

# FAWCO Annual Report 2012

## Table of Contents

<b>2012 – Celebrating 15 years of ECOSOC status at the United Nations.....</b>	<b>3</b>
<b>The FAWCO Organization.....</b>	<b>6</b>
The FAWCO Board of Directors 2011-13.....	6
Board of Representatives.....	7
Council .....	7
Conference Procedures.....	7
FAWCO Counselors .....	7
FAWCO Committees and Task Forces.....	7
Presidential Appointees (non-Board members) .....	8
FAWCO Regions .....	8
<b>FAWCO OFFICERS’ REPORTS.....</b>	<b>9</b>
President’s Report.....	9
First Vice President’s Report .....	12
Second Vice President’s Report.....	15
Third Vice President’s Report .....	17
Secretary’s Report.....	18
Treasurer’s Report.....	19
<b>2012 CONFERENCE REPORT.....</b>	<b>31</b>
<b>TARGET PROGRAM REPORT.....</b>	<b>33</b>
<b>GLOBAL ISSUES .....</b>	<b>34</b>
UN NGO Director’s Report.....	34
Education Task Force Report .....	36
Ending Violence Against Women & Children Task Force Report .....	36
Environment Task Force Report.....	37
Global Aging Task Force Report.....	37
Health Issues Task Force Report.....	37
Sharing Cultures Task Force Report .....	38
<b>U.S. LIAISON AND COMMITTEES’ REPORTS .....</b>	<b>39</b>
U.S Liaison’s Report .....	39
U.S. Citizenship Committee Report.....	40
U.S. Tax and Banking Committee Report .....	40
U.S. Voting from Overseas Committee Report .....	41
<b>ADMINISTRATIVE COMMITTEES .....</b>	<b>42</b>
Archives Committee Report.....	42
Finance Committee Report .....	44
By-laws and Administrative Guidelines Committee.....	44
Membership Committee Report .....	45
Nominating Committee Report.....	45
Resolutions and Recommendations 2013 – 2015 .....	49
Sites Selection Committee Report.....	51
<b>REGIONAL AND CLUB PROFILES.....</b>	<b>52</b>
Region 1- England, Ireland and Scotland .....	52
Region 2: Denmark, Finland, Norway, Russia and Sweden .....	57
Region 3: France.....	59
Region 4: Belgium, Luxembourg and The Netherlands .....	61
Region 5: Austria and Germany.....	63

<b>Region 6: Liechtenstein and Switzerland.....</b>	<b>66</b>
<b>Region 7: Angola, Egypt, Kenya, Morocco, Nigeria and Spain.....</b>	<b>67</b>
<b>Region 8: Greece and Italy .....</b>	<b>70</b>
<b>Region 9: Jordan, Qatar, United Arab Emirates, Lebanon and Saudi Arabia.....</b>	<b>72</b>
<b>Region 10: Caribbean and South America .....</b>	<b>75</b>
<b>Region 11: Australia, New Zealand and Asia.....</b>	<b>75</b>
<b>THE FAWCO FOUNDATION REPORT.....</b>	<b>79</b>
<b>FAWCO ALUMNAE USA REPORT.....</b>	<b>90</b>

## 2012 – Celebrating 15 years of ECOSOC status at the United Nations

*2012 marked the 15<sup>th</sup> anniversary of our ECOSOC status at the United Nations. Peggy Rigaud, FAWCO 1<sup>st</sup> VP 1993-95, was invited to Dublin to share her personal account of how it came about. Here is an excerpt from her speech:*

It all began in March 1993. A new FAWCO Board was elected, with Barbara Johnson of Paris as President, and me as first vice-president. Our first FAWCO board meeting was held in June in Amsterdam. Skype wasn't yet invented!

This was a meeting to define our goals for the next two years. Our ideas were good, but not revolutionary. But, our hostess had invited a guest to dinner - a former FAWCO president who lived in Amsterdam and she dropped a bombshell! The guest was Shirley van Ooijen; and her bombshell was that FAWCO should work to obtain status as an NGO recognized by the United Nations.

We soon realized that FAWCO, with its numbers, its geographical distribution, its members' profiles and interests, would be an ideal candidate. The term NGO, which originated with the United Nations, refers to not-for-profit associations with some wider social aim. There are thousands of them, including the Red Cross, Médecins sans Frontières, and the Girl Scouts. They have been called “civilian society's voice”.

Barbara Johnson made achieving official NGO status an important goal of her presidency. I was enthusiastic about it too and I think she was happy to hand the legwork part off to me. So, I went home from Amsterdam and began to correspond with the United Nations. And by the way, almost all of this correspondence was done by fax except the part that was done by “snail mail”. Before Amsterdam FAWCO didn't use email. The United Nations didn't use it either, as far as I know.

....and I, in fact, actually went home and bought my first computer. Times have changed!!

We targeted the U.N. Department of Public Information, or DPI. This department gives news about UN activities to selected groups which in turn passed this news on to their members. Since the United Nations wants its information disseminated, you might ask why it is necessary to obtain accreditation. But, it is. And it isn't all that easy or rapid a process. We were pursuing the DPI, but meanwhile FAWCO continued its normal business. In March 1994, we held our Interim Conference in Bern.

The “NGO concept” was new to all of us then, so I had recruited a friend who worked for the United Nations in Geneva as a speaker. We wanted her to tell us about the advantages of being a recognized NGO. So, in the course of her talk, what did she say but “of course NGOs don't lobby”?

Another bombshell! And a major one! Quiet pandemonium: ... there was a considerable group in FAWCO who, understandably enough, said that we had to stop this NGO process immediately since lobbying Washington in favor of U.S. citizens abroad was one of FAWCO's main activities!

We on the Board were convinced that this was a misunderstanding, but it took us a while to sort it out and establish that what she had meant to say was that NGOs are not “lobbyists” per se; that they do hands on work in the real world instead. And, they sometimes do lobby. We could, after all, be an NGO, and it would not keep us from pursuing our citizenship efforts!

In October 1994, there was a “UN Regional Conference” in Vienna, to prepare for the Fourth World Conference on Women to be held in Beijing China in the summer of 1995. This meeting offered separate NGO forums as well as the official meetings. NGOs needed accreditation to participate in the high level meetings, and only organizations whose work is deemed relevant to the platform are accepted at those. FAWCO was not yet officially recognized by the DPI. Nevertheless, we boldly applied to go to Vienna, and were invited to both the NGO forums and the high level meetings.

Barbara and I set off gamely for Vienna, determined to attend and to learn from the veterans how to negotiate the labyrinthine ways of the NGO world.

When we got there, we found some other FAWCO members. Helen Hootsmans from Amsterdam was there with a Dutch contingent. And we met a former president of the Rome club, Alicia Paolozzi. Alicia turned out to be an

old United Nations hand, and took it upon herself to explain the way things worked. She turned out to be a good person with whom to discuss getting things accomplished.

Vienna is of course a FAWCO city. The previous FAWCO president, Ann Day, lived there, and invited us for dinner. In the course of conversation around the table, the Days told us that accreditation with the DPI was good, but it was not going to be the end of our United Nations journey. The really desirable plum was affiliation with the Economic and Social Council, ECOSOC.

We'd been hearing that acronym for a few days....

So, back to the drawing board, as it were or back to my fax machine, as I sought information about how to be recognized by ECOSOC. By now, it is March, 1995, and there is a United Nations Conference on sustainable development in Copenhagen. Another FAWCO city. Again we were invited, and this time FAWCO was represented by members of the Copenhagen club. It was wonderful to have ready-made reps in all of these United Nations cities!

We were not affiliated with ECOSOC, and not yet even fully recognized by the DPI, but we had been invited to Vienna, so we were confident that we would be invited to China as well for the Fourth World Conference on Women.

Simultaneously, in March 1995, The FAWCO Conference took place in Nairobi, Kenya. We held a wonderful brainstorming session to define our "platform" for the Beijing Conference.

Our four goals for the United Nations concerned: Education, Eradication of violence against women, Environment, Work opportunities. At this same conference, our board's term came to an end, and Barbara and I became "NGO co- chairs."

On June 15, 1995, the United Nations Department of Public Information voted to approve FAWCO for affiliation.

Now, we could name representatives to attend United Nations meetings. And, five FAWCO members would receive accreditation to the Beijing Conference. In the end, seven of us went, and all of us were able to participate. The "FAWCO seven" were: FAWCO's new president, Becky Tan, of Hamburg, Helen Hootsmans, Amsterdam, Lois Pot, the Hague; Jeanne Schapp, London, Leslie Fiak, Taunus, Donna Sebti, Casablanca, and myself, from Languedoc-Roussillon.

Most of us spent our time there liaising with other NGOs, and becoming convinced that the "real work" was being done by them, much more than in the rather stuffy official meetings. We had gone armed with brochures introducing FAWCO and outlining our "platform". We distributed them widely. But mostly we watched and learned and were overwhelmed by our fellow delegates, especially the African group; they were there in force, in colorful clothes; often with no shoes; some of these women were illiterate, and all of them were making a difference in their towns and countries.

After China, The Hague gave a regional, entitled, "Back from Beijing and Beyond" part of the "beyond" was the pursuit of ECOSOC recognition. This required filling in reams of paper: submitting audited financial reports, giving evidence of our affiliation with the DPI (this is usually a prerequisite to ECOSOC membership. We had done things in the correct order even though at the time we didn't know it!) Sending newsletters and articles on FAWCO club activities that were relevant to the Economic and Social Council's goals and learning in the process how very impressive FAWCO's member clubs and individuals are. I made long lists of activities carried out all over the world, under the auspices of FAWCO, in aid of women, children, education, health, the environment, etc.

On August 14, 1997, FAWCO was granted special consultative status by ECOSOC. This was a moment to celebrate! But naturally, it was not the end of the road. Ever since that date the members of FAWCO's NGO liaison have been working to keep us in good standing with ECOSOC. And they continue to submit detailed reports every four years.

I was asked: Do you think it has made a difference to FAWCO having the accreditation and status? How were we before?"

How were we, indeed?

I certainly cannot stand here and say that prior to having NGO status FAWCO was an organization of women in hats drinking tea. Indeed, we would never have been able to obtain our status if we had not already been a very impressive and active group of women! We were already involved in countless "United Nations" areas.

Outside of FAWCO, I believe that our UN affiliation has made us better known and appreciated.

Inside FAWCO, I would tend to say that the difference has been that we have become increasingly aware of how powerful we can be; of how much our work can influence the world scene; and I hope that our individual members will have increasingly realized that they are not alone and that, far from being “displaced persons” because we have left our home country behind, we are becoming more and more: citizens of the world.

FAWCO has had many big moments, and turning points; and it will have others; but this was definitely one of them, and I was glad to have been able to participate.

And now, before I leave you, a news flash: The United Nations chose March 8th of this year, Women's Day, to announce that, in spite of years of predictions to the contrary, there will be a 5th World Conference on Women in 2015! I expect to see FAWCO there!

Thank you!

*Peggy Rigaud*  
*FAWCO First Vice-President 1993-1995*  
*2012 Circle of Honor Award Recipient*

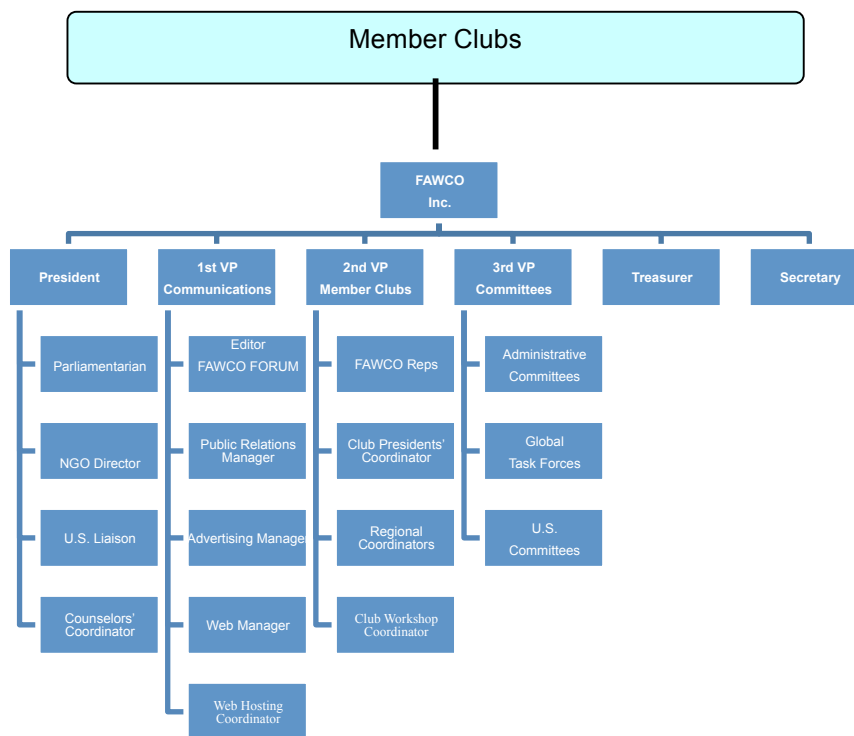
## The FAWCO Organization

FAWCO was founded in 1931 when seven clubs came together to form the Federation of American Women’s Club’s in Europe, which evolved into the broader-based Federation of American Women’s Clubs Overseas in 1935.

### FAWCO Mission Statement

- ☑ To serve as a resource and channel of information among its members;
- ☑ To provide a voice for American women abroad and to support the rights of all Americans worldwide;
- ☑ To contribute actively to the global community with a specific focus on education, the natural and human environment, multicultural understanding and international goodwill.

### Structure of FAWCO



FAWCO and The FAWCO Foundation have continued the practice of one president participating in the other’s board discussions.

### The FAWCO Board of Directors 2011-13

President  
 First Vice-President for Communications  
 Second Vice-President for Member Clubs  
 Third Vice-President for Committees  
 Secretary  
 Treasurer

**My-Linh Kunst**, *AWC Berlin*  
**Michele Wirt**, *AW Central Scotland*  
**Elizabeth Abbot**, *AILO Florence*  
**Monica Jubayli**, *AWA Dubai*  
**Leslie Collingridge**, *AWC The Hague*  
**Cora Lee Findley**, *AW of the Eastern Province*

*Board Appointments (non-voting)*  
 Parliamentarian  
 FAWCO Foundation President

**Emily van Eerten**, *AWC The Hague*  
**Michele Hendrikse Dubois**, *Munich IWC*

## Board of Representatives

One FAWCO Representative from each Member Club

## Council

Board of Directors  
 Board of Representatives  
 Committee/Task Force Chairs\*  
 Liaisons/Club Presidents' Coordinator\*  
 Regional Coordinators\*  
 Counselors (Past FAWCO Presidents)  
 President of The FAWCO Foundation  
 President of FAWCO Alumnae U.S.A. (FAUSA)

\* *Appointed with the approval of the FAWCO President*

## Conference Procedures

The FAWCO President, the three Vice-Presidents, the Secretary and the Treasurer are elected at the Biennial Conference and serve for a two-year period, as do their appointees. Elections and terms of office are governed by the Bylaws. All voting that takes place during a Biennial or Interim Conference is limited to one vote per regular (at least 60% American membership) or associate (English the predominant language and consistently active participation of Americans in the leadership) Member Club. The Board of Representatives at a Conference must vote on the budget, all changes in dues and amendments to the Bylaws. The financial records of FAWCO are open to inspection by Member Clubs.

## FAWCO Counselors

Past FAWCO Presidents serve in an advisory capacity.

## FAWCO Committees and Task Forces

The FAWCO Committees and Task Forces give Member Clubs and individual clubs members a chance to participate in FAWCO's work worldwide in an area of specific interest.

### Administrative Committees

Director)  
 Archives  
 Bylaws & Administrative Guidelines  
 Finance  
 Interim/Biennial Conference  
 Membership  
 Nominating  
 Site Selection

### Global Issues Task Forces (work with NGO)

Educational Support  
 Ending Violence Against Women & Children  
 Environment  
 Health Issues  
 Sharing Cultures  
 Global Aging  
 Target Water Project

### U.S. Issues Committees (work with U.S. Liaison)

U.S. Citizenship  
 U.S. Tax and Banking  
 U.S. Voting-from-Overseas

## **Presidential Appointees (non-Board members)**

### **Reporting to the President:**

NGO Director  
US Liaison

### **Reporting to 1<sup>st</sup> Vice President:**

Advertising Manager  
Public Relations  
FORUM Editor  
Website Manager  
Web Hosting Manager

### **Reporting to the 2<sup>nd</sup> Vice President:**

Club Workshops Coordinator  
Club Presidents Coordinator  
Regional Coordinators

### **Reporting to the 3<sup>rd</sup> Vice President:**

Task Force and Committee Chairs  
Conference Committee Chairs (Nominating, Resolutions & Recommendations, Finance)

### **Reporting to the Treasurer:**

Assistant Treasurer

## **FAWCO Regions**

### **Regions**

Region 1: England, Ireland and Scotland  
Region 2: Denmark, Finland, Norway, Russia and Sweden  
Region 3: France  
Region 4: Belgium, Luxembourg, and the Netherlands  
Region 5: Austria and Germany  
Region 6: Liechtenstein and Switzerland  
Region 7: Angola, Egypt, Kenya, Morocco, Nigeria and Spain  
Region 8: Greece and Italy  
Region 9: Jordan, Lebanon, Qatar, Saudi Arabia, United Arab Emirates  
Region 10: Colombia, Netherlands Antilles, and West Indies  
Region 11: Australia, China, India, Korea, New Zealand, Philippines and Thailand



# FAWCO OFFICERS' REPORTS

## President's Report

It has been an honor to serve as FAWCO President 2011-2013. FAWCO has had some big moments in the last two years, from the success of the Target Program to the progress of our advocacy work in Washington, from the new frontier in member services to bringing focus to women issues, FAWCO has been busy and we have made a difference. Below are a few highlights of 2012:

### **Successful Interim Meeting in Dublin**

The year started out with an extremely successful Interim Meeting in Dublin, Ireland hosted by the AWC Dublin. President Michael D. Higgins of Ireland was keynote speaker and delivered an audience-focused 25-minute speech applauding the work of FAWCO. The conference had 170 participants and guests and delivered a sizable surplus due to stringent budget controls and generous sponsorships. The FAWCO Board voted to devote a portion of this surplus to subsidize the 41<sup>st</sup> Biennial Conference in Bern (see conference report on page xx).

### **WOMEN as focus for FAWCO's work**

At the request of our FAWCO UN/NGO team and as part of FAWCO's effort to participate more closely and more effectively with the UN, the FAWCO Board voted in 2012 to articulate our UN focus, making what has been implicit explicit, and naming "Women" as the central theme of FAWCO's global outreach. Within that umbrella we have identified four specific areas: women and girls education, women's rights, women's health and women & their environment. This will clarify the work of FAWCO's global issues task forces and the Target Program – they must support the overarching goal of *improving the lives of women and girls*. In June FAWCO joined the UN Women National Committee of the United States. Pam Perraud, NGO Director participates in regular Board calls with local chapters in the US and will be participating in regular UN Women activities going forward.

I would like to especially recognize the Ending Violence against Women and Children (EVAWAC) Task Force for their activism this year. EVAWAC member Eileen Green-Doyle hosted the panel at the Dublin Conference about Ending Violence in Ireland, then the Task Force mobilized FAWCO clubs to join the 16-Day Campaign to end Gender Violence. In 2013, one campaign already planned is the Join Me on the Bridge campaign from Women for Women International. On International Women's Day, all FAWCO clubs are called upon to join FAWCO delegates in Bern on a bridge to bring awareness to violence against women in warzones.

### **Target Water Program raised over \$150,000**

While FAWCO's first Target Program officially ended on December 31, 2012, a few clubs are still planning fundraising events and donations will continue to be accepted until midyear 2013. By all measures, the Target Water Program has been extremely successful! As of February 2013, the Target Program has raised over \$130,000 for Tabitha Wells for Cambodia. In addition, clubs donated over \$20,000 to other water projects bringing the total money raised for this Target Water Program to over \$150,000 – that's nearly twice the original goal of \$80,000 set by the 2009-11 FAWCO Board.

One of the key goals for 2012 was increasing the number of clubs participating in the Program. Chair Anne Van Oorschot sent out numerous communications encouraging non-participative clubs to plan an awareness raising session or if possible, a small fundraising event. Her final report will be presented at the Bern Conference and included in next year's annual report.

In September 2012, the FAWCO Board commissioned a Target Evaluation Task Force, chaired by 3<sup>rd</sup> VP Monica Jubayli, with a cross-section of members from The Foundation, clubs and task forces to review and evaluate the Target Water Program and to recommend improvements for the next Target Program. Feedback was gathered through an evaluation survey sent out to clubs and FAWCO volunteers, and focus groups at regional meetings. The Committee presented their recommendations to the FAWCO Board in February 2013 and at time of print, these recommendations are still under review. Final recommendations will be communicated at the Bern conference and published in next year's report.

### **US Issues - Advocacy Hard at Work**

In 2012, we partnered for the third time with Overseas Vote Foundation and offered our members a totally secure, dedicated voter registration and ballot request website. In April and November, FAWCO US Liaison Lucy Laederich met with a number of senior officials of the IRS and Treasury Department alongside representatives of AARO, ACA, Democrats Abroad and Republicans Abroad. The meeting was to understand the hardships imposed on overseas Americans because of new FATCA reporting requirements. Given the election-conscious climate in Washington, FAWCO did not attend Overseas Americans Week in 2012, but in January 2013, Lucy Laederich and US Tax and Banking Chair Margaret Spethman went to Washington during OAW and represented our interests in over 75 meetings with congressional offices.

FAWCO's work contributed to Reps. Carolyn Maloney (D-NY) and Mike Honda (D-CA)'s introduction of Bill [H.R.597](#), legislation to create a 15-member, bipartisan Executive Commission to study the impact of U.S. laws and Executive actions on the overseas Americans community.

As a result of much activity and interest in the FATCA topic, FAWCO has been featured in an unprecedented eight articles in the latter half of 2012 in such noted press as The New York Times, The Chicago Tribune and Le Figaro.

### **Disaster Relief Fund for Hurricane Sandy**

In November 2012, at the request of AWC Antwerp, the FAWCO Board initiated a disaster relief fund for Hurricane Sandy. We followed the new DRF procedure laid out in 2011: that the requesting club must propose a beneficiary organization and that this organization must have a personal connection to the club. AWC Antwerp's FAWCO Rep Rozanne Vanrie had a personal connection to and proposed CAAAV as beneficiary of the fund. This small 501c3 has been providing services, materials, and emergency assistance to residents all across the hard-hit Lower East Side/Chinatown neighborhoods. Thousands of residents found insufficient help from the city, and were flooding the CAAAV office looking for help. The DRF was kept open until end of February 2013 and raised nearly \$3000. Thanks to AWC Antwerp, AIWC Cologne, AWA Rome and a few individuals for their generous donations.

### **Raising the Bar on Member Club Support**

After successfully implementing the FAWCO best practices online library last year, in 2012, 2<sup>nd</sup> VP Elizabeth tirelessly rallied our clubs to populate it: 34 clubs have contributed over fifty best practices across the many areas of club development. The challenge now is for clubs to continue to use and keep it relevant and meaningful. In November, Club Presidents Coordinator Leslie Collingridge organized the first-ever FAWCO webinar. Michael Patterson, co-author of "Have a Nice Conflict: A Practical and Productive Approach to Interpersonal Conflict," talked to FAWCO-ites about "Don't avoid conflict - PREVENT IT!". Feedback was good and we will continue to explore this mean of communication to respond to the needs of our clubs. Club workshops on Tax & Banking were popular this year, FAWCO US Tax and Banking Chair Margaret Spethman and FAWCO's Platinum Sponsor US Tax and Financial Services delivered information sessions and presentations to six clubs as well as Region 9 meeting and more are already planned for 2013.

### **Increased Infrastructure**

As a virtual volunteer organization, it is important that FAWCO strives to professionalize and standardize our work in order to offer consistent service to our members. With volunteers spanning four continents, several Handbooks and Guidelines were developed to make roles and responsibilities clearer.

- FAWCO Handbooks help volunteers understand the responsibilities of the Task Forces and Committees, their chairs and publication expectations: Target Program, Global Task Forces, U.S. Issues Committees, Administrative Committees.
- FAWCO Communications Guidelines give instructions on everything from letter heads to email signatures to webpage postings.
- Administrative Guidelines were reviewed and streamlined.
- Conference Planning Manual was updated to include key conference statistics.

In June 2012, the Archives for the Future Committee chaired by Kathleen Simon and Jackie Isler submitted their recommendations to the FAWCO Board. Amongst their key recommendations were a list of what should be archived and the different storage options (both physical and electronic documents). In September 2012 after 12

years of storage in AWC Zurich, the FAWCO physical archives were temporarily moved to the residence of Emily van Eerten in The Hague awaiting a new Chair and a new location. A substantial portion of the archives are in the process of being scanned with the intent that much of it will become accessible online.

Another important infrastructure implemented was the online club profiles. In the past, updates to club information and changes of FAWCO reps and club presidents were received by email and manually updated by the web manager or 2<sup>nd</sup> VP onto the FAWCO website. In addition, the FAWCO secretary had to annually contact clubs and updated the club information manually in the annual report. Now, the FAWCO Rep could go online and update her own club's information at any time directly into the FAWCO website. Everything is automatically generated from this online club profile: annual report information and FAWCO newsletter communications; therefore it is important that FAWCO Reps keep their club information current in their online profile.

### **Club resignations**

Despite our best efforts, we had a number of clubs resigned in this term. In 2011 not renewing for 2012: AWC Aarhus, St Johns Woods Women's Club, American Club of Hertfordshire, International Newcomers Club Madrid and in 2012, not renewing for 2013: AWA Melbourne, Women's Association of Egypt, AW Amman, Thames Valley, Bordeaux Women's Club who only joined in March 2012.

There were different reasons given: clubs downsized or disbanded (Thames Valley, Hertfordshire, Aarhus); could no longer belong to an international organization due to a change in their host country's laws or political situation (Amman, Egypt); decided that their club's purpose does not enable them to benefit from a FAWCO membership (Melbourne and INC Madrid); or decided not to renew following their initial 6 month membership period as they did not have an opportunity to benefit from their FAWCO membership ( St John Woods and Bordeaux ). We invited these clubs to keep in touch with FAWCO and should their circumstances change and they are ready to offer their members the global dimension again, they are most welcome to rejoin the FAWCO global family.

I recommend that the FAWCO Board 2013-15 conduct a proactive membership drive to recruit new clubs, both American and International, and look at ways to identify and maintain contact with non-active clubs and better engage our membership.

### **Thank yous**

I would like to give my deepest appreciation to all our volunteers worldwide who worked tirelessly to contribute to the FAWCO mission.

It has been an honor to serve with my 2011-13 Board – my deepest thanks to: 1<sup>st</sup> VP Michele Wirt for her ability to hit the ground running and her flexibility and confidence, 2<sup>nd</sup> VP Elizabeth Abbot for her structured approaches and her dedication and persistence in implementing the many changes in member club services, 3<sup>rd</sup> VP Monica Jubayli for her gentle and effective team management skills and her extraordinary editorial eye, Treasurer Cora Lee for always being the voice of reason and calm, Secretary Leslie Collingridge for her initiative in trying out new things, and lastly Parliamentarian Emily van Eerten for her wisdom and coaching.

I would like to thank our departing volunteers for their time and talent in serving FAWCO and our members: Georgia Regnault (By-Laws Chair), Janelle Mason (Membership Co-Chair), Laila Alamuddin (U.S. Citizenship Chair), Eric Way (U.S. Tax and Banking Co-Chair), Erica Higbie (EVAWAC Task Force Co-Chair) Sallie Chaballier (Education Task Force Co-Chair/ College Guidance), Kelly Fitzgerald (Global Aging Task Force Chair), Sylvia Cox (Health Issues Co-Chair), Elizabeth Kelly (Sharing Cultures Task Force Chair), and the following Regional Coordinators Elizabeth Kennedy (Region 4), Jocelyn Fitzgerald (Region 8), Kelly Al-Nashmi (Region 9). I would like to especially thank Jackie Isler for her 12 years of service in the Archives and Frauke Rademacher-Heidemann for her long tenure as Region 5 Coordinator, growing and mobilizing the region to 10 very engaged clubs.

And last but not least, I would like to thank The FAWCO Foundation President Michele Hendrikse-Dubois and FAUSA President Lee Sorenson for their generosity in spirit and flexibility. We have had a productive year and I look forward to even more collaboration between the three sister organizations in the future.

*Respectfully submitted,*

*My-Linh Kunst (AWC Berlin)  
FAWCO President 2011-13*

## **First Vice President's Report**

### **Communications**

#### **PUBLIC RELATIONS**

*Public Relations Manager, Amy Patrick*

Amy Patrick, North American Connection, came on board as FAWCO external PR manager in November 2011 and there has been a plethora of external PR activities:

FAWCO in the Press: Amy brought press attention to FAWCO's Interim Conference in Dublin. As a result of the exposure that FAWCO received in Dublin, the spotlight continued to shine on the work of FAWCO US Issues task force and the work that they were undertaking in the area of expat tax rights and in particular the FATCA issue. Lucy Laederich represented FAWCO beautifully and reinforced the professional and diligent nature of the work of FAWCO.

- March 2012 - The FAWCO Interim conference in Dublin 2012 was featured in ExpatWomen.com. Andrea Martins has been a long time supporter of FAWCO, spoke at the 2010 FAWCO Annual Conference in Marrakesh in 2010 and has continued to highlight FAWCO work through her site throughout the year.
- March 2012 - The State Department highlighted Lycia Coble Sibilla, FAWCO NGO Representative, in honor of Women's History Month.
- March 2012 - To mark Women's History Month, Andrea Martins highlighted FAWCO on Expatica.com as a recommended network for Expats in France.
- March 2012 - FAWCO's Environmental Taskforce was quoted in, "How Can We Ensure Clean Water for all?", published in simplygreen.co.za.
- March 2012 - A press release drafted by Amy Patrick, dedicated to the Interim Conference in Dublin, was published in 1888pressrelease.com.
- March 2012 to July 2012 - FAWCO's work in the area of tax rights was highlighted various publications, Thomason Reuters, MailOnline, Chicago Tribune, Le Figaro, The Ferguson Forum, evolvingexcellence.com, and Virtual Strategy Magazine.
- May 2012 - Lucy Stensland Laederich was quoted in New York Times Article, "Change to Ballot Request Form Angers U.S. Expats."

This media attention is an aspect of FAWCO that needed to be developed and the work that Amy has put forward is a fantastic first step. FAWCO must continue to develop this side of communications and strive to gain media attention for FAWCO's good work to attract new members, assist in spreading the word on issues that are vital to American expats, increase advertising potential and to assure the success of programs. Clubs must be reminded more regularly that when they receive media attention, they should reiterate that they are a FAWCO club. This will be of benefit to the entire FAWCO network, demonstrating that FAWCO is a unified group that is responsible for real and positive change for American Expats and the world as a whole due to FAWCO's global work.

#### **Brochure**

The new FAWCO brochure was created end of 2011 and has been distributed through different events and venues. This brochure highlights FAWCO's four core activities; Membership Support, US Issues, Global Issues and Philanthropy and the small investment that has been made to produce this document has been recovered through the benefit of the message that it has delivered thus far. FAWCO aligned with Overseas Domestic Violence Crisis Center (AODVCC) to have the FAWCO Brochure distributed during their own PR activities in face-to-face visits in South America. This sort of joint-marketing collaboration with other international organizations is a good opportunity for FAWCO and further opportunities should be sought out in the future.

