number of individual donors who have generously contributed. As of 31 Dec. 2017, we had raised \$42,700 for Hope Beyond Displacement!

Donation Cards: Donation cards were introduced in December 2017. The concept is to make a donation to The FAWCO Foundation (for Target or another Foundation program) in the name of an individual to recognize a special occasion such as a holiday, graduation or birthday. The Foundation then sends a card to that honored recipient. In its first month, the Donation Card program raised \$600 for the Target Program.

Respectfully submitted,
Barbara Bühling, Vice President Fundraising

Secretary

As Secretary I have accomplished the following in 2017:

- worked with outgoing Secretary during board transitional phase;
- trained with company WebManager;
- learned how to use GSuites, Gmail, Google calendar, Docs, and Sheets ;
- learned how to use and implement administration tools for the The FAWCO Foundation company drive;
- organized folders and agendas for monthly SKYPE meetings and the annual Face2Face meeting;
- taken minutes of all company meetings;
- processed the minutes: content, formatting, attaching addendums, release for timely editing, and processing all edits and suggestions;
- maintained motions, proxy and action items log;
- completed 2017 annual registration with the state of Missouri;
- administered the company Twitter account;
- created user accounts and administered those accounts for the FAWCO Foundation committees;
- researched new tools for the Foundation to aid organizational activities and archives by continuing to explore the capabilities and possible application of Google tools for the FAWCO Foundation;
- researched best practices and trends in fundraising and nonprofit management and explored ways that they can be applied to the FAWCO Foundation;
- contributed to discussions on fundraising, programs and administrative issues

My goals for the next year are to contribute more ideas, actively contribute to the Archives committee, and take more responsibility in training members of our board/organization in the use of new applications to enhance administration and productivity as well as generate revenue for The FAWCO Foundation mission.

Respectfully submitted,
Louise Greeley-Copley, Secretary

Parliamentarian

In April 2017, I was appointed by President Suzanne Wheeler, to serve as Parliamentarian on the 2017–19 Foundation Board. In that advisory capacity, I have helped to answer any questions about procedure which arise in the course of Board business. I have also been available to the President and other Board members to provide

information about The Foundation's recent past. In addition, I have been requested by the President to be involved with two administrative projects.

Archives: Over the previous term, the Board, under the direction of then-Secretary, Liz Janson, approved the creation of a cloud-based electronic archive which is integrated with The Foundation's document sharing and management system. Much of the work scanning existing paper archive material had been accomplished over the course of several years, but it still remained to gather the documents in one place and organise them in a logical way. Liz agreed to head a new Archives Committee, which also included former Board Secretary, Margaret Hilditch; Foundation Historian, Roberta Zöllner; current Secretary, Louise Greeley-Copley and myself, who served as the Board liaison. Since May 2017, the committee has imported all of the existing archive material (in PDF format) to The Foundation's cloud storage, created a document-naming protocol, and placed all documents in a system of files which will provide easy access and ensure compliance with The Foundation's Document Retention Policy. We are continuing to gather and populate the archive with critical material from past Board members.

Survey: Since it has been four years since The Foundation last conducted a survey, one of Suzanne's priorities was to gain a better understanding of FAWCO and FAUSA members' opinions of our programs. We believe that the results will help us to improve our service to the FAWCO family, providing relevant programs and effective communication. A short, ten question survey was conceived by the Board and developed by Tracy Moede, Jodi Gentilozzi and myself. It was distributed at the autumn regional meetings in paper form and released electronically from January 2018. We already have over 100 responses and are thankful to everyone who took the time to share their opinions with us.

Respectfully submitted,
Patti Meek, Parliamentarian

Treasurer

On the following pages are the financial statements for the FAWCO Foundation for 2017 with a comparison to 2016. The Foundation accounts are reviewed each year by an independent certified public accountant (CPA). The review is done in the following year, therefore, the latest independent review report letter for 2016 is attached.