#### **ADVERTISING**

*Advertising Managers, Patricia Shea and Denise Donaldson*

The communications team grew substantially at the Interim Conference in Dublin after a request for volunteers during 1<sup>st</sup> VP presentation. Patricia Shea and Denise Donaldson come forward as enthusiastic advertising managers and have been working toward bringing new advertisers on board since this time. Patricia and Denise are both highly professional additions to the Communications Team and have brought a creative approach to advertising and have diligently offered their time to increase advertising partners.

The acquisition of new FAWCO advertising partners has proven difficult this past year despite the expanded advertising team. Feedback from various clubs has clarified that this has been an issue for FAWCO local clubs as well. As a majority of FAWCO clubs are concentrated in Europe and considering the economic difficulties that this region is experiencing, the difficulty of recruitment is not without explanation.

**Joint Advertising**

The concept of joint advertising was introduced during the Interim Conference in Dublin. Joint advertising consists of advertising partners working closely with FAWCO and individual clubs to spread their message in a dynamic manner. This type of advertising would allow for a broad message to all FAWCO members but also the ability to target specific regions in which the advertiser is interested. This arrangement has the potential to bring financial benefit to FAWCO clubs through referrals, but more importantly it presents the opportunity for FAWCO and local FAWCO clubs to collaborate, spread the FAWCO message and build stronger bonds that will endure in the long term.

**Advertisers**

In 2012, FAWCO has two major advertising partners; US Tax and Financial and Volvo. A third long time partner is Clements who declined to renew their contract for 2012. Clements chose to sponsor the Interim Conference in Dublin and after negotiation they were brought back to FAWCO with a logo link on FAWCO's homepage.

**Separation of Advertising and Conference Sponsorship**

The Advertising Rate Card was revamped last year and a significant change to the format was that the conference sponsorship element was removed and all sponsorship responsibility was transferred back to Conference Organizers. A caveat of this new configuration was that FAWCO advertising and Conference organizers would need to work closely together to assure that we approach potential advertisers and sponsors with the correct and clear message of supporting FAWCO. In 2012, this approach proved successful in gaining US Tax & Financial and Clements as both conference sponsors and advertisers.

**US Tax and Financial**

The relationship that has developed with US Tax and Financial Services has been a mutually beneficial relationship which has been an important goal of FAWCO advertising. A stronger relationship would ensure long term support of FAWCO. US Tax and Financial Services have offered presentations to member clubs free of charge and to date, there have been six presentations at FAWCO clubs. US Tax and Financial Services are experts in the area of American Expat taxes and offer valuable information to our members. They have the ability to prepare US tax returns with ease with the assurance that their approach is a solid one that brings clients into compliance with US Tax obligations which continue to become more complicated and stringent. The feedback from these presentations has been extremely positive and this type of relationship is something FAWCO would like to nurture with other advertisers who have the ability to offer our membership such a level of expertise. US Tax and Financial Services continued their Platinum Partnership through 2013. It should be noted that FAWCO does not influence members to use US Tax and Financial Services for their tax needs but rather, offers US Tax and Financial Services as an alternative and the ultimate decision needs to be made by individual members.

**Clements**

The goal is to bring Clements back on at a higher level. Though this was not achieved in 2012 but the goal is still in place for 2013. Our relationship with Clements continues to develop and this goal appears to be achievable.

**Clark and Rose**

New advertiser Clark and Rose came to us through 1<sup>st</sup> VP (Michele Wirt moved from Switzerland to Australia with Clark & Rose). They decided on a Silver Partnership package in November of 2012 for the year 2013. We look forward to a fruitful partnership with this relocation company.

**Vonage**

At time of print, we are in talks with Vonage for conference sponsorship at the Bronze level for Bern. Gaining Vonage as a new advertiser will be the focus in 2013.

**FORUM**

*Forum Copy Editor Kristina Didouan, AAWE Paris and Forum Layout Editor Amy Patrick, North American Connection*

The FORUM, distributed electronically to all club presidents, FAWCO reps and other subscribers, continues to be an efficient, cost effective form of official communication. The approach to distribute the Winter FORUM 2012 was slightly altered with an email that highlights the different articles and offers the reader the ability to click on links that will bring them to an open FORUM on fawco.org. The ability to download a PDF version was also an option that was available in addition to the links to specific articles. In addition, 250 copies of the FORUM were printed and distributed to clubs with clubhouses, European US consulates/embassies, and distributed to Congress through US Liaison Lucy Laederich and to our UN colleagues through the NGO team.

US Tax and Financial and Volvo continued in 2012 as print advertisers in the FORUM. A sincere **Thank You!** goes out to all those who contributed articles. Tighter deadlines and more stringent formatting requirements were put in place to guarantee smooth production which was improved even further this year. The quality of the articles and the adherence to these requests are much appreciated.

Another huge **Thank You!** goes to Kristina Didouan and Amy Patrick for their professional approach which produced these beautiful issues.

### **Website**

*Website Manager, Cat Conner, AWC Hamburg*

Cat Connor has now been with FAWCO for over two years and the value of her insight and expertise in all things technical that she brings to fawco.org, is confirmed with each task that she undertakes. Her professional approach is reassuring and a huge benefit to FAWCO, we are very fortunate to have her on board. Cat also offers free online assistance to members clubs with technical issues; this is a benefit which clubs should use to their advantage.

The following areas were added to fawco.org; “FAWCO Books”, “FAWCO in the News”, “Americana”, “College Guidance”, “Press kit”, “Best Practices Library”, “Online Club Profiles” and a revamped “Member Clubs” area which is accessible from fawco.org home page. These areas are an added benefit to FAWCO clubs but also to fawco.org visitors. The areas continue to develop over time and contributions are welcomed such as books from our clubs or individual members, best practice stories or news items that concern FAWCO. We are pleased to see these areas grow, look forward to further growth and also look towards adding other relevant content which adds value for FAWCO members.

### **Social Media**

*Social Media Managers, Melissa Roy (FAUSA) and Ellie Badanes (FAUSA)*

The FAWCO communications team grew during the Interim Conference in Dublin with the addition of our Social Media Manager, Melissa Roy. Melissa was president of AWC Dublin until early 2012 and she currently resides in Ft Lauderdale Fl. The FAWCO Facebook page continues to receive RSS feeds from fawco.org and as of September 2012, it also receives feeds from The FAWCO Foundation’s website. FAWCO wishes to nurture and further strengthen these types of collaborations with our sister organization. In addition, FAWCO Facebook page receives direct statuses from FAWCO Social Media Manager Melissa Roy who has been highlighting anniversaries of clubs, announcing the completion of Club Profiles as well as other important news coming from FAWCO. In December 2011, FAWCO Facebook page had 138 “likes” and a year later this number has come close to doubling to 242 likes. This increase in likes is attributed to the increase of important content and FAWCO will continue to nurture the Facebook page and provide the most relevant up-to-date content available. FAWCO is actively requesting members to “like” FAWCO Facebook page and pass it along to other expats who will benefit from the content.

FAWCO Flickr and YouTube pages have been in use since Boston and have grown and developed during the Marrakesh and Dublin Conference. The quality of video uploaded onto Youtube and the number and quality of photos uploaded onto Flickr has increased over time. FAWCO will strive towards increasing quality to bring our members around the world the closest alternative to a live broadcast. FAWCO Twitter account already exists and was used sparingly during Boston and Marrakech and more consistently during Dublin with thanks to Ellie Badanes! She will live tweet at Bern in 2013 using FAWCO2013 and #fawco2013.

### **WebHosting**

*Web Hosting Coordinator: Debbie Hastings*

Currently, 30 clubs are web hosting with FAWCO with a further club expected to begin hosting in 2013. In 2009, FAWCO changed to HostGator from Hosted Solutions for better service and pricing, and this change continues to prove the correct decision was made changing to HostGator. We are able to offer our webhosted clubs a very reasonable price of \$8 per month, with a competitive set of technical specifications.

### **Thank You:**

I would like to give a sincere thank you to the team of volunteers who have supported all of the communications efforts: Amy Patrick, Kristina Didouan, Patricia Shea and Denise Donaldson, Liz Slaughter-Ekk, Melissa Roy, Ellie Badanes, and my fellow FAWCO Board members. And a very big thank you to Cat Conner and Debbie Hastings for offering their professional services to FAWCO at non-profit rates and always with a true appreciation of FAWCO’s work.

*Respectfully submitted,*

*Michele Wirt (AWC Central Scotland)  
First Vice-President Communications*

## **Second Vice President's Report**

### **Member Clubs**

At the Dublin Conference last March, I set the goal to complete what had been started – institutionalizing the sharing of best practices through our online library and bringing the knowledge and expertise within FAWCO to clubs through workshops and presentations. The year also brought new challenges, unexpected successes and many surprises. You never know what will happen when wonderful women around the world engage and work together to make a difference.

#### **The Online Best Practices Library**

To date, 34 clubs have contributed 54 best practices in the areas of: club management, communications, fundraising, external relations, membership, activities and other. We are confident that FAWCO Reps will continue to both give and take from this vibrant and growing resource that only a network like FAWCO can provide.

#### **The “Bring FAWCO to Your Club” Program**

The program has seen Margaret Spethmann (US Tax and Banking Committee Chair) and our sponsor US Tax and Financial Services traveling to individual clubs and regional meetings to give presentations on developments in these areas for Americans abroad. Kara Fairchild (Environment Task Force Chair) also gave a presentation on “Your Water Footprint” for the Region 2 meeting in Stockholm.

In addition, President's Coordinator, Leslie Collingridge, organized a first for FAWCO – a webinar for Presidents on the topic of conflict resolution, led by a co-author of the book “Have a Nice Conflict: A Practical and Productive Approach to Interpersonal Conflict”. We will have more of these initiatives in the future that respond to the needs of our clubs.

#### **Online Club Profiles**

On the back-end, we have successfully transitioned to an online database system for keeping up-to-date information on our clubs (thanks again to FAWCO's webmaster Cat Conner, AWC Hamburg) and FAWCO Reps are adapting to a new way of updating their club information. The next step is institutionalizing the online profiles at the local club level from one FAWCO Rep to the next.

#### **Communications**

The “News in Brief” newsletter provided monthly contact between the world of FAWCO and our local Reps and many members used the various FAWCO Facebook pages to share ideas, information and personal news. Region 9 was the first region to set up a Facebook page specifically for the Region 9 meeting hosted by AWA Doha and this proved to be a successful way to keep everyone up-to-date on the logistics and agenda and start conversations before arriving in Doha. Regional Coordinator Kelly Al-Nashmi proposed the idea and set it up while FAWCO Rep Mary Starrett posted daily. What a team!

#### **FAWCO Website**

A new “Member Clubs Area” has been created on the website, with guidelines for new reps, information on how to update your club profile, the Directory and Member Club's online profiles and much more. The one-stop place for everything you need to empower your club to take advantage of the FAWCO experience.

#### **Regional Meetings**

In addition to Region 9 (Middle East), the following regions held meetings in 2012: Region 2 (Scandinavia and Russia) hosted by AWC Stockholm, Region 4 (Be-Ne-Lux) hosted by AWC Amsterdam, and Region 5 (Germany and Austria) hosted by the Augsburg International Women's Association.

**Club Membership**

Over the year we lost nine clubs, each one with its own story -- clubs closing, downsizing, changing their focus and activities or in the midst of difficult political situations: St. John's Wood Women's Club, American Club of Hertfordshire, Thames Valley American Women's Club (Region 1), AWC Aarhus (Region 2), Bordeaux Women's Club (Region 3), International Newcomer's Club of Madrid, Women's Association of Cairo (Region 7), American Women of Amman (Region 9) and the American Women's Auxiliary to the Royal Children's Hospital of Melbourne (Region 11). We are confident that other clubs will be joining whose mission and activities are a good fit with those of FAWCO.

**Philanthropy**

In addition to their local charities, clubs showed rousing support for the Target Water Project and also contributed to the FAWCO Disaster Relief Fund for victims of hurricane Sandy initiated by AWC Antwerp. Nine clubs also responded to FAWCO's Ending Violence against Women and Children Task Force's call for action to participate in the "16 Day Campaign" to end gender-violence.

**Regional Coordinators**

We are very pleased to have new Regional Coordinators for Region 11 (Asia, Australia and New Zealand), Pam Weiden of AWC Shanghai and Katherine Balfour of AWC Perth, and Region 2 (Scandinavia and Russia), Kara Fairchild of AWC Gothenburg. Regular Skype calls amongst RCs were institutionalized this year, where RCs connected, shared experiences and formed a team. As a result, they feel more empowered and supported in championing FAWCO and mobilizing their region. They keep FAWCO connected to each and every club around the world. I have appreciated their enthusiasm, hard work, support and also greatly enjoyed their company!

**FAWCO Reps**

THANKS to a fantastic group of women! They are the heart of FAWCO, pumping information and enthusiasm back and forth through the veins of their local clubs. At the Dublin Conference in 2012, four FAWCO Reps were recognized for their outstanding service: Alma Lou Annab (American Women of Amman), Donna Haas (AWA Dubai), Robin Meloy Goldsby (AIWC Cologne) and Clydette De Grootte (AWG Paris).

These two years have passed quickly, I leave a legacy of a few new tools and systems that will make it easier for clubs to connect. It will be up to you to put them to their best use to empower your club to take full advantage of the FAWCO experience.

Thanks to all the Regional Coordinators, FAWCO Reps, the President's Coordinator, the webmaster, the task force chairs and other FAWCO chairs and the board for your support over my two-year term.

*Respectfully submitted,*

*Elizabeth Abbot (AILO Florence)  
2<sup>nd</sup> Vice-President Member Clubs*



## **Third Vice President's Report**

### **Administrative, Global Issues & US Issues Committees**

This past year my responsibilities as Third Vice President for Committees included overseeing the Administrative and US Issues Committees, the Global Issues Task Forces as well as the Target Program. As you will see from their reports below, the Committees and Task Forces have been busy this year supporting the four pillars of FAWCO: Club Support, U.S. and Global Issues, and Philanthropy.

The Administrative Committees (Archives, By-Laws and Administrative Guidelines, Finance, Membership, Nominating, Resolutions and Recommendations, Site Selection) are responsible for keeping FAWCO running like a Swiss watch. The Archives for the Future Committee completed the work begun last year and submitted their recommendations (see report below) to the Board. Since this year we are holding the Biennial Conference, the Nominating and R&Rs Committees have been activated to help guide FAWCO's future direction.

The U.S. Issues Committees (Citizenship, Tax and Banking, Voting from Overseas) have been very active during 2012. Particularly helpful, the Tax and Banking Committee endeavored to inform members about how to sort through these complex issues. The Voting from Overseas Committee worked overtime to ensure we were able to cast our votes and make our voices heard during this election year.

The Global Task Forces (Education: Americana, College Guidance, Students Who Learn Differently, Ending Violence against Women and Children, Environment, Global Aging, Health Issues, and Sharing Cultures) continue to keep FAWCO members informed on crucial issues that affect us all. Especially energetic in 2012 was the EVAWAC Task Force, co-chaired by Tonya Teichert and Erica Higbie and ably assisted by their Executive Committee, Karen Lewis and Therese Hartwell, encouraging clubs to participate and take an active role in ending violence against women and children through various initiatives.

As the Target Program comes to an end, a Target Evaluation Task Force was formed in September to review the entire process and to make recommendations to the Board concerning ways to improve the selection process and implementation of the next Target Program. The Board is currently reviewing these recommendations and will communicate them at the Bern Conference. The full report will be published in next year's Annual Report. I would like to thank Anne van Oorschot, Elsie Bose, Karen Lewis, Pam Perraud, Sara von Moos, and Tricia Saur for volunteering on this important task force.

Volunteers are the lifeblood of FAWCO, and without them we could never achieve our goals to support the Four Pillars. There is always a need for creative ideas and a fresh perspective, and so I make my plea to recruit new volunteers.

After many years, Jackie Isler is retiring from her job as Archives Chair, and for the time being, Emily van Eerten has taken up her duties, temporarily. Janelle Mason, having worn many FAWCO hats, is giving up her co-chair position on the Membership Committee to make more time for her FAUSA duties.

While Laila Alamuddin has done her best to work on U.S. Citizenship issues from Stateside, she is planning to resign to better focus on Education: College Guidance, as Sallie Chaballier gives up the chair and moves into the position of FAWCO 2nd VP. This year Eric Way has stepped down as co-chair of Tax and Banking but remains an active member of the Committee. Cynthia Smith-Ayed's new position on the FAWCO Foundation Board as 1st VP meant she was unable to stay on as Voting from Overseas co-chair.

Unfortunately, Kelly Fitzgerald (Global Aging Task Force), Sylvia Cox (Health Issues Task Force), and Elizabeth Kelly have all had to resign. In fact, Global Aging, Health Issues and Sharing Cultures Task Forces are in desperate need of co-chairs as the current chairs have a lot of passion, but very little time to keep these Task Forces active. We need your help.

In summary, we are looking to fill the following Chair /Co-Chair positions:

- Archives Chair - (Ideally, someone who lives in the same city/country as the Archives, currently located in the Netherlands.)
- Citizenship Committee Chair
- Voting from Overseas Committee Co-Chair – working with Mary Stewart Burgher (AWC Denmark)
- Tax and Banking Committee Co-Chair – working with Margaret Spethmann (AWC Hamburg)
- Membership Co-Chair – working with Terri Knudsen (AWC Denmark)

- Global Aging Task Force Chair
- Health Issues Task Force Co-Chair – – working with Regina Weber (AWEP)
- Sharing Cultures Task Force Chair

In an effort to make things easier for new and continuing volunteers, a series of Handbooks (for Administrative Committees, US Issues Committees, Global Task Forces, and the Target Program) has been published on the FAWCO website. They give detailed information about the Committees/Task Forces and of what is expected of the chairs and Committee/Task Force members. Specifically, the Board feels that it is important for the Committees/Task Forces to stay in touch with the members and to promote club involvement through some sort of themed event or initiative. These events/initiatives would ideally be promoted FAWCO wide, encouraging as many clubs to participate as possible, with the FAWCO Reps and Regional Coordinators helping to coordinate the efforts. It is essential, in order to promote club involvement to produce an article or a bulletin, at least once a quarter, in order to remain relevant. In order to assess that relevance, it is important to not only regularly update the webpages, but to also keep track of the interest generated by the Committee's/Task Force's publication.

It is hoped that these Handbooks will not only make for more efficient Committees and Task Forces but will also improve the way the Committees and Task Forces keep clubs involved in US and Global Issues by staying current and relevant. In this way our volunteers are truly forming the foundation for FAWCO's Four Pillars. A huge thank you goes out to all of our volunteers, past and present, who keep the FAWCO clock ticking in a timely fashion.

*Respectfully submitted,*

*Monica Jubayli (AWA Dubai)  
Third Vice-President for Committees*

## **Secretary's Report**

My primary duties include taking Board meeting and Skype call minutes, as well as minutes from the General Meetings at the Interim and Biennial Conferences and I compile the annual report. I maintain the volunteer database and our Constant Contact lists and publish updated directories at least quarterly. I also help board members with any special projects. It has been a privilege and an honor to serve on the 2011-2013 Board.

*Respectfully submitted,*

*Leslie Collingridge (AWC The Hague)  
FAWCO Secretary*

## Treasurer's Report

I thank you for the opportunity to serve as FAWCO Treasurer this past term. I still believe that together, with all of FAWCO's members, we have and will continue to make a difference. Following is a summary of what has been happening since our last conference.

The organization continues to remain financially healthy. The balance sheet is now reflecting more of a true "Fund Accounting" perspective by segregating Equity into the various temporarily restricted funds the Board has agreed upon. These balances represent monies still available for distribution for their intended purpose. At the end of this fiscal year, I will make the necessary adjustments to continue to reflect this segregation.

Although we approve a two-year budget, I have included only one half of the adopted budget (one year), in this report, and have asked the Finance Committee to review a revised budget that better fits the new structure for QuickBooks. In preparation for the Finance Committees report, I would like to highlight a few areas:

- **Contribution Income:** In the past this was referred to as Donations. It represented monies received that FAWCO would then turn around and donate, i.e. Disaster Relief Fund (DRF), Eleanor Roosevelt Girls Leadership Workshop (ERGLW). Because these are funds being received by FAWCO, I have chosen to call them contributions and the monies being donated, as a result of these contributions, are listed as donations under expenses. Because we never know if we will receive contributions from clubs, individuals or in-kind, this line item is not budgeted.
- **Advertising Income:** This is a very aggressive budget, especially since we have struggled over the past two years to reach our current budget. We have recently added two new advertisers. We hope to continue to bring in new advertisers and renew old contracts over the next two years.
- **Sales:** This is made up of FAWCO items sold i.e., scarves, pins, re-usable bags. The Cost of Goods Sold represents the cost of the items being sold.
- **Program Income:** Represents the sum of Membership Dues, Web Hosting Fees, and Domain Registration Fees.
- **Conferences:** Represents the cost for speaker and volunteer gifts, as well as stipends to Committee Chairs and/or Regional Coordinators.
- **Operations:** Reflects most other costs of running the organization, i.e., printing, postage, bank fees, supplies, etc.

The Finance Committee will present a proposed budget for the next term based on the actual information from the current term's actuals and new Quick Books format.

Because all billings and receipts are being done via e-mail, it is essential we have correct contact names and e-mail addresses. Thank you for continuing to update us with this contact information.

This past November it was voted to establish a DRF for Sandy. At the time of printing, I am happy to report we raised a total of \$2,672. This amount will be sent the end of February.

Last year's conference came in under budget. As a result, FAWCO received \$6,615. The board voted to separate any funds received, as a result of a surplus, and apply them as a subsidy for future conferences thus providing a discount to the members attending. Keep in mind, when a surplus exists, it is usually a direct result of Sponsors coming in at the last minute which are difficult to budget for.

Included in this Annual Report are the Balance Sheet as of January 31, 2013, the YTD Statement of Income for the same period and a comparison of budget vs. actual for the same period. Also included is the Annual Report for FAWCO's fiscal year May 1, 2011 thru April 30, 2012, including a statement of review and approval by an independent auditor.

*Respectfully submitted,*

*Cora Lee Findley (AAWEP)  
FAWCO Treasurer*

02/10/13  
Accrual Basis

**The Federation of American Women's Clubs Overseas**  
**Balance Sheet**  
As of February 10, 2013

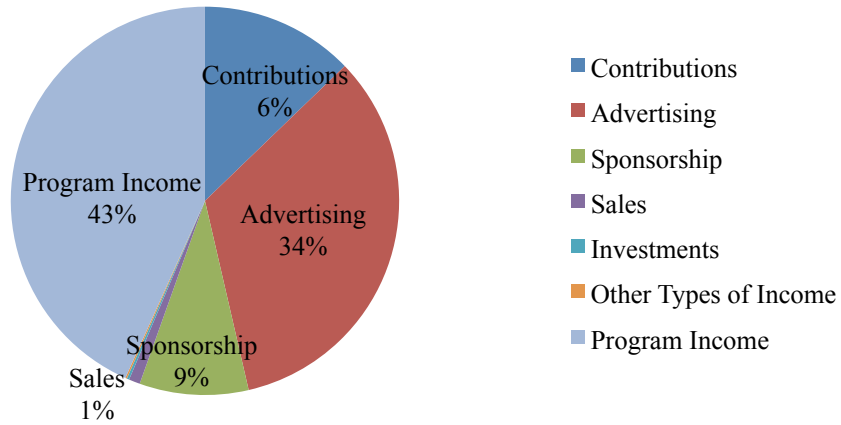
	<u>Feb 10, 13</u>
<b>ASSETS</b>	
Current Assets	
Total Checking/Savings	104,043
Total Accounts Receivable	11,891
Other Current Assets	
Total Other Current Assets	<u>1,357</u>
Total Current Assets	117,291
Other Assets	
Total Inventory	9,169
Total Marketable Securities	<u>96,983</u>
Total Other Assets	<u>106,152</u>
<b>TOTAL ASSETS</b>	<u><u>223,443</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Total Current Liabilities	<u>319</u>
Total Liabilities	319
Equity	
Fund Balance	107,412
Temp. Restricted Net Assets	
Conference Excess	6,615
Founders Circle	4,650
Eleanor Roosevelt LW	1,369
Temp. Restricted Net Assets - Other	<u>80,000</u>
Total Temp. Restricted Net Assets	92,634
Net Income	<u>23,077</u>
Total Equity	<u>223,124</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>223,443</u></u>

02/10/13  
Accrual Basis

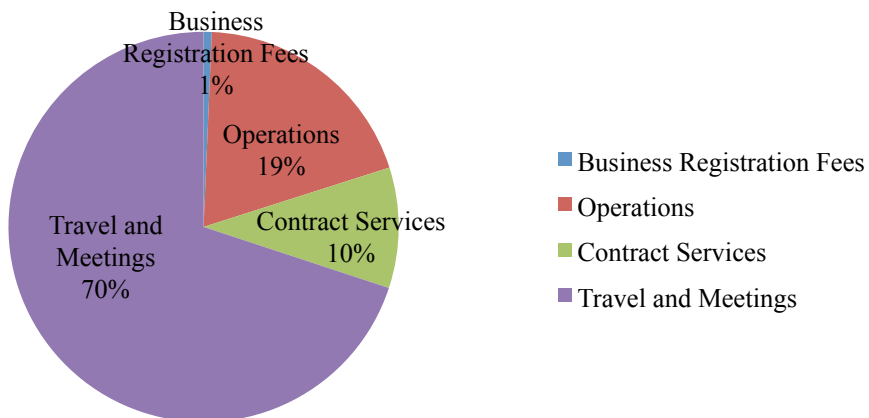
**The Federation of American Women's Clubs Overseas**  
**Profit & Loss**  
May 1, 2012 through February 10, 2013

	May 1, '12 - Feb 10, 13
Ordinary Income/Expense	
Income	
Contributions	5,130
Advertising	13,477
Sponsorship	3,640
Sales	375
Investments	80
Other Types of Income	54
Program Income	17,359
Total Income	40,115
Cost of Goods Sold	
Cost of Goods Sold	223
Total COGS	223
Gross Profit	39,891
Expense	
Business Registration Fees	115
Operations	3,305
Contract Services	1,702
Travel and Meetings	11,911
Total Expense	17,032
Net Ordinary Income	22,859
Other Income/Expense	
Other Expense	
Exchange Gain or Loss	(218)
Total Other Expense	(218)
Net Other Income	218
Net Income	23,077

### FAWCO Operating Income May 1, 2012 - February 10, 2013



### FAWCO Operating Expenses May 1, 2012 - February 10, 2013



02/10/13  
Accrual Basis

**The Federation of American Women's Clubs Overseas**  
**Profit & Loss Budget vs. Actual**  
**May 2012 through February 2013**

	<u>May '12 -Feb '13</u>	<u>Budget</u>	<u>Over Budget</u>
Ordinary Income/Expense			
Income			
Workshop Income	-	500	(500)
Contributions	5,130	500	4,630
Advertising	13,477	14,000	(523)
Sponsorship	3,640		
Sales	375	75	300
Investments	80	750	(670)
Other Types of Income	54	2,500	(2,446)
Program Income	17,359	20,500	(3,142)
Total Income	<u>40,115</u>	<u>38,825</u>	<u>1,290</u>
Cost of Goods Sold			
Cost of Goods Sold	223		
Total COGS	<u>223</u>		
Gross Profit	39,891	38,825	1,066
Expense			
Business Registration Fees	115	450	(335)
ER Girl's Leadership Workshop	-	2,000	(2,000)
Conferences	-	1,000	(1,000)
Operations	3,305	6,075	(2,770)
Contract Services	1,702	4,675	(2,973)
Travel and Meetings	11,911	24,625	(12,714)
Total Expense	<u>17,032</u>	<u>38,825</u>	<u>(21,793)</u>
Net Ordinary Income	22,859	-	22,859
Other Income/Expense			
Other Expense			
Exchange Gain or Loss	(218)		
Total Other Expense	<u>(218)</u>		
Net Other Income	<u>218</u>	<u>-</u>	<u>218</u>
Net Income	<u><u>23,077</u></u>	<u><u>-</u></u>	<u><u>23,077</u></u>

\* note: it is forecasted that by fiscal year end April 30, 2013, there will be a slight deficit after travel and operating expenses from Overseas Americans Week and the Conference are accounted for.

THE FEDERATION OF AMERICAN  
WOMEN'S CLUBS OVERSEAS

Independent Auditor's Review Report,

&

Financial Statements  
For the Year Ended April 30, 2012





**REPORT OF THE INDEPENDENT AUDITOR**

To the Board of Directors of the Federation of  
American Women's Clubs Overseas ("FAWCO"):

I have reviewed the accompanying balance sheet of the Federation of American Women's Clubs Overseas at April 30, 2012, and the statement of revenues, expenses and fund balance, statement of changes in equity and cash flow statement for the year then ended. These financial statements are the responsibility of the Company's management. My responsibility is to issue a report on these financial statements based on my review.

I conducted my review in accordance with the International Standard on Review Engagements 2400. This Standard requires that I plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material misstatement. A review is limited primarily to inquiries of company personnel and analytical procedures applied to financial data and thus provides less assurance than an audit. I have not performed an audit and, accordingly, I do not express an audit opinion

Based on my review, nothing has come to my attention that causes me to believe that the accompanying financial statements do not give a true and fair view (or are not presented fairly, in all material respects) in accordance with International Accounting Standards.



Patrick D. Hamner, CPA  
Dhahran, Saudi Arabia  
February 8, 2013

**THE FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS**

<u>BALANCE SHEET AS OF APRIL 30,</u>	<u>2012</u>	<u>2011</u>
<b><u>ASSETS</u></b>		
<b>NON-CURRENT ASSETS:</b>		
Inventory	6,665	8,024
Marketable Securities	<u>96,924</u>	<u>0</u>
Total Non-Current Assets	103,589	8,024
<b>CURRENT ASSETS:</b>		
Cash	95,312	192,091
Accounts Receivable	11,654	0
Other Current Assets	<u>0</u>	<u>0</u>
Total Current Assets	106,966	192,091
<b>TOTAL ASSETS</b>	<b><u>\$ 210,555</u></b>	<b><u>\$ 200,115</u></b>
<b><u>LIABILITIES AND FUND BALANCE</u></b>		
<b>FUND BALANCE:</b>		
Fund Balance	108,780	115,555
Temporary Restricted Net Assets	<u>91,266</u>	<u>83,633</u>
Total Fund Balance	200,046	199,188
<b>CURRENT LIABILITIES:</b>		
Accounts Payable	6,909	927
Other Current Liabilities	<u>3,600</u>	<u>0</u>
Total Current Liabilities	<b><u>\$ 10,509</u></b>	<b><u>\$ 927</u></b>
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b><u>\$ 210,555</u></b>	<b><u>\$ 200,115</u></b>

See notes to financial statements.

---

**THE FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS**


---

**STATEMENTS OF REVENUES, EXPENDITURES AND FUND BALANCE  
FOR THE YEARS ENDED APRIL 30,**

	2012	2011
<b>REVENUES:</b>		
Contributions	\$ 12,345	\$ 92,432
Advertising	8,713	0
Sponsorship	0	11,751
Sales		
FAWCO Pins	85	
Scarves	770	
Smart Bags	<u>73</u>	
	928	1,709
Cost Of Goods Sold		
FAWCO Pins	70	
Scarves	810	
Smart Bags	<u>72</u>	
Total COGS	<u>952</u>	<u>3,896</u>
Gross Margin	(24)	(2,187)
Investment income	143	186
Web and Domain fees	3,843	3,928
Membership Dues	15,224	17,708
Miscellaneous Income	<u>42</u>	<u>3,347</u>
Gross Profit	40,286	127,165
<b>EXPENDITURES:</b>		
Operations	4,457	2,823
Contract Services	5,709	6,627
Travel and Meetings	25,125	26,754
Professional Organization Fees	313	0
Donations	6,208	14,638
ER Girl's Leadership Workshop	3,350	0
Merchant Fees	477	2,227
Conference expenses	1,351	4,777
Other Expense	<u>71</u>	<u>541</u>
Total Expenditures	<u>47,061</u>	<u>58,387</u>
<b>EXCESS OF REVENUES OVER EXPENDITURES</b>	(6,775)	68,778
<b>CUMULATIVE EFFECT OF CHANGE IN ACCOUNTING POLICY</b>	0	(75,609)
<b>FUND BALANCE --MAY 1,</b>	<u>115,555</u>	<u>122,386</u>
<b>FUND BALANCE --APRIL 30,</b>	<u>\$ 108,780</u>	<u>\$ 115,555</u>

---

 See notes to financial statements.
 

---

**THE FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS**

<b>STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED APRIL 30,</b>	<b>2,012</b>	<b>2,011</b>
<b>CASH GENERATED FROM OPERATING ACTIVITIES:</b>		
Increase in Fund Balance from operations	(6,775)	68,778
Adjustments for		
Depreciation	-	-
Change In Working Capital:		
Conversion adjustment	6,883	6,514
Inventory	1,360	(8,024)
Account Receivable	(11,654)	-
Other Assets	-	-
Other Liabilities	3,600	-
Accounts Payable	5,982	927
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>	<b>(605)</b>	<b>68,195</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Marketable Securities	(96,924)	-
<b>NET INCREASE IN CASH</b>	<b>(97,529)</b>	<b>68,195</b>
<b>CASH--MAY 1,</b>	<b>192,091</b>	<b>123,896</b>
<b>CASH--APRIL 30,</b>	<b>94,562</b>	<b>192,091</b>

See notes to financial statements.

**FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS****NOTES TO FINANCIAL STATEMENTS****1. THE FEDERATION AND ITS OPERATIONS**

Founded in 1931, FAWCO is an international network of independent volunteer clubs and associations. There are more than 75 member clubs in 40 countries worldwide, with a total membership in excess of 15,000. FAWCO serves as a resource and channel of information among its members, promotes the rights of U.S. citizens overseas; is active as a Non-Governmental Organization (NGO) with consultative status to the UN Economic and Social Council; and contributes to the global community through its Task Forces and The FAWCO Foundation, which provides development grants and education awards. FAWCO and The FAWCO Foundation also collaborate on emergency funding for disaster relief.

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated.

**a) Basis of preparation**

The financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS"). The financial standards have been prepared under the accrual basis using historical cost convention.

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the association's accounting policies.

**b) Inventories**

Inventories are stated at historical cost.

**c) Cash and cash equivalents**

In the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with banks

**d) Accounts receivable**

Accounts receivables are amounts due from customers for merchandise sold or services performed in the ordinary course of business. If collection is expected in one year or less, they are classified as current assets.

**e) Temporary Restricted Net Assets**

Temporary restricted net assets represent those assets which either have a restricted use or have been designated for a specific purpose. This restricted nature prohibits them from being used in the normal course of business. As a result, management has elected to present these assets in the Fund Balance section and classify them as a reduction in Fund Balance. These assets are stated at historical cost.

**f) Foreign currency translation**

The U.S. dollar, the currency in which substantially all sales are priced, is the functional currency for FAWCO's operations. Non-U.S. dollar asset and liability accounts are translated at year-end at the U. S. State Department average rate of exchange during the fiscal period reported. Income statement transactions in currencies other than the U.S. dollar are recorded at rates prevailing at the time of the transaction.

**3. CHANGE IN ACCOUNTING POLICIES**

AS of the beginning of the current fiscal year, management elected to change from the cash basis of accounting to an accrual basis of accounting. In accordance with International Accounting Standard 8, this change in accounting policy has been applied retrospectively, where practicable, to the accompanying Balance Sheet and Statement of Cash Flows for the fiscal year 2011. The cumulative effect of this change has been identified.

## 2012 CONFERENCE REPORT

### 41<sup>st</sup> Interim Conference – Dublin, Ireland “A Hundred Thousand Welcomes!”

FAWCO held its 2012 Interim Conference in Dublin, Ireland (March 21-24). We had the honor to receive the President of Ireland, Michael D. Higgins who gave a 25 minute speech applauding FAWCO’s work and volunteerism. FAWCO was also welcomed by Jimmy Deenihan, Minister of Arts, Heritage and Gaeltacht Affairs, who stressed the special bond between the United States and Ireland. Our guests of honor for the Opening Dinner were the Lady Mayoress of Dublin, Sinead Ahern and Chargé d’Affaires from the US Embassy, John Hennessey-Niland, who both enjoyed the evening of Irish Shindig.

The conference fee was 550 Euro with the early bird fee of 495 Euro until December 31 and 525 Euro until January 31. A group discount of 495 Euro for clubs with 4 or more full participants was also offered. There were 120 delegates and 50 guests from 41 clubs. Sponsors included Presenting Sponsor US Tax & Financials, Clements International, KPMG and National Tourist Board. With generous sponsorship and strict budget controls, the Conference had a surplus which has been set aside by the FAWCO Board to contribute to future conferences.

The FAWCO Board of Representatives voted to make a change to the FAWCO By-Laws as follows “*The amount of the annual dues to be paid by member clubs may be reviewed and changed by a vote at the Biennial Conference or Interim Conference. All dues shall be payable by last the day of February.*”

Our wide range of interests were highlighted by a fascinating selection of conference speakers.. Dr. Mary Henry, a former Irish Senator, spoke eloquently about women’s health issues, including alcoholism, smoking, and obesity. Dr. Pat Wallace, Director of the National Museum of Ireland for 28 years and a world expert on Viking archeology, gave an entertaining speech over dinner in the beautiful Dublin Castle. A panel discussion entitled *Stop the Violence: Ireland*, moderated by journalist Susan McKay, included inspiring women whose work in rape crisis centers, battered women’s shelters, academics and legislation, opened our eyes to challenges and successes in addressing the issue of “Violence Against Women” in Ireland. Sarah Franklyn, Co-Founder and Director of Natural Capital Services, provided yet another viewpoint to “water sustainability” – tying water to trees and agriculture and stressing how important it is that solutions are comprehensive.

Besides evening entertainment of music and dancing, other introductions to Irish culture included a journey through Irish art history from Dr. Barbara Dawson of the Hugh Lane Gallery and a view into the Women of the 1911 Census from Catriona Crowe of the National Archives of Ireland.

We also had workshops from FAWCO’s Global Issues Task Forces. The Education Task Force had two workshops: Co-Chair Elinor LeBaron (AWA Qatar) presented *Americana*, a fantastic program to teach third-culture kids about American culture, and Co-Chair Susan van Alsenoy (AWC Antwerp) presented *No Excuses! Breaking down barriers that surround the education of learning differently for people at home & abroad*. On behalf of the Sharing Cultures Task Force, Robin Goldsby (AIWC Cologne) conducted a workshop on creative writing as a way to chase away our expat blues.

In 2012, FAWCO celebrated the 15th anniversary of its status as an UN accredited NGO with ECOSOC status. To mark the occasion, Peggy Rigaud (FAWCO First Vice President 1993-95, AWG-Languedoc Roussillon) was invited to share the history of FAWCO and the UN. Peggy was awarded FAWCO’s highest distinction the Circle of Honor award for her efforts in spearheading and completing this laborious accreditation process. Pam Perraud (FAWCO NGO Director, AAWE Paris) then continued with her session *FAWCO on the World Stage*, highlighting FAWCO’s involvement at the UN and how individual clubs can get involved.

US Liaison Lucy Laederich (AAWE Paris), along with Voting from Overseas Chair Mary Stewart Burgher (AWC Denmark) and new US Tax & Banking Co-Chair Margaret Spethmann (AWC Hamburg), shared new information on issues of concern to Americans living and working overseas. US taxes then got a special focus in another workshop from the Conference’s Presenting Sponsor US Tax & Financials. Both sessions were much appreciated by the delegates trying to help their club members navigate the increasingly complicated requirements.

The FAWCO Club Presidents had a working session with Club Presidents’ Coordinator Leslie Collingridge on *The 3Ss – Club Development for the Future*, brainstorming on how FAWCO can assist clubs to be successful, strong and sustainable. Meanwhile, FAWCO representatives worked with 2<sup>nd</sup> Vice President Elizabeth Abbot on

*Communications – what works?* During the Best Practices Panel, delegates were introduced to the FAWCO's online best practices library and shared in a round table of Best Practices tips and resources. The *Face-2-Face* session continued to be helpful for first time attendees, giving delegates unfamiliar with FAWCO the opportunity to learn more about the different facets of FAWCO in a one-on-one environment.

The *Over the Rainbow* themed FAWCO Foundation dinner and auction on Friday night raised over \$30,000 in a few short hours - a portion of the money raised was donated to a local charity, Children's Sunshine Home, which offers support & respite for children with terminal illnesses. A new FAWCO Foundation Board (2012-13) was elected under the leadership of President Michele Hendrikse-Dubois (IWC Munich). FAWCO Nominating Committee Chair (Kathleen Simon, AWC Bern), Foundation Nominating Committee Chair (Melissa Mash, AW Surrey) and Resolutions & Recommendations Committee Chair (Laurie Richardson, AWA Vienna) were newly appointed.

Two beautiful exhibitions on *Water* provided a nice backdrop for the conference and fundraised for the Target Program at the same time. Eileen Green-Doyle (AWC Dublin) organized an exhibition of 140 photos of water, submitted by FAWCO members from around the world. These images were included in a photo book available for sale as the AWC Dublin fundraiser for the Target Program. In addition, Afsaneh (Sunny) Eades (NAC), a FAWCO Caroline Curtis Brown Spirit Award recipient, was invited to exhibit her water painting works. Sunny also donated a portion of her proceeds to the Target Program.

The Conference was "online" so that FAWCO members at home could enjoy it from the comfort of their computer. Most sessions were video-taped and posted the next day. Presentations and hand-outs were available for download. Photos were shared the same day.

#### **2012 FAWCO Awards Presented at Conference:**

FAWCO bestowed its highest distinction *The Circle of Honor Award* on *Peggy Rigaud (AWG-Languedoc Roussillon)* for her contribution in FAWCO becoming a United Nations (UN) accredited non-governmental organization (NGO) with consultative status to the Economic and Social Council (ECOSOC).

The *Caroline Curtis Brown Spirit Award* was established in 2005 in appreciation of service exemplifying the spirit, inspiration and dedication of our Founder Caroline Curtis Brown. FAWCO applauded 2012 recipient is *Melissa Mash (AW Surrey)* for her dedication to volunteerism in both her own club and within FAWCO, and always with a smile.

The *FAWCO Rep Appreciation Award* was initiated in 2008 to recognize ongoing commitment, dedication and achievement of FAWCO Reps in member clubs. This year four FAWCO Reps received this honor: Alma Lou Annab (AW Amman), Clydette DeGroot (AWG Paris), Robin Meloy Goldsby (AIWC Cologne) and Donna Haas (AWA Dubai).

On behalf of the FAWCO Board, I would like to thank host club AWC Dublin, Conference Co-Chairs Patti Meek and Nancy Ward and their team of more than thirty volunteers for this nearly-perfect conference. We all left with new friends, a renewed sense of "FAWCO Fever," and the inspiration, energy and empowerment needed to go forth and make a difference.

*Respectfully submitted,*

*My-Linh Kunst (AWC Berlin)*  
*FAWCO President 2011-13*





## TARGET PROGRAM REPORT

While FAWCO's first Target Program officially ended on December 31, 2012, a few clubs are still planning fundraising events and donations will continued to be accepted until midyear 2013. In all, the Target Water Program has been very successful! At time of print, \$120,400 has been raised for Tabitha - *Wells for Clean Water* in Cambodia, resulting in 267 family wells and 310 field wells (but donations will be coming in for an additional month, so these numbers will increase). In addition, there are a number of clubs who for a variety of reasons, have donated to alternate water projects.

During the first year of the fundraising segment of the Target Program, focus was on engaging the clubs through awareness information, fundraising ideas and individual help. This was carried out through information in the *News in Brief* newsletters and a monthly Target Bulletin, as well as through individual email correspondence with reps. All these activities continued in the second and final year of Fundraising, and more in depth information on the importance of individual water use was given; a bit different from the general information that was more prevalent in the first year of the program. For those clubs that had been remarkably successful in their fundraising efforts the first year, this was a good way to keep them involved in the awareness aspect of the water issue, while raising funds took a "back seat." All awareness information was presented in the monthly Target Bulletins, which had 113 subscribers. While this is a respectable number, I always strived to increase subscription and often forwarded bulletins to reps and others who contacted me with questions. Reps were encouraged to "cut and paste" the awareness information and put it in their club newsletter.

A major focus for the second year of the Target fundraising efforts was to increase club participation. In May 2012, a personalized letter from me was sent to all the Regional Coordinators, as well as the 34 FAWCO reps of clubs which had not yet donated or participated in the Target Program. They were given brief information about the Target Program and encouraged to participate by making a donation to the Target (or other) water project, and/or by doing a water awareness event at their club. I offered to help in any way I could as well as put them in contact with an active "Target club" of similar size. A number of responses were received and a second letter was sent in September 2012 to the 27 remaining clubs not yet participating in *Target*. In this letter, links were provided to: 1) 2 PowerPoint presentations, 2) a list of seven easy water awareness ideas that could be used at their clubs, and 3) a list of fundraising ideas. The latest Target Bulletin was also forwarded via a second mail. While it is probably impossible to get 100% club participation, every effort has been made to encourage and help as many clubs as possible to participate in the Target Program.

Currently, information is being collected via a questionnaire to all FAWCO's clubs with six short (yes/no) questions regarding their Target participation. I will write the reps individually that I do not get a response from in an attempt to get as complete a picture as possible of clubs involvement in different aspects of the Target Program. This will also help me identify those clubs who donated to an alternate water project, so their donation totals can be included in our final Target numbers as well. A final report of the Target Water Program will be presented at the 2013 Conference in Bern.

The final aspect of the Target Program is its evaluation, so that problems encountered in this first Program can be remedied for the next Target Program. To that end, a Target Evaluation Task Force has been appointed by the FAWCO Board to review the entire process and to make recommendations (see report in Committees/Task Force section) concerning ways to improve the selection process and implementation of the next Target Program. This Task Force was chaired by 3<sup>rd</sup> VP Monica Jubayli, and as Target Chair, I have been actively involved along with Elsie Bose, Karen Lewis, Pam Perraud, Sara von Moos, and Tricia Saur. We look forward to helping create an even more successful Target Program #2!

*Respectfully submitted,*

*Anne van Oorschot (AWC The Hague)  
Target Program Chair*

## GLOBAL ISSUES

### UN NGO Director's Report

#### Special 15 Year UN NGO Review

After 15 years as a recognized NGO at the United Nations, it was felt that it was timely to conduct a special review of FAWCO's involvement at the United Nations. The report to the Board issued in May gave a brief history, reviewed the highlights of FAWCO's activities and gave recommendations on how FAWCO's efforts at the UN could be improved. Some of the key recommendations included:

- Adopting one "focus" for all of FAWCO's UN and international projects which would clearly identify what FAWCO's main area of interest is so that FAWCO could be classified, as all of the other NGO's are.
- Adopting "women" as FAWCO's primary "focus" or its over-reaching umbrella focus and "children, particularly girls" as the secondary focus of FAWCO's international activities.
- Under the umbrella focus of women, organize FAWCO's other areas of main interest under the following categories:
  - Human Rights - Working towards the ratification of CEDAW (Convention to End All Forms of Discrimination against Women) and CRC (Convention on the Rights of the Child) and to support efforts to protect women and children in conflict situations as well as to work for the elimination of violence against women and human trafficking.
  - Education - Promoting education and literacy for women and girls, supporting programs for dual national children as well as children who learn differently, and universal primary education.
  - Health - Supporting efforts to improve maternal health; access to information about reproductive and sexual health; promoting active aging as well as promoting awareness on substance abuse and other vital women's health issues.
  - Environment - Supporting awareness programs on global warming and projects related to improving the world in which we live.
- Coordinating efforts of the NGO Team to work more closely with the Global Task Forces and the Foundation on the Development Grants.(DG's)

#### Attendance at Meetings/ Conferences

New York UN NGO Rep Erica Higbie had a very busy year and attended over 40 meetings at UN HQ in NY. She is an active member of the CSW (Committee on the Status of Women) and the Working Group on Girls which meet monthly. She attended the annual CSW conference (Feb 27 – March 8) on the topic of Women's Empowerment and Poverty Eradication for Rural Women as well as the pre-conference Forum. She attended many DPI briefings including "May I Ask a Question Mr. Under Secretary General" and was able to attend President Obama's address to the General Assembly. As co-chair of the Violence Against Women and Children Task Force she has been particularly active in attending meetings this year at the UN on this topic.

Geneva UN NGO Representative Sara von Moos attended several meetings of the Human Rights Commission (HRC) in June and July including the "HRC for Newcomers", the annual full day discussion on women's rights as well as sessions on CEDAW, "Stop Stoning Globally", Harmful Practices against Women and Girls" and "International Women for Peace".

In July, she attended a session on "Reproductive Health and Rights". Sara also was in contact with UN Women Switzerland and attended several meetings to explore possible synergies between FAWCO and UN Women Switzerland. She also organized a tour of the US Mission at the UN in Geneva for the Bern conference as well as lining up several conference speakers with UN and NGO ties.

UN NGO Rep Paula Daepfen, now member of the Bio Vision's Board of Directors, successfully helped BioVision apply for UN NGO recognition and ECOSOC. (BioVision was FAWCO's partner in its highly successful malaria Bed Nets initiative.) Paula also did a presentation on FAWCO's bed net program and malaria prevention for the Zurich International Women's Association.

Kathleen Simon attended a meeting of the Geneva CONGO committee in May and UN NGO Director, Pam Perraud attended several HRC side events in June which included sessions on "Addressing Violence Against Older Women," "Working on the Right to Peace", "Protecting Children during Conflict," "Empowering Young Women for Peace building", "the 2<sup>nd</sup> Cycle of UPR(Universal Periodic Review) for HRC."

Vienna UN NGO Rep Laurie Richardson attended the March 8 International Women's Day Commemoration sponsored by the IAEA. She and Tonya Teichert attended the November 26 Symposium on Femicide at the UN in Vienna. Laurie also attends monthly meetings of the CSW. On UN Day, Oct 24, the AWA Vienna and the IWC Bratislava had a tour of the UN followed by a talk by experts from the UNODC on Human Trafficking.

### **Current UN NGO Projects**

UN Women As part of FAWCO's effort to participate more closely with the UN on specific activities related to women, in June FAWCO joined the UN Women National Committee of the United States. The UN NGO Director is participating in all of the regular Board calls with local chapters in the US and will be participating in regular UN Women activities going forward.

ERGLW FAWCO continues to support the Eleanor Roosevelt Girls' Leadership Worldwide (ERGLW) and this year there was a bumper crop of daughters of FAWCO members who were chosen to participate in this highly select program. They were: Madison Stewart, daughter of Stephanie Stewart of Chilterns; Karin Hin, daughter of Marie Louise Cusack AAWE Paris; Julia Goldsby, daughter of Robin Goldsby of AIWC Cologne and Vasiliki Mitsakis, daughter of Alexandra Mitsakis from AWC Athens. Funding for this program last year was made possible by several generous donations by individuals and FAWCO clubs. It is hoped that the Foundation will add the ERGLW to its list of regular recipients for grants in the future.

16 Days Violence Against Women This year for the first time, FAWCO participated in the UN endorsed 16 Days for the Elimination of Violence Against Women. FAWCO's Global Task Force encouraged local clubs to have reading groups on "Half the Sky" a book by NY Times columnist Nicholas Kristof and Sheryl Wu Dunn. The book deals with violence against women as well as human trafficking and women's empowerment in the third world. The book was the basis of a documentary of the same name, sponsored by PBS and shown across the world. On Sept 17, UN NGO Director Pam Perraud and VAWAC Task Force member Therese Hartwell attended the screen in Houston where Sheryl Wu Dunn spoke about the book.

For more information on all of FAWCO's UN NGO activities go to [www.fawco.org/ngo](http://www.fawco.org/ngo)

*Respectfully submitted,*

*Pam Perraud (AAWE Paris/FAUSA)  
FAWCO UN NGO Director*

## Education Task Force Report

### Americana

This year AMERICANA (formerly ACE) is continuing programs for expatriate American children ages 3-10 "to ground [them] in the history and traditions of American life and culture." The files for Americana programs are now online and clubs are invited to use and adapt them as they see fit for the children of FAWCO clubs. Programs are continuing in both Doha and Dubai, a new program has been started at AWC The Hague, and at the Region 9 Conference in Doha, there was discussion of developing an Americana for Teens program.

### College Guidance

As in the past several years, the Education Task Force updated and adapted a guide to the US university admissions process (prepared by AAWE Paris) to be posted on the FAWCO website. It also conducted a review of materials posted on the Education pages of the FAWCO website and deleted material which was out of date or no longer relevant. The Task Force hopes to post more articles pertaining to various aspects of education in the coming year

### Students Who Learn Differently

Last year in Dublin, co-chair of the Educational Task Force, Susan van Alsenoy, debuted her recently published book, **LEARNING WITHOUT BORDERS: Breaking Down Barriers that Surround the Education of Learning-Differently People at Home and Abroad**. It is an expansion and extension of the information found at <http://studentswholearn.fawco.org> and encompasses a more general audience, not just the expat community. Much of the new information is of value to students, anywhere in the world, LD or not. It is available on Amazon.com.

*Respectfully submitted,*

*Elinor LeBaron (AWA Qatar), Educational Task Force Co-Chair: Americana*

*Sallie Chaballier (AAWE Paris), Educational Task Force Co-Chair: College Guidance*

*Susan van Alsenoy (AWC Antwerp), Educational Task Force Co-Chair: Students Who Learn Differently*

## Ending Violence Against Women & Children Task Force Report

EVAWAC continued to evolve and grow during 2012, taking on new challenges and bringing clubs together to participate in global campaigns against violence against women. The Task Force produced four Bulletins, which we distributed via email to 112 subscribers; added 3 new resources to our website, including a high-level UN Report; continued to support the Americans Overseas Domestic Violence Crisis Center; led FAWCO's participation in the 16 Days of Activism against Gender Violence; and launched its involvement in Join Me on the Bridge in March 2013.

The Task Force is particularly proud of the fact that thirteen book groups from nine FAWCO clubs participated in the 16 Days of Activism Campaign between November 25<sup>th</sup> (International Day for the Elimination of Gender-Based Violence) and December 10<sup>th</sup> (Human Rights Day) by reading/viewing and discussing **Half the Sky: Turning Oppression into Opportunity for Women Worldwide** by Nicholas D Kristof and Sheryl WuDunn. It is hoped that this type of worldwide participation will continue in March for the Women for Women International's 3<sup>rd</sup> *Join Me on the Bridge* event. It is very encouraging that the Bern Conference delegates will participate and lead the FAWCO clubs in this activity.

We are also pleased to have completed a mission statement and new structure for our Task Force, which includes an executive committee that expands the potential for member participation. It is our objective to not only raise awareness about violence against women but to also encourage activism against it. Our coverage of the *VAW Act* and *End Trafficking in Government Act* while they were bills in the US Congress and the Girl Up campaign against child marriage were aimed at doing just that. Highlighting individual FAWCO members who are involved in the fight against violence to inspire others to act is another approach the Task Force is taking. In 2012 we reported on an AAWE Paris member who paints female victims of violence and our own co-chair's (Tonya Teichert) launch of a new website and movement: *Modern Abolitionists*.

*Respectfully submitted,*

*Erica Higbie (FAUSA) and Tonya Teichert (AWC Taunus)  
Ending Violence Against Women and Children Task Force Co-Chairs*

## **Environment Task Force Report**

The goals of the Environment Task Force are to

- Seek to ensure that clubs and members are aware of, and informed about, the global environmental issues that confront the planet, such as air, soil and water pollution, species extinction, energy efficiency, conservation and waste reduction, and the major issues of global climate change.
- Seek to promote informed action within FAWCO, at both global and local levels, and encourage support for the Target Program's goal of "Increasing the sustainable access to safe drinking water globally."

In keeping with these goals, the Task Force has published two bulletins this year. In April 2012, "Eco-Tourism" was the topic with several ideas for sustainable travel and simple things every traveler can do to make their trip more eco-friendly. Twelve suggestions, one for each month of the year, for "Decreasing Your Water Footprint" was the subject of the most recent bulletin published in February 2013. Task Force Co-Chair Kara Fairchild also presented Water Footprint at Region 2 meeting in Stockholm in September. Volunteers are always welcome to join the Task Force to contribute to the Bulletins and to promote the goals of the Task Force to FAWCO Clubs.

*Respectfully submitted,  
Monica Jubayli (AWA Dubai)  
3<sup>rd</sup> VP Committees*

## **Global Aging Task Force Report**

The Global Aging Task Force has two main focuses for the upcoming year. The United Nations recognizes October 1st as the International Day of Older Persons. The purpose of this day is "to ensure the well-being of older persons and to enlist their meaningful participation in society so we can all benefit from their knowledge and ability," UN Secretary-General Ban Ki-moon. Leading up to October 1st, we will be promoting different ways in which clubs can celebrate this important day. As we are all aging, we will all benefit by recognizing and addressing the many issues related to aging. Living abroad brings about additional challenges, therefore making this type of event especially important to club members.

Secondly, I will be resigning this year from the Chair position of this task force. Therefore I am in search of a new chair or co-chairs. I would like to find someone who has an interest in aging and is interested in developing a better way to share information with FAWCO members. It would be desirable if you have experience or a strong interest in the field of aging. However more importantly, the person needs to have a desire to help develop the task force so that it can become a useful resource to members. Although I will be resigning as Chair, I am willing to stay involved with the task force to ensure a smooth transition and to continue to provide aging resources for our members.

*Respectfully submitted,*

*Kelly Fitzgerald, PhD (AWC of Zurich)  
Global Aging Task Force Chair*

## **Health Issues Task Force Report**

Due to lack of volunteers and co-chair availability, the Global Health Issues Task Force unfortunately was not active in 2012. However, we do have several initiatives planned for 2013.

Co-Chair Regina Weber will present her project on the Mother-Child Healthcare Center in Bangladesh to the American Women Eastern Province club in May 2013, and will submit an application in hopes of this project being selected for a FAWCO Foundation Development Grant. Further information about the Mother-Child Healthcare Center can be found on the following website [www.bangladesh.de/homeen.html](http://www.bangladesh.de/homeen.html) (founder: Dr. and Mrs. Golam Zakaria).

There will be a Women's Health Workshop at the Bern Conference. Dr. Dorothea Hefti of Women's Hope International (whi) will be giving a presentation on obstetric fistula and the work of whi in this area, including fistula reparation, patient rehabilitation, education and midwife training. Further information on Dr. Dorothea Hefti of Women's hope international can be reviewed at [www.womenshope.ch](http://www.womenshope.ch).

As of December 2012, Sylvia Behrman has stepped down as the Co-Chair. We are looking for volunteers to join the Global Health Issues Task Force and welcome your input and recommendations.

*Respectively submitted,  
Regina Weber (AWEP Saudi Arabia)  
Global Health Issues Task Force Chair*

### **Sharing Cultures Task Force Report**

The Sharing Cultures Task Force encourages members to make the most of their unique opportunity to live, work and interact with people from other cultures. The task force provides information, forums and options for members to gain a better understanding of various cultures which is the key to empathy and a more cohesive society.

A few cities including Barcelona, London and Montpellier, France submitted material for the 'Day in Your City' feature in the Sharing Cultures section of the FAWCO website, bringing the total to 21 cities.

The activities by the task force were rather limited during the last year but club members have submitted some new ideas that could rejuvenate the task force. Arline Coward of the Barcelona Women's Network hosted a 'Sharing Cultures Experience' event. Suggestions for hosting a similar event or for creating a 'Sharing Cultures' club/group have been posted on the FAWCO website. FAUSA member, Erica Higbie, has proposed the creation of a joint FAUSA/FAWCO task force to address the topic of repatriation/Third Culture Kids group.

Material on the website continues to be updated plus a unique survey about accompanying partner was also made available.

The Task Force accomplished most of its goals but there is always more to do. Sharing Cultures will continue to promote the understanding and appreciation of cultures diversity through their efforts and with other FAWCO task forces.

*Faithfully submitted,*

*Elizabeth Vennekens-Kelly (AWC Antwerp)  
Sharing Cultures Task Force Chair*

## U.S. LIAISON AND COMMITTEES' REPORTS

### U.S Liaison's Report

The U.S. Liaison both represents FAWCO in Washington, reporting to the membership on recent and upcoming changes in legislation important to Americans abroad, and coordinates with other overseas advocacy organizations, particularly in organizing our annual Overseas Americans Week.

Over the past 2 years, FAWCO has continued to work with its traditional partners AARO, ACA and OVF. The "burning" issues continue to be *voting rights* and problems with *US taxes* and *banking*.

#### Voting Rights

In 2012, we partnered for the third time with Overseas Vote Foundation and offered our members a totally secure, dedicated *voter registration and ballot request website*. 724 people registered and requested ballots over the FAWCO-OVF website; half of them were voting either for the first time ever (6.4%) or for the first time abroad (43.9%) and almost one-third (32.6%) had never voted before moving abroad. The states in which they voted were those found in other voting surveys: in ascending order, FL, OH, VA, NJ, MA, PA, IL, NY, TX and CA.

In the spring, FAWCO and its partners learned, very late, of new wording required on the *Federal Post Card Application* (FPCA) regarding "intent to return" to one's voting state and making no provision for young voters who have not yet established residency. In response to overseas concerns, the FVAP posted our preferred 2005 version of the FPCA alongside the 2011 version, and has contacted us all for comments on the new language they will propose in 2013.

The *Uniform Military and Overseas Voters Act* (UMOVA) has now been adopted in 10 states and the District of Columbia and was recently introduced in Missouri (not every state adopts it entirely; Utah, for example, did not include the language about young citizens abroad). In a number of cases, FAWCO has been asked for a letter in support of the law, to explain why it is important for the overseas community.

As representatives of UOCAVA voters, FAWCO and ACA both contributed to an *amicus* brief in connection with *Arizona v. The Inter Tribal Council of Arizona, Inc.* which focuses on the challenges posed by Arizona's Prop. 200 to voter registration by military members serving overseas, college students, and the elderly who, despite different reasons, all have difficulty in meeting the state's proposed voter ID law.

#### Overseas Americans Week

Given the election-conscious climate in Washington, we decided not to hold our usual "OAW" in 2012 but to be ready in early 2013 to introduce a much-changed Congress to the overseas community and some of its unique problems.

#### Meetings with the IRS – Treasury

In April and November, however, I met with number of senior officials of the IRS and Treasury Department alongside representatives of AARO, ACA, Democrats Abroad and Republicans Abroad. We spoke of the onerous FATCA reporting requirements, blocked access to financial services because foreign financial institutions (FFIs) are unwilling to pay the costs of meeting their own reporting requirements, US citizenship renunciations, and some financial and bureaucratic requirements difficult to honor when living in far-away places.

Already in 2011, in response to overseas concerns, the basic threshold for overseas filers had been raised from \$50,000 to \$200,000 for bona fide residents abroad. In November, we were gratified to see that more progress has been made: tracking of FFIs that, at least theoretically because of FATCA, are closing accounts held abroad by Americans; an ambitious drive to enter into intergovernmental agreements under which FFIs will report only certain types of accounts to their governments which, in turn, will report to the United States, rather than having the FFIs in direct contact with the IRS; eased regulations, like higher thresholds for reporting accounts or fewer years for which reporting is required, if the FFI can prove that accounts have not been denied to any U.S. citizens who are bona fide residents in the country in question; the possibility of an "advisory council" composed of representatives of overseas organizations to work with Treasury and the IRS in their ongoing process of refining and implementing FATCA regulations; identification of the tax-free foreign pension plans which will not be subject to FATCA reporting.