Summary

The Foundation is in sound financial condition. With \$460,000 of Cash Assets and Unrestricted Funds of \$160,000, the Foundation is in a good financial position to continue to support the Foundation's programs.

Balance Sheet

The Foundation has total assets in cash of \$460,000. Of this amount, \$146,000 is temporarily restricted donor donations to fund our Awards, Grants and Target programs for future years. There is \$123,000 of Board Designated Reserve funds and \$9,000 of Restricted Endowment funds which was established many years ago. Deducting these amounts from total cash assets results in Unrestricted Funds totaling \$160,000.

Income and Expense Statement

The Foundation has adjusted the format of the Income and Expense Statement to bring the statement more in line with nonprofit reporting. There are three major categories of Income and Expenses: Donations, Fundraising and Administration.

Background

The Foundation is on the Cash Basis of accounting. This means that the income and expenses are recorded when the funds are received in our bank accounts or paid from our bank accounts. In general, donations received for programs in one year are disbursed during the following year. This allows The Foundation to evaluate the number and level of disbursements (grants and awards) for the next year based on the donations received and to decide how much The Foundation will add to the Awards and Grants from available unrestricted funds.

Fluctuations on the income side are often due to large donations received that are to be paid out over several years, as in the case of certain Education Awards and Development Grants. This means that in some years, there is much more income because of a large donation.

Fluctuations on the expense side are generally due either to a change in the number or amount of Awards and Grants disbursed or the fact that sometimes all the Awards and Grants are not disbursed as there are no eligible applicants.

That being said, the net Surplus/Deficit must be viewed in combination with the Restricted and Unrestricted Funds on the Balance Sheet to get an overall picture of the financial strength of the Foundation.

Income

Awards and Grants Programs: In 2017 we received donations totaling \$45,000 for Awards and Grants, approximately \$7,000 more than in 2016. This was mainly due to a generous donation of \$20,000 from a new donor in 2017 that is offset by a new \$10,000 donation in 2016. Although donations remained stable, the Foundation continues to supplement the funding of the Awards and Grants programs from our Fundraising activities and unrestricted funds.

Target Program Donations: We received \$60,000 in donations for the Target Program in 2017, approximately \$31,000 more than in 2016. This is mainly due to the Target Program three-year cycle. In March 2016, the prior program ended and the new program began. The first year of the three-year cycle is not an active donation year.

Other Donations: The NEEDED program was completed in 2016. There were 2 additional fundraising projects in 2016 that we did not repeat in 2017.

In-kind donations: In-kind donations arise when a person pays an expense on behalf of The Foundation and is not reimbursed. In-kind donations decreased to \$3,000 in 2017 from \$7,000 in 2016. This was due to the change in the Board Expense Reimbursement Policy. There are two required face-to-face Board Meetings. The old policy reimbursed Board travel expenses for only one board meeting. The new policy includes reimbursement for both meetings. This policy change was made to encourage wider participation on the Board from members, regardless of their financial resources.

General donations: These include “unspecified” donations, which can be used at the discretion of The Foundation, as well as donations from AmazonSmile and iGive.

Fundraising Income: Fundraising revenues increased to \$63,000 in 2017 from \$53,000 in 2016. This is mainly due to the strength of the FAWCO Biennial Meeting as opposed to the FAWCO Interim Meeting, which tends to be a smaller event, as well as the number and quality of the LIVE and Silent Auction items.

Other Income: The Foundation receives income from interest on bank accounts and Education Award application fees.

Expenses

Program Disbursements: Administered Awards are for clubs who ask The Foundation to manage their donations and disbursements. The amount donated is equal to the amount disbursed. The Foundation does not charge a fee for this service.

Awards and Grants: \$56,000 was disbursed in 2017 which is \$17,000 less than in 2016 (\$73,000). This is due to the fact that two Awards and two Grants did not have eligible applicants and, therefore, there was no disbursement in 2017. These funds will roll over to fund 2018 Awards and Grants.