**Maloney Bill on Overseas Issues**

On August 1, HR 6263 was introduced in the House of Representatives calling for a *bipartisan federal commission* “to study the *impact of government policies on Americans living and working abroad* and to make recommendations to Congress to improve drafting and implementation of policies concerning the overseas population.”

The plan is to reintroduce that bill to coincide with Overseas Americans Week in February 2013 and to use that occasion to encourage more legislators to co-sponsor it.

**In Conclusion...**

2013 promises to be an eventful year, as Congress tackles tax legislation and looks for new sources of revenue. It will be essential for FAWCO members to watch for news on the website and through bulletins and be ready to act together when the time comes. *One great initiative stands out* in relation to the 2012 Maloney bill: AIWC Cologne drafted a letter in support of then-HR6263 and circulated a petition among their membership. The letter and signed petition were then sent to Congresswoman Maloney, all members of the Americans Abroad Caucus and the Congresspersons of every club member who had signed the petition. Bravo to *AIWC Cologne!*

*Respectfully submitted,*

*Lucy Stensland Laederich (AAWE Paris)  
FAWCO U.S. Liaison*

**U.S. Citizenship Committee Report**

As stated on the FAWCO website, the “U.S. Citizenship Committee seeks to ensure that U.S. citizens living abroad retain the broadest possible range of citizenship rights under U.S. law and serves as a source of up-to-date information regarding U.S. citizenship laws for FAWCO members and their families.”

Although the overwhelming majority of US families living abroad face no difficulty transmitting their citizenship, many still do. FAWCO strives to help these US citizens who face hurdles that often seem insurmountable. The main task for 2012 was updating the FAWCO Citizenship page, keeping it relevant for all members.

*Laila F. Alamuddin (AWC Lebanon)  
U.S. Citizenship Committee Chair*

**U.S. Tax and Banking Committee Report**

After a successful introduction of the subject of Tax and Banking Compliance at the Dublin Conference in March 2012, the U.S. Tax and Banking Committee, in cooperation with FAWCO’s Platinum Partner, US Tax and Financial Services, continued the momentum by organizing informational sessions and presentations in Stockholm, Bern, Munich, Antwerp, Paris, West Midlands, and Doha, with more planned in 2013 for Dusseldorf, Rome and Cologne. The webpages have been updated with videos, handouts and suggestions for structuring local seminars so that FAWCO members can have electronic access to this important information.

The T&B Committee put out a May Bulletin detailing filing obligations and introducing banking issues and links. The October Bulletin focused on the New IRS web links and Cross Border Estate Planning issues. Although Eric Way, Co-Chair, stepped down, he continues to remain as an active member of the Committee. This means that the T&B Committee is looking for a volunteer to take on the Co-Chair position. Two FAWCO members in Germany have offered help as committee members but not as Co-Chair: one for legal issues, one for details on tax code changes and updating.



There has been quite a bit of correspondence with individual members regarding specific banking issues and tax questions regarding their particular situation. The T&B Committee provides emotional support and encouragement, FAWCO Lists, links to helpful information, perspectives on how others are handling the issue, and suggests “Go To” banks, where available. Members are ALWAYS encouraged to seek professional help and to report to the federal authorities! The main focus of the T&B Committee is on reduction of the *feared factor*.

Committee goals for 2013 are to reorganize the links and information on the T&B webpages so that they are searchable by topic, to expand information resources, to set up a blog, and to get a few other committee members responsible for updating content by subject/topic. Co-Chair, Margaret Spethmann, plans to attend Overseas Americans Week in Washington, DC in the second week of February. Assisting Clubs on how to organize and implement Tax and Banking Seminar offerings continues to be an additional priority.

*Respectfully submitted,*

*Margaret Spethmann (AWC Hamburg), US Tax and Banking Committee Co-Chair*

### **U.S. Voting from Overseas Committee Report**

With the support of the FAWCO Board, the web team and US Liaison Lucy Laederich, FAWCO continued to offer a dedicated website for voter registration and assistance (<https://fawco.overseasvotefoundation.org/vote/home.htm>), supported by our partner the Overseas Vote Foundation (OVF). OVF staff provided welcome advice and support throughout the election year.

The Committee is comprised of FAWCO reps and voting enthusiasts from a range of FAWCO clubs, but coverage is far from complete and still needs to be improved. The Committee Chair sent monthly messages about registration and voting to the Committee throughout the 2012 campaign, and the web team featured the announcements on the FAWCO home page as well as supports the Committee’s pages (many thanks to 1<sup>st</sup> VP Michele Wirt and her web team!).

The Committee Chair joined OVF and other partners in commenting on the Federal Voting Assistance Program’s (FVAP’s) revision of the Federal Postcard Application (FPCA), and urged Committee members to do so. Their recommendation called on FVAP to return to the old wording of Part 1, as the new wording both excludes voters born overseas and is confusing in general. The chair also took OVF’s post-election survey and urged Committee members to do so as well.

*Respectfully submitted,*

*Mary Stewart Burgher (AWC Denmark), U.S. Voting from Overseas Committee Chair*

# ADMINISTRATIVE COMMITTEES

## Archives Committee Report

For some time now, FAWCO's Archives have been looked at with special interest, as many of us are concerned about their future availability to FAWCO members, as well as how best to preserve them. The technical possibilities are enormous and are discussed below. To begin with though, let us consider the importance of the Archives and what they mean to FAWCO.

Starting with 9 clubs in 1931, after 82 years there are now 73 FAWCO Clubs. All were situated in Europe at the beginning; they now exist on all continents. Although world-wide, at no time has there been a "Headquarters" –the closest to one is where the current president keeps her files and computer! Therefore, there is no central place to store all material and documents about FAWCO's past, except in the Archives. We all agree: the heart of FAWCO – i.e. what has been studied and what has been accomplished, deserves to be recorded and preserved for posterity. Much of it needs to exist in its original state, namely original and hard copies, including documents. That's where the "we" of the Archives Committee come in. After having had only a few "homes", meaning under the careful aegis of a handful of dedicated FAWCO women, they have been happily stored and tended in the cellar of the AWC of Zürich for over 12 years. Alas, the state of the room has deteriorated by dampness, and it is necessary to seek a new home. At the same time, the possibilities offered by electronic preservation are being investigated by professionally savvy FAWCOites so that already now, access to much of the material is available.

There is though, a lot more. Besides conference minutes, there are club constitutions, committee reports, studies, photographs, speeches, official letters – including from First Ladies referring to our conferences – plus club news, memorabilia and reports on what we have accomplished for Americans abroad. Newspaper clippings referring to our work are especially impressive – including ones from as early as 1932!

Because there is constant change in club membership, Board, Reps, etc., we need the Archives to record what we cared about and what our new interests are, and how we tackled them. It sums up what FAWCO was and is about. They record the friendships we have made with other clubs all over the world. Most important, they keep our history alive and thereby honor all those women who have been – and are being – inspired by FAWCO's mission, and who worked – and work today – to bring it to fruition.

In June 2012, the **Archives for the Future Committee** submitted a Report to the FAWCO Board recommending how Archives would be best treated and stored for the future. This Report sets out the recommendations and current status.

All printed Archives are currently gathered at the home of Emily van Eerten (AWC The Hague) except some specific financial records. These financial documents are being stored in the home of Julie van der Wolf in The Hague and include Financial Audits and Correspondence 1968-1985; Audits 1983-2001, Bank Records, receipts (old), FAWCO Conference Reports 1933 – 1988; Slides; and Framed photos.

1. The Archives for the Future Committee is in favor of moving toward electronic storage but there are important **original documents and Conference material** that the Committee would like to see remain **stored in printed format**. The FAWCO Board accepted this recommendation and agreed that *all legal corporate obligations and information of historic or potential historic interest for FAWCO* are to be kept in printed form. Also, each *Conference Annual Report, Conference Directory, Conference Agenda, approved Conference Minutes, Financial Report as presented at conference and letters from the US First Lady* are to be held in archives in printed form. If a document is irreplaceable then the committee suggests it is returned to storage rather than being thrown away. The FAWCO Board is deeply grateful to AWC Zürich for housing paper archives over this past decade. The storage area was becoming damp, however, and AWC Zürich recommended in the summer of 2012 that FAWCO find another home for archives. These original documents and conference material still need to be stored and the FAWCO Board asks if a club or individual are prepared to house paper archives.

2. The Committee recommended **scanning all important Archive material** to ensure posterity of this valuable resource and accessibility for membership. So in September 2012, Emily van Eerten collected all printed archives from AWC Zürich clubhouse and drove them to her home in The Hague to initiate scanning. Jackie Isler (AWC Zürich) retained a few scrapbooks to bring to Bern which Emily will take home after the Conference. Kathleen Simon (AWC Bern) gave Emily two Western Digital My Book Hard Drives to be the permanent "home" of the digital archives. Member clubs' electronic storage space is estimated at: copy of their Statutes is 18.8 KB, FAWCO membership application 56 KB and a typical Club Profile 56 KB totally 131 KB per club x 75 clubs =9825 KB =0.01 Gigabytes. As a minimum club requirement, this figure gives us some idea of how much storage space is needed.
3. Once we place Archives on a hard drive we will then generate more space for **member club information to be stored electronically**. The Committee recommended that the FAWCO 2nd VP for Member Clubs is sent specific material from all member clubs in electronic form. The 2nd VP would then forward the details on to the Board Secretary by 30th September each year. The Committee recommends collecting: clubs' current Bylaws or any other governing document confirming official status; invitations, announcements/photos from special events such as club anniversaries; one copy of a club newsletter per year; an annual report if published and their extended FAWCO Club Profile.
4. Emily van Eerten, as custodian of the Archives, has agreed to temporarily chair the Archives Committee until another chair is found. Our sincerest thanks go to Jackie Isler for her many years of safeguarding the FAWCO Archives.
5. The Committee recommended that all material on the FAWCO **website** be backed up and archived electronically. Cat Conner, FAWCO Web Manager reported that our website is currently backed up twice per week, once by our service provider and once by the Web Manager scripts. *Note:* the backup does not affect anything inside the system which contains all FAWCO Newsletters.
6. The Committee specifically recommends that the FAWCO Board Secretary is sent all important documents (e-bulletins, Connections, etc.) to be uploaded onto an external hard drive for which she would be personally responsible. The Committee agrees with the Web Manager's suggestion that FAWCO should separate any workflow with the Board Secretary to that of any backup on the website. One big advantage of the secretary/archiver model is that there are only two people officially responsible for checking and monitoring document entry. As this is an enhancement of her role, we hope that the Web Manager might give her, if necessary, a tutorial on how to upload documents to an external hard drive.
7. The FAWCO Board has defined specific material to be held by FAWCO Archives **annotated according to the officer responsible**. Each officer should ensure that the material reaches the Board Secretary who will hold the external hard drive.
8. Once these recommendations are approved, it is important that they are enforced, and each officer or person sends their documents to the Board Secretary. We suggest that procedures are, therefore, added to the FAWCO **Administrative Guidelines under Officers' Responsibilities**.
9. The Committee has asked that the Board develop a **policy and disclaimer for permission to display** archival material (including photos) on the FAWCO **website**.
10. The Committee recommends that the **Archives Committee Chair** has authority to ensure that required material is submitted for preservation in the Archives (whether print or digital).
11. To ensure that the **Secretary's external hard drive is backed-up**, we ask that all **Officers retain original documents** as well as the work of US Liaison, NGO Director, Task Force and Committee Chairs
12. The Committee also recommends that the Board explore procedures for **backing up electronic Archives** in addition to the external hard drive of the Board Secretary.

*Respectfully submitted,*

*Jackie Isler (AWC Zürich)*

*Kathleen Simon (AWC Bern)*

*Sallie Chaballier (AAWE Paris)*

*Marline Holmes (FAUSA)*

*Monica Jubayli (AWA Dubai)*

*Emily van Eerten (AWC The Hague)*

## **Finance Committee Report**

The members of the Finance Committee have been working with the FAWCO Board on the budget for the past year. We all know that we face challenges on the income side. Thus, we have also focused on ways to reduce the projected deficit.

While we have not identified any new income sources, the Finance Committee is hopeful that the FAWCO Board will adopt some of our suggestions in the next term to help raise the revenue figures. This includes making extra efforts to bring long-term sponsors to the table.

President, My-Linh Kunst, and Treasurer, Cora Lee Findley, are working diligently with the rest of the Board members to devise a strategy to address these serious issues. We are hopeful that, working together, we can achieve a balanced budget for the next term.

*Respectfully submitted,*

*Renuka Matthews (AWA Dubai and FAUSA), FAWCO Finance Committee Chair*

*Georgia Regnault (AWC The Hague), Committee Member*

*Betsy Greene (AWA Zurich), Committee Member*

*June Bechara (AWC Lebanon), Committee Member*

*Marline Holmes (FAUSA), Committee Member*

## **By-laws and Administrative Guidelines Committee**

It is the responsibility of the Bylaws & Administrative Guidelines Committee to process all proposed amendments to the Bylaws, advising as to their relevance, helping with the drafting and assuring timely circulation to the member clubs before the vote at the Conference. When an amendment has been accepted, this committee must provide an updated copy to the FAWCO treasurer for filing with the Internal Revenue Service (IRS) and updated copies for a general FAWCO mailing.

### **By-Laws**

At the 2012 Interim Conference in Dublin, the FAWCO Board of Representatives voted to make a change to the FAWCO By-Laws in Article XIV – Financial Administration. Sec 2. Financial Support as follows *“The amount of the annual dues to be paid by member clubs may be reviewed and changed by a vote at the Biennial Conference or Interim Conference. All dues shall be payable by last the day of February.”* (adding *“and Interim Conference”*).

#### **Reason for change:**

After a careful analysis of FAWCO’s dues structure, it was determined that from 2000-2011 FAWCO lost approximately \$14,000 due to currency exchange. This loss was due to three factors: the average exchange rate per year from 2000 through 2011 reflected a 37% decrease in the U.S. dollar over the Euro. Most of FAWCO’s dues are received in U.S. dollars, while most of the expenses are paid in Euros. Expenses have gone up over the past 11 years, while dues have remained the same. Due to these fluctuations in the exchange rate, it has been deemed necessary to review the amount of annual dues yearly instead of biennially.

### **Administrative Guidelines**

Over the past 2 years, the FAWCO Board streamlined the Administrative Guidelines significantly removing whole sections to form separate documents as these sections were deemed too detailed to be in the AGs. The sections relating to the Committees’ and Task Forces’ responsibilities formed the Handbook for FAWCO Administrative Committees, Handbook for FAWCO U.S. Issues Committees, Handbook for FAWCO Global Task Forces, and Handbook for FAWCO Target Program. The sections on responsibilities of the Regional Coordinator and the FAWCO Rep formed separate documents, as well as the Communication Guidelines. The updated Administrative Guidelines and related Administrative documents were posted on the FAWCO Website in October 2012 under About FAWCO/Admin Documents.

*Respectfully submitted,*

*Georgia Regnault (AWC The Hague)*

*By-laws & Administrative Guidelines Committee Chair*

## Membership Committee Report

The Membership Committee is responsible for assisting applicants in applying for FAWCO club membership, providing prospective clubs with FAWCO information and recruiting new clubs. After many successful years recruiting new FAWCO members clubs, we have experienced nine resignations in 2012.

Bordeaux Women's Club joined FAWCO in March 2012, but decided not to renew their 2013 membership. The other clubs submitting their resignations are: AW Amman, Thames Valley, Women's Association of Egypt, Madrid International Newcomers Club, St. John's Wood Women's Club, American Club of Hertfordshire, AWC Aarhus and and the American Women's Auxilliary for the Royal Children's Hospital of Melbourne.

Maintaining membership and recruiting are both important for the future FAWCO. The Membership Committee has been active in recruiting by sending nineteen introductory emails to potential member clubs. Many expressed interest in FAWCO, but informed us that they will not apply for membership at this time.

A meeting with the new FAWCO Board to discuss a new recruitment strategy plan is a top priority. FAWCO recruitment is most effective through word of mouth and personal recommendations from FAWCO member clubs, so we plan to contact Regional Coordinators to help us identify American and International organizations in their regions.

*Respectfully submitted,*

*Terri Knudsen (AWC of Aarhus) and Janelle Mason (AWC Bern and FAUSA)  
Membership Committee Co-Chairs*

## Nominating Committee Report

As volunteers, whether for our member clubs and/or for FAWCO, all of us help make the world go round! That spirit of service, social conscience and willingness to work as a team is invaluable to our home clubs and to FAWCO. I have an enormous amount of respect for everyone in this organization and wish to praise and acknowledge the commitment of all volunteers. The FAWCO Board, in particular, deserves thanks for their time, talents and tenacity carrying out our organization's business and taking FAWCO into the future. The 2011-2013 Board has shown great energy and vision and I know that our slate of candidates for the 2013-2015 FAWCO Board will manifest an equal abundance of energy and vision.

Thank you for the confidence you have shown in entrusting the Nominating Committee with the task of recruiting the new Board. We are honored. There are so many talented and dynamic women in FAWCO and we are confident we have found dedicated, skilled and inspiring women to lead this international organization. What is new about the FAWCO Board? Three of the Officers are nominated for the first time bringing their personal experience to the Board; two are continuing on the Board giving FAWCO the benefit of their success and continuity. One is returning to a board position with great enthusiasm! What can we expect from the future – continued support from women committed to serving FAWCO members, continued leadership and initiatives, continued development of relationship with member clubs, on-line communication up-grades and that essential caring for others. FAWCO Officers are called upon for a wide range of skills and FAWCO is very lucky to have volunteers who welcome the challenge and will do the best that they can.

### **President: My-Linh Kunst (AWC Berlin)**

My-Linh is recommended by the Nominating Committee as President for another term of office. My-Linh is doing an outstanding job of taking FAWCO forward and the committee would like to see this momentum continued. My-Linh lives the FAWCO values as is evident in her leadership skills and support of her Board. Her stewardship has been a success: dynamic conferences; supporting our member clubs; interactive dialogue with our sister organizations The FAWCO Foundation and FAUSA; and keeping a vision for FAWCO paramount. Once before, a consecutive term of office happened when Mary Mag (AWA Rome) was FAWCO President between 1965-67 and again 1967-69.

Emigrated from Vietnam at the age of 12, My-Linh considers Washington DC her home. She obtained her BS in Management Information Systems and Finance from the University of Virginia's McIntire School and an MBA from the Wharton School. After 18 years in management consulting, My-Linh is now a portrait photographer, her first book *Beyond Borders: Portraits of American Women from around the World*, featuring inspiring FAWCO women, was published in 2008 and the exhibition has been in Seoul, Berlin, Paris, and The Hague. My-Linh has held Board positions in several FAWCO clubs including being president of AIWC Cologne. My-Linh was 1st VP Communications on the 2009-2011 FAWCO Board and President since March 2011. She has lived in 7 countries, speaks 5 languages, is married to her German husband Matthias and has two young sons, Manuel (10) and Marlow (7).

My-Linh has demonstrated a deep sense of accountability, high commitment to performance and respect for her team members. My-Linh has the skills, diplomacy and brains that it takes to guide her team and to coordinate with our related organizations all those functions that FAWCO is known the world over for: serving our member clubs, embracing our important position at the UN as a recognized NGO, blowing our trumpet in Washington and fundraising for life giving issues.

In setting out her vision for the next two years, My-Linh believes "FAWCO is a credible and formidable resource in US Issues and I would like to see FAWCO taking a more active part in global women issues. I believe we could leverage our UN connection more to make an even bigger difference through our Target Program and global awareness raising initiatives through the Task Forces. In my 2<sup>nd</sup> term, I would like to increase FAWCO's face-to-face outreach to the member clubs. We need to re-introduce the FAWCO workshops and enhance the use of the best practices. We need to get out there and mobilize the membership to ensure that they see the value-add of FAWCO. We need a new communication approach for the masses. FAWCO needs to proactively develop a membership strategy and campaign. I would like to see FAWCO membership numbers move to the next level."

#### **First Vice President for Communications: Monica Jubayli (AWA Dubai)**

Monica's achievements as FAWCO's current 3rd Vice President for Committees and Task Forces have further developed her management skills and given her the experience needed to coordinate and continue developing the best communication strategy with our Webmanager, FORUM editors, PR and Advertising Managers.

Monica graduated with a double major in History and Geography from the University of California, Davis. In 1972 she spent one year abroad at the American University of Beirut (AUB) in Lebanon studying Ancient History and Archaeology. Forty years later, she is still in the Middle East, having married a Lebanese graduate student in 1974. They have four adult children all over the globe. Monica earned a Masters in Education (Teaching English as a Foreign Language) at the AUB and continued to teach throughout the years, from middle school to university. Since 2001 she has been teaching scuba diving and is an IANTD Instructor Trainer. She has been the President of AWC Lebanon and upon her move to Dubai, brought AWA Dubai back to FAWCO and has served as their FAWCO Rep. Monica has attended every FAWCO conference since 2007 in Lyon.

In accepting the nomination, she said "I believe that FAWCO needs to reach out to all of our clubs, wherever they may be around the world, as well as to attract new clubs that would want to join, because of what FAWCO stands for. In order to do that, and to stay in touch with and represent its worldwide clubs, FAWCO needs to be accessible. As 1<sup>st</sup> VP for Communications, I would carry on what other first VPs have started and continue to make the FAWCO website the face of FAWCO, always improving and keeping it relevant for our members.

I also believe that FAWCO needs to be inclusive. There needs to be a concerted effort to be less Eurocentric and more Global. It means actively recruiting committee and task force chairs, as well as Board members, from clubs all over the world. A tremendous start has been made with the addition of two Region 9 members to the current Board. In order to go forward and be a truly global organization, more funding is necessary to ensure that talented volunteers can be recruited, regardless of their financial status. It is essential that the necessary travel expenses are covered so that the Board can meet regularly without having to worry about a budget deficit. In the role of 1<sup>st</sup> VP, I would seek sponsors to help cover these expenses, so that anyone who is passionate enough about FAWCO can play a role and be a participant."

### **Second Vice President for Member Clubs: Sallie Chaballier (AAWE Paris)**

A native of Mansfield, Ohio, Sallie has lived in Paris for over 25 years. After earning a BA in Russian Studies from Yale University and an MA in Soviet Studies from Harvard University, she worked for many years as an analyst of Soviet politics for the research divisions of Radio Free Europe/Radio Liberty in Munich, Paris, and Washington. She and her French husband François-Marc have two sons, Benjamin (born in 1992) and Alexander (born in 1994). For many years, Sallie has been an active volunteer in the Anglophone community in Paris, above all with AAWE. A Board member of AAWE Paris since 2003 and a member since 1995, Sallie served as President between 2008 and 2010. Sallie was also Membership chair, chair of the Education/Bilingualism Committee, and co-editor of the 7th edition of the *AAWE Guide to Education in France*. She currently is AAWE's FAWCO Rep, a position she has held since May 2010, as well as a member of the *AAWE News* staff, and has been AAWE liaison for the annual Paris College Day since 2004.

Sallie was completely "bowled over" by her first FAWCO conference in Lyon in 2007. She then volunteered to be Bilingualism Coordinator for the Educational Support Committee and took part in the Face2Face session at the 2008 conference in Seoul. At the 2009 conference in Vilnius, she participated in the BOOST panel on club publications. In 2009, Sallie served on the Target Selection Committee and was Finance Committee Chair for the 2010 FAWCO conference in Boston. More recently, Sallie served as a member on the 2011-2012 FAWCO Foundation Nominations Committee. Currently, Sallie continues on the Education Task Force as Co-chair, as a member of the Archives for the Future Committee, and as a member of the Resolutions and Recommendations Committee. She is honored at the prospect of joining the dynamic women of the FAWCO Board as 2nd Vice President for Member Clubs.

As 2<sup>nd</sup> VP, Sallie's future objectives for FAWCO will be "to expand support and 'added value' for member clubs, as well as to increase contacts among clubs; to bolster FAWCO's resources on US issues, so crucial in these uncertain times for overseas Americans; to showcase FAWCO's UN/NGO activities and to show clubs how these activities can resonate with their members; and to build on the experience of the first Target Program to help make the second Target cycle an even greater success. I would like to encourage more interaction among member club Reps, and as 2nd VP I will work hard to cultivate relationships with FAWCO Reps and RCs to make them feel supported and connected. I hope that my experience in writing, communications and analysis can be of use to the FAWCO Board, in editing the *News in Brief* and in speaking to clubs, as well as helping to promote UN/NGO activities and the work of The FAWCO Foundation."

### **Third Vice President for Committees: Laurie Richardson (AWA Vienna)**

Born in Pittsburgh on United Nation's Day, Laurie knew she was destined for an international life when she visited the UN in New York at age six. She grew up in a Navy family, moving every few years. After high school, Laurie spent a year as *jeune fille au pair* outside Paris. She studied international relations at Georgetown University's School of Foreign Service.

Laurie started her international development career in Washington DC, and worked on projects in Sri Lanka, India and Pakistan. Back in the US, she earned a Master's in Management at Yale University. Laurie worked on a book examining corporate social responsibility, and then spent two years training AmeriCorps community service leaders. While living in Washington DC, Laurie was active with the Kalorama Citizen's Association and Aidan Montessori School Parents Association. She married her Austrian husband in 1997 and their son was born in 1999. In 2006, the family moved from Washington, DC to his home, Vienna.

Laurie got involved with AWA Vienna in 2007 as co-editor of the book "*Living in Vienna*." She joined the AWA Board in 2009 as Vice President for Programs, and was President from 2010 – 2012. In November 2010, she attended FAWCO's Region 5 meeting in Munich and never looked back. Her first international conference was Marrakech in 2011. Laurie is currently a FAWCO UN Representative in Vienna as well as Chair of FAWCO's 2013-2015 Resolutions and Recommendations Committee. Drafting guidelines for FAWCO R&Rs priorities focused Laurie on our tremendous potential to have a positive impact in the world. "It was a process of soul-searching about what FAWCO really does, and what it means to be part of this organization. It was inspiring."

Laurie highlights her objectives as FAWCO 3rd VP "I would like to help focus FAWCO's global initiatives on issues affecting women and children, and raise FAWCO's profile as a UN NGO. I am eager to meet the challenges of implementing FAWCO's Resolutions and Recommendations for 2013-2015, and am honored to lead the R&Rs Committee. Through this process, I will develop in-depth knowledge of FAWCO's organizational mission and direction, as well as member clubs' interests and priorities. I have strong communication and management skills, as well as a life-long commitment to helping others and improving my community and the world in which we live."

**Secretary: Patti Meek (AWC Dublin)**

Patti, freshly acclaimed by her successful hosting as Dublin Conference Committee Co-Chair, has accepted the nomination of FAWCO Secretary. Patti was born in San Diego and lived in California until she graduated from the University of California, Davis in 1977 with a BS in Environmental Design. She lived in Alaska for 7 years and worked in engineering until she found it all too dull and travelled the world for a couple of years. Eventually ending up back in San Francisco, she met her Irish husband Eamonn, married and has 2 wonderful sons- Austin and Rory. When the boys were 2 and 4, they moved to Manchester, UK and then on to Dublin where they have settled happily these last 15 years.

Patti joined AWC Dublin in 1998 and has held a variety of positions on the Executive Board including FAWCO Rep and Treasurer. She attended her first FAWCO Conference in 2011, was so enthusiastic that she then volunteered to Co-chair the 2012 FAWCO Conference Committee for the Dublin Conference. Patti is very active with non-profit organizations in Dublin and supports the boys' schools where she sits on the Parent's Committee and has served for many years on the Board of Management. For the last few years Patti has also been managing the Greystones Community Youth Orchestra and for 12 years has been a member of her parish conference of the Society of St Vincent de Paul.

We are very pleased that, after co-chairing a FAWCO conference in Dublin and showing great organizational skills and team work, that Patti is willing to continue her efforts for FAWCO: "I feel that FAWCO is important not only in creating a wider community for ex-pat American women and their families but as a political body for the protection of our citizenship rights. As Secretary, I feel that I can do my part by keeping the vital information that FAWCO provides flowing to members."

**Treasurer: Diane Letner (AWC The Hague)**

Diane Letner was born in Council Bluffs, Iowa. At the University of Nebraska, Diane earned a bachelor's degree in Business Administration and subsequently an MBA at Southern Illinois University. Married in 1974, Diane and her husband Lynn have two sons, Chance and Tyler. Diane has lived in several states but most recently Texas before moving to The Netherlands in 2008. For the past four years The Netherlands has been home to Diane and has given her the opportunity to travel and experience many new customs.

Diane has worked primarily in budgeting and accounting in both paid and volunteer positions. Soon after arriving, she joined AWC The Hague and by June 2010 was actively involved as their Treasurer until 2011 and then, for the last two years, Diane has held the role of 3rd Vice President Finance for the club. She is a member of the Honor Society for AACSB Accredited Business Programs and been an active member in her local community through the Parent Teacher Organization, Homeowner's Association, Neighborhood Newsletter Editor and Sunday School Teacher.

Her work experience and roles with AWC The Hague assures the Nominating Committee that Diane would be an ideal choice for Treasurer. FAWCO will benefit from her financial skills, while the Board position opens up a fascinating new range of challenges for Diane.

In anticipation of the new role, Diane wrote "My only involvement with FAWCO has been my association with the AWC of the Hague. I have come to realize the importance this organization plays in many areas from laws and living overseas to helping those less fortunate. As Treasurer, I would hope to become more familiar with the organization and contribute by providing help in areas in which I am capable."

In summary, I would like to thank the Nominating Committee who worked hard and confidently in pulling this slate together: Angelika McLarren, Club President of AWC Berlin, Sites Committee Chair, Chair of Conferences in Vilnius and Berlin; Dr. Susanne Hirschberg, FAWCO Rep of AWC Düsseldorf ; Grace Christovasilis, FAWCO Rep for AWO Greece and FAWCO UN NGO Rep; Jocelyn Fitzgerald, AILO Florence, Region 8 Regional Coordinator and Rep for many years.

*Respectfully submitted,*

*Kathleen Simon (AWC Bern), Nominating Committee Chair*



## **Resolutions and Recommendations 2013 – 2015**

FAWCO Resolutions & Recommendations are adopted at Biennial Conferences to serve as guidelines for FAWCO and Member Club action for the next two-year term. They reflect FAWCO's commitment to women's rights, concerns of overseas Americans, and a better and more peaceful world.

### **1. Resolved: To improve the lives of women and girls worldwide, especially in the areas of human rights, health, education and environment.**

Recommended:

1.1 Promote the United Nations Millennium Development Goals, particularly those that address women's issues.

1.2 Increase FAWCO's engagement as an accredited UN NGO by working on global women's issues with UN Women and the UN NGO Committee on the Status of Women, and encouraging club events to celebrate International Women's Day each year.

1.3 Focus Global Task Force efforts on ending violence against women, improving women's health, promoting equal access to education for women and girls, and encouraging active aging for women.

1.4 Establish criteria to ensure that the next cycle of the Target Program explicitly improves the lives of women.

1.5 Campaign for ratification by the US Congress of the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW).

### **2. Resolved: To advocate for the rights of American citizens living and working overseas.**

Recommended:

2.1 Serve as a recognized voice in Washington, DC for overseas Americans; work with the Americans Abroad Caucus in the US Congress, the Departments of State, Treasury and Defense, and partner organizations to shape US legislation and regulations that address the special needs of Americans living abroad, including voting rights, citizenship rights, taxation and banking.

2.2 Provide tools and information to empower overseas Americans to more effectively manage the tax, banking and legal complexities of their overseas lives.

2.3 Disseminate overseas voter registration information, promote and facilitate voting from overseas, and encourage active citizenship.

2.4 Keep FAWCO members informed about issues arising in the US that can have an impact on Americans living and working overseas.

2.5 Advocate for more effective representation in Washington for US citizens overseas.

2.6 Contribute to efforts to obtain reliable statistics on Americans overseas.

### **3. Resolved: To support member club success by strengthening the FAWCO network and expanding access to ideas, information and club development resources.**

Recommended:

3.1 Provide opportunities for member club presidents and FAWCO representatives to exchange ideas, information and resources, share best practices, and learn from one another's experiences in order to develop and sustain more successful clubs.

3.2 Improve the user-friendliness of the FAWCO's website, making it more attractive, informative and useful to member clubs and other women living overseas.

3.3 Stay abreast of the latest available technologies to facilitate communication and promote FAWCO programs.

3.4 Encourage more active participation of member clubs in conferences, regional meetings and FAWCO committees.

3.5 Strengthen the FAWCO network by attracting new member clubs, both American and international.

**4. Resolved: To contribute to a better and more peaceful world by encouraging all members of FAWCO clubs to practice good global citizenship.**

Recommended:

4.1 Promote opportunities for member clubs to get involved in FAWCO's work on global issues and philanthropy.

4.2 Champion the role of the UN in promoting world peace and improving lives; raise awareness of the work of the UN and encourage member clubs to observe UN Day each year.

4.3 Promote cross-cultural understanding and respect for international perspectives through FAWCO's Sharing Cultures Global Task Force, and at conferences and meetings; encourage member clubs to participate actively in their communities and collaborate with other international organizations.

4.4 Work to meet the educational needs of bi-cultural children and those who learn differently living overseas.

4.5 Encourage international members to stay informed about legislation in their home countries that affects their rights and responsibilities as overseas citizens.

4.6 Serve as models of environmental stewardship by taking steps to reduce the impact of climate change: recycle, reduce energy and water consumption, offset the impact of air travel, and adopt green measures in our daily lives.

**Appendix : UN Millennium Development Goals**

Eradicate extreme poverty and hunger.

Achieve universal primary education.

Promote gender equality and empower women.

Reduce child mortality.

Improve maternal health.

Combat HIV/AIDS, malaria and other diseases.

Ensure environmental sustainability.

Develop a global partnership for development.

*Respectfully submitted,*

*Laurie Richardson (AWA Vienna), Resolutions and Recommendations Committee Chair*

*On behalf of Resolutions & Recommendations Committee:*

*Kelly Al Nashmi (AW Eastern Province, Saudi Arabia)*

*Sallie Chaballier (AAWE Paris)*

*Kelly Fitzgerald (AWC Zurich)*

*Peggy Rigaud (AWG-Languedoc Roussillon)*

*Elizabeth Sanders (FAUSA)*

## Sites Selection Committee Report

The Sites Selection Committee is primarily responsible for finding sites for the FAWCO annual conferences and assisting conference chairs to complete a viable budget and get started with conference planning. The Committee's goals are four-fold:

1. Find sites for 2014 FAWCO Conference: After securing Bern as the host for the 2013 FAWCO conference our goal was then to find a host club for the 2014 conference. The FAWCO Board has accepted a bid and the announcement will be made at the Bern Conference. The chosen club continues to receive support and advice from the committee.
2. Support of the hosts of the future conferences: We have been in touch with clubs who would like to be future conference hosts answering their questions, working on budgets and giving advice.
3. Complete FAWCO Conference Planning Chart: The FAWCO Conference Planning Chart, a daunting compilation of statistics has been completed for Birmingham, Berlin, Lyon, Seoul, Vilnius, Boston, Marrakech and Dublin. This allows point by point comparison of the yearly conferences and will help future host clubs organize FAWCO Interim and Biennial conferences. In order to facilitate completing the statistics chart, The FAWCO Conference and Planning has been updated by adding a questionnaire for the conference planners as part of the post-conference report.
4. Solve Conference organizational difficulties: In general, the difficulties that each host club has faced in the past still plague current and future host clubs. The financial aspect and banking seem to be the largest obstacles.

*Respectfully submitted,*

*Angelika McLarren (AWC Berlin) and Tracy Moede (AWC Hamburg)  
Sites Selection Committee Co-Chairs*

## REGIONAL AND CLUB PROFILES

### Region 1- England, Ireland and Scotland

Region 1 includes the countries of Ireland, Scotland and England. We have a total of 10 Clubs in this Region. This Report is about our Clubs.

#### American Women's Club of Dublin ("AWCD") - IRELAND

Website/contact: [www.awcd.net](http://www.awcd.net); [info@awcd.net](mailto:info@awcd.net) Year founded: 1972 Year joined FAWCO: 1980

Membership Total: 180 US Members: 90% International Members: 10%

We celebrated our 40th Anniversary by enjoying a high tea at the Shelbourne Hotel in Dublin. It was a dual celebration for the Presidential Election, which has received some important media here, and for our present philanthropic endeavor with The Jack & Jill Foundation. The Jack & Jill Foundation provide nursing care and support for children with severe neurological development issues, as well as offering some respite for the families.

Throughout the year, we have several functions to raise money for our charity, such as, pub quizzes, cake sales, fashion shows, bazaars and this year a "fire walk." Some of our past charities have been: The Laura Lynne House, The ISPC, Barretstown and WH Wicklow Homeless. In the past five years, we have raised over 50,000 Euros for Irish Charities. Since 1974 the AWCD has been helping Irish charities.

Our publications are the AWCD Directory, Crack in the Kitchen Cookbook, Hints for Living in Ireland and a published book entitled, "Water Changing the Flow," by a club member. We have helped raise money for the Target Program through the proceeds of this book, raffles and a Dance Recital choreographed by a club member.

A huge event was the FAWCO Annual Conference at the Burlington Hotel in Dublin in March 2012. We were gifted with wonderful and talented speakers, who spoke about "Stopping the Violence." We attained a FAWCO Development Grant for Ruhama House, which is the only place in Dublin that provides for sex-trafficked victims. This year our membership has grown significantly in comparison to our last 2-3 years. The reason is that we have basically changed our way of doing business. Also, we have good people with sales and technological experience, who have made communication quicker and easier. We have advanced our technology by using groupspace.com (safely accessible by all members). This is used for all membership contact details, event RSVP's, small group membership and e-mail management. Follow-up is important. We have a Hospitality Committee which helps with membership badges, greeting people, and buddying with new members.

Socially, we have groups for Cinema, Music, Theater, Tours, Hill Walking, Margarita Mondays, BUNKO, Bridge, two Book Clubs, Coffee and Kids, Newcomers Coffee, French Conversation, Professional Women's Network (meets once a month at night) and our new Sew What Group. We have something for everyone! **Nancy Ward, FAWCO Rep and Yvonne Kennedy, President**

#### AAW - IRELAND

AAWI is a small club of 10 members. Our meetings are normally held in our homes. Our aim is to keep our club small enough for comfortable home meetings. Most of our members have dual nationality, and Ireland is our permanent home. We take a keen interest in issues concerning Americans. We are grateful that FAWCO continues to inform us and represent our interests. We are very proud of the active role some of our members have shared with FAWCO. We enjoy the cultural events that Ireland offers. We attend literary discussions, take classes, enjoy tours, attend the theatre and love sampling the food in our excellent restaurants. **Mary Rose Stauder, FAWCO Rep and Liv Gibbon, President**

#### The AWA Aberdeen - SCOTLAND

Our nearly 200-member philanthropic and social Association of American Women of Aberdeen is and has been busy this 2012-2013 year:

Our much-anticipated Holiday Gift and Craft Fair in November '12 was a stunning success. We welcomed vendors galore who plied their wares to shoppers from Aberdeen and the Shire. Our Craft Fair's Holiday Sweet Shoppe and our Raffle Baskets together raised over £2555 (\$4013) for our chosen local charity, the Aberdeen Cyrenians (UN/FAWCO charity type: Poverty and Hunger). This craft fair is one of the AWA's longstanding traditions, which brings together a large number of our members who volunteer to staff (and enjoy!) the day. The knock-on effect is that this event, held in mid-November, puts many into the holiday spirit—so very much needed during Scotland's darkest days of winter.

Our club has grown significantly in recent years, the last two in particular. One could say this is because of increased oil prices – the number of expats in the Aberdeen area increases as oil companies invest more in projects and operations. But it's more than that; it is the AWA's hospitality and membership efforts that have succeeded fabulously at finding and then keeping up contact with prospective members, welcoming them to our club, and then introducing these new members to the numerous activities we have going – everything from 4+ hour hikes in

the Highlands, to mah-jong, to book groups, to a moms&tots group. If members don't find an existing group to fit their interest, the AWA encourages them to begin an activity group centered on that interest.

One area the AWA Aberdeen is looking to streamline is our means of communication, primarily because we want to include every member when we share all that the AWA Aberdeen has to offer. With better communication as a goal, the AWA's use of Facebook and other social media/technology is increasing. One method of communication – our general meetings – occurs almost monthly from September through May. Over the course of 2012-2013, the AWA is in the process of taking the monthly newsletter from print to digital production.

At our next general meeting in February '13 we will be trying something new: Blingo! Our members are invited to bling themselves with all the costume jewels, bits and baubles they can muster, and then come and try their luck at multiple games of bingo. All proceeds from the games will increase this year's contribution to the AWA Aberdeen charity, the Aberdeen Cyrenians.

I could go on and on about the AWA Aberdeen, but suffice it to say we're a vibrant group that, like many FAWCO member clubs, provides fun and friendship while doing good things for their community. **Susan Klein, FAWCO REP and Susan Hennings, President**

#### **AWC CENTRAL SCOTLAND**

We have 61 members in our Club. We donated \$445 to the FAWCO Target Program for clean water wells in Cambodia. We had fundraisers in the Spring at our President's Tea and at Thanksgiving. We organized a charity event using the "Just Deserved Desserts" process. **Joyce Haslan, FAWCO REP and Amanda Drollinger, President**

#### **BERKSHIRE AND SURREY – ENGLAND**

The American Women's Club of Berkshire and Surrey was founded in 1981. Its original 32 members have grown to 300 members. In this highly transient community, the newcomer rapidly becomes an old-timer. We have "Welcome Buddies" assigned to newcomers. They help the newcomers with their transition to England. Through this help, it is easier for the newcomer to become part of their Community.

Since 2008 the club has donated over £100,000 to local charities including (ABC) Assisting Berkshire Children, Christopher's Smile and Mothers4Mothers. Our largest fundraiser is always a glamorous and fun Craft and Gift Fayre event held every November. This past year, our Fayre was opened by Sir Bruce Forsyth from the Strictly Come Dancing fame. The paparazzi were out for this event and the resulting newspaper coverage was very exciting. Our venue for this event was held at the Ascot Race Course. It is a great event volunteer service or to "just shop!"

The Spring Social coming up is called "Hats and Handbags" and will be held at the former Royal Hunting Lodge - Great Fosters. AWBS is pleased to provide a variety of exciting Special Events throughout the year. Previous events have included high teas, holiday luncheons, garden parties, trivia nights, Manicure Mondays, and even a polo match! **Chris Hall, TESIS TPA Secretary and Gretta Flint, President**

#### **AWC LONDON - ENGLAND**

AWC averages about 45 separate activities a month from Book Club to Bunko and Hiking to Travel Group. In 2012, Saturday Night Pub Quizzes were added to the line-up and plans are to continue them at least on a quarterly basis. The Travel Group continues to gain in popularity with trips to Jordan, Christmas Markets in Alsace, a Foodies trip to Bologna and many others. The seats to one off excursions such as to Highclere (of Downton Abbey fame) and Royal Ascot were very sought-after. Perhaps our "Best Practice" is to really encourage everyone to sign up for the AWC Facebook page. It proves to be a great way to build a community among the members.

**Daiena Masciarelli, FAWCO Rep and Lynne McAlister President**

#### **NORTH AMERICAN CONNECTION- ENGLAND**

2012-13 Charity - Little Hearts Matter, a charity based in Birmingham which supports infants and children throughout the UK born with only half a heart due to various congenital diseases, [www.lhm.org.uk](http://www.lhm.org.uk)

2012-13 Highlights so far:

- Since our 2012-13 club year began in June 2012, we the NAC have hosted member-only events, such as, our annual Summer BBQ (to celebrate July 4th/Canada Day), our annual Thanksgiving Day Potluck, our Annual Christmas Ornament Exchange Coffee Morning and our Annual Club Christmas Luncheon.
- In November, NAC's Book Club participated in the FAWCO EVAWAC Taskforce's 16 Days Campaign on Gender-Based Violence by reading and discussing *Half the Sky: Turning Oppression into Opportunity for Women Worldwide* (2009) by Nicholas D. Kristof and Sheryl WuDunn. After reading this book, members decided to ask our club to start supporting the NEEDED Scholarship.
- Also in November, the NAC raised over £500 for this year's chosen charity, Little Hearts Matter, by hosting a Ladies' Sunday Brunch - complete with mimosas, a brunch buffet and a cooking demonstration by British Chef Simon Smith.
- On February 9th, the NAC will host a Valentine's Day Charity Gala at Warwick Castle in aid of Little Hearts Matter, with an aim to raise £10,000. **Amy Patrick, FAWCO Rep and Cassie Muir, President**

**CHILTERN-ENGLAND**

The Chilterns American Women's Club was established in 1987 with the merger of two local clubs that were both originally founded in 1950. In addition to our regular activities, we celebrated our Club's 25<sup>th</sup> Anniversary Year in 2012. Our 140 members celebrated with a Gala Ball.

We hold an Annual Christmas Bazaar every November, and all funds raised are contributed to local charities. This year checks were given to: The Epilepsy Society, Medical Detection Dogs, Scannappeal and the FAWCO Water Project. **FAWCO REP: Maureen Rice, FAWCO REP and Robin Smirnov, President**

**AMERICAN WOMEN OF SURREY – ENGLAND** 431 Members

Our involvement in local charities gives members the opportunity to make an impression and lasting philanthropic footprint in our community. In addition to making a difference locally, being involved in the community can positively enhance AWS members' overseas experience.

Since 1981 we have raised and donated £570,000 in funds and gifts-in-kind, supporting more than 150 local charities with causes ranging from homelessness, domestic violence, family support charities, physical or mental illness charities, hospice care and many others. The funds for our charity slate come from annual events like our popular Holiday Gift Fayre in November, Holiday Homes Tour each December and Progressive Dinner in January.

Our incredible accomplishments of £26K for 2010-2011 year were due to our very active and generous membership. In addition to FAWCO, we have 5 Surrey based charities that we will fund this year.

Riding For the Disabled -been operating for well over 30 years giving rides to children and adults with mental and physical disabilities in the Surrey area. Riders include those suffering from Autism, Down's Syndrome, Spina bi-fida and Dyspraxia and some with sight and hearing impairment.

Oakleaf Enterprise – Oakleaf helps those excluded from the workplace due to history of poor mental health or disability return back into the workforce. Oakleaf gives their clients some control over their lives and acts as a refuge while they rehabilitate themselves back into society, learn new skills and gain qualifications to help them return to a career or education. Their Empowerment Education Employment Services provides training in IT, horticulture, upholstery and a fulfilment service.

B@titude - is a shop in North Leatherhead, selling good quality second hand babies and children's clothes, toys, games and equipment. It has evolved into more than a shop through the years, in one person's words "it's a doorway into people's lives and families", and has become a part of the local community.

Momentum- is a registered charity established in 2004 which aims to help children (up to the age of 17) and the families of children, undergoing treatment for cancer in Surrey and South West London. Momentum was set up by parents who have first-hand experience of these life-changing events, with the simple goal of trying to help others in similar circumstances.

FAWCO -This allows our club to participate not only locally, but on an international philanthropic level. **Cathy Marland, FAWCO Rep. and Betsy Speer, President**

*Respectfully submitted,  
Eileen Doyle (AWC Dublin), Region 1 Coordinator*

**England**

**American Women of Berkshire and Surrey -** Berkshire and Surrey, United Kingdom

**Website:** www.awbs.org.uk **e-mail:**

**Year founded:** 1981 **Year joined FAWCO:** 1995 **Membership Type:** Regular

**Membership total:** 300

**Dues:** 60 EUR

**Club mission:** To welcome and assist all newcomers and their families, to promote friendship and interactions among members and improve their knowledge and understanding of England.

**What specific charities has the club supported during the past year?**

Information not available

**Chiltern American Women's Club -** Chiltern, United Kingdom

**Website:** www.cawc.co.uk **e-mail:** president@cawc.co.uk

**Year founded:** 1987 **Year joined FAWCO:** 1993 **Membership Type:** Regular

**Membership total:** 131

**Dues:** 80 USD

**Club mission:** Strangers of all nationalities quickly make friends in the Chilterns hills of SE England through meetings, activities, and our annual Christmas Bazaar where we raise money for UK charities.

**What specific charities has the club supported during the past year?**

Information not available

**American Women's Club of London - London, United Kingdom**

**Website:** [www.awclondon.org](http://www.awclondon.org) **e-mail:** [awc@awclondon.org](mailto:awc@awclondon.org)

**Year founded:** 1899 **Year joined FAWCO:** founding member **Membership Type:** Regular

**Membership total:** 325

**Dues:** 141 USD

**Club mission:** Founded in 1899, the American Women's Club of London has for over 100 years provided a welcoming atmosphere to expatriates living in London. The purpose of the American Women's Club of London is to provide social, cultural, educational and philanthropic activities for our members living in London.

**What specific charities has the club supported during the past year?**

Ronald McDonald House - Donation: 2000 USD

Cancer Research UK - Donation: 1000 USD

Benjamin Franklin House - Donation: 500 USD

**American Women of Surrey - Surrey, United Kingdom**

**Website:** [www.awsurrey.org](http://www.awsurrey.org) **e-mail:** [aws.fawcorep@awsurrey.org](mailto:aws.fawcorep@awsurrey.org)

**Year founded:** 1975 **Year joined FAWCO:** 1985 **Membership Type:** Regular

**Membership total:** 415

**Dues:** 95 regular, \$55 over 60, \$157 couples USD

**Club mission:** To welcome and assist newcomers and their families; promote friendship and cooperation among members; to further members' knowledge and understanding of England; and to give financial and material support to philanthropic projects.

**What specific charities has the club supported during the past year?**

Cherry Trees (Children's Health) Donation: 8395 USD

Oakleaf (Children's Education) Donation: 8398 USD

Oasis (Poverty and Hunger) Donation: 9439 USD

Riding for Disabled (Children's Health) Donation: 8278 USD

FAWCO (Global Partnership for Development) Donation: 5384 USD

**North American Connection - West Midlands, United Kingdom**

**Website:** [www.naconnect.com](http://www.naconnect.com) **e-mail:** [info@naconnect.com](mailto:info@naconnect.com)

**Year founded:** 1964 **Year joined FAWCO:** 1998 **Membership Type:** Regular

**Membership total:** 68

**Dues:** 35 GBP if joining between June 1st and January 31st; between February 1st and May 31st 18.50 GBP, Renewal Dues 25 GBP

**Club mission:** The Club provides assistance with integration into the English community, as well as opportunities for social and charitable activities.

**What specific charities has the club supported during the past year?**

National Multiple Sclerosis Society, Donation: 1,000 (GBP)

Cancer Research UK, Donation: 1,500 (GBP)

Breast Friends Solihull, Donation: 500 (GBP)

Samaritan's Purse

**Thames Valley American Women's Club - Thames Valley, United Kingdom**

**Website:** [www.tvawc.com](http://www.tvawc.com) **e-mail:** [president@twac.com](mailto:president@twac.com)

**Year founded:** 1980 **Year joined FAWCO:** 2003 **Membership Type:** Regular

**Membership total:** 100

**Dues:** 60 USD

**Club mission:** All of the members have children in the local schools - not American or international schools. We believe it is important to support the members however we can while helping them integrate into their new community.

**What specific charities has the club supported during the past year?**

Information not available

## Ireland

**American Women's Club of Dublin** - Dublin, Ireland

**AWCD\_Logo.png**

**Website:** awcd.net **e-mail:** nancy-ward@hotmail.com

**Year founded:** 1972 **Year joined FAWCO:** 1980 **Membership Type:** Regular

**Membership total:** 175

**Dues:** 60 EUR

**Club mission:** The purpose of the Club is to foster and encourage American-Irish relations and cross-cultural understanding among American women and their families living in Ireland, through its educational and philanthropic activities.

**What specific charities has the club supported during the past year?**

Jack & Jill Foundation (Children's Health) Donation: 10000 EUR



**Association of American Women in Ireland** - , Ireland

**Website:** e-mail:

**Year founded:** 1992 **Year joined FAWCO:** 1992 **Membership Type:** Regular

**Membership total:** 14

**Dues:** 34 USD

**Club mission:** The central reason for being of this small club is FAWCO and we are proud of our contributions. We are enjoying the social aspects of the club as well as fundraising and are open to new members and ideas.

**What specific charities has the club supported during the past year?** Information not available.

## Scotland

**Association of American Women of Aberdeen** - Aberdeen, United Kingdom

**Website:** www.awaaberdeen.org **e-mail:**

**Year founded:** 1985 **Year joined FAWCO:** 1986 **Membership Type:** Regular

**Membership total:** 190

**Dues:** 54 USD

**Club mission:** The primary purpose of the AWA is to help expatriates adapt to their new environment and to integrate into the expat community in the Aberdeen area by providing social and cultural contacts. Another major purpose of the AWA is to support a local charity.

**What specific charities has the club supported during the past year?**

Befriend a Child 2011-2012 (Children's Health) Donation: 6000 USD Time Donation Only

The Cyrenians - Aberdeen 2012-2013 (Poverty and Hunger) Donation: 5000+expected USD, Time Donation

**American Women's Club of Central Scotland** - Central Scotland, Glasgow, Edinburgh, United Kingdom

**Website:** http://www.awccs.org **e-mail:** info@awccs.org

**Year founded:** 1974 **Year joined FAWCO:** 1993 **Membership Type:** Regular

**Membership total:** 114

**Dues:** 46 USD

**Club mission:** We have a high percentage of permanent residents living in Scotland, not connected to American businesses. Most of our club members are employed. We try to maintain a close relationship with the US Consulate and through them help to support American non-club members living in the area.

**What specific charities has the club supported during the past year?** Information not available.



## Region 2: Scandanavia and Russia

Region 2 currently has seven FAWCO clubs in Scandinavia and Russia- AWC Denmark (Copenhagen), AWC Finland, AWC Moscow, AWC Oslo, AWC Gothenburg, AWC Malmo and AWC Stockholm. The clubs' membership size and history varies greatly. The largest club AWC Stockholm with a membership of over 300 celebrated its 100<sup>th</sup> anniversary in the spring of 2012 with an anniversary video and also hosted a Regional Meeting in September with the theme "Health and Well Being" (Physical Health, Social Interaction, Mental Well Being, Environmental Awareness, and Economic Empowerment). FAWCO was represented at the regional by the FAWCO President, VP for Member Clubs and the Task Force chair for the Environment. The Regional Coordinator for Region 3 also attended.

*Respectfully submitted,  
Elizabeth Abbot (AILO Florence)  
2<sup>nd</sup> Vice President of Member Clubs*

### Denmark

**American Women's Club Denmark - Copenhagen, Denmark**

**Website:** [www.awcdenmark.org](http://www.awcdenmark.org) **e-mail:**

**Year founded:** 1934 **Year joined FAWCO:** 1934 **Membership Type:** Regular

**Membership total:** 125

**Dues:** 35 USD

**Club mission:** Fun, friendship and philanthropy. Our vision for the members and quests of AWC Denmark: to deepen our commitment to working and playing together; to share our laughter and tolerance into our daily lives.

**What specific charities has the club supported during the past year?** Information not available.

### Finland

**American Women's Club in Finland - Helsinki, Finland**

**Website:** [www.awcfinland.com](http://www.awcfinland.com) **e-mail:** [info@awcfinland.com](mailto:info@awcfinland.com)

**Year founded:** 1970 **Year joined FAWCO:** 2001 **Membership Type:** Regular

**Membership total:** 197

**Dues:** 30 EUR

**Club mission:** To provide a means for social interaction for women of American nationality or heritage residing in Finland and to promote the furtherance of knowledge and mutual understanding between women of the United States of America and the Republic of Finland.

**What specific charities has the club supported during the past year?** Information not available.

### Norway

**American Women's Club of Oslo - Oslo, Norway**

**AWCLogo\_web.gif**

**Website:** [www.awcoslo.org](http://www.awcoslo.org) **e-mail:** [info@awcoslo.org](mailto:info@awcoslo.org)

**Year founded:** 1934 **Year joined FAWCO:** 1949 **Membership Type:** Regular

**Membership total:** 170

**Dues:** 75 USD

**Club mission:** The American Women's Club of Oslo is a nonprofit organization, whose members participate in social and philanthropic activities. The club provides an opportunity for American women to connect, network, and socialize while living in Oslo. The term "fundraising" in our club is usually applied to efforts to raise money for the American Women's Club of Oslo Scholarship, our primary philanthropic activity.

**What specific charities has the club supported during the past year?**

The AWC Scholarship\*- Donation: 12,500 USD

Oslo Crisis Center - Donation: Time Donation Only

Norwegian Cancer Society- Heart Pillow Project for Breast cancer victims (Maternal Health) - Time Donation Only

The Target Program- FAWCO (Environment) Donation: 333 USD



## Russia

**American Women's Organization of Moscow** - Moscow, Russian Federation  
awomoscowlogo.jpg

**Website:** www.awomoscow.org **e-mail:** awomoscowru@gmail.com

**Year founded:** 1993 **Year joined FAWCO:** 1993 **Membership Type:** Regular

**Membership total:** 144

**Dues:** 66 USD

**Club mission:** We provide a support group to North American and international members through coffees, couples events, annual crafts festival and celebration of US holidays.

**What specific charities has the club supported during the past year?**

Nastenka Foundation (Children's Health)



## Sweden

**American Women's Club Malmö** - Malmö, Sweden

**Website:** www.awcmalmo.com **e-mail:** www.awcmalmo.com/infoform.php

**Year founded:** 1997 **Year joined FAWCO:** 1998 **Membership Type:** Regular

**Membership total:** 193

**Dues:** 29.4 EUR

**Club mission:** The American Women's Club Malmö was founded November 1997 to bring together Americans residing in Sweden and those with ties to America, for the purpose of gaining companionship, support and friendship among their fellow club members.

**What specific charities has the club supported during the past year?**

Ariel's Girls, Kenya (Children's Education)

Tabitha Wells (Environment)



**American Women's Club of Stockholm** - Stockholm, Sweden

**Website:** www.awcstockholm.org **e-mail:** michele@pacificase

**Year founded:** 1911 **Year joined FAWCO:** 2000 **Membership Type:** Regular

**Membership total:** 303

**Dues:** Ordinary membership renewal: SEK 350 Retiree/pensioner renewal: SEK 175, Student renewal: SEK 175 EUR

**Club mission:** The objective of the organization shall be to bring together American women, residing in Sweden, to foster companionship and friendship among their countrywomen as well as assist them in their assimilation into Swedish life.

**What specific charities has the club supported during the past year?**

Scholarship (Children's Education) Donation: 1200 USD

Dining for women (Poverty and Hunger)

School in Kenya (Children's Education)

Tabitha - Water project (Poverty and Hunger)

**American Women's Club of Gothenburg** - Gothenburg, Sweden

**Website:** www.awcgothenburg.com **e-mail:** contactus@awcgothenburg.com

**Year founded:** 1948 **Year joined FAWCO:** 1987 **Membership Type:** Regular

**Membership total:** 61

**Dues:** 24 USD

**Club mission:** Meets at the Emigration House in central Gothenburg, where thousands of Swedes departed for the United States in the 1800-1900s, thereby completing the circle. "Social with a Cause" best describes AWC Gothenburg.

**What specific charities has the club supported during the past year?** Information not available.

### Region 3: France

Region 3 currently has four very active clubs: AWG Paris, AAWE Paris, AC Lyon and AWG Languedoc Roussillon. Bordeaux WC joined over the summer, however, the newly elected board has put FAWCO on the back burner.

Our clubs are in beautiful French cities with a high ratio of permanent American members. The clubs are social and offer their members a variety of monthly activities and special events. Each club has a strong commitment to FAWCO, along with philanthropic ties to The FAWCO Foundation and their own communities.

We did not have a regional meeting this year, so it was imperative to keep the clubs interactive. The representatives shared newsletters and emailed special events and accomplishments. I was able to meet with the two Paris Reps and I visited the American House of Lyon.

AWG Paris, our oldest club founded in 1949, proposed the Tabitha Wells For Clean Water Project, campaigned and fundraised for the FAWCO project along with AAWE Paris and AWG L-R. Tamara Saltzman, AWG Paris Rep, practiced 5€ fundraisers-for a needed restroom in their local charity, she made a toilet donation box-and succeeded.

AC Lyon raised money for the Sandy Disaster Relief Fund. Held a candlelight vigil in Lyon for the teachers and students of Sandy Hook Elementary School. And this fall opened American House of Lyon, a home for American activities. And, Beth Berry, AC Lyon President & Rep increased membership by 100%! BRAVO!

AAWE Paris members do indeed volunteer for the FAWCO and FOUNDATION boards and committees! Region 3 is proud to have Sallie Chaballier nominated for FAWCO 2nd VP 2013-15. AAWE particularly stands out for their publications and has *A Guide to Education in France-8th edition* forthcoming. AAWE has six members attending the conference, so please ask them about their bonanza Christmas bazaar!

AWG L-R, the small but mighty club in the south of France, keeps its members active in local charities and FAWCO. Debra Yonker started the year off with FAWCO fundraising dinners, where the hostess cooks and invites paying members to her home, and Deb helped organize a second bluegrass concert fundraiser for the water project.

There is a FAWCO regional in the works for 2013 so stay tuned to region 3!

*Respectfully submitted,*

*Linda Laval (AWG Languedoc Roussillon), Region 3 Coordinator*

### France

**American Women's Group Languedoc Roussillon - Montpellier, France**

**AWG-Flaming.jpg**

**Website:** [www.awglr.org](http://www.awglr.org) **e-mail:** [awg.grapevine@gmail.com](mailto:awg.grapevine@gmail.com)

**Year founded:** 1986 **Year joined FAWCO:** 1987 **Membership Type:**

Regular

**Membership total:** 79

**Dues:** 45 EUR

**Club mission:** AWG-LR is a friendly network of American and Anglophone women integrating into French society, using our joint skills to enrich our lives. We read, hike, cook, garden, blog, enjoy wine-tasting, learn about France and the Languedoc Roussillon, discuss life issues and work with local charities. We also have many families with young children who convene for family-related activities. Over half of our members are long-term residents of the Languedoc Roussillon. We are constantly searching for new ways to fundraise and this year we are holding a bingo fundraiser for FAWCO and AWG charities. Other successful fundraisers this year include several wonderful in-home dinners, a weaving fundraiser, and we continue to run our service bank, Flamingo Friends.

**What specific charities has the club supported during the past year?**



FAWCO Foundation - Donation: 231 EUR  
 TARGET Water Project (Environment) Donation: 705 EUR  
 Friends of Anglophone Library - Donation: 200 EUR  
 Envie (HIV/AIDS - Malaria - Tuberculosis) Donation: 300 EUR  
 Resto Bebe (Children's Health) Donation: 301 EUR  
 Water for Indonesia (Environment) Donation: 107 EUR

#### American Club of Lyon - Lyon, France

**Website:** www.americanclublyon.org **e-mail:** [president@americanclublyon.org](mailto:president@americanclublyon.org)

**Year founded:** 1987 **Year joined FAWCO:** 1996 **Membership Type:** Regular

**Membership total:** 120

**Dues:** 50 EUR

**Club mission:** The American Club of Lyon was founded in 1987 to bring American expatriates together to share their common cultural background and to share American traditions with our members, their families, and friends in the Rh<sup>TM</sup>ne-Alpes region.