Target Program: \$31,000 was disbursed in 2017, \$22,000 less than in 2016 (\$53,000). This is due to the timing of the Target Program. The three-year Target Program cycle ended in March 2016 and the final payment was made in 2016 as well.

The current Target Program 3.0 cycle began in March 2016, the day after the end of the prior cycle. The first year of the program consists of raising awareness with no active fundraising. Active fundraising was begun in March 2017 with the first disbursement in July 2017.

NEEED: The NEEDED program ended in 2016 and the residual funds were paid.

Foundation Donations: In 2017 The Foundation made a donation to the FAWCO Conference Host Club’s Charities as is usual in Biennial Conference years. In 2016 The Foundation donated all net proceeds of the Symposium held in October 2016 to eight charities.

Fundraising Expenses: Fundraising expenses are mainly for Foundation Night and the FAWCO Target Program through the Backing Women Campaign. The 2017 expenses of \$18,000 were mainly for Foundation Night and Target Fundraising. In 2016 there were additional costs associated with the Symposium.

The net fundraising proceeds for 2017 were \$44,000 compared to \$29,000 in 2016. The net fundraising funds are used to supplement the Awards and Grants programs (some of which are either partially or fully funded by The Foundation) as well as support the Administration expenses of The Foundation.

Administration Expenses: These expenses totaled \$28,000 in 2017, approximately \$11,000 more than 2016. This is mainly due to the revised Board Expense Reimbursement Policy mentioned above coupled with the higher costs to attend the FAWCO Conference in Mumbai.

Conclusion

The Foundation is in sound financial condition. With \$460,000 of Cash Assets and Unrestricted Funds of \$160,000, The Foundation is in a good financial position to continue to support the Foundation's programs.

On the following pages are the Balance Sheets and the Summaries of Income and Expense for 2017 and 2016. There are also two pie charts. Sources of income shows that our main support comes from individuals, Member Clubs and Foundation fundraising efforts. Disbursements and expenses shows disbursements made for our programs as well as for administration and fundraising expenses.