**What specific charities has the club supported during the past year?** Information not available.

#### American Women's Group in Paris - Paris, France

**awgparis\_longy.png**

**Website:** awgparis.org **e-mail:** [awgparis@wanadoo.fr](mailto:awgparis@wanadoo.fr)

**Year founded:** 1949 **Year joined FAWCO:** 1953 **Membership Type:** Regular

**Membership total:** 240

**Dues:** 95 EUR

**Club mission:** AWG Paris is a secular, non-profit volunteer organization. Our purpose is to foster and encourage social, education and cultural activities among English speaking women in France and to assist in furthering Franco-American relations. One of our principal goals is to support organizations that serve woman and children in need.

**What specific charities has the club supported during the past year?**

Tabitha Wells (Poverty and Hunger) Donation: 15,000 EUR

Ceour des Femmes - Donation: 500 EUR

Breast Cancer (Maternal Health) Donation: 250 EUR

Nepal Orphans Home (Children's Education) Donation: 400 EUR

Global- Potential (Children's Education) Donation: 100 EUR



#### Association of American Wives of Europeans - Paris, France

**Website:** www.aaweparis.org **e-mail:** [aawe@wanadoo.fr](mailto:aawe@wanadoo.fr)

**Year founded:** 1961 **Year joined FAWCO:** 1965 **Membership Type:**

Regular

**Membership total:** 550

**Dues:** 85 EUR

**Club mission:** AAWE is a non-profit volunteer association of American women who, as permanent residents of France, share interests specific to bicultural living. AAWE's mission is to: - support its members at all stages of life - provide information relevant to their evolving needs, including bilingualism, education, citizenship, voting and legal rights - create bonds, lifelong friendships and support networks - maintain American cultural heritage and promote its transmission to members' children - contribute to the wider community through public events, publications and community service - encourage cross-cultural understanding. AAWE's vision is to be the reference for women with strong American ties looking for a cultural "home", an advocacy base, an information source, a support and social network, and an avenue for community service.

**What specific charities has the club supported during the past year?**

Association Halte Aide aux Femmes Battues (Gender Equality) Donation: 1600 EUR

SOS Help - Donation: 200 EUR

Rafiki Ya Maisha (Children's Education) Donation: 400 EUR

AFEA - Snehasadan (Children's Education) Donation: 300 EUR

Les Amis de Bassiata (Children's Education) Donation: 500 EUR

La Mie du Pain (Poverty and Hunger) Donation: 250 EUR

American Church Mission Lunch (Poverty and Hunger) Donation: 400 EUR



## Region 4: Belgium, Luxembourg and The Netherlands

Region 4 consists of six clubs - AWC Antwerp, AWC Brussels, AWC Amsterdam, AWC The Hague, ANCOR Rotterdam, and AWC Luxembourg.

In October, AWC Amsterdam hosted the annual Regional Meeting. During this meeting, 5 out of 6 clubs from Region 4 were represented. The Amsterdam club covered many topics in their presentations and many came from their own club experiences. They shared their numerous philanthropic activities they participate in within the community to their trips they take to help build houses in India and Africa. A member from the AWC The Hague shared the success stories of their club's heart pillow project and tried to start a region wide project to get the other clubs involved. We also had an expert on American tax law speak to us about our tax obligations while living overseas but all was well as it ended with a comedic performance by an American comedian with his own theatre in Amsterdam.

AWC Luxembourg initiated the "Half The Sky Movement" which is an effort to end the oppression of women and girls around the world. The club is very passionate about this topic and hopes to spread make a difference in their community.

AWC The Hague has made donations with the help of Anne van Oorschoot's clever fundraising skills towards the Target Program. Up until December Anne even sold handmade Christmas ornaments to raise money. Anne worked fearlessly to promote the FAWCO Target Water Project as FAWCO Environment Task Force Co-chair. Leslie Collingridge, FAWCO Board Secretary also serves as an ambassador for the American Domestic Violence Crisis Center. In addition to the club's enthusiasm for FAWCO, the AWC The Hague is active in sharing the Foundation's goals and does a "Helping Handbags" auction every year to raise funds to donate to the Foundation. Elizabeth Kennedy started an Americana program which continues to grow with enthusiasm from its members. For the last two years AWC The Hague has held fundraisers to benefit organizations serving children with autism.

ANCOR has been working hard to make a nomination for a DG through The Foundation. The club continues to make efforts in their own community to make a difference and volunteer for philanthropic organizations. ANCOR participates in the "Half The Sky Movement" and hopes to take the opportunities to help end oppression brought on to many women.

AWC Brussels donated money towards building more wells for the Target Program. The Brussels club continues to serve in the community to help others and helps to sponsor a scholarship to a Belgian student wishing to study in the United States.

*Respectfully submitted,*

*Elizabeth Kennedy (AWC The Hague), Region 4 Coordinator*

### Belgium

**American Women's Club Antwerp** - Antwerp, Belgium

**Website:** [www.awcantwerp.org](http://www.awcantwerp.org) **e-mail:**

**Year founded:** 1929 **Year joined FAWCO:** 1931 **Membership Type:** Regular

**Membership total:** 96

**Dues:** 115 USD

**Club mission:** Our purpose is to create a center for social, cultural and philanthropic activities for American women in the Antwerp area.

**What charities has the club supported during the past year?** Information not available.

**American Women's Club of Brussels** - Brussels, Belgium

**Website:** [www.awcb.org](http://www.awcb.org) **e-mail:** [awcb@awcb.org](mailto:awcb@awcb.org)

**Year founded:** 1949 **Year joined FAWCO:** 1950 **Membership Type:**

Regular

**Membership total:** 300

**Dues:** 175 EUR

**Club mission:** The Club's primary objectives have remained the same throughout



the years: to organize a center for philanthropic, social and cultural activities for its members, to engage in welfare and cultural activities which will contribute to closer Belgo-American understanding, and to foster fellowship for the American women resident in Brussels and environs.

**What specific charities has the club supported during the past year?**

Home Leopold, Alseberg Refugee Center, and Battered Women's Shelter (Gender Equality)

## Luxembourg

**American Women's Club of Luxembourg** - 2128, Luxembourg

**Website:** [www.awcluxembourg.com](http://www.awcluxembourg.com) **e-mail:** [clubhouseawcl@gmail.com](mailto:clubhouseawcl@gmail.com)

**Year founded:** 1959 **Year joined FAWCO:** 1961-65, 1985 **Membership Type:** Regular

**Membership total:** 380

**Dues:** 50 EUR

**Club mission:** The American Women's Club of Luxembourg was founded in 1959. It's mission is to foster and encourage social, educational, cultural and philanthropic activities among its members in Luxembourg and to assist in furthering American-Luxembourg relations.

**What specific charities has the club supported during the past year?**

Fischer House - Donation: 10000 EUR

International Bazaar - Donation: 2000 EUR

Handi Chien - Donation: 1000 EUR

FAWCO Water Project - Time Donation Only

Toys for Tots - Time Donation Only

## The Netherlands

**American Women's Club of Amsterdam** - Amsterdam, Netherlands

**Website:** [www.awca.nl](http://www.awca.nl) **e-mail:** [information@awca.nl](mailto:information@awca.nl)

**Year founded:** 1927 **Year joined FAWCO:** 1971 **Membership Type:** Regular

**Membership total:** 250

**Dues:** 120 USD

**Club mission:** AWCA works closely with local charities and liaises with American businesses and organizations. It emphasizes a cohesive and nurturing community for American women and women who wish to continue their uniquely American experiences after having lived in the US.

**What charities has the club supported during the past year?** Information not available.

**American Women's Club of The Hague** - The Hague, Netherlands

**Website:** [www.awcthehague.org](http://www.awcthehague.org) **e-mail:** [info@awcthehague.org](mailto:info@awcthehague.org)

**Year founded:** 1930 **Year joined FAWCO:** 1931 **Membership Type:** Regular

**Membership total:** 94

**Dues:** 110 EUR

**Club mission:** Our primary goal is to serve as a support network for American women living and working in The Netherlands.

**What specific charities has the club supported during the past year?**

FAWCO Water Project (Global Partnership for Development)

Lighthouse Special Education (Children's Education)

Stichting Papageno (Children's Education)

Heart Pillow Project (Maternal Health)

MammaCare Project (Maternal Health)

Salvation Army (Poverty and Hunger)

**American Netherlands Club of Rotterdam** - Rotterdam, Netherlands

**Website:** [www.ancorrotterdam.com](http://www.ancorrotterdam.com) **e-mail:** [president@ancorrotterdam.com](mailto:president@ancorrotterdam.com)

**Year founded:** 1955 **Year joined FAWCO:** 1976 **Membership Type:** Associate

**Membership total:** 50

**Dues:** 70 EUR

**Club mission:** The purpose of this Club is to promote and encourage friendship and understanding between women who are citizens of the United States of America and women from The Netherlands. We also welcome women of other nationalities who reside in The Netherlands. English is the language of the Club. ANCOR also supports various charities through the Club's Philanthropic endeavors.



**What specific charities has the club supported during the past year?**

Rotterdamse Voedselbank (Poverty and Hunger) Donation: 500 EUR  
 Stichting Pallieter (Children's Health) Donation: 500 EUR  
 SPOSA Child (Children's Education) Donation: 120 EUR  
 KIVA Microlending - Donation: 125 EUR

**Region 5: Austria and Germany**

Region 5 (Germany and Austria) is composed of eight very active clubs: AWA Augsburg, AWC Berlin, AIWC Cologne, AWC Düsseldorf, AWC Hamburg, IWC Munich, AWC Taunus, and AWA Vienna. Two clubs in our region were founding members of FAWCO: AWC Berlin and AWA Vienna.

Region 5 held our annual "FAWCO and FUN" regional meeting in Augsburg with all eight clubs in attendance, some with up to five members. We also had a guest club from Erlangen, a possible new FAWCO member. Our meeting started with a reading by Wendy Williams, member of the AWA Vienna and author of the **Globalization of Love**. What a perfect way to bond us into comrades in our life-act-expedition 'for better and for worse'. We recognized, laughed, agreed and sighed. The key topic of our meeting, the 'Future Directions of FAWCO', was managed by Laurie Richardson, AWA Vienna, and Committee Chairperson of FAWCO's Resolutions and Recommendations. After reviewing the current R&R's, Laurie adopted the 'story-telling' form of communication in business to help us identify and communicate within FAWCO and between and within our clubs. In brainstorming-sessions, we identified thoughts and proposal for future FAWCO R&R's. Many interesting ideas developed, of particular interest was the proposal of making FAWCO more attractive to international clubs.

In another session My-Linh Kunst reviewed our experiences with FAWCO's now ending target project 'Water' and collected proposals for changes, issues and suggestions for the future target procedure.

Each club reported on a key topic during this year :

Augsburg: Membership improvement by 'road trip' to Marseille;

Berlin: Fundraising for Ronald McDonald House;

Cologne: Club-made afghan raffled off at 5 Euro, raised 1,300 Euro for the Target Water Project;

Düsseldorf: Move from monthly printed newsletter to quarterly newsletter, weekly e-mail for activities and events.

Hamburg: e-vite improved communication; A portion of member dues goes directly to FAWCO Target project; additional support of individual project Integrated Tribal Watershed.

Munich: Website and blog raises membership by 15%.; Tax and Banking Seminar.

Taunus: Charity Gala for local and FAWCO philanthropic work.

Vienna: Successful Handbag-Sale raised 1'000 Euro. Procedure: provide services while collecting charity money.

We are eager to continue our club work within FAWCO and look forward to our next annual meeting to be held in November, 2013 in Cologne, Germany.

*Respectfully submitted,*

*Frauke Rademacher-Heidemann (AWC Hamburg), Region 5 Coordinator*

**Austria**

**American Women's Association of Vienna - Vienna, Austria**

**Website:** [www.awavienna.com](http://www.awavienna.com) **e-mail:** [awa@awavienna.com](mailto:awa@awavienna.com)

**Year founded:** 1924 **Year joined FAWCO:** 1931 **Membership Type:** Regular

**Membership total:** 250+

**Dues:** 96 Regular, 60 Senior (over 60) or Student, 125 Family EUR

**Club mission:** AWA Vienna is an international community of English-speaking women with over 250 members from 40 countries. Our purpose is to provide a social network for international women, and to enhance cultural exchange and cooperation between our members and our Austrian host country community. We also raise funds and provide assistance to community organizations that help women, children and families.

**What specific charities has the club supported during the past year?**

FAWCO Target Water Project (Environment) Donation: 425 USD

Vienna Hilfswerk - Donation: 900 EUR



Caritas (Poverty and Hunger) Donation: 2,000 (in kind, gifts for children) EUR

## Germany

**Augsburg International Women's Association** - Augsburg, Germany

**Website:** <http://www.augsburg-iwa.org> **e-mail:** [info@augsburg-iwa.org](mailto:info@augsburg-iwa.org)

**Year founded:** 2010 **Year joined FAWCO:** 2010 **Membership Type:** Associate

**Membership total:** 28

**Dues:** 50 EUR



**Club mission:** The Augsburg International Women's Association e.V. (AIWA) was founded in 2010 to bring together women of all nationalities who reside either temporarily or permanently in Augsburg and to adjust newcomers to their life in Augsburg and Germany. It promotes social and cultural exchange between women of all nationalities in the spirit of mutual friendship and understanding through meetings, activities and presentations. AIWA is a non-religious, non-political and non-profit organization, and membership is open to women of all nationalities and ages. The working language of the club is English. AIWA offers a wide range of activities and services to our members, including social, cultural and professional enrichments. All of these activities and programs are designed to get members involved and connected. In joining the Club and participating in its activities, women can meet other members from around the world reflecting their varied interests, talents, experiences and professions. With plenty of events planned every month (German lessons, Sports groups, Mother's and Toddler's activities, Lunches, Museum visits, fundraising and much more) we are confident that you will find an array of opportunities to make living in Germany an exciting experience. Additionally, we take great pleasure and pride in serving our community throughout the year in supporting the local Women's Shelter. AIWA is committed to both helping our members enjoy their stay in Germany, as well as contributing to the host country that has welcomed us!

**What specific charities has the club supported during the past year?**

Gluehwurmchen Lauf (Children's Health) Donation: 50 EUR

**American Women's Club of Berlin** - Berlin, Germany

**Website:** [www.awcberlin.org](http://www.awcberlin.org) **e-mail:** [president@awcberlin.org](mailto:president@awcberlin.org)

**Year founded:** 1931, 1994 **Year joined FAWCO:** 1994 **Membership Type:** Regular

**Membership total:** 15

**Dues:** 34 USD

**Club mission:** Further social contact, provide information about the community, reach out to German hosts and promote charitable programs

**What specific charities has the club supported during the past year?**

Ronald McDonald House (Children's Health) Donation: EUR

**American International Women's Club of Cologne** - Cologne, Germany

**Website:** [www.aiwccologne.org](http://www.aiwccologne.org) **e-mail:** [fawco@aiwccologne.org](mailto:fawco@aiwccologne.org)

**Year founded:** 1961 **Year joined FAWCO:** 1971 **Membership Type:** Regular

**Membership total:** 250

**Dues:** 60 EUR

**Club mission:** The American International Women's Club of Cologne e.V. shall pursue, exclusively and directly, social and charitable goals relating to furthering understanding among peoples, within the meaning of the section of the German tax laws defining 'steuerbeguenstigte Zwecke' (tax privileged purposes). A. The purpose of the Club shall be achieved as follows: 1. The support of members and their families living in the Cologne area as they adjust to life in Germany, through information and advice relating to life in Cologne, as well as through the provision of contact persons with common cultural interests etc. 2. The provision of a forum in which to speak English. 3. The advancement of cultural exchange among Americans, Germans, and other nationalities via discussion and activities relating to themes of common interest, as well as through the offer to make instruction in the English language available to schools in Cologne. 4. The support of local and world-wide initiatives which help people in need, especially women and children, by providing them assistance to find the means to help themselves (e.g. via clothing, book and money donations). B. The Club is a non-profit organization. It does not pursue economic gain as its primary goal. Funds of the Club shall only be used in pursuit of the purpose stated above. Members shall receive no compensation from the Club that is not in





accordance with the purpose of the organization nor receive disproportionately high compensation for services rendered to the Club.

**What specific charities has the club supported during the past year?**

AWG Lindenthal Kinderheim Suelz (Children's Education) Donation: 135 EUR  
 Medica Mondiale (Global Partnership for Development) Donation: 6,600 EUR  
 Jeanette Graefin von Gymnich Foundation - Donation: 870 EUR  
 Deutscher Kinderhospizverein, Koeln (Children's Health) Donation: 870 EUR  
 Precious Child Program, Kenya (Children's Health) Donation: 870 EUR  
 Alliance for Children Foundation (None) Donation: 254 EUR  
 Tuesday's Children, Project Common Bond (Children's Education) Donation: 513 EUR

**Club name:** American Women's Club of Düsseldorf

**Website:** [www.awcduesseldorf.org](http://www.awcduesseldorf.org) **e-mail:** [info@awcduesseldorf.org](mailto:info@awcduesseldorf.org)

**Year founded:** 1959 **Year joined FAWCO:** 1971 **Membership Type:**

Regular

**Membership total:** 240

**Dues:** 80 EUR

**Club mission:** Our Constitution states: The purpose of the Club is: 1. To advance international understanding; to assist Americans and their families living in the Düsseldorf area; to provide support as they adjust to life in Germany; to advance cultural exchanges among Americans, Germans, and other nationalities; and to inform members about issues of interest to Americans; 2. To support education, the upbringing of minors, the care of the elderly, and the assistance of those in need within the scope of Section 53 of the German Tax Code (AO).

**What specific charities has the club supported during the past year?**

Ambulanter Kinderhospizdienst Düsseldorf (Children's Health) Donation: 10000 EUR



American Women's Club of Düsseldorf

**American Women's Club of Hamburg - Hamburg, Germany**

**Website:** [www.awchamburg.org](http://www.awchamburg.org) **e-mail:**

**Year founded:** 1956 **Year joined FAWCO:** 1976 **Membership Type:**

Regular

**Membership total:** 128

**Dues:** 90,00 EUR

**Club mission:** Our club purpose is to pursue, exclusively and directly, social and charitable goals.

**What specific charities has the club supported during the past year?**

Integrated Tribal Watershed Development Project (Poverty and Hunger) Donation: 2,000-2,500 EUR

Maria Kramer Stiftung (Poverty and Hunger) Donation: 700 EUR



**Munich International Women's Club - Munich, Germany**

**Website:** <http://www.internationalwomensclub.org/>

**e-mail:** [FAWCO@internationalwomensclub.org](mailto:FAWCO@internationalwomensclub.org)

**Year founded:** 1980 **Year joined FAWCO:** 2010 **Membership Type:** Associate

**Membership total:** 200

**Dues:** 50 EUR

**Club mission:** The Munich International Women's Club e.V. (MIWC) is a social club acting as a source of contact to English-speaking women of all ages and nationalities living in Munich and the surrounding region. We have recently become a member of FAWCO and through this umbrella organisation have contact with other German groups, as well as those in other countries.

**What specific charities has the club supported during the past year?**

Frauenhaus (None) Donation: 5500 EUR

NEEEDs Burkina Faso (Children's Education) Donation: 500 EUR

Needs Burkina Faso (Children's Education) Donation: 1500 EUR Time Donation Only



**American Women's Club of Taunus - Taunus, Germany**

**Website:** [www.awctaunus.org](http://www.awctaunus.org) **e-mail:** [awctaunus@hotmail.com](mailto:awctaunus@hotmail.com)

**Year founded:** 1971 **Year joined FAWCO:** 1978 **Membership Type:** Associate

**Membership total:** 427

**Dues:** 75,00 EUR

**Club mission:** We are primarily social with our philanthropic goals being met by our large Charity event each year and smaller donations during the year.

**What specific charities has the club supported during the past year?** Information not available.

## Region 6: Liechtenstein and Switzerland

Region 6 is comprised of five clubs: AWC Bern, AWOT Ticino, AWC Zürich, AWC Basel and AWC Liechtenstein.

Region 6 clubs have acted as strong support for the American community within Switzerland and Liechtenstein throughout 2011. This year our area did not have an Interclub get together and therefore we did not have the opportunity to have a formal FAWCO meeting, as is usually the case. All of the clubs have continued to offer their members an active and interesting club year. Information shared has shown that all the clubs within the region have continued on with their usual annual events such as celebration of Thanksgiving, Christmas festivities, Halloween parties, children's activities, flea markets, bake sales and various other activities. Basel, Zürich and Bern have each had some fundraiser event for FAWCO projects. While Ticino and Liechtenstein are the smaller and less active groups they are still offering their members a valuable service as far as contacts and information are concerned. FAWCO has remained one of our most valuable assets in club life and our members are using the FAWCO website on an individual basis regularly. Most groups are struggling with a somewhat diminishing membership and due to this we find our main priority has to be maintaining an interesting stable quality of club life for our members. Our goal remains as it has been for many years...to maintain and increase communications within our Regions 6 member clubs as well as the other American Women's Groups in our area.

*Respectfully submitted,*

*Jonsi Andrews-Reichmuth (AW of Ticino), Region 6 Coordinator*

### Liechtenstein

**American Women's Club of Liechtenstein** - , Liechtenstein

**Website:** [www.awcliechtenstein.org](http://www.awcliechtenstein.org) **e-mail:**

**Year founded:** 1994 **Year joined FAWCO:** **Membership Type:** Regular

**Membership total:** 18

**Dues:** 70 USD

**Club mission:** We are located in the Rhein Valley and have members from three countries: Liechtenstein, Switzerland and Austria.

**What specific charities has the club supported during the past year?**

Frauenhaus FL (Maternal Health)

Doctors without Borders

Local Dental Health Support

### Switzerland

**American Women's Club of Basel** - Basel, Switzerland

**Website:** [www.awcbasel.org](http://www.awcbasel.org) **e-mail:** [fawco.awc@gmail.com](mailto:fawco.awc@gmail.com)

**Year founded:** 1947 **Year joined FAWCO:** 1952 **Membership Type:** Regular

**Membership total:** 127

**Dues:** 90CHF USD

**Club mission:** Our purposes are to further social relationships among women of all nationalities with ties to America, to promote friendly relations with our host country and the greater English-speaking community in the Basel area, and to contribute financial aid primarily to Swiss philanthropic organizations. We offer a wide range of educational and social activities to our members.

**What specific charities has the club supported during the past year?**

SAHARA (Poverty and Hunger) Donation: 12,000 CHF

Future For Ritschow (Poverty and Hunger) Donation: 5,000 CHF

**American Women's Club of Bern - Bern, Switzerland****Website:** www.awcbern.org **e-mail:** *information@awcbern.org***Year founded:** 1949 **Year joined FAWCO:** 1989 **Membership Type:** Regular**Membership total:** around 100**Dues:** 60 USD**Club mission:** AWC Bern is a non-political organization sponsoring social, cultural and charitable activities in and around Bern, Switzerland. Major programs include luncheons, teas, holiday celebrations, speakers, tours, family events and charity fund raisers.**What specific charities has the club supported during the past year?** Information not available.**American Women of Ticino - Ticino, Switzerland****Website:** www.awot.ch **e-mail:** not available**Year founded:** 1990 **Year joined FAWCO:** 1991 **Membership Type:** Regular**Membership total:** 1200**Dues:** 70 USD**Club mission:** AWOT functions as a strong support group for members of the American community in Ticino.**What specific charities has the club supported during the past year?** Information not available.**American Women's Club of Zürich****Website:** www.awczurich.org **e-mail:** not available**Year founded:** 1931 **Year joined FAWCO:** 1931 **Membership Type:** Regular**Membership total:** 415**Dues:** 175 USD**Club mission:** The club has a modern 600 sq. meter clubhouse in the center of Zurich with a full-service library. It is the center of club activities including luncheons, cocktail parties, art exhibits, charity fundraisers, arts and crafts classes and several children's programs.**What specific charities has the club supported during the past year?**

FAWCO Target (Poverty and Hunger)

**Region 7: The Africas and Spain**

Region 7 currently has eight FAWCO clubs spread out over Spain (Barcelona Women's Network, AWC of Madrid) and Africa (AWA of Angola, AWA Kenya, AIWC of Casablanca, AIWA of Rabat, AIWA of Marakech and AWC of Lagos). Members speaking twelve languages and represent over forty nationalities. The youngest club is AWA of Angola founded in 2003, the oldest is AWC of Madrid founded in 1954. The newest FAWCO member club is AIWA of Marakech. Given the great distances involved, it is difficult for the region to hold regional meetings. Clubs maintain contact with each other by sharing e-newsletters and with FAWCO through the website. Region 7 clubs have been active in promoting the Target Water Project by informing their clubs about water related issues. At present the role of Regional Coordinator needs to be filled for the term 2013-2015.

*Respectfully submitted,**Elizabeth Abbot (AILO Florence)**2nd VP Member Clubs***Angola****American Women's Association of Angola - Angola****Website:** www.awaangola.com **e-mail:****Year founded:** 2003 **Year joined FAWCO:** 2008 **Membership Type:** Regular**Membership total:** 70**Dues:** 60 USD**Club mission:** A vibrant organization that connects more than 70 women with a supportive network of fellow expatriates, develops friendships, encourages cultural integration and allows plenty of fun activities.**What specific charities has the club supported during the past year?** Information not available.

## Egypt

**Women's Association of Cairo** - Cairo, Egypt

**Website:** [e-mail: wac@intouch.com](mailto:wac@intouch.com)

**Year founded:** 1978 **Year joined FAWCO:** 2004 **Membership Type:** Associate

**Membership total:** 166

**Dues:** 36 USD

**Club mission:** The WA Center offers a welcoming environment where members participate in club activities.

**What specific charities has the club supported during the past year?** Information not available.

## Kenya

**American Women's Association of Kenya** - Nairobi, Kenya

**Website:** [www.awakenya.org](http://www.awakenya.org) **e-mail:** [awaofkenya@gmail.com](mailto:awaofkenya@gmail.com)

**Year founded:** 1958 **Year joined FAWCO:** 1980 something **Membership Type:** Associate

**Membership total:** 125

**Dues:** 30 USD

**Club mission:** American Women's Association of Kenya is a nonprofit, charitable organization - established 1958. We are "Focused on Uniting Women from around the world," by introducing new friends and enriching your time in Kenya through community services and volunteering opportunities in the Nairobi Area. We raise funds through our many social and educational activities.

**What specific charities has the club supported during the past year?** Information not available.

## Morocco

**American International Club of Casablanca** - Casablanca, Morocco

**Website:** <http://www.casablancaaiwc.org> **e-mail:** [aiwccasablanca@fawco.org](mailto:aiwccasablanca@fawco.org)

**Year founded:** 1962 **Year joined FAWCO:** 1979 **Membership Type:** Associate

**Membership total:** 85

**Dues:** 55 USD

**Club mission:** To provide financial and other support to those, in Morocco, who are most vulnerable. To promote a better understanding of Morocco. To unite English-speaking women of all nationalities, especially in welcoming newcomers to our community.

**What specific charities has the club supported during the past year?**

TAC-Tous Avec le Coer- health screening in por urban areas - Donation: 7000 USD

AFAQ 2020- vocational training for young people (Children's Education) Donation: 2500 USD

Amis des Ecoles (building toilets & sinks in rural schools) (Environment) Donation: 5000 USD

Dar Al Atfal Orphanage ( boys 6 and up) (Children's Health) Donation: 4000 USD

Nour Chebab- dressmaking workshop for women (Gender Equality) Donation: 3800 USD

**American International Women's Association of Marrakesh** - Marrakesh, Morocco

**Website:** [e-mail: aiwamarrakesh@gmail.com](mailto:aiwamarrakesh@gmail.com)

**Year founded:** 2011 **Year joined FAWCO:** 2011 **Membership Type:** Associate

**Membership total:** 18

**Dues:** \$30 USD

**Club mission:** To provide financial and other support to those, in Morocco, who are most vulnerable. To provide a better understanding of Morocco. To unite English-speaking women of all nationalities, especially in welcoming newcomers to our community

**What specific charities has the club supported during the past year?**

Association ILA NAJAH (kids for success is directed towards kids in very poor

neighbourhoods in Marrakesh Medina) (Children's Education) Donation: EUR Time Donation Only

Amal Women's Training Center - Donation: purchase baked goods/training women to bake EUR



**American International Women's Association of Rabat** - Rabat, Morocco

**Website:** [aiwarabat.com](http://aiwarabat.com) **e-mail:** [aiwa.rabat@gmail.com](mailto:aiwa.rabat@gmail.com)

**Year founded:** 1962 **Year joined FAWCO:** 1996 **Membership Type:** Associate

**Membership total:** 100

**Dues:** 60 USD

**Club mission:** AIWA-Rabat has a dual mission. The first is to support and encourage intercultural exchange and understanding. The second mission is to provide humanitarian assistance to those in need in the Rabat community.

**What specific charities has the club supported during the past year?** Information not available.

## Nigeria

**The American Women's Club of Lagos - Lagos, Nigeria**

**Website:** theawclagos.com **e-mail:** theawclagos@gmail.com

**Year founded:** 1961 **Year joined FAWCO:** 2009 **Membership Type:**

Regular

**Membership total:** 170

**Dues:** USD

**Club mission:** MISSION The American Womens Club (The AWC) strives to: provide a "soft place to land" for American Expatriate Women in Lagos. foster goodwill and mutual understanding between our Nigerian Host Country and the American Expatriate Community. promote philanthropy, scholarship and the rights of women and children.

**What specific charities has the club supported during the past year?** Information not available.



## Spain

**American Women's Club of Madrid – Madrid, Spain**

**Website/contact:** www.awcmadrid.com, **email:** awcmadrid@awcmadrid.e.telefonica.net

**Year founded:** 1954 **Year Joined FAWCO:** 1956

**Membership total:** 157

U.S members: 60%, International members: 40%

Short-term members (3 years or less): 18%

**Dues:** \$117 / € 88

What makes your club unique or different from the other FAWCO clubs? The club's most important asset is the ownership of a centrally located, 150 sq. meter club house with kitchen, meal services, 3,000 English book library and

monthly second-hand sales. Two big events are held each year – a Holiday Bazaar and Fundraiser in the spring.

What charities has the club supported during the past year? We have concentrated on four charities, all of which we have helped for years. Our support of the San Simón de Rojas soup kitchen includes helping serve breakfasts to the

400+ people registered and bringing in food and clothing. We provide regular cash or donations of rice to help feed

those in line at ACOGEM, an organization that helps immigrants and marginalized people. Over the past thirty years,

we have supported Fray Damián Coll, a parish priest who has been a life-saver to hundreds of underprivileged children.

Our cash helps provide school supplies, Christmas baskets, and Saturday activities, as well as summer camp. We have

already raised funds to send several kids to camp this summer. Lastly, we support the Santa María de la Paz residence

for homeless alcoholic men, through donations of books, food and clothing.

**Barcelona Women's Network - Barcelona, Spain**

**Website:** www.bcnwomensnetwork.com **e-mail:**

webwoman@bcnwomensnetwork.com

**Year founded:** 1998 **Year joined FAWCO:** 1999 **Membership Type:**

Associate

**Membership total:** 200

**Dues:** 60 EUR

**Club mission:** The purpose of the BWN is to foster friendship, goodwill and understanding among women of all nationalities, to provide a support network for women living in Barcelona and environs, and to engage in educational, cultural, social activities and fundraising for charities. We socialize with a social purpose.



**What specific charities has the club supported during the past year?**

ARED (Gender Equality) Donation: 5 EUR  
 Fundacion Maria Raventos (Maternal Health) Donation: 5 EUR  
 Tamaia (Poverty and Hunger) Donation: 5 EUR  
 The FAWCO Foundation - Donation: 600 EUR  
 FAWCO Target Project - Donation: over 3,000 USD  
 Heart Pillow Project - Donation: USDTime Donation Only

**Region 8: Greece and Italy**

The clubs belonging to the FAWCO network in Italy and Greece are : AWOG Athens, AILO Florence, AIWC Genoa, the Benvenuto Club of Milan, the AWC of Naples, AWAR Rome and IWCT Torino.