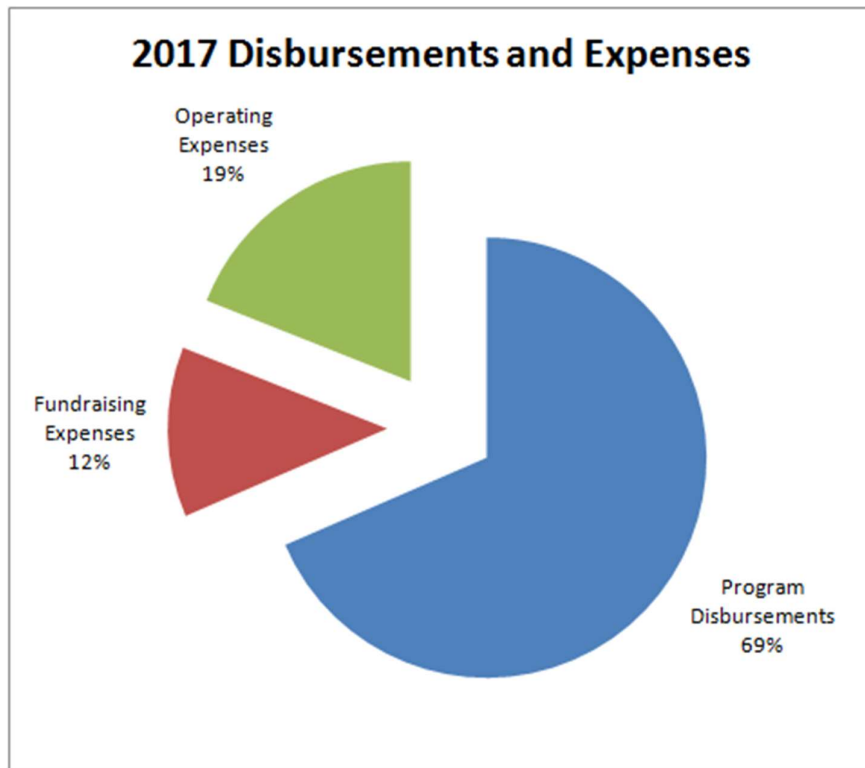
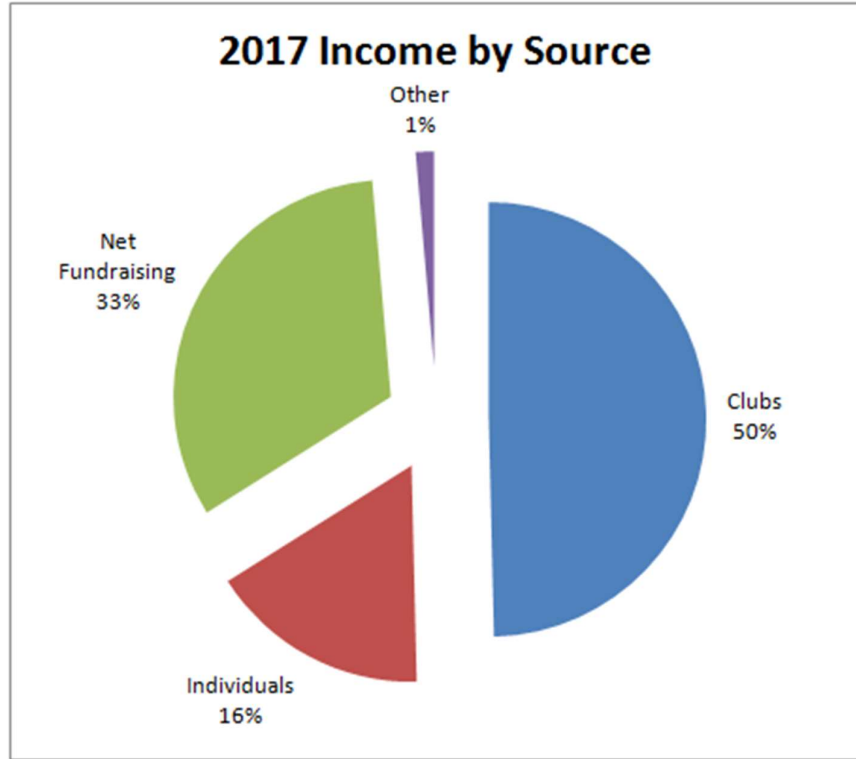
Respectfully submitted,
Jodi Gentilozzi, Treasurer

The FAWCO Foundation
Balance Sheets
As of December 31, 2017 and 2016

	Dec 31, 2017	Dec 31 2016
	<u>Unreviewed</u>	<u>Reviewed</u>
	USD	USD
ASSETS		
Current Assets		
Cash Accounts	331,294	189,217
Certificates of Deposit	<u>128,329</u>	<u>248,068</u>
Total Current Assets	<u>459,623</u>	<u>437,285</u>
TOTAL ASSETS	<u>459,623</u>	<u>437,285</u>
LIABILITIES & EQUITY		
Total Liabilities	<u>-</u>	<u>-</u>
Equity		
Unrestricted Funds	160,306	153,127
Board Designated Reserve Funds	<u>123,500</u>	<u>123,500</u>
Total Unrestricted	278,135	278,135
Temporarily Restricted Funds	166,026	150,866
Restricted – Endowment Funds	<u>9,791</u>	<u>9,791</u>
Total Restricted	175,817	160,657
Total Equity	<u>459,623</u>	<u>437,285</u>
TOTAL LIABILITIES & EQUITY	<u>459,623</u>	<u>437,285</u>

The FAWCO Foundation
Income and Expense Summary
For the 12 months ending December 31

	2017	2016
	Unreviewed	Reviewed
	<u>USD</u>	<u>USD</u>
INCOME		
Foundation Donations		
Education Awards	30,968	23,944
Development Grants	13,917	14,342
Target Program	60,688	28,241
NEEED	0	945
Other Project Donations	0	6,188
In-Kind Donations	3,408	7,752
General Donations	1,158	2,435
Total Donations	<u>110,139</u>	<u>84,027</u>
Fundraising Income	62,837	52,613
Other Income	1,860	1,385
Total Income	<u>174,836</u>	<u>138,025</u>
EXPENSE		
Foundation Program Disbursements		
Administered Awards	7,000	17,000
Education Awards	34,000	37,000
Development Grants	22,500	36,000
Target Program	31,300	53,178
NEEED	0	20,944
Foundation Donations	7,148	8,867
Total Program Disbursements	<u>101,948</u>	<u>172,989</u>
Fundraising Expenses	18,567	23,387
Administration Expenses	28,279	17,127
Total Expense	<u>148,974</u>	<u>213,503</u>
NET SURPLUS (DEFICIT)	<u>26,042</u>	<u>(74,478)</u>



2017 Friends of The Foundation

*With tremendous gratitude, we acknowledge our 2017 Friends of The Foundation.
You are all GEMS to us!*

SAPPHIRE <u>\$10,000 and up</u>	RUBY <u>\$5,000 and up</u>	EMERALD <u>\$1,000 and up</u>	AQUAMARINE <u>\$400 and up</u>	TOPAZ <u>\$100 and up</u>
AWC Amsterdam	AWC Berlin	AWC Bern	AWC Basel	AWC Brussels
The de Groot Foundation	FAUSA	AWC Central Scotland	AW Berkshire and Surrey	AWC Denmark
Mary Stewart Burgher	AWC Hamburg	AIWC Cologne	AWC Finland	AIWC Naples
	AWG Paris	AW Eastern Province	AIWC Frankfurt	Elizabeth Abbot
	AWC The Hague	AILO Florence	AWG Languedoc-Roussillon	Tosin Arowujolu
	Kathy Coughlan	AIWC Genoa	AW Surrey	Alisa Cook-Roehs
		IWC Munich	Sallie Chaballier	Judy Furukawa
		AWC Oslo	Eamonn Conlon	John Goldsby
		AAWE Paris	Janet Darrow	Eileen Green-Doyle
		IWC Torino	Johanna Dishongh	Christine Humphreys
		AWC Zurich	Michele Hendrikse	Jane Indreland
		Louise Greeley-Copley	Du Bois	Monica Jubayli
		Liz Janson	Donna Erismann	My-Linh Kunst
		Renuka Matthews	Kate Gutierrez	Marie-Bénédicte Luxem
		Laurie Richardson	Margaret Hilditch	Paul MacNiven
		Jodie Rynn	Carol Lalani	Lauren Mescon
			Laura Langford	Tracy Moede
			Suzanne Wheeler	Pam Perraud
				Tricia Saur
				Wendy Warren

Conclusion

The Foundation has continued to evolve and fine-tune its processes. We are well on track to meeting our stated goals of completing the archival transition process and initiating the website’s face-lift. Due to the diligence of previous Boards and the current incumbents, we are financially healthier than ever. Our fundraising continues to support the current roster of programs and with several long-term donations, there is a solid “foundation” for The Foundation to continue with its mission of improving the lives of women and girls worldwide.

Respectfully submitted,
Suzanne Wheeler, AAWE Paris, FAUSA
President, The FAWCO Foundation



Cheryl Rohlf & Associates, Ltd.

Certified Public Accountants

Independent Accountant's Review Report

October 30, 2017

To the Board of Directors
The FAWCO Foundation

We have reviewed the accompanying financial statements of The FAWCO Foundation (an Illinois nonprofit organization), which comprise the statements of assets, liabilities and net assets - cash basis as of December 31, 2016 and 2015, and the related statements of support, revenues, and expenses - cash basis for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with the cash basis of accounting, as described in Note 2.

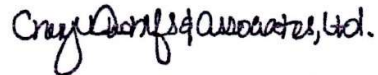
401 Huehl Road, Suite 2D • Northbrook, IL 60062 • Phone: 847-753-9200 • Fax: 847-753-9212

Cheryl Rohlf & Associates, Ltd.