Although they are in the same country, the Italian clubs take on the distinct local identities of their cities, Florence is a tourist and academic city, Milan a hub of activity and very international, Genoa and Naples are two seaside ports although very different again, Rome the Capital presents a diverse and interesting community, Torino is an industrial and chic city and includes expats working in the automotive field. Athens is the only FAWCO club in Greece but also active in the FAWCO programs thanks to the efforts of the FAWCO rep.

Despite the very difficult economic climate both in Italy and Greece the Christmas Bazaars held to support local charities far exceeded expectations and the benefits to the local communities was solid and consistent.

Further fundraisers were held for the Target Water project and Water awareness was high on the agenda in most clubs, thanks to the steady flow of information from Anne von Oorschot. Florence held a 'Ending Violence against Women and children' fundraising event in September, 'apericena' : 'buffet dinner with aperitif' with the participation of women artisans, and although it poured with rain the evening was very successful and the proceeds went to a women's shelter in Florence, Artemesia.

The FAWCO clubs in Italy and Greece extend a warm welcome to the newcomer and are of great help in overcoming the difficulties in understanding cultural and bureaucratic differences in the host country. The ongoing work with the charities in their area gives the clubs a special standing in their cities, the opportunities of visiting exciting and beautiful venues together is also a great attraction. The combination of Philanthropy and Social interaction is a good mix and one which seems characteristic of all the clubs in Region 8.

*Respectfully submitted,*

*Jocelyn Fitzgerald (AILO Florence), Region 8 Coordinator*

**Greece**

**American Women's Organization of Greece - Athens, Greece**

**Website:** www.awog.gr **e-mail:** awogoffice@yahoo.com

**Year founded:** 1948 **Year joined FAWCO:** 1952 **Membership Type:** Regular

**Membership total:** 280 yr ending 2012

**Dues:** 45 EUR

**Club mission:** AWOG welcomes you! Our motto is: Consider what the club can do for you, what you can do for the club and let's see what we can all do together.

**What specific charities has the club supported during the past year?**

Ag.Anargyroi Friends of Oncological Hospital Kifissia (Poverty and Hunger) Donation: 1,000 EUR  
 Ag.Apostoloi Sheltr/food kitchen for elderly (Poverty and Hunger) Donation: 500 EUR  
 Ag.Christoforos help for persons w/ muscular dystrophy (Children Health) Donation: 1,400 EUR  
 Ag.Georgios Day Care Center for preschools of low inc families (Children's Education) Donation: 500 EUR  
 American Farm School Scholarship (Children's Education) Donation: 500 EUR  
 Deree College Scholarship (Children's Education) Donation: 500 EUR  
 American Girl Scouts (Gender Equality) Donation: 500 EUR

**Italy**

**American International League of Florence** - Florence, Italy  
**Website:** [www.aioflorence.org](http://www.aioflorence.org) **e-mail:** [aio@aioflorence.org](mailto:aio@aioflorence.org)  
**Year founded:** 1975 **Year joined FAWCO:** 1977 **Membership Type:** Associate  
**Membership total:** 200  
**Dues:** 80 EUR



*The American - International  
League of Florence - ONLUS*

**Club mission:** The sole purpose of this non profit organization shall be to contribute to the community well-being through programs of social assistance and fundraising for charity.

**What specific charities has the club supported during the past year?**

Banco Alimentare della Toscana (Poverty and Hunger), LILT, ERAM (Children's Education), Pro Animals, APES Onlus (Poverty and Hunger), OASI, Associazione Insieme Onlus

**American International Women's Club of Genoa** - Genoa, Italy  
**Website:** [www.aiwcgenoa.org](http://www.aiwcgenoa.org) **e-mail:**  
**Year founded:** 1957 **Year joined FAWCO:** **Membership Type:** Associate  
**Membership total:** 70  
**Dues:** 90 EUR

**Club mission:** Founded 1957. Dedicated to fostering the appreciation of the cultural riches our host country has to offer and supporting the following Genoese charities: Patronato S. Vincenzo, Piccole Sorelle dei Poveri, G. Gaslini, La Scaletta and emergencies as they arise.

**What specific charities has the club supported during the past year?**

Casa Famiglia Belvedere - Donation: 4200 EUR  
 La Scalletta Nursery (Children's Education) Donation: 1200 EUR  
 Spina Bifida Department at Gaslini Children's Hospital (Children Health) Donation: 5000 EUR  
 The Anglican Church in Genoa - Donation: 1000 EUR  
 Le Piccole Sorelle dei Poveri Nursing Home - Donation: 1200 EUR  
 Genoa Flood Relief - Donation: 1500 EUR, Time Donation  
 Don Luigi in Historical Center of Genoa (Poverty and Hunger) Donation: 500 EUR

**Benvenuto Club of Milan** - Milan, Italy  
**Website:** [www.benvenutomilano.net](http://www.benvenutomilano.net) **e-mail:** [benvenutopresident@yahoo.com](mailto:benvenutopresident@yahoo.com)  
**Year founded:** 1967 **Year joined FAWCO:** 1978 **Membership Type:** Associate  
**Membership total:** 285  
**Dues:** 75, newcomers 65 EUR

**Club mission:** WE explore Italy's culture, history and food. We learn about our member's cultures through our many club activity groups.

**What specific charities has the club supported during the past year?**

Villaggio della madre e del fanciullo (Poverty and Hunger) Donation: 2500 EUR  
 Associazione Kolbe (Poverty and Hunger) Donation: 2500 EUR  
 Cena dall'Amicizia (Poverty and Hunger) Donation: 2500 EUR  
 Art for the Blind (Poverty and Hunger) Donation: 500 EUR  
 FAWCO-Wells for Water (Poverty and Hunger) Donation: 1500 EUR

**American Women's Club of Naples** - Naples, Italy  
**Website:** [www.aiwcnaples.com](http://www.aiwcnaples.com) **e-mail:** [aiwcnaples@gmail.com](mailto:aiwcnaples@gmail.com)  
**Year founded:** 1970 **Year joined FAWCO:** 1972 **Membership Type:** Associate  
**Membership total:** 40  
**Dues:** 33 USD

**Club mission:** AWC Naples thrives on the positive aspects of Naples, offering a haven for old-timers and a resource for bewildered newcomers.

**What specific charities has the club supported during the past year?**

Information not available.

**American Women's Association of Rome** - Rome, Italy  
**Website:** [www.awar.org](http://www.awar.org) **e-mail:** [awaroffice@awar.org](mailto:awaroffice@awar.org)



**Year founded:** 1955 **Year joined FAWCO:** 1964 **Membership Type:** Regular

**Membership total:** 290

**Dues:** 60 EUR

**Club mission:** Promotion of friendship among its members and understanding between Italy and the United States through community service, cultural and social activities and through the exchange of information about business and professional activities for reciprocal benefit.

**What specific charities has the club supported during the past year?**

FAWCO Target Project (Environment)

Sandy Relief Fund - Donation: 500

**International Women's Club of Torino** - Torino, Italy

**Website:** www.iwct.it **e-mail:** s\_degroot@yaho.com

**Year founded:** 1960 **Year joined FAWCO:** 1978 **Membership Type:**

Associate

**Membership total:** 290

**Dues:** 55 EUR

**Club mission:** The purpose of this self-governing, non-profit organization is to promote friendship and professional networking between its members and the Italian community as well as to provide social and philanthropic opportunities.

**What specific charities has the club supported during the past year?**

IO STO CON IL REGINA MARGHERITA (Children Health) Donation: EUR

LÖANCORA (Children Health) Donation: EUR



## Region 9: Middle East

### Greetings from the warm sunny Middle East, Region 9!

Region 9 has had a busy year filled with planning celebrations, fundraising for the Target Project as well as our own clubs' charities.

Excitedly, we held our first (ever!) Regional Conference in Dubai in 2012 and in January 2013, Region 9 clubs gathered in Doha, Qatar, to discuss 'Successful Leadership Today by Honoring the Past and Embracing the Future.' As our region continues to grow, our clubs continue to grow in membership, FAWCO support and look forward to our bonding relationship with other Regions around the FAWCO world!

Sadly, we have lost AWA Amman this year due to some government restrictions, but are on the lookout for new clubs in our region.

Proudly sharing details of our activities, here's some news from AWC Lebanon. Lebanon will be celebrating their 60<sup>th</sup> anniversary this year with a focus on the good ole Red, White & Blue! During their fundraising efforts, they made a \$6000 donation to the Target Water Project! AWA Lebanon has formed small groups, each with a coordinator, that have been very active. The Art Lovers Group has been touring some of the many art galleries in Beirut, the quilting group sewed five blocks for the FAWCO quilt and made a scrap quilt that it raffled off at the Christmas party and will donate the net proceeds, about \$450, to Syrian refugees. The book group meets monthly and participated in the FAWCO initiative by reading "Half the Sky." Another chairman arranged for participatory classes--making mosaic trays and learning how to cook Italian food. A group outing was to a new winery and restaurant in Bhamdoun. We are welcoming June Buchara as the new Rep for Lebanon and saying goodbye to Mary Ann Coxson who has enthusiastically shared FAWCO with AWA Lebanon over the past couple of years! AWA Lebanon has been very busy, this year!

Some activity news from AWA Dubai, Our 4 book clubs all participated in the 16 Day Campaign by reading and discussing *Half the Sky: Turning Oppression into Opportunity for Women Worldwide*. For those book club members who could not participate, 3 clubs will again discuss the book in late January/February. To support the Target Water Project – *Wells for Clean Water in Cambodia* – AWA member and FAWCO 3<sup>rd</sup> VP, Monica Jubayli, hosted a cooking event at her home. MJ Boueri, Nutrition and Wellness Consultant, discussed and demonstrated how to make desserts without sugar. We tasted her fabulous desserts and were able to take samples home to our family, along with the recipes. AWA's Americana Program commenced with a program on Thanksgiving. The Sheraton Jumeirah supported this event by allowing us the use of the Ballroom and donated beverages. The program started with a flag ceremony by the Boy Scouts, reciting the Pledge of Allegiance and singing of the National Anthem. Adora Woznick gave a short presentation and then the children made a Thanksgiving wreath. On each leaf they wrote what they were thankful for. We then showed the new *Charlie Brown Thanksgiving* while



the children snacked on mini pumpkin pie, cornbread sticks and pumpkin gingerbread cookies – all home baked. After the movie, each child was encouraged to address the group (many parents, grandparents and AWA members were in attendance) on what they are thankful for.

AWA has a very strong and committed Americana committee. Welcome Donna Grubb as the new FAWCO Rep for AWA Dubai!

The AW Eastern Province has adopted the Heart Pillow project as our in-Kingdom philanthropic charity. This is the first time AWEP has had a dedicated charity within Saudi Arabia, so we are delighted that it's a project so dear to our hearts! This year, we have made 120 heart pillows that are being distributed to local hospitals in Saudi Arabia.

AWEP continues to sponsor the Skills for Life Development Grant (along with assistance from AILO Florence) again this year by organizing raffles at our monthly meetings and holding successful dinner dances like the 'Surfin' KSA Thanksgiving theme dinner and a fabulous Mardi Gras dinner dance to be held in February. AWEP has supported the Target Water project by raffling tickets for the lovely blue quilt made by Beth Arena and having a yard sale. AWEP also purchase 45 "Water: Changing the Flow" books and resold them to AWEP friends and club members raising \$1200 for the Target Water Project. Lastly, I want to congratulate the American Women of the Eastern Province on our upcoming 20<sup>th</sup> anniversary in September 2013.

Wishing all FAWCO clubs a healthy, happy & prosperous Happy 2013!

*Respectfully submitted,*

*Kelly M. Al Nashmi, Region 9 Coordinator*

## **Jordan**

**American Women of Amman - Amman, Jordan**

**Website:** e-mail: [theamericanwomenofamman@gmail.com](mailto:theamericanwomenofamman@gmail.com)

**Year founded:**    **Year joined FAWCO:** 2011    **Membership Type:** Regular

**Membership total:**

**Dues:** 40 EUR

**Club mission:** AW Amman focuses on introducing new members to local culture, social activities and community service through volunteering and a fundraising "Black Iris Festival" in May. We are recognized in the community for the community action work we do.

**What specific charities has the club supported during the past year?** Information not available.

## **Lebanon**

**American Women's Club of Lebanon - Beirut, Lebanon**

**Website:** e-mail: not available

**Year founded:** 1953    **Year joined FAWCO:** 2000    **Membership Type:** Regular

**Membership total:** 68

**Dues:** 100 USD

**Club mission:** To give the AWC members an opportunity to contribute to Lebanese society through charitable activities as well as to bring a sense of American culture to AWC members.

**What specific charities has the club supported during the past year?**

The National Institute of Social Care and Vocational Training (Children's Education) Donation: 800 USD

IBSAR of AUB (Environment) Donation: 1000 USD

Beit El Hanan (Children's Education) Donation: 1000 USD

Iqra Association (Children's Education) Donation: 1500 USD

Volunteer Outreach Center of AUB (Children Health) Donation: 1500 USD

Inash (Gender Equality) Donation: 1500 USD

FAWCO Foundation (Global Partnership for Development) Donation: 5000 USD

## Qatar

**American Women's Association of Qatar** - Doha, Qatar

**Website:** e-mail: [awaqatarpres@yahoo.com](mailto:awaqatarpres@yahoo.com)

**Year founded:** 1985 **Year joined FAWCO:** 2010 **Membership Type:** Associate

**Membership total:**

**Dues:** EUR

**Club mission:** not available

**What specific charities has the club supported during the past year?** Information not available.

## Saudi Arabia

**American Women of the Eastern Province** - Eastern Provinces, Saudi Arabia

**Website:** none e-mail: [awepksa@gmail.com](mailto:awepksa@gmail.com)

**Year founded:** 1993 **Year joined FAWCO:** 2003 **Membership Type:** Regular

**Membership total:** 93

**Dues:** \$40 initiation fee & \$27 annual dues USD

**Club mission:** To serve North American women in attaining a positive, dynamic living experience in the Kingdom of Saudi Arabia, by providing an atmosphere of assistance, learning, growth and community.

**What specific charities has the club supported during the past year?**

FAWCO Foundation DG "Skills for Life (None) Donation: 3500 USD

Heart Pillows for Breast Cancer (None) Donation: 2000 USD

Aziza's Place Cambodia (Children's Education) Donation: 1100 USD

Women for Women International (Gender Equality) Donation: 1100 USD

Fistula Foundation (Maternal Health) Donation: 1100 USD

The Children's Place in Jordan (Children's Education) Donation: 1100 USD

Target Water: Wells for Cambodia (Environment) Donation: 1200 USD



## United Arab Emirates

**American Women's Association of Dubai** - Dubai, United Arab Emirates

**Website:** [www.awadubai.org](http://www.awadubai.org) e-mail: [membership@awadubai.org](mailto:membership@awadubai.org)

**Year founded:** 1991 **Year joined FAWCO:** 2009 **Membership Type:** Regular

**Membership total:** 320

**Dues:** \$68 USD

**Club mission:** AWA Dubai is a vibrant organization that connects three hundred women with a supportive network of fellow expatriates, cultural integration, charitable works and fun activities.

**What specific charities has the club supported during the past year?**

Special Needs Families Development Center Dubai (Children Health) Donation: \$4,630.00 USD

Al Ihsan Charity Center (Children's Education) Donation: \$9,420.00 USD

Adopt a Camp (Poverty and Hunger) Donation: \$ USD

Angel Appeal (Poverty and Hunger) Donation: \$5,500.00 USD

Little Wings (Poverty and Hunger) Donation: 6800 USD

Al Noor (Children's Health) Donation: \$ USD

Make A Wish Foundation (Children Health) Donation: \$3,000.00 USD



## Region 10: Caribbean and South America

Region 10 currently has three FAWCO clubs from the Caribbean and South America: AWC Bogotá, AWC of Curacao and IWC of Antigua & Barbuda. Given the great distances involved, it is difficult for the region to hold regional meetings. Clubs maintain contact with each other by sharing e-newsletters and with FAWCO through the website. Region 10 clubs have been active in promoting the Target Water Project by informing their clubs about water related issues. At present the role of Regional Coordinator needs to be filled for the term 2013-2015.

*Respectfully submitted,  
Elizabeth Abbot (AILO Florence)  
2<sup>nd</sup> VP Member Clubs*

### Colombia

**American Women's Club Bogota - Colombia**

**Website:** www.awcbogota.com **e-mail:**

**Year founded:** 1947 **Year joined FAWCO:** 2003 **Membership Type:** Associate

**Membership total:** 294

**Dues:** 50 USD

**Club mission:** Our club is well known throughout the Colombian community for its fundraising and charitable activities.

**What specific charities has the club supported during the past year?** Information not available.



### Netherlands Antilles

**American Women's Club of Curacao - Netherlands Antilles**

**Website:** www.awc-curacao.com **e-mail:**

**Year founded:** 1989 **Year joined FAWCO:** 1989 **Membership Type:** Regular

**Membership total:** 60

**Dues:** 40 USD

**Club mission:** We focus on a tremendous amount of education for our members and our community.

**What specific charities has the club supported during the past year?** Information not available.

### West Indies - Antigua & Barbuda

**International Women's Club of Antigua and Barbuda - Antigua and Barbuda**

**Website:** www.candw.ag **e-mail:**

**Year founded:** 1986 **Year joined FAWCO:** **Membership Type:** Associate

**Membership total:** 62

**Dues:** 20 USD

**Club mission:** Our club has opened the membership to expatriate women of countries other than the US, including Antiguan and Barbudan women.

**What specific charities has the club supported during the past year?**  
Information not available.

## Region 11: Australia, New Zealand and Asia

Region 11 consists of active clubs in Auckland New Zealand, Bangkok Thailand, Bombay India, Melbourne & Perth, Australia, Shanghai China, Seoul Korea and The Philippines. Our group remains challenged to come to-

gether due to the large distances between our clubs and the ever changing nature of our population. Although Region 11 did not meet face to face in 2012, we are in the process of organizing a virtual meeting for the early part of 2013.

Our Region experienced the normal changes in leadership and representatives during the past term. The FAWCO website continues to be a useful tool and a means to stay connected. Each club tries to utilize content for club newsletters. The quarterly communications are helpful summaries to share information with our clubs.

In addition to their own work, Region 11 club members participated in such FAWCO projects as Target Water and the Half the Sky Book Discussion, were encouraged to utilize IGiving and to apply for FAWCO Foundation Development and Education Grants. Finally, AWC Shanghai was pleased to celebrate its 15<sup>th</sup> birthday in 2012.

Given our far flung locations, Region 11 appreciates the support of the FAWCO Board of Directors and we will continue to seek opportunities to connect with each other and our sister organizations worldwide.

*Respectfully submitted,*

*Pamela Weiden (AWC Shanghai), Region 11 Coordinator*

## Australia

**American Women's Auxiliary of Melbourne** - Melbourne, Australia

**Website:** [www.awamelbourne.org](http://www.awamelbourne.org) **e-mail:** [president@awamelbourne.org](mailto:president@awamelbourne.org)

**Year founded:** 1931 **Year joined FAWCO:** 2000 **Membership Type:** Regular

**Membership total:** 190

**Dues:** 70 USD

**Club mission:** AWA Melbourne has a dual purpose -- fundraising and volunteering for the Royal Children's Hospital as well as providing connections and support for our members through extensive activity groups.

**What specific charities has the club supported during the past year?** Information not available.

**American Women's Club of Perth** - Perth, Australia

**Website:** [www.awcperth.org](http://www.awcperth.org) **e-mail:** [awcperthupdates@gmail.com](mailto:awcperthupdates@gmail.com)

**Year founded:** 1967 **Year joined FAWCO:** 1968 **Membership Type:** Regular

**Membership total:** 200+

**Dues:** AUD\$35.00 USD

**Club mission:** To promote good fellowship and cooperation among women of Western Australia To promote & facilitate communication between American Women To sponsor social, recreational, cultural and welfare activities. To encourage and promote understanding and goodwill between the people of the United States and Australia. To do all such other things as are incidental or conducive to the attainment of the objects and exercises of the powers of the club.

**What specific charities has the club supported during the past year?**

FAWCO Foundation (Global Partnership for Development) Donation: \$1,000 USD

Mission Australia (Poverty and Hunger) Donation: \$1,114 USD

Legacy Foundation (None) Donation: \$500 USD

Royal Flying Doctor Service (None) Donation: \$2,400 USD



## China

**American Women's Club of Shanghai** - Shanghai, China

**Website:** [www.awcshanghai.org](http://www.awcshanghai.org) **e-mail:** [president@awcshanghai.org](mailto:president@awcshanghai.org)

**Year founded:** 1997 **Year joined FAWCO:** 2000 **Membership Type:** Regular

**Membership total:** 600

**Dues:** 45 USD

**Club mission:** AWCS is a non-profit social club whose focal point is to assist expatriate women in Shanghai with adjusting to, living in and embracing her new environment.

**What specific charities has the club supported during the past year?**

Giving Tree (Poverty and Hunger)

Morning Tears (Children's Health)

Shanghai Roots and Shoots (Environment)

Shanghai Sunrise (Children's Education)

Shanghai Healing Home (Children Health)  
Soong Ching Ling/Pearl S.. Buck Foundation (Children Health)

## India

**American Women's Club of Bombay** - Bombay, India

**Website:** [www.awcbombay.com](http://www.awcbombay.com) **e-mail:** [admin@awcbombay.com](mailto:admin@awcbombay.com)

**Year founded:** 1954 **Year joined FAWCO:** 1954 **Membership Type:** Regular

**Membership total:** 200

**Dues:** \$12 USD

**Club mission:** Enrich members stay in India by supporting, assisting and promoting friendship throughout both the American and the ex-pat communities.

**What specific charities has the club supported during the past year?** Information not available.

## Korea

**American Women's Club of Korea** - Seoul, Korea

**Website:** [www.awckore-seoul.org](http://www.awckore-seoul.org) **e-mail:**

**Year founded:** 1964 **Year joined FAWCO:** 1987 **Membership Type:** Regular

**Membership total:** 100

**Dues:** 40 USD

**Club mission:** AWC Korea serves a dual role in Seoul. It is a community for expat Americans providing social, familial and daily living support as well as engaging in fundraising activities to support the local Korean community.

**What specific charities has the club supported during the past year?** Information not available.

## New Zealand

**American Women's Club of Auckland** - Auckland, New Zealand

**Website:** [www.awcauckland.org](http://www.awcauckland.org) **e-mail:**

**Year founded:** 1942 **Year joined FAWCO:** 1991 **Membership Type:** Regular

**Membership total:** 95

**Dues:** 24 USD

**Club mission:** Support for members and local charities and a Samburu Massai community in the Great Rift Valley in N. Kenya.

**What specific charities has the club supported during the past year?** Information not available.

## Philippines

**American Women's Club of Philippines** - Makati, Philippines

**Website:** [www.awcphilippines.org](http://www.awcphilippines.org) **e-mail:** [awcp@mozcom.com](mailto:awcp@mozcom.com)

**Year founded:** 1979 **Year joined FAWCO:** 1979 **Membership Type:** Regular

**Membership total:** 265

**Dues:** 58 USD

**Club mission:** A strong community based philanthropic club that supports local charities with enthusiasm and joy to help others.

**What specific charities has the club supported during the past year?**

Kaibigan Ermita Outreach Foundation Inc (Children's Health)

Missionaries of Charity - Home of Joy (Children's Health)

Missionaries of Charity - Home for the dying and the destitute

Concordia Children's Services Concordia Children's Services (Children's Health)

Gabriel Taborin (Children's Education)



AMERICAN WOMEN'S CLUB OF THE PHILIPPINES

## **Thailand**

**American Women's Club of Thailand - Thailand**

**Website:** [www.awcthailand.org](http://www.awcthailand.org) **e-mail:** [awc@awcthailand.com](mailto:awc@awcthailand.com)

**Year founded:** 1955 **Year joined FAWCO:** 1974 **Membership Type:** Regular

**Membership total:** 250

**Dues:** 86 USD

**Club mission:** Dedicated and passionate committee volunteers make it possible for AWC Thailand to offer scholarships to needy Thai girls to complete high school and support other worthy charities that target women and children.

**What specific charities has the club supported during the past year?** Information not available.



## THE FAWCO FOUNDATION REPORT

### Bern, Switzerland, March 6-10, 2012

The FAWCO Foundation is the philanthropic arm of FAWCO and is a not-for-profit 501(c)(3), incorporated in the state of Missouri.

#### 2012-2013 FAWCO Foundation Board of Directors

President	Michele Hendrikse Du Bois	Munich IWC
VP Communications	Cynthia Smith-Ayed	AIWC Casablanca
VP Fundraising	Suzanne Wheeler	AWC Brussels
VP Programs	Nan de Laubedère	AAWE Paris, FAUSA
Treasurer	Kathy Coughlan	AW of Surrey, FAUSA
Secretary	Margaret Hilditch	Munich IWC
Parliamentarian	Elsie Bose	AWG Paris

#### Special Appointment to the Board (non-voting)

FAWCO President	My-Linh Kunst	AWC of Berlin
-----------------	---------------	---------------

#### Presidential Appointments (non-Board members)

Awards Administrator	Carmen Clarke	AWA Dubai
DG Administrator	Kelly Al-Nashmi	AW of the Eastern Province
Counselors' Liaison	Arline Coward	Barcelona Women's Network

**“Gratefulness”**, noun: acknowledgment of having received something good from another. The FAWCO Foundation has so many reasons to be grateful this year. From day one, last March, when the out-going Board passed on a healthy organization, to our always generous individual and club donors, to a current Board that works so well together and fantastic FAWCO and FAUSA boards to work with - we really are so very grateful for all we have received.

While there are positive signs of improvement, world economies continue to struggle and real significant improvements are slow to arrive. However, FAWCO member clubs, FAUSA and individual supporters are giving as generously as always. Our net income showed an increase of \$37,131 over 2011. We offer a HUGE Thank You to everyone who supports The FAWCO Foundation’s programs!

Fundraising will always be a challenge as clubs have limited budgets and must choose between local projects, the FAWCO Target Project and Foundation programs. However, results from the survey The FAWCO Foundation initiated in December 2012 show that our Education Award and Development Grant programs as well as the FAWCO Target Project are still very important to the clubs and our individual supporters. We are encouraged by the survey results and look forward to continuing to offer the programs you all hold dear to your hearts.

The Foundation Board had a unique challenge this year as we were only elected for a one-year term. The shortened term made setting goals and implementing projects more difficult. We went into the year knowing most progress would be in planning so projects could be moved forward quickly in the next two-year term. As president, my four goals for our term were to:

1. Review TFF’s Endowment Fund, clarify the description and details of the fund and to create a written record of the fund details.
2. Review the reimbursement policy for TFF Board expenses and move toward greater reimbursements for Board expenses.
3. Look at the idea of sponsorship/grants as a source of income.
4. Survey the clubs to ensure TFF continues to provide the programs the Clubs desire.

The Board made progress on, or accomplished, many of our goals set at the beginning of the year. The planning and initial groundwork that took place this year will give the Board, all of whom have agreed to serve another term, a good foundation to quickly move forward in 2013. I thank each and every one of them for their support, humor, creative ideas, ready assistance and patience as we learned our roles and how to work with one another. I also want to thank them for their commitment to another two years on The FAWCO Foundation Board. I look forward to great times together!

### **DEVELOPMENT GRANTS**

At the time of writing last year's report, we did not yet know the recipients of the 2012 Development Grants (DGs). I am now pleased to recap for you the recipients of those awards and the names of the clubs that nominated the projects:

**CRITICAL HEALTH CONCERNS** In memory of Charlton Eric Burns: Sponsored in part by Arline and Charles Coward

*Blindness Prevention Cataract Surgery Program, Ethiopia ([www.bioeconomyafrica.org](http://www.bioeconomyafrica.org))*

*Nominated by: AWC Zurich*

**THE RIGHT TO FOOD AND WATER:** Sponsored in part by FAUSA

*Feeding Education, Kenya ([www.eastafricancenter.org](http://www.eastafricancenter.org))*

*Nominated by: AIWC of Genoa*

**AW SURREY HOPE THROUGH EDUCATION:**

*Associazione Fabio Jonathan Onlus, Sri Lanka ([www.fabiojonathan.org](http://www.fabiojonathan.org))*

*Nominated by: AILO Florence*

**PAM DAHLGREN EDUCATING AFRICA'S CHILDREN:**

*Thanda Children's Library, South Africa ([www.orphansagainstaids.org](http://www.orphansagainstaids.org))*

*Nominated by: AW Surrey*

**AMERICAN WOMEN OF THE EASTERN PROVINCE SKILLS FOR LIFE:**

*Ruhama, Ireland ([www.ruhama.ie](http://www.ruhama.ie))*

*Nominated by: AWC Dublin*

**AROUND THE CORNER, A WORLD AWAY:**

*Center for Abandoned & Disabled Children (KAAPAA), Greece ([www.yyka.gov.gr](http://www.yyka.gov.gr))*

*Nominated by: AWO Greece*

**MARION OLSON 100TH BIRTHDAY PREVENTION AND TREATMENT OF HIV/AIDS, MALARIA AND TUBERCULOSIS** Sponsored by the Coughlan Family Foundation

*Women for Girls-Comprehensive and Integrated Cause Project, West Africa ([www.womenforgirls.org](http://www.womenforgirls.org))*

*Nominated by: AWIC of Genoa*

As of the writing this 2012 Annual Report, the progress reports from the 2012 DGs were not yet available. They will be posted on The Foundation website as soon as they have been received and reviewed.

We are very pleased to once again offer 7 DGs, each worth \$4,500. Nan de Laubedère, our VP of Programs, recommended (and the Board approved) the following 2013 Development Grants:

- CRITICAL HEALTH CONCERNS sponsored in part by AWC Zurich
- THE RIGHT TO FOOD AND WATER sponsored in part by FAUSA and the Copley Family
- PAM DAHLGREN EDUCATING AFRICA'S CHILDREN
- AW of SURREY HOPE THROUGH EDUCATION
- AMERICAN WOMEN OF THE EASTERN PROVINCE SKILLS FOR LIFE sponsored in part by AILO Florence
- AROUND THE CORNER, A WORLD AWAY sponsored in part by AIWC Genoa in memory of Carol Bordoni
- THE COUGHLAN FAMILY FOUNDATION PREVENTION AND TREATMENT OF HIV/AIDS, MALARIA AND TUBERCULOSIS

All the 2013 DGs received partial or full funding by our clubs and/or members - a continued testament to the importance they hold to the membership. We thank all of you for your very generous support of the Development Grant program.



We had a problem with one DG application from 2012 not clearly stating to whom the funds should be granted. This issue was resolved and additional guidelines and procedures have been created to ensure this is not an issue in the future.

Our thanks to Kelly Al-Nashmi and her committee for overseeing the 2013 DG program.

### **EDUCATIONAL AWARDS**

We are pleased to offer the following 2013 Education Awards:

- VIOLA WHEELER ARTS AWARD \$4,000
- SCIENCES AWARD sponsored in part by AWC Zurich and AIWC Genoa in memory of Frieda Bacigalupo \$3,500
- HUMANITIES sponsored in part by AAWE Paris in memory of Gertrude de Gallaix \$3,500
- DUAL CULTURAL AWARD (in memory of Suzanne Erismann) sponsored in part by Donna Erismann and AWC Bern \$1,500
- AWC BASEL MEMBERS AWARD FOR UNIVERSITY DEGREE STUDY PROGRAMS sponsored by Shirley Kearney \$5,000
- FAUSA MEMBERS SKILLS ENHANCEMENT AWARD \$3,000

As with the Development Grants, all of the Education Awards were partially or fully funded by clubs and/or individual members.