Certified Public Accountants

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.



CHERYL ROHLFS & ASSOCIATES, LTD.

Northbrook, Illinois

FAWCO Alumnae USA Report

FAUSA is the alumnae arm of FAWCO, and is, at this writing, a not for profit 501(c)(4), incorporated in the state of Texas. The filing of FAUSA's application for 501(c)(3) status was a major accomplishment of 2017, and we are anticipating acceptance of the application in 2018.



The FAUSA Board of Directors

President: Therese Hartwell
 1st Vice President Communications: Rick Chizmadia (second term)
 2nd Vice President Membership: Shannon Coughlan Reiss
 Secretary: Leslie Nelson (second term)
 Treasurer: Kathy Coughlan (second term)
 Director of Philanthropy: Marilee Watts
 FAWCO Liaison: Janelle Mason
 Parliamentarian: Jane Indreland (Presidential appointment)

FAUSA was informally established in the late 1970s to encourage repatriating FAWCO Club Members to keep in touch with one another and to assist these members by providing current information on various issues pertinent to adjusting to life back home. The organization eventually became a 501(c)(4) not-for-profit corporation in the State of Texas and celebrated its 15th anniversary as a corporation in 2015. Like The FAWCO Foundation, FAUSA operates with its own bylaws, administrative guidelines, Board of Directors and financial responsibilities.

Despite the name, membership in FAUSA is not limited to previous or current members of a FAWCO Club. Although most FAUSA members are alumnae of FAWCO Clubs, FAUSA welcomes others who have lived abroad and have a global perspective and a passion to change the world for the better through keeping apprised of world events, contributing to educational and philanthropic endeavors and volunteering to work toward those aims. FAUSA's members share a global connection and the experience of personal change resulting from living outside of one's home country.

Over the past year, FAUSA enhanced its Board structure by making the Director of Philanthropy an elected, rather than appointed, position and adopting a new board position, FAWCO Liaison. The latter board member will work with the FAWCO 2nd VP for Member Clubs to support clubs' efforts to encourage their repatriating members to join FAUSA and to share FAWCO news and opportunities with FAUSA members.

Regional Representatives and Metropolitan Coordinators

Our thanks go out to FAUSA's Regional Representatives and Metro Coordinators for 2017:

Regional Representatives

Dianne Lange (Capital Region)
 Rick Chizmadia (Great Lakes Region)
 Leslie Nelson (Great Plains Region)
 Barbara Hanley Meyer, International
 Erica Higbie (Mid-Atlantic Region – outgoing)
 Tessa Wheeler (Mountain West Region)
 Charlotte DeWitt (New England Region)
 Kelly Jester (Pacific Northwest Region)
 Alison McKenzie (Southeast Region)
 Therese Hartwell (Southwest Region-outgoing),
 Vicki Filer Mensing (Southwest Region-incoming),
 Janet Darrow (Western Pacific Region),
 Yolanda Henry (Canada)

Metro Coordinators

Sylvie Resch (Chicago)

Erica Higbie (New York City – outgoing)
 Cindy Bauer (Denver)
 Carol Boren (Colorado Springs)
 Nicole Treese (Boulder/Broomfield/Longmont)
 Jane Indreland (Billings area)
 Priscilla Dysart (Livingston/Bozeman)
 Charlotte DeWitt (Boston, Co-Coordinator)
 Judy Bell (Boston, Co-Coordinator)
 Kelly Jester (Seattle)
 Sue Ripps (Atlanta)
 Therese Hartwell (Houston outgoing)
 Dena De Clute-Melancon (Houston incoming)
 Elisabeth Sotoroff (Austin)
 Teresa Braunschweig (Dallas/Fort Worth)
 Jo Brandt (Phoenix)
 Marilyn Shipman (Tucson)

We currently have vacancies for Regional Rep for the Mid-Atlantic Region and Metropolitan Coordinators for Tampa, Cincinnati, Detroit and New York City.

Membership

Our membership numbers have been slowly increasing. In addition to striving to increase membership, FAUSA is working to enlarge the number of active FAUSA groups around the country, with such groups starting recently in Houston and Chicago. Existing active groups continue to meet for lunch gatherings, outings, book clubs and philanthropic endeavors. FAUSA is also planning to add a second virtual book club and is exploring the option of offering language discussion groups and other activities through which members around the country can connect. FAUSA continues to offer gift memberships, as well as 5-year and lifetime memberships, which have proven to be popular with FAUSA members.

Getaway and Annual Meeting

The FAUSA Getaway and Annual Meeting remains the highlight of the FAUSA year. Board Secretary, Leslie Nelson, planned the 2017 Getaway, sharing her obvious love of her hometown, Kansas City, Missouri with Getaway attendees. With a Speakeasy theme, the Getaway offered participants the opportunity to both learn about KC's history and enjoy its unexpected modern treasures. The historic charm and original Art Deco features of the conference hotel, the iconic Hotel Phillips, set the atmosphere from the very beginning. The Getaway included visits to the National World War I Museum and Memorial, the only World War I museum in the US, as well as the Nelson-Atkins Museum of Art, featuring both classic and modern art. Attendees also enjoyed a trolley tour of Kansas City and sampled Kansas City's gastronomic pleasures at The Blue Nile Ethiopian Restaurant and a variety of dinner-on-your-own choices ranging from Kansas City's world-renowned barbeque to their equally well-known steaks.

In FAUSA business, the 2017–2019 board was elected at the Annual Meeting, and Jane Indreland was appointed to a second term as Parliamentarian. The Annual Meeting also featured several informative presentations. Jason Fields from the Urban Farming Guys inspired attendees with a description of his organization's history working in marginalized and underdeveloped neighborhoods in urban Kansas City and abroad. Nan de Laubadère and Louise Greeley-Copley gave a presentation on The FAWCO Foundation's programs. Therese Hartwell shared her experience with Collateral Repair Project and details of their program, Hope Beyond Displacement, the current Target Project supporting educational activities for refugee women and girls in Jordan and displayed a quilt made from squares designed and embroidered by women in CRP's Hope Workshop Handicraft Cooperative. Louise also presented a talk on safeguards we should all have in place should we become a displaced person (a stark reality for recent victims of Hurricanes Harvey, Irma and Maria and the wildfires in California). Therese presented tips on nurturing an active metro group based on her experiences in developing the Houston group.

The weekend culminated in the annual gala dinner, FAUSA's major fundraising effort for the year, held at the Hotel Phillips. See details on fundraising efforts below. Attendees who weren't quite ready to say "goodbye" to friends, old and new, retired to the speakeasy at the hotel for some late-night refreshment. The next Getaway and Annual Meeting was announced for Washington DC the first weekend in October 2018.

FAWCO and The FAWCO Foundation and Philanthropy

As one of the three sister organizations of the FAWCO Network, FAUSA is pleased to share a spirit of cooperation with both FAWCO and The FAWCO Foundation. The Presidents of the three groups participate in a quarterly telephone call to share information. In addition, FAUSA recently created the FAWCO Liaison board position which we hope will further enhance the relationship among the three groups. FAUSA also contributes articles to the *News in Brief* and *The FORUM* to keep FAWCO members informed of FAUSA activities and offers workshops on repatriation at FAWCO conferences and Interim Meetings.

FAUSA members contribute further to the FAWCO Network by participating on several FAWCO Global Issues Teams. Carol-Lyn McKelvey and Pam Perraud are members of the Education Team; Therese Hartwell is Chair and Erica Higbie and Karen Lewis are members (and former chairs) of the Human Rights Team; Valerie Garforth and Jo Brandt participate on the Environment Team, and Erica Higbie and Pam Perraud serve as UN Representatives. In addition, several FAUSA members serve in positions on the FAWCO Foundation Board and/or sub-committees (some have dual membership in FAUSA and their FAWCO club): Suzanne Wheeler – Foundation President; Jodi Gentilozzi – Foundation Treasurer and Finance Committee Chair; Louise Greeley-Copley – Foundation Secretary; and Nan de Laubadère – Development Grant Administrator.