We are thrilled to have received a 5-year sponsorship for the Arts Award. This award will be fully funded at \$4,000 from 2013 through 2017. We are very grateful for this long-term commitment to The Foundation's Education Awards.

Again we are pleased to have FAUSA supporting our Awards program as well as our DGs. This year, FAUSA not only sponsored the Members Skills Enhancement Award but Coca-Cola provided a large corporate match thanks to very generous FAUSA donors. The Foundation has worked to promote corporate matching and we are thrilled to have these additional funds on behalf of FAUSA and Coca-Cola. As a reminder, except for the Dual Cultural Award, which is only for Americans living overseas, all the Education Awards are open to FAUSA members.

Following are last-year's Education Award recipients and updates from each so you know what is being done with your generous donations!

#### ***ARTS AWARD \$3,000***

**Matthew Jossing**, whose mother is a member of the AWC Oslo, says that after spending just three weeks in the U.S. he became a different person. The opportunity, made possible by FAWCO, taught him lessons both musically and personally. He says the International Music Institute and Festival was truly a life-changing, international musical experience. It gave him the opportunity to study with internationally acclaimed musicians while learning how to feel more confident on stage, visiting historic sites near the Maryland campus and making great new friends. He thanks the FAWCO Foundation for "an amazing and unforgettable experience" for which he will always be grateful.

#### ***SCIENCES AWARD \$3,000***

*Sponsored in part by AIWC of Genoa in memory of Frieda Bacigalupo Natali*

**Stephen Kirchner**, whose mother is a member of the AW Surrey, is currently studying Biology, but the main aim of his studies is to continue to fulfill pre-medical school requirements in the hope of applying to medical school in two and a half years' time. He is supplementing his Biology with a healthy dose of Chemistry. This last semester he began work in an oncology research lab doing entry level work on a specific type of tumor, neuroblastoma. History has also become something of a passion, and he has been taking some courses to fulfill an extra minor. He thanks the FAWCO Foundation for granting this award.

#### ***HUMANITIES AWARD \$3,000***

*Sponsored in part by AWC Zurich and AAWE in memory of Gertrude de Gallaix.*

**Roslind Willis**, whose mother is a member of the AWC Dusseldorf, says the award has greatly supported her in her research endeavors for her PhD in Anthropology at Vienna University. Her PhD is centered on children's rights, specifically focusing on the situation of international children's rights NGOs working in post-conflict Lebanon and the local realities facing them in their daily work which sometimes contradict global strategies outlined by big international human rights organizations. She is also working part-time at an international children's rights NGO where she has had the opportunity to attend workshops and seminars to increase her practical knowledge on the topic. She says the Humanities Award has supported her in her endeavors and she

would not have been able to achieve as much as she has without it. She is eternally grateful to the FAWCO Foundation for granting her this award.

#### **DUAL CULTURAL AWARD \$1,500**

*In memory of Suzanne Erismann, Sponsored in part by Donna Erismann and AWC Bern*

**Rebecca Moede**, whose mother is a member of the AWC Hamburg, wrote to the Foundation to express her gratitude in receiving this award. She finds it amazing that the Foundation is able to distribute these awards each year. Rebecca is attending high school in the U.S. this year and the award money has helped her finance this. She hopes that other kids in the future will benefit as much as she has. She was especially anxious that her thanks be known to the donors of the award (Donna Erismann, in memory of Suzanne Erismann-AWC Bern) and hopes to be as generous as they are in the future.

#### **AWC BASEL FAWCO MEMBERS AWARD for UNIVERSITY DEGREE STUDY PROGRAMS \$5,000**

*Sponsored by Shirley Kearney*

**Nancy Peiffer**, a member of the American Netherlands Club of Rotterdam, says the FAWCO Foundation award has been much appreciated as she has used it to pay for tuition, books and transportation costs for her study at Leiden University for the 2012-2013 school year. She is currently finishing her final paper for the course: Cross-Cultural Connections, 1492-1776: Trade, Marriage and Business Networks. She found the texts they read and questions in class that were discussed were an excellent foundation for the Migration and Integration topics of the 19th and 20th centuries she studied in the first year of the program. She is already looking forward to her next semester course: Historical Controversies.

#### **FAUSA MEMBERS SKILLS ENHANCEMENT AWARD \$5000**

**Carol McEowan**, member of the AWC Bern, says that the award was hugely responsible for making her recent journey successful - not just the financials but the support she got from her friends to apply in the first place. She worked 60 percent while completing two college courses (each consisting of 300 hours of coursework). She continues to teach English, do translations for friends and long-term clients and is mother to two teenagers. The award helped her maintain her motivation. She has bettered her German and realized how energy efficiency and sustainable energy policies can effect positive change at all levels of society and throughout the world. She also says that her kids now see more clearly the role we each have in society and in the larger world.

We wish to thank Carmen Clarke for reviewing the Awards forms, suggesting and implementing program improvements and overseeing the 2013 Awards Committee. Carmen dedicated a great deal of time to updating the Awards forms and making them more user friendly while continuing to streamline the process that was started the previous year.

#### **NEEED SCHOLARSHIPS**

NEEED is a program based in Burkina Faso to provide post-secondary education studies for girls in the fields of primary school teacher training, nursing, midwifery and university studies. In 2012, Porgo Mariame, Mariétou Ouédraogo, and Risnata Nacanabo received their teacher training diplomas. Eugenie Ouedraogo and Rasmata Nadziga graduated from their two-year nursing training programs. Clementine Sebgo finished her first of two years in nursing training and Alima Ouedraogo finished her second of three years in midwifery training. Our 2012 donation will fund the education and housing of two girls for a two-year nursing program and one girl for a two-year primary teacher training program.

A donation has been made to The Foundation for a 5-year commitment to provide one 3-year midwife training scholarship per year. In addition, a donation for a two-year scholarship for one girl to study as a primary school teacher has been made directly to NEEED in the name of FAWCO. This donation will apply to the 2013 scholarships. We continue to collect donations for this program and look forward to offering more girls from Burkina Faso a chance at higher-education.

#### **FUNDRAISING**

To carry out FAWCO programs, we rely on FAWCO clubs and members (please see donor list). Any shortfalls in financing are covered by The FAWCO Foundation, which it must be pointed out, does NOT receive any monies through grants or corporate sponsorship at this time. The primary sources of funding are through club/individual donations and money raised during Foundation night at annual conferences. In 2012, in addition to donors' generous support and funding of Awards, DGs, and NEEED scholarships, VP Fundraiser, Suzanne Wheeler, brought in \$50,000 towards specific programs.

Dublin's Foundation Night was a huge success thanks to the generosity of our donors. This conference introduced the idea of a high-end raffle item in addition to the ever popular Friendship Quilt raffle. The raffled emerald ring raised \$5086.78. Many silent and live auction items combined with a large participatory audience resulted in the

evening raising over \$36,000. We wish to thank all those volunteers who helped in setting up the Silent Auction and decorating the ballroom. You know who you are and we thank you!

Continuing with the charm bracelets first offered in Vilnius in 2009, a lucky clover charm was available in Dublin. Charms sold in Dublin raised \$2,897. Ann De Simoni, has procured another beautiful charm for Bern. The Board also decided to sell complete charm bracelets with all the existing charms to clubs for club fundraisers. Two bracelets have been sold. In Bern, we will sell the remaining complete bracelets to attendees.

Every year since 1995, FAWCO members throughout the world have contributed their creativity and sewing talents to the FAWCO Friendship Quilt. The 2012 quilt included 70 handmade quilt squares floating on the waves of the "sweet water" quilt - 100 rivers were represented. The quilt raffle raised \$4,453.22. Sue Elliot from AWC Dublin was the winner. Roberta Zollner along with 53 individuals from 26 different clubs, contributed to this wonderful quilt. The 2013 quilt "Time" is another beautiful piece she has created using over 54 blocks from 18 clubs made by more than 25 participants. This fabulous product has become a much anticipated tradition every year. Heartfelt thanks to all who contributed, in particular Roberta for her wonderful creations.

The iGive program continues to provide a small income derived from members using the link to purchase merchandise and services over the internet. In 2012, we received \$524 from iGive.

It is worth noting that all donations made to The Foundation are tax deductible on US taxes, as allowed by law. For donations under \$250, no receipt is needed. For online donations, a receipt is sent to the email address provided to PayPal at the time of donation. For donations at the Conference, we have postcards printed for anyone who wishes a hard copy receipt. It includes our EIN which is 43 607 5073.

### **FAWCO TARGET WATER PROJECT**

2012 brought an end to the FAWCO Target Water Project. The \$80,000 target (to celebrate the 80th anniversary of FAWCO) set in Marrakech, was surpassed in 2011. While the project has officially ended, there are a few final club fundraisers planned so donations continue to flow in. Donations in 2012 totaled \$44,316. As of the end of 2012, the total donations to the FAWCO Water Project were \$120,400. TFF Treasurer, Kathy Coughlan, made quarterly payments to Tabitha through Dec, 2012; she will make a payment in January and a final payment once a few known 1<sup>st</sup> quarter 2013 donations are in. Thank you to everyone who participated in this very successful program!

### **COMMUNICATIONS**

Our VP Communications, Cynthia Smith-Ayed is responsible for our website and lines of communication open to our members as well as the public. This year we signed up for the archives feature in the Constant Contact account so that the *News You Can Use* newsletter can be put on the website after publication as a resource.

The Foundation is on Twitter and Facebook (where there is a permanent "like" button on the homepage) allowing people to share Foundation information with their friends. There are buttons on the bottom of each web page which allow readers to sign up for *News You Can Use (NYCU)*, our matching gift program, Facebook and "Make a Gift, Make a Difference" donations.

The website has been updated and corrections are being made with assistance from other Foundation Board members. Cynthia worked with Cat, the FAWCO web woman to set up an RSS-feed so that new items on the website will go directly to the Facebook page as well.

Our newsletter, NYCU, is emailed to some 200 contacts monthly. NYCU speaks directly to Club presidents, FAWCO reps and donors about fundraising events, Foundation initiatives and what they can do to support The Foundation.

The homepage of the website is updated regularly with project stories, Development Grant and Education Award information and upcoming/current events. The Target project information was updated as donations were received and donors posted on the 'Well Wall'. Requests from club members to add or edit information are also given consideration. We continue to increase the use of photos and personal stories to help promote The Foundation and help make people feel a part of all the wonderful things The FAWCO Foundation does.

### **ALIGNING BOARD ELECTIONS**

At the Dublin Conference, The FAWCO Foundation Board was elected for a special one-year term allowing for the alignment of The FAWCO Foundation and FAWCO Boards. In March 2013 two independent boards will be elected to serve from 2013-2015.

### **FINANCIAL REPORT**

Please see Kathy Coughlan's Treasurer's Report below. Over the summer, Kathy repatriated and is now living in the US. The Board decided it was no longer necessary to appoint an Assistant Treasurer as the main function of that role was to manage US dollar transactions which Kathy can now handle on her own.

#### **ADMINISTRATION**

Our Secretary, Margaret Hilditch, took on the additional task this year of coordinating The FAWCO Foundation Survey. She worked closely with FAWCO President, My-Linh, who generously offered to help with the survey including the survey set-up and use of FAWCO's Constant Contact account. Margaret worked through several drafts and re-writes and sent the survey to Friends of the Foundation, FAWCO and Foundation Counselors, FAWCO member club Presidents and Reps. She was also instrumental in compiling the results. Speaking of instrumental, Margaret is coordinating the music for Bern's Foundation Night including the creative re-write of special lyrics for our enjoyment.

I want to thank the FAWCO Board for their support over the past year. I attended most of the FAWCO Board meetings including their 3-day on-site meeting. Cynthia, The Foundation's 1<sup>st</sup> VP, attended the meetings I could not attend. My-Linh or Elizabeth, FAWCO 1<sup>st</sup> VP, attended all of TFF meetings including our 2-day on-site meeting. The cooperation between the two Boards is strong and growing. There is a very positive energy shared between the two Boards. I greatly appreciate the suggestions and support TFF received from the FAWCO Board and look forward to working with My-Linh and her new board over the next two years.

I would also like to thank FAUSA President, Lee Iacovoni Sorenson. FAUSA has a strong leader who continues to be a passionate supporter of FAWCO and The FAWCO Foundation. Lee has been involved with FAWCO and TFF for over three decades. She served on TFF Board for twenty years including two terms as The FAWCO Foundation's president. FAUSA remains one of TFF's greatest supporters sponsoring both an Education Award and Development Grant. I've enjoyed working with Lee over the past year. We continue to look at different ways FAWCO, The FAWCO Foundation and FAUSA can work together and I hope in the near future we will find the perfect team project.

As always, the final thank you belongs to you, our donors and clubs, without whom we wouldn't be here! Thank you for your continued generosity and thank you for making a difference in the world. The FAWCO Foundation is so very grateful for your support!

*Michele*

Michele Hendrikse Du Bois

FAWCO Foundation President 2012-2013

***"Your projects, your passions, your Foundation"***

## THE FAWCO FOUNDATION TREASURER'S REPORT 2012

Below are the 2012 financial statements for The FAWCO Foundation. Our financial year follows the calendar year and we have included the most recent financial year (not reviewed) and the prior year (with the associated accountant's review letter.)

Our financial position and net income substantially increased during 2012 as compared to 2011. The FAWCO Foundation was fortunate to receive a \$50,000 donation from Viola Wheeler to be used to fund the Art Award, NEEDED scholarships and for general needs of the foundation. In addition, monies raised for The Target Water Project in 2012 were not remitted until 2013. This has overstated our financial position by \$11,000 as of year-end. This highlights that our financial statements are presented on a cash basis and as such we usually pay for grants and awards the year after receipt of the donation. The cash presentation is therefore not reflective of actual profits. Thus, the substantial increase in cash will not be sustained, as these monies will be paid out in future years.

Interest rates have been very poor over the last two years and that is reflected in a decrease in other income. Total income in 2012 decreased due to the decrease in donations for the Target Water Project as compared to 2011. This decrease was offset by the large donation made by Viola Wheeler and the continued generous Target Water Project donations that were received this year. Of course, Viola's donation will be used in future years while the Target Water Project contributions were sent to Tabitha in January 2013.

Expenses decreased due to the decrease in payments made to Tabitha, which corresponded to the decrease in cash receipts for the Target Program in 2012, as discussed above. We included in-kind donations by the Board for expenses in which no cash reimbursements were made. Amounts totaled \$3,677 in 2012 compared to \$3,643 in 2011. In-kind expenses are understated in both years as the Foundation Board still under-reports unpaid expenses. In addition, Paypal charges during 2012 were reported as fundraising expenses while in 2011 they were reported as contract services. Board expenses of \$6,211 in 2012 and \$4,505 in 2011 were reimbursed.

We have also included pie charts that show the sources of income and expenses for 2012. The 2012 income sources show that our income is supported by The FAWCO Foundation events, individuals and clubs, which is very appreciated.

*Kathy*

Kathy Coughlan  
Treasurer

**The FAWCO Foundation****Balance Sheets**

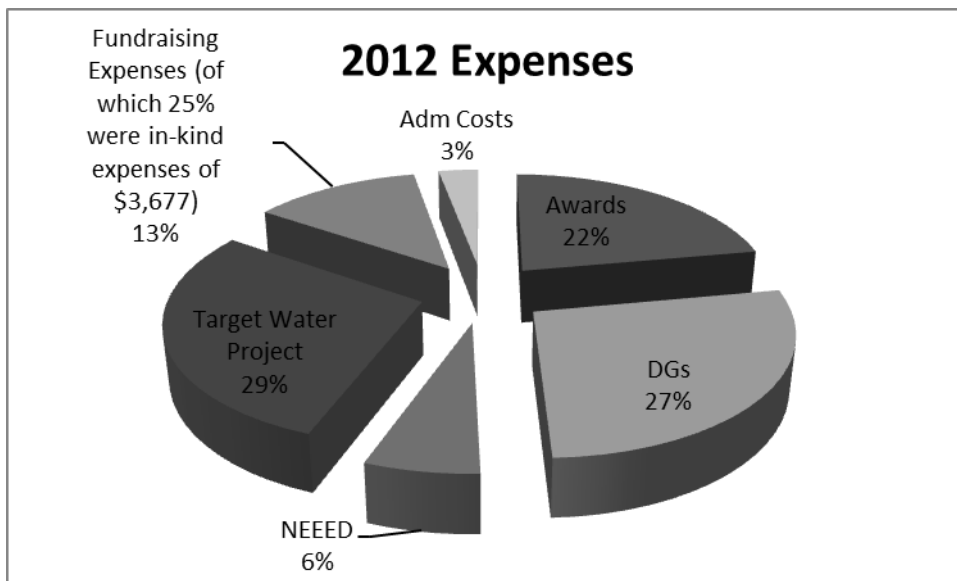
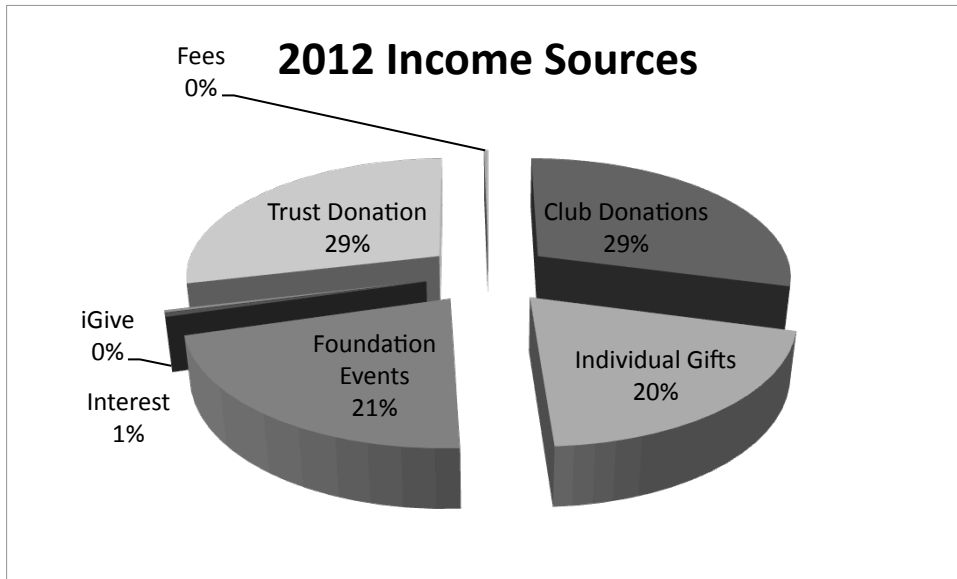
As of December 31, 2012 and 2011

	Dec 31, '12	Dec 31, '11
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Checking/Savings</b>		
<b>Cash Accounts</b>		
Paypal	\$960.70	\$30.80
Chase Savings	47,044.88	82,856.32
Chase Checking	92,501.14	30,942.61
First Federal Checking	23,585.49	26,193.38
First Federal Money Market	193,889.68	153,231.28
<b>Total Cash Accounts</b>	<u>357,981.89</u>	<u>293,254.39</u>
<b>Total Checking/Savings</b>	357,981.89	293,254.39
<b>Other Current Assets</b>		
Prepaid Conference Expenses	0.00	4,343.43
<b>Total Other Current Assets</b>	<u>0.00</u>	<u>4,343.43</u>
<b>Total Current Assets</b>	<u>357,981.89</u>	<u>297,597.82</u>
<b>TOTAL ASSETS</b>	<u>\$357,981.89</u>	<u>\$297,597.82</u>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Equity</b>		
Total Equity	<u>\$357,981.89</u>	<u>\$297,597.82</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u>\$357,981.89</u>	<u>\$297,597.82</u>

**The FAWCO Foundation****Profit and Loss**

January through December 2012 and 2011

	Jan - Dec '12	Jan - Dec '11
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
Foundation Donations	92,731.08	100,639.49
FAWCO Project Donations	44,316.25	64,778.23
Fundraising Income	37,185.00	29,670.50
Other Income	1,339.88	2,160.69
<b>Total Income</b>	175,572.21	197,248.91
<b>Gross Profit</b>	175,572.21	197,248.91
<b>Expense</b>		
Foundation Program Disbursement	64,065.00	76,155.00
FAWCO Project Disbursements	33,185.00	75,659.00
Fundraising Expenses	4,093.72	4,796.78
Operating Expenses	2,134.17	3,640.00
Conference Expenses	6,211.89	4,705.00
In-Kind Expenses donated by Board	3,677.00	3,643.00
Contract Services	1,821.36	5,396.16
<b>Total Expense</b>	115,188.14	173,994.94
<b>Net Ordinary Income</b>	60,384.07	23,253.97
<b>Net Income</b>	60,384.07	23,253.97





Cheryl Rohlf's & Associates, Ltd.  
*Certified Public Accountants*

**Independent Accountant's Review Report**

July 12, 2012

To the Board of Directors  
The FAWCO Foundation

We have reviewed the accompanying statements of assets, liabilities and net assets - cash basis of The FAWCO Foundation (a Missouri nonprofit organization) as of December 31, 2011 and 2010, and the related statements of support, revenues, and expenses - cash basis for the years then ended. A review includes primarily analytical procedures to management's financial data and making inquiries of Organization management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance that there are no material modifications that should be made to the financial statements. We believe that the results of our procedures provide a reasonable basis for our report.

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with generally accepted accounting principles.

*Cheryl Rohlf's & Associates, Ltd.*

CHERYL ROHLF'S & ASSOCIATES, LTD.  
Northbrook, Illinois





**2012 Friends of The Foundation**

*Thank you to our generous FAWCO Clubs, club members and friends!!*

<b>Benefactors (\$1,500 - \$50,000)</b>	<b>Patrons (\$750 - \$1,499)</b>	<b>Donors (\$250-\$749)</b>	<b>Supporters (\$150-\$249)</b>
AAW in Ireland AAWE Paris AILO Florence AW of the Eastern Province AW Surrey AWA Rome AWC Amsterdam AWC Lebanon AWC Shanghai AWC The Hague AWC Zurich AWO Moscow Benvenuto Club of Milan BWN Chilterns AWC  ✎  Laura Barnes Kathy Coughlan Arline Coward Dolores Cuellar Clydette De Groot Johanna Dishongh Louise Greeley-Copley Shirley Kearney Rhonda Larson Nan de Laubedère Sue Ripps Sarah von Moos Viola Wheeler	AWA Qatar AWC Antwerp AWC Bern AWC Perth AWG Languedoc- Roussillon IWC Torino  ✎  Janet Darrow-Winter Eileen Green-Doyle Barbara Grub Monica Jubayli Terri Knudsen Carol Lalane Margaret Spethmann Cheryl Steenman-Bash Mary Stewart Burgher Anne Warwick Suzanne Wheeler	AIWC Genoa AW Berkshire and Surrey AWA Aberdeen AWA Vienna AWC Aarhus AWC Brussels AWC Gothenberg FAUSA  ✎  Beth Arena Sylvia Dachs Amanda Drollinger Sunny Eades K DeBora Wheeler Donna Erismann Sandra Gogel Betsy Greene Liz Hemminger Monica Hill iGive My-Linh Kunst Kathryn Lenhardt Renuka Matthews Janice McDonald June Paterson Amy Patrick Georgia Regnault Maureen Rice Margaret Rigaud Tara Ruberg Cynthia Smith-Ayed Roland Turk Anne Van Oorschot Marilee Watts Lisa Williams	AWC Dublin AWC Finland  ✎  Silvia Bersani Sallie Chaballier Leslie Collingridge Sarah Colton Carmel Coppola Linda Crowley Cora Lee Findley Jocelyn Fitzgerald Fayek Hourani Ruth Loewenhardt Michel Lombard Cynthia Niggli Lee Sorenson Judith Treanor Michele Wirt 30th Avenue Palace Food Corp



## FAWCO ALUMNAE USA REPORT

FAUSA is the alumnae arm of FAWCO, and is a not-for-profit 501(c)(4), incorporated in the State of Texas.

### 2011-2013 Board of Directors

President	Lee Sorenson	AWA Rome; Foundation Counselor
1 <sup>st</sup> Vice President	Yolanda Henry	AWA Surrey
Communications & PR		
2 <sup>nd</sup> Vice President	Janelle Mason	AWC Basel; Co-Chair FAWCO
Membership	Membership Committee	
Secretary	Judith Treanor	AWC The Hague, Foundation 1 <sup>st</sup> VP
Treasurer	Priscilla Dysart	AWG Languedoc Russillon
<b>Presidential Appointees (non-Board members)</b>		
Janet Darrow-Winter	Philanthropy	AWA Vienna; AWA Dubai
Erica Higbie	FAUSA Chair, Repat-TCKComm.*	AWA Melbourne
	Co-Chair FAWCO EVAWAC**	

\*Repatriation and Third Culture Kids Committee

\*\*Task Force on Ending Violence Against Women and Children

FAWCO Alumnae USA (FAUSA) enjoyed yet another outstanding year as the third “sister” entity of the greater FAWCO organization. But first, a bit of FAUSA history.

Informally established in the late 1970s to encourage FAWCO club members repatriating to the US to keep in touch with one another and to assist them by giving them current information on various issues pertinent to adjusting to life back home, FAUSA eventually went on to become a 501(c)(4) not-for-profit corporation in the State of Texas. It celebrated its tenth anniversary as a corporation in 2010. Like The Foundation, FAUSA operates under its own bylaws, administrative guidelines, Board of Directors and financial responsibilities. Every Fall, we hold an Annual Getaway somewhere in North America, and we do not pay dues to FAWCO.

Despite our name, membership is not limited exclusively to previous, or current, members, of a FAWCO network member club. Although most of our members are alumnae of those clubs, we welcome others who have lived abroad, have a global perspective and a passion to do their part to change the world for the better through keeping apprised of world events, contributing to educational and philanthropic endeavors, and volunteering to work toward those aims. In short, we all speak the same “language” we learned by living outside our own countries’ borders.

### The FAUSA Year

It has been a fine year for FAUSA. When the current board took office in October 2011 at our Annual Getaway in Charleston, S.C., we set several ambitious goals for ourselves. At last November’s meeting in Napa, CA, we were very happy to realize that we had not only accomplished those goals, but a few others as well. Communications have greatly improved with members through an improved website, more frequent and more informative Electronic Newsletters, a survey whose responses gave us new directions to follow, and the initiation of a virtual book club. New useful information and tabs are frequently being added to the website, and members are encouraged to write articles for publication, as well as their own stories recounting their experiences as an expat or re-pat. It was voted to resume publication, at least once a year, of the Highlights magazine, both as a source of information and useful articles and as a way to advertise who and what FAUSA is and does. The first issue is due for publication later this year.

Recently, in response to the tragedy that occurred in Sandy Hook, CN, within a few miles of the home of our 2<sup>nd</sup> VP-Membership, Janelle Mason, additional E-Newsletters have been sent urging members to write to the White House, their congressmen, senators, and the NRA asking for a plan to control the sale and use of weapons. Janelle has kept us informed of activities in Sandy Hook in the aftermath of the shootings. FAUSA will be making a contribution to the village when plans are announced. The gun issue is not a political issue but a safety issue; it is a matter of common sense to limit the sale and use of these weapons to protect the tens of thousands of victims, many women and children, who are murdered every year by them.

At the time of this writing, the 2013 membership campaign is still going on. We hope this year to surge ahead of the approximately 225 members, including spouses, that we have had for the past few years. We are striving to offer more and better to them, and we are succeeding. Our Regional and Metropolitan Coordinators have organized some outstanding, well-attended activities this past year and promise to continue to do so. Photos of events are posted monthly on the website and in the E-Newsletters.

Thanks to Erica Higbie, who volunteered at the Dublin Conference, we have a new committee entitled Repatriation. She posts articles and other information, and recommends reading lists regarding adult issues of returning home, as well as for children whose problems, although they leave and return home as often as their parents, are usually overlooked. Erica also serves FAWCO as the New York Representative to the UN and as Co-Chair of the EVAWC Task Force.

Highlight of the year was the Annual Getaway held in November in Napa, CA, the center of the wine country. Reservations were anticipated for 35 members, partners and friends, and over 50 showed up! In addition to an outstanding social program and tours of local wineries organized by Janet Darrow-Winter, a very informative and fruitful business meeting was held. Three excellent speakers gave us valuable information about potential financial elder abuse, how to detect it and what to do; the effect of re-entry on children and adolescents and possible solutions to problems; and the shocking statistics regarding the number of American women married to foreign nationals who are abused, along with their children, and their helplessness in the face of it. Paula Lucas, FAUSA member, spoke movingly of particular cases of women and children her organization, American Overseas Domestic Violence Crisis Center, has helped in the past and her plans for the future expansion of the organization. A memorable conclusion for some at the meeting was a spectacular hot air balloon ride over the many square miles of verdant vines, topped off by a gourmet champagne breakfast at one of the wineries.

Plans are now underway for this year's Getaway, which will be held in Cincinnati, Ohio.

### **FAWCO and the FAWCO Foundation**

During the four decades of its existence, before and after incorporation, FAUSA has maintained a close relationship with FAWCO and The FAWCO Foundation (TFF). For the second year, FAUSA members contributed enough funds to fully sponsor the Members Award for Continuing Education and to co-sponsor with the family of FAUSA Counselor Louise Greeley-Copley the Right to Food and Water Development Grant. Thanks to the generous donation of a member couple and the matching funds program of his company, we are able to ensure our sponsorship of these awards again next year. We also contributed again to the Eleanor Roosevelt Girls' Leadership Worldwide program, as well as the Target Water Project, which was nominated by our own 1<sup>st</sup> VP-Communication and PR, Yolanda Henry. At the Napa Annual Getaway, enough funds were raised also to support member Paula Lucas' American Overseas Domestic Violence Crisis Center. A large percentage of the total came from the raffle of yet another gorgeous quilt created by Kay Miller, FAWCO Counselor.

Also for the second year, FAUSA members and their children were eligible to apply for The FAWCO Foundation's Educational Awards, and we can nominate projects for DGs and the Target Program. Members who remain members of their overseas clubs are eligible to serve on The FAWCO Foundation board, with the exception of the positions of President and 1<sup>st</sup> VP, and we may serve as FAWCO committee/Task Force chairs, as well as members of them.

For the first time, FAUSA was invited to organize a workshop of interest to all FAWCO members at FAWCO's Biennial Conference in Bern. Judy Treanor and Ellen Mahoney, with contributions from Erica Higbie, will be doing a presentation entitled "Families in Transition: Abroad and Home Again – Issues around how women and children experience reverse culture shock and some coping strategies to minimize its impact. They will discuss, and offer some solutions to, issues that most FAWCO club members will have to confront at one time or another, whether or not they currently think so. It sometimes happens that we must return "home" unexpectedly, which compounds the shock of re-entry. FAUSA can serve a valuable and effective role in lessening that shock and help resolve some of the practical problems that arise by giving access to individuals and information available at a click of the mouse or by phone. It also provides a ready-made circle of friends who understand.

A new initiative taken by the current FAWCO President, My-Linh Kunst, is a long-awaited joint meeting in Bern of the presidents of the 3 sister organizations, FAWCO, The Foundation and FAUSA to discuss issues of mutual interest and to share ideas about their own and the other organizations.

In 2000, FAUSA organized and sponsored the first FAWCO Conference held in North America, in Washington, D.C., and the second in Boston in 2010. It was decided jointly by the boards of FAWCO and FAUSA that every decade in the future the conference would be held in the U.S., organized by FAUSA. Both conferences were very successful and drew FAWCO club members from around the world. We look forward to the opportunity to plan the next one.

It has been a great pleasure for the FAUSA board to work closely with the boards of both FAWCO and The FAWCO Foundation, and we look forward to expanding and deepening that relationship in the future.

*Respectfully submitted,*

*Lee Iacovoni Sorenson,  
FAUSA President 2011-2013*