FAUSA continues to support The FAWCO Foundation by funding both a Development Grant and an Education Award and contributing to the Target Project. FAUSA’s philanthropic endeavors include the following.

1. FAUSA continued funding of the **FAUSA Effecting Change for Women and Children at Risk Development Grant** under the category of Human Rights.
2. FAUSA continued funding of the **FAUSA Skills Enhancement Award** allowing a FAWCO or FAUSA member to acquire new skills or enhance existing ones.
3. Several FAUSA Members submitted proposals for consideration for the 2017–2019 Target Program, and the application of new FAUSA President, Therese Hartwell, was chosen as the Target Project. FAUSA encourages individual members and active groups to fundraise for and otherwise donate to the Target Project and to contribute to other philanthropic efforts. FAUSA as a group helped “kick start” the new Target Project with a \$500 donation.
4. FAUSA selects its own grant recipient as our Banner Project for the year. In light of the damage done by the 2017 hurricanes, which have affected areas where many FAUSA members live, the board decided to limit project submissions to organizations providing hurricane relief. Portlight Inclusive Disaster Strategies, nominated by FAUSA Counselor, Louise Greeley-Copley, was chosen as the FAUSA Banner Project for the coming year. The group supports people with disabilities, including post-disaster relief work assisting victims with durable medical equipment lost and other obstacles incurred as a result of natural disasters. FAUSA’s support of Portlight began with a \$2000 grant donation and will continue through the coming year.
5. FAUSA continued its tradition of making a donation to the non-profit organization making a presentation at the Annual Meeting with a \$500 donation to the Urban Farm Guys.

FAUSA raises the majority of its philanthropic funds at the gala evening at the annual Getaway. This year’s funds were raised through silent and live auctions and the sale of tickets for a beautiful quilt made by Nan de Laubadère. Fundraising efforts brought the following results:

Live Auction	\$2685.00
Silent Auction	\$1617.00
Quilt Raffle	\$1390.00
Miscellaneous Individual Donations	\$470.00
Total	\$6162.00

FAUSA is in the process of reviewing our fundraising efforts to determine ways to engage more members and raise more money.

Communication

As a virtual organization, communication is vital to FAUSA’s mission. The FAUSA board meets monthly via conference call and in person at the Annual Meeting and Getaway. In alternating years, when a new board is elected, a joint board meeting is held with the incoming and outgoing boards. FAUSA publishes a monthly online newsletter and an annual printed magazine, *Highlights*, which is distributed to attendees at the FAWCO Conference/IM as well as to FAUSA members. The 2017 *Highlights* magazine was compiled by First VP Rick Chizmadia and edited by Counselor Lee Sorenson. The organization also keeps its members informed through our website, Facebook page, Twitter account and Pinterest. Again this year, Rick Chizmadia published the

FAUSA Getaway Program, which included the Membership Directory. Rick also used his prodigious creative skills to create a video of memories from the FAWCO Conference in Mumbai, which numerous FAUSA members attended, as well as creating slide presentations for the FAUSA Annual Report and breakout sessions at the conference, including the new FAUSA logo fluttering like a butterfly.

FAUSA looks forward to the upcoming year with returning board members providing continuity and new board members bringing fresh ideas and enthusiasm. FAUSA remains committed to providing a vehicle for former FAWCO members to remain connected to the FAWCO Network, as well as providing support and fellowship for all repatriating Americans. We hope that all FAWCO members will encourage repatriating Americans to join FAUSA by going to the FAUSA website (www.fausa.org) or contacting VP Membership (2ndVP@fausa.org). Help us spread the word!

Respectfully submitted,
Therese Hartwell
FAUSA President 2017–2